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HEALTH DEPT.

TWO HUNDRED and TWENTY-NINTH

ANNUAL REPORT

OF THE OFFICERS OF THE

TOWN OF NEEDHAM

MASSACHUSETTS

FOR THE YEAR ENDING DECEMBER 31

1940

TOWN OF NEEDHAM
Incorporated 1711
Population: Census 1940, 12,445
Assessed Valuation, $25,284,010
Tax Rate — 1940 — $27.80

NEWTON
GARDEN CITY PRINT
1941

TOWN OFFICERS 1940-1941

Moderator
Samuel H. Wragg

Town Clerk
E. Bertha Behnke

Selectmen
Rodney S. Adams, *Chairman*
Julius F. Haller — Kenneth S. Herdman, *Secretary*

Assessors
Arthur H. Godfrey, 1943, *Chairman*
A. Sterling Holt, 1941 — Earl W. Richwagen, 1942, *Secretary*

Department of Public Welfare
William Gates, Jr., 1943, *Chairman*
Wallace G. Rae, 1941 — Sallie M. Richards, 1942
Alan H. McIntosh, 1943 — George A. Young, 1942

Collector of Taxes
Henry Godfrey

Town Treasurer
Arnold Mackintosh

School Committee
Maurice V. Brown, 1941, *Chairman*
Ray C. Hall, 1943 — Gertrude W. Queen, 1941
Dorathea M. Willgoose, 1942 — James K. Sanborn, 1943
Edward O. Broderick, 1942

Trustees of Memorial Park
Thomas J. Crossman, 1942, *Chairman*
Leonard Dawson, 1941 — Amos H. Shepherdson, 1943
Paul B. Richwagen, 1941 — James H. Whetton, 1943

Trustees of Public Library
George K. Clarke, 1941, *Chairman*
Belle F. Gourd, 1942 — Marion L. Johnson, 1943
Henry W. Jarvis, 1942 — Harry W. Kimball, 1943
Laura G. Willgoose, 1941

Board of Health
David E. Mann, 1941, *Chairman*
Leslie B. Cutler, 1943 — Kenneth Christophe, 1942

Town Planning Board
Herbert L. Moore, 1942, *Chairman*
Walter R. Clarenbach, 1943, *Secretary* — Carleton D. Morse, 1945
Paul U. Nickerson, 1941 — Arthur W. Rohn, 1944

Commissioners of Trust Funds

Vernal E. Kezer, 1942 — Roger W. Nutt, 1941
Amos H. Shepherdson, 1943

Constables

William W. Hewett — Russell C. Williams

Town Agents

Julius F. Haller
Rodney S. Adams — Kenneth S. Herdman

Measurers of Wood and Bark

Charles S. Voorhees — James H. Whetton

Public Weighers

James H. Whetton — August Miller
Frederick A. Whetton — Jacob Leader
Nicholas A. O'Brien — Ethel G. Acker
Elizabeth Ryan — Albert McNamara
Albert J. Ravinski — Edmund Cusack
Nellie Burkett — James Gilleran
Ernest W. Starratt, Jr. — Charles S. Voorhees

APPOINTED

Finance Committee

Robert L. Schneider, 1941, *Chairman*
Cyril N. Angell, 1941 — Albert W. Tocci, 1943
Alexander Allan, 1942 — Elmer J. Walker, 1942
Chester W. Eaton, 1942 — Ethel C. Welch, 1943
Albert G. Robinson, 1941 — Gordon B. Winslow, 1943

Town Accountant

Melville W. Grant, 1942

Trustees of Glover Memorial Hospital

James M. McCracken, 1942, *Chairman*
*Ida G. Buckley, 1942 — George A. Lord, 1942
Margaret O. Chase, 1943 — David E. Mann, 1943
Adah G. Fuller, 1941 — William Mitchell, 1941
L. Charles Donahue, 1942

Registrars of Voters

Mary E. Fitzgerald, 1943, *Chairman*
Armstrong Beattie, 1941 — Charles M. Donahue, 1942
E. Bertha Behnke, *Ex-Officio*

Town Counsel

Gilbert W. C. Cox

Public Works Department

Lester C. Hollis, *Superintendent*

*Resigned.

Division Superintendents
Frank L. Cheney, Engineering
Roger G. Oakman, Water
Ernest E. Riley, Forestry
Howard A. Smith, Highway
Norman M. Winch, Sewer

Superintendent of Schools
Harry A. Brown

Agent for Department of Public Welfare
Frederick W. Blanchard

Health Officer and Inspector of Milk
G. Donald Buckner

Agent for State and Military Aid and Soldiers' Relief
Francis J. Stanwood

Agent for Care of Soldiers' and Sailors' Graves
Francis J. Stanwood

Burial Agent
John F. McDermott

Agent for Enforcement of Workmen's Compensation
E. Bertha Behnke

Inspector of Buildings and Cesspools
William S. Cassidy

Inspector of Animals and Slaughtering
Ronald H. Bruce

Inspector of Wiring
Clyde E. Cookson

Inspector of Plumbing
Frederick E. Cookson

Superintendent of Fire Alarm
Richard M. Salamone

Petroleum Inspector
Richard M. Salamone

Forest Warden
Richard M. Salamone

Deputy Forest Wardens

Charles J. Nute, Jr.
Carl W. Heller
Raymond D. Fales
Leo E. Buckley
Gordon F. Healey
Arthur A. Harding
David E. Mann
Charles G. Robinson

Constable
*Arthur P. Bliss

Sealer of Weights and Measures
Earl W. Richwagen

Dog Officer
William W. Hewett

Local Game Warden
Frank R. Bridges

Board of Appeal
Willard E. Doane, 1942 John Torrey Kenney, 1941
Lemont D. Litchfield, 1943

Keeper of Lockup
*Arthur P. Bliss

Police Department
*Arthur P. Bliss, *Chief*
Thomas H. Welch, *Chief*

William H. Knowles, *Sergeant*
Joseph W. Hauptman
Thomas J. Rooney, Jr.
Paul B. Richwagen
Clarence W. Garland
William H. Dugan
Karl A. Flint
Daniel C. Henderson
Howard Mills, *Sergeant*
Edward L. Wainwright
John E. Brearley
J. Albert Johnson
Emerson Lambert
Matthew Tocci
Frank E. Taylor

Permanent Intermittent
Frank Doran
Margaret E. Gaughan, *Matron*

Fire Department
Richard M. Salamone, *Chief*
John A. Keith, *Deputy Chief*

Walter M. Mullen, *Captain*
Sidney P. Brearley, *Lieutenant*
Leo C. Brady, *Lieutenant*
William B. Colter
Samuel Smith
George F. Coombs
Charles Carpenger
Everett Brown
Carl R. Parker
John A. Rhynd
Warren M. Parker
Timothy L. Coughlin
Harold T. Vincent
Frank W. Scotton

Deputy Tax Collector
Russell C. Williams

Public Library
Leona Huber, *Librarian*

Glover Memorial Hospital
Bessie Jean Young, *Superintendent*

*Retired.

Transportation Committee

James M. McCracken, *Chairman*
Robert N. King, *Secretary* — Ralph G. Wells
Arthur G. Johnson — James D. White

Recreation Commission — Annual Town Meeting, March 27, 1939 Under Article 43

Arthur G. Curren, 1943, *Chairman*
Maurice V. Brown, 1941 — David Gross, 1941
Lester C. Hollis, 1942 — Herbert L. Moore, 1942
Thomas J. Crossman, 1941 — Blanche Worth, 1943
Asa M. Small, 1942 — Waller U. Mowll, 1943

Committee on Contributory Retirement System Under Vote of Town, November 3, 1936

Harold R. Smith, *Chairman*, 1943 — Frank L. Cheney, *Secretary*
Melville W. Grant

Special Committee — Revision of Building By-Laws Annual Town Meeting, March 23, 1938 Under Article 38

Wilbur J. Blades — William S. Cassidy
Rolla E. Healey — Clyde E. Cookson
John T. Kenney

Board of Appeals — Annual Town Meeting, March 20, 1939 Under Article 7

Julius F. Haller
Rodney S. Adams — Kenneth S. Herdman

Special Committee on Administration of Town Departments Annual Town Meeting, March 27, 1939 Under Article 52

Julius F. Haller, *Chairman of Selectmen*
Cyril N. Angell, *Chairman of Finance Committee*
Gilbert W. C. Cox, *Town Counsel*
James M. McCracken
George A. Lord
J. Frederick Harkins
Russell J. Rice

Special Committee to Investigate Advisability and Necessity of Constructing Incinerator and Establishment of Refuse and Collection and Disposal System Annual Town Meeting, March 18, 1940 Under Article 41

J. Roland Ackroyd, *Chairman*
George E. Warren, *Secretary*
H. Prescott Tucker
Francis J. Donahue
Gordon W. Russell

Special Layman's Committee of Seven to Study Entire School System
Annual Town Meeting, March 25, 1940
Under Article 90–2

Owen A. Thomas
Edward G. Sayce
Mrs. Paul H. Linscott
Joseph F. Dinneen
Mrs. Chauncey B. Doten
Raymond D. Fales
John S. Webb

Special Committee to Study Town Meeting Organization, Procedure, etc.
Annual Town Meeting, March 25, 1940
Under Article 90–3

Harold A. Smith, *Chairman*
Wendell E. Ryerson, *Secretary*
William A. Mann
David Murdoch
Elmer J. Walker

TOWN OF NEEDHAM

Town Clerk's Records

OF THE

Annual Election of Town Officers

March 11, 1940

AND

Annual Town Meeting

March 18, 1940

AND

Adjourned Annual Town Meetings

March 20 and 25, 1940

AND

Presidential Primary

April 30, 1940

NEWTON
GARDEN CITY PRINT
1940

NEEDHAM TOWN RECORDS

FOR THE MUNICIPAL YEAR ENDING DECEMBER 31, 1940

RECORD OF THE ANNUAL TOWN ELECTION

March 11, 1940

Agreeably to a Warrant signed by the Selectmen February 13, 1940, the Inhabitants of the Town of Needham qualified to vote in elections and in town affairs met in the Town Hall in said Town on Monday, March 11, 1940, at forty-five minutes past six o'clock in the forenoon.

The meeting was called to order by the Moderator, Samuel H. Wragg, and the Warrant and Officer's Return were read by the Town Clerk.

The ballot boxes were inspected and found to be empty with the registers set on 00000. The boxes were then locked and the keys delivered to Joseph W. Hauptman, the officer in attendance.

Cards of instruction and specimen ballots were posted as required by Section 48, Chapter 54 of the General Laws.

The ballots prepared for use at this election by the Town Clerk were then delivered to the ballot clerks and their receipt taken therefor.

The polls were opened at forty-five minutes past six o'clock in the forenoon and were kept open until eight o'clock in the afternoon, in accordance with motion made by Amos H. Shepherdson.

The ballot clerks were sworn to the faithful performance of their duties by the Moderator.

Article 1. To choose by ballot the following Town Officers: Three Selectmen for one year; one Moderator for one year; one Town Clerk for one year; one Town Treasurer for one year; one Collector of Taxes for one year; one Assessor for three years; one Assessor for one year (unexpired term); two members of the Board of Public Welfare for three years; two members of the School Committee for three years; one member of the School Committee for two years (unexpired term); two Trustees of the Memorial Park for three years; two Trustees of the Public Library for three years; one member of the Board of Health for three years; one member of the Planning Board for 1 year; one member of the Planning Board for 2 years; one member of the Planning Board for 3 years; one member of the Planning Board for 4 years; one member of the Planning Board for 5 years; one Commissioner of Trust Funds for 3 years; two Constables for one year; 3 Town Meeting Members for District 1 for 2 years (unexpired term; one Town Meeting Member for District 2 for 2 years (unexpired term); one Town Meeting Member for District 4 for 1 year and one Town Meeting Member for District 4 for 2 years (unexpired term); two Town Meeting Members for District 5 for 1 year (unexpired term) and sixteen Town Meeting Members for each District, namely; 1, 2, 3, 4 and 5, for three years.

The ballots were audibly counted by the Moderator when taken fro m the box and at 9:00 o'clock 400 ballots were taken from the box;
at 11:00 o'clock 400 ballots were taken from the box;
at 1:10 o'clock 400 ballots were taken from the box;
at 2:30 o'clock 400 ballots were taken from the box;
at 4:00 o'clock 400 ballots were taken from the box;
at 5:30 o'clock 400 ballots were taken from the box;
at 6:15 o'clock 400 ballots were taken from the box;
at 7:00 o'clock 400 ballots were taken from the box;
at 8:00 o'clock 837 ballots were taken from the box;
making the total number of ballots cast 4037

Of this number 27 were absentee ballots which were used at this Town Election for the first time.

The vote by districts was as follows:

District	Male	Female	Total
1	412	406	818
2	434	413	847
3	388	368	756
4	374	355	729
5	510	377	887
	2,118	1,919	4,037

A canvass of all votes given was made as required by law. Upon completion of the canvass of all votes cast the result of the voting was declared by the Moderator to be as follows, viz.:

For Moderator

Samuel H. Wragg 2,990
Blanks 1,047

and Samuel H. Wragg was declared elected Moderator for one year.

For Town Clerk

E. Bertha Behnke 3,133
Blanks 904

and E. Bertha Behnke was declared elected Town Clerk for one year.

For Selectmen

Rodney S. Adams 2,495
Julius F. Haller 2,237
Kenneth S. Herdman 2,480
Roby S. Thomas 909
Evan C. Thorpe 1,879
Blanks 2,111

and Rodney S. Adams, Kenneth S. Herdman and Julius F. Haller were declared elected Selectmen for one year.

For Assessor (for three years)

Arthur H. Godfrey 3,179
Blanks 858

and Arthur H. Godfrey was declared elected Assessor for three years.

For Assessor (for one year)

A. Sterling Holt 2,175
Charles E. Spicer 1,496
Blanks 366

and A. Sterling Holt was declared elected Assessor for one year.

For Department of Public Welfare (for three years)

William Gates, Jr. 2,463
Alan H. McIntosh 2,177
William B. Perlin 1,893
Blanks 1,541

and William Gates, Jr., and Alan H. McIntosh were declared elected members of the Department of Public Welfare for three years.

For Collector of Taxes

Henry Godfrey 3,223
Blanks 814

and Henry Godfrey was declared elected Collector of Taxes for one year.

For Town Treasurer

Arnold Mackintosh	3,168
Blanks	869

and Arnold Mackintosh was declared elected Town Treasurer for one year.

For Trustees of Public Library (for three years)

Helen G. Cate	1,347
Marion L. Johnson	2,018
Harry W. Kimball	1,851
Herbert C. Sargent	883
Blanks	1,975

and Marion L. Johnson and Harry W. Kimball were declared elected Trustees of the Public Library for three years.

For Trustees of Memorial Park (for three years)

Amos H. Shepherdson	3,040
James H. Whetton	2,979
Blanks	2,055

and Amos H. Shepherdson and James H. Whetton were declared elected Trustees of Memorial Park for three years.

For School Committee (for three years)

Jerry Bond, Jr.	1,340
Irving H. Cowdrey	1,533
Ray C. Hall	2,117
James K. Sanborn	1,764
Blanks	1,320

and Ray C. Hall and James K. Sanborn were declared elected members of the School Committee for three years.

For School Committee (for two years)

Isabel W. Rollins	1,192
Dorathea M. Willgoose	2,287
Blanks	558

and Dorathea M. Willgoose was declared elected a member of the School Committee for two years.

For Board of Health (for three years)

Leslie B. Cutler	3,230
Blanks	807

and Leslie B. Cutler was declared elected a member of the Board of Health for three years.

For Commissioner of Trust Funds (for three years)

Amos H. Shepherdson	2,984
Blanks	1,053

and Amos H. Shepherdson was declared elected Commissioner of Trust Funds for three years.

For Town Planning Board (for one year)

Paul U. Nickerson	2,398
James D. White	984
Blanks	655

and Paul U. Nickerson was declared elected a member of the Planning Board for one year.

For Town Planning Board (for two years)

Herbert L. Moore	2,796
Blanks	1,241

and Herbert L. Moore was declared elected a member of the Planning Board for two years.

For Town Planning Board (for three years)

Allston R. Bowers	1,333
Walter R. Clarenbach	2,012
Blanks	692

and Walter R. Clarenbach was declared elected a member of the Planning Board for three years.

For Town Planning Board (for four years)

Arthur W. Rohn	2,699
Blanks	1,338

and Arthur W. Rohn was declared elected a member of the Planning Board for four years.

For Town Planning Board (for five years)

William P. Bailey	1,144
Carleton D. Morse	2,164
Blanks	729

and Carleton D. Morse was declared elected a member of the Planning Board for five years.

For Constables

William W. Hewett	2,875
Frank W. McElroy	1,205
Russell C. Williams	2,492
Blanks	1,502

and William W. Hewett and Russell C. Williams were declared elected Constables for one year.

The following were elected Town Meeting Members:

District Number 1 (for two years)

William J. McLaughlin
Enos G. Nickerson
Russell Whitney

District Number 1 (for three years)

David L. Beers
Henry D. Blackman
Shirley Brown
Leo E. Buckley
Helen S. Courtenay
Alger E. Eaton
Chester W. Eaton
Ray C. Hall
George W. Holt
Samuel D. Low
George W. McIntosh
Anne G. Rice
Francis J. Stanwood
Ritchie L. Stevens
Kenneth W. Webb
Percy E. Wye

District Number 2 (for two years)

Stewart B. Johnston

District Number 2 (for three years)

James A. Ackroyd
Cyril N. Angell
Wilbur J. Blades
William P. Brown
Kenneth M. Childs
Kenneth Christophe
Harold B. Church
G. Waldo Crawley
Arthur G. Curren
Harold G. Loomis
Howard H. McEvoy
Paul U. Nickerson
Roger W. Nutt
Percy H. Paige
Roger W. Smith
Brad Stephens

District Number 3 (for three years)

Alexander Allan
Merritt W. Bardwell
Stanley O. Bezanson
I. Tucker Burr, Jr.
Donald R. Campbell
Thomas J. Crossman
Fred L. Donahue
Adah G. Fuller
Warren W. Loomis
Frederick W. Notman
William B. Perlin
Stanley Rawstron
Harry J. Robinson
Irvine E. Ross
Catherine F. Tappan
John Wallace

District Number 4 (for one year)

George R. Wein

District Number 4 (for two years)

Robert L. Schneider

District Number 4 (for three years)

James W. Adams
Allston R. Bowers
Florence E. Eaton
Laurence E. Eaton
Howard A. Flewelling
Arthur S. Hamilton
Kenneth S. Herdman
Harry W. Kimball
Samuel Loomis
Walter E. Lovering
David Murdoch
Harry McMath
Nicholas A. O'Brien
Earl W. Richwagen
Sidney Stewart
Laura G. Willgoose

District Number 5 (for one year)

Otto E. Lewis
Burt B. Mader

District Number 5 (for three years)

Adolph A. Bloh
Paul T. Bloh
W. Ansel Cassidy
James Dallachie
Leonard Dawson
Henry Godfrey
Ernest D. Gourd
Alfred P. Hartshorn
William Mitchell
George H. Noyes
Wallace G. Rae
Winthrop G. Smith
Edgar S. Stanley
Matthew Tocci
Thomas H. Welch
Russell C. Williams

All the ballots cast and the undistributed ballots and check lists were sealed up, endorsed by the election officers and placed in the custody of the Town Clerk.

Adjourned at 1:30 o'clock, A.M., Tuesday, March 12, 1940.

Attest: E. BERTHA BEHNKE,
Town Clerk.

ANNUAL TOWN MEETING FOR THE TRANSACTION OF BUSINESS

March 18, 1940

Pursuant to the Warrant issued by the Selectmen February 13, 1940, the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Town Hall in said Town, Monday, March 18, 1940, at 7.30 o'clock in the afternoon.

The checkers appointed by the Selectmen were sworn to the faithful performance of their duties by the Town Clerk.

The meeting was called to order by the Moderator, Samuel H. Wragg, and the call to the meeting and the Officer's Return were read by the Town Clerk, the reading of the Articles in the Warrant being waived upon motion.

Check lists were used and 122 women and 378 men were checked on the lists as being present, a total of 500. There were 218 Town Meeting Members present.

The meeting was called to order at 7.40 P.M., and the Moderator proceeded to

Article 2. To choose and appoint all other Town Officers in such manner as the Town may determine.

Voted: That the following officers be elected:

Town Agents: Rodney S. Adams, Kenneth S. Herdman and Julius F. Haller.

Measurers of Wood and Bark: Frederick A. Whetton and Charles S. Voorhees.

Public Weighers: James H. Whetton, Frederick A. Whetton, Nicholas A. O'Brien, Nellie Burkett, Elizabeth Ryan, Albert J. Ravinski, Ernest W. Starratt, Jr., August Miller, Jacob Leader, Ethel G. Acker, Albert McNamara, Edmund Cusack, James Gilleran, Charles S. Voorhees.

Article 3. To hear and act on the reports of Town Officers and Committees.

Voted: To accept and place on file all Reports of Town Officials and committees, as printed in the Annual Report, Town of Needham, 1939.

Article 4. To see what further action the Town will take relative to the report of the Special Committee for the Classification of Employment for Town Officers and Employees appointed under Article 42 of the warrant for the Annual Town Meeting of 1938, which report is on file with the Town Clerk and action on which was referred to this meeting. (See vote taken under Article 4 of warrant for the Annual Town Meeting of 1939.)

Voted: That the report of the Special Committee for the Classification of Employment for Town Officers appointed under Article 42 of the warrant for the Annual Town Meeting of 1938, submitted on January 31, 1939, be accepted, and its recommendations, schedules, rules and regulations as therein set forth be and hereby are approved and adopted.

Article 5. To see what action the Town will take on the report of the Committee appointed by the Moderator under Article 52 of the Warrant for the Annual Town Meeting of 1939, to study and report on the administration of the Town and its departments.

Voted: That the Town accept the report of the Committee appointed by the Moderator under Article 52 of the Warrant for the Annual Town Meeting of 1939, and that the Committee be continued for another year

to further study the substance of Articles 12, 13, 14, 15, 16, 17, 26, and 27 of this Warrant, the findings of such study and the recommendations of the Committee to be reported to the next Annual Town Meeting, such report to be filed with the Town Clerk not later than December 31, 1940.

Article 6. To see if the Town will authorize the Selectmen to call and conduct in November of each year a meeting of the Town Meeting Members, at which meeting all heads of Town departments shall be present, or represented, for the purpose of explaining to the Town Meeting Members the activities and duties of the several departments.

Voted: That the Selectmen be and they hereby are authorized to call and conduct in November of each year a meeting of the Town Meeting Members, at which meeting all heads of Town departments shall be present, or represented, for the purpose of explaining to the Town Meeting Members the activities and duties of the several departments.

Article 7. To see if the Town will direct the Finance Committee to submit and distribute its annual report prior to the annual election and thereafter to call and conduct meetings in the several districts of the Town for the purpose of explaining and discussing their report and recommendations.

Voted: The Finance Committee are hereby authorized to submit and distribute their annual report prior to the annual election and thereafter to call and conduct meetings in such districts of the Town as they may determine for the purpose of explaining and discussing their report and recommendations.

Article 8. To see what action the Town will take relative to rules providing for roll calls and the reconsideration of motions at Town Meetings.

Voted: That the following rule be adopted: The sense of a Town Meeting shall be taken by yeas and nays whenever required by thirty of the members present who shall rise. When the yeas and nays are taken the roll of the meeting shall be called in alphabetical order.

Motion not carried.

Voted: That the following rule be adopted: The sense of a Town Meeting shall be taken by yeas and nays whenever required by fifty (50) of the members present who shall rise. When the yeas and nays are taken the roll of the Meeting shall be called in alphabetical order.

Motion presented by Mr. Farley not carried.

Voted: That the following rule be adopted: The sense of a Town Meeting shall be taken by yeas and nays whenever required by 12 of the members present who shall rise. When the yeas and nays are taken the roll of the meeting shall be called in alphabetical order.

Motion presented by Mr. Bailey not carried.
Motion to dismiss was carried.

The following substitute motion by Mr. Bailey out of order.

Voted: That the whole subject of internal organization of the Town Meeting, including its sub-division into standing committees, and rules for their, and its own conduct, be, and it is hereby, referred to a Special Committee of five, (5), members to be appointed by the Moderator, of which Committee one, (1), member shall be selected from each of the five, (5), voting districts; the said Committee to be requested and empowered to study the whole subject matter, and to report in writing to the Town, not later than December 31, 1940.

Article 9. To see if the Town will abolish the office of Superintendent of Public Buildings.

Voted: That the office of Superintendent of Public Buildings created by vote under Article 3 of the Annual Town Meeting held on March 18, 1935, be abolished.

Article 10. To see what official the Town will designate with authority to assist in procuring employment for unemployed persons within the Town.

Voted: The Superintendent of Public Works, under the direction of the Selectmen, is hereby authorized and directed to accept applications from persons seeking employment and from persons seeking the employment of others and shall attempt diligently to assist in finding employment for unemployed persons residing within the Town.

Motion not carried.

Substitute motion carried.

Voted: That the Selectmen may appoint such person or persons as they may determine with authority to assist in procuring employment for citizens of Needham; provided, however, that no person who is now employed by the Town on a full time basis shall be so appointed.

Article 11. To see if the Town will appropriate a sum of money for the purpose of preparing an index of votes of Town Meetings beginning with the year 1875 and authorize the continuous consolidation thereof, or pass any vote or votes relative thereto.

Voted: That the sum of $397.10 be appropriated from the following unexpended balances for the purpose of preparing an index of votes of Town Meetings beginning with the year 1900:

1939 Annual Town Meeting —	
Article 8	$37 10
Article 16	203 35
Article 52 (Special Committee report)	1 50
Article 52 (Tablet)	38 41
Special Town Meeting on June 20, 1939 —	
Article 3	25 00
Article 5	15 65
1938 Annual Town Meeting — Municipal Building repairs	76 09

Motion not carried.

Voted: That this Article be dismissed.

Yes, 120 No, 61

Article 12. To see if the Town will authorize the filing of a petition in the General Court for legislation, to be submitted to the Town for acceptance, authorizing the appointment by the Selectmen of the Trustees of Memorial Park.

Article dismissed.

Article 13. To see if the Town will authorize the filing of a petition in the General Court for legislation, to be submitted to the Town for acceptance authorizing the appointment by the Selectmen of the Commissioners of Trust Funds.

Article dismissed.

Article 14. To see if the Town will authorize the filing of a petition in the General Court for legislation, to be submitted to the Town for acceptance, authorizing the appointment by the Selectmen of the Library Trustees.

Article dismissed.

Article 15. To see if the Town will authorize the filing of a petition in the General Court for legislation, to be submitted to the Town for acceptance, authorizing the appointment by the Selectmen of the members of the Board of Public Welfare.

Article dismissed.

Article 16. To see if the Town will authorize the filing of a petition in the General Court for legislation, to be submitted to the Town for acceptance, authorizing the appointment by the Selectmen of the Assessors.

Article dismissed.

Article 17. To see if the Town will authorize the filing of a petition in the General Court for legislation, to be submitted to the Town for acceptance, authorizing the appointment by the Selectmen of the members of the Board of Health.

Article dismissed.

Article 18. To see what action the Town will take relative to the hours during which the Town Hall shall be kept open.

Voted: That all offices in the Town Hall shall be kept open during the noon hour except those offices where there is only one employee and as to any such offices the several departments shall co-operate, under the direction of the Selectmen, in making provision for the conduct of the Town's business during the absence of such employee.

Article 19. To see if the Town will instruct the Department Heads to require strict observance by full time employees of the opening and closing hours.

Voted: The heads of all Town departments are hereby directed to require strict observance by full time employees of the opening and closing hours of the several departments.

Article 20. To see if the Town will adopt a rule declaring vacant the office of an elected Town Meeting Member who is, by virtue of being the holder of an office within the Town, a Town Meeting Member-at-large, and requiring such vacancy to be filled in the manner provided by law.

Rule declaring vacant Town Meeting Member who is Member-at-Large.

Voted: "That the Selectmen be authorized to file a petition in the General Court for legislation to amend Chapter 279 of the Acts of 1932 to provide for a by-law creating and filling vacancies of Town Meeting Members."

Motion not carried.

Voted: That the following rule be adopted: The office of an elected Town Meeting Member shall be considered vacant when, by virtue of being the holder of a Town office, he becomes a Town Meeting Member-at-Large, and such vacancy shall be filled in the manner provided by law; but this rule shall not apply to this meeting or any adjournment thereof.

Motion carried.

Article 21. To see what action the Town will take relative to the fixing of the time, or times, for holding adjourned Town Meetings.

Voted: That the following rule be adopted: Annual Meetings for the transaction of business shall, if necessary, be adjourned to 7:30 in the afternoon on Wednesday and Friday of the same week for which the meeting is called. The Annual Meeting shall be adjourned at ten o'clock, and as soon as the matter under consideration is concluded.

Motion not carried.

Motion relative to adjournment of this Meeting:

Voted: That when the hour of ten o'clock P.M., has been reached, as shown on the clock on the balcony of this hall, or as soon thereafter as the Article, then under discussion has been disposed of, this Meeting shall stand adjourned, to reconvene in this Hall, at 7:30 o'clock P.M., on Wednesday next.

Motion by Mr. Bailey not carried.

Article 22. To see if the Town will authorize and instruct the Assessors to prepare the various tax bills.

Voted: Commencing in the current year the Assessors are directed to prepare the various tax bills at the time they prepare the commitment sheets.

Motion to dismiss
Yes, 117 No, 80

Article 23. To see what action the Town will take relative to the consolidation of the offices of Tax Collector and Town Treasurer.

Voted: That when the office of Collector of Taxes shall become vacant, by retirement or otherwise, the duties of that office shall be performed by the Treasurer.

Motion carried.
Motion by Mr. Curren to dismiss
Yes, 76 No, 124

Article 24. To see if the Town will authorize the acquisition of a tax receipting machine, appropriate a sum therefor and regulate the use thereof.

Voted: That the sum of $540 be appropriated for the acquisition of a tax receipting machine for use in the Collector's office which will produce automatically a pre-numbered receipt for the taxpayer and a printed statement of the receipts for the day. The totals recorded by the machine shall be locked in and the key to the register holding these totals shall be held by the Town Accountant who shall take the daily readings and the Collector shall prove his receipts with such readings.

Motion carried.

Voted: That this article be dismissed.

Not carried.

Article 25. To see if the Town will authorize the acquisition of bookkeeping machines and equipment for the Town Accountant, make an appropriation therefor, regulate the use thereof and authorize and establish the system of bookkeeping and accounting to be used in connection therewith.

Voted: The sum of $2,000 is appropriated for the acquisition of a bookkeeping machine and equipment for the Town Accountant, to be used as recommended in the report of the Committee appointed under Article 52 of the Town Meeting of March 27, 1939, which report is on file with the Town Clerk.

Article 26. To see if the Town will accept Section 103 of Chapter 41 of the General Laws relating to the appointment of a purchasing agent, fix the salary of such purchasing agent and make an appropriation therefor.

Motion dismissed.

Article 27. To see if the Town will authorize the employment of an Executive Secretary by the Selectmen, define his duties, fix his compensation and make an appropriation therefor.

Motion dismissed.

Article 28. To see if the Town will authorize the acquisition of an Addressograph, so-called, equipment and accessories, for the use of the several departments, make an appropriation therefor, and regulate the use thereof.

Voted: The sum of $1,550 is appropriated for the acquisition of an addressograph, so-called, equipment and accessories, for the use of the several departments, as recommended in the report of the Committee appointed under Article 52 of the Town Meeting on March 27, 1939, which report is on file with the Town Clerk.

Article 29. To see what sum the Town will appropriate and raise by borrowing and/or otherwise, for the purpose of water main replacements.

Voted: That the sum of $23,427.34 be appropriated for water main replacements, $18,250 of which shall be raised by taxation in the current year and $5,177.34, representing the unexpended balance from water revenue for 1939, shall be transferred from the Excess and Deficiencies Account.

Article 30. To see if the Town will instruct the School Department to include in its annual report a financial statement of all extra curricula activities, showing receipts, disbursements and results of such activities.

Voted: The School Department is instructed to include in its annual report a financial statement of all extra curricula activities, showing receipts, classified disbursements and results of such activities.

Article 31. To see if the Town will instruct the Police and Fire Departments to include in their annual reports financial statements of annual receipts, disbursements and balances on hand in their several mutual aid funds.

Voted: The Police and Fire Departments are directed to include in their annual reports financial statements of annual receipts, classified disbursements and balances on hand in their several mutual aid funds.

Article 32. To see if the Town will adopt a by-law making house connections to sewer mains compulsory within five years after the laying of such mains, or within such time as the Town shall determine.

Voted: That the following By-Law be adopted:

The Department of Public Works may require house connections to sewer mains within five years after the laying of such mains. This provision shall apply only to mains hereafter laid.

Yes, 142 No, 36

Article 33. To see if the Town will authorize and request the Selectmen to require the construction of sidewalks at the time all Town ways are built under the Betterment Act, so-called.

Voted: That this article be dismissed.

Article 34. To see if the Town will fix the compensation of the Town Clerk and require the payment of all fees collected by the Town Clerk to the Town Treasurer.

Voted: That effective as of January 1, 1940, the salary of the Town Clerk shall be as recommended in the report of the Special Committee for the Classification of Employment for Town Officers and Employees appointed under Article 42 of the Warrant for the Annual Town Meeting of 1938, which report is on file with the Town Clerk.

Motion carried.

Substitute motion.

Voted: That the salary of the Town Clerk be $800, plus fees.

Not carried.

This motion reconsidered under Article 52 — (departmental appropriations).

Article 35. To see if the Town will authorize the consolidation of the Building By-laws, the Zoning By-laws, General By-laws, including the Police Regulations, Traffic Regulations, Sewer Regulations, Water Regulations, Health Regulations and whatever rules or regulations have the force of law, as the same have been amended, under one cover, make an appropriation and determine the charge to be made therefor, authorize the annual preparation of a supplement thereto and the charge to be made for such supplement, or pass any vote or votes relative thereto.

Voted: The Town Clerk, under the direction of the Selectmen who shall also determine the numbering, arrangement and form thereof, is authorized and directed to consolidate the Building By-laws, Zoning By-Laws, General By-laws including the Police Regulations, Traffic Regulations, Sewer Regulations, Water Regulations, Health Regulations and whatever other rules and regulations have the force of law, including all amendments thereto, under one cover, and to make a charge for each copy a sum not exceeding one-third of the cost thereof as the Selectmen may determine. To meet the cost of such compilation the sum of $400 is appropriated.

It was further

Voted: That the Town Clerk, under the direction of the Selectmen, is authorized and directed to prepare a supplement to said by-laws and regulations not more often than annually first submitting to the Town an estimate of the cost for each such supplement.

Article 36. To see if the Town will amend its By-laws relating to Town Finance and Administration in Section 2 of Article II, as amended, by requiring the filing of detailed estimates of the amounts necessary for the proper maintenance and administration of the several departments on November 21st instead of December 21st of each year.

Voted: Sect. 2 of Article II of the By-laws of the Town relating to Town Finance and Administration, as amended, is hereby further amended by striking out the word "December" in the first sentence and inserting in place thereof the word "November" — so as to read as follows:

Sect. 2. The Selectmen, all departments, boards, committees or officers authorized by law to expend money shall furnish to the Town Accountant and the Finance Committee, on or before the twenty-first day of November of each year, detailed estimates of the amounts necessary for the proper maintenance and administration of the several departments under their jurisdiction for the ensuing year. Detailed estimates shall be itemized satisfactorily to the Finance Committee.

Unanimous vote.

Article 37. To see if the Town will amend its Building By-laws by requiring the approval of the building permits by the Superintendent of Public Works as well as by the Building Inspector.

Voted: The Building By-laws of the Town are hereby amended by adding in Sec. 4 of Article I the following new paragraph:

No building permit shall be issued by the Building Inspector until he shall first have submitted the application therefor to the Superintendent of Public Works for his specifications as to lines and grades.

Yes, 183 No, 1

Article 38. To see if the Town will authorize the filing of a petition in the General Court to authorize the Selectmen to fully regulate and control hawkers and peddlers within the Town.

Voted: The Selectmen are hereby authorized and directed to petition the General Court for legislation, to be submitted to the Town for acceptance, authorizing the Selectmen to regulate and control hawkers and peddlers within the Town.

Article 39. To see if the Town will adopt a By-law establishing for vehicles a speed limit of twenty-five miles per hour on ways within the territorial limits of the Town.

Voted: That the following By-law be adopted under Article IV captioned Police Regulations:

No motor vehicle shall be operated on a Town way at a rate of speed greater than twenty-five miles per hour.

Motion dismissed.

Article 40. To see what action the Town will take relative to the sale or use of land owned by the Town and reconsider and take action on the report filed by the Special Committee appointed by the Moderator under Article 43 of the Warrant for the Annual Town Meeting of 1938 to report on the disposition of Town-owned land.

Voted: That the substance of this article be referred to the Planning Board for further study.

Article 41. To see what action the Town will take relative to the construction of an incinerator and the establishment of a refuse collection and disposal service, make an appropriation therefor, or pass any vote or votes relative thereto.

Voted: That a committee of five be appointed by the Moderator to investigate the advisability and necessity of constructing an incinerator and the establishment of a refuse collection and disposal system. Such Committee shall file a report with the Town Clerk not later than November 1, 1940.

Article 42. To see if the Town will acquire a sand, gravel and stone pit, and make an appropriation therefor.

Voted: That the subject matter of this article be referred to the committee appointed under Article 41.

Article 43. To see if the Town will authorize and instruct the Welfare Department to make a study of vocational guidance for recipients within the several categories of welfare, so-called, and to make a report thereon to the Town.

Voted: The Welfare Department is authorized and directed to make a study of vocational guidance for recipients within the several categories of welfare, so-called, and to make a report thereon, such report to be filed with the Town Clerk on or before December 1, 1940.

Article 44. To see if the Town will authorize the Selectmen to lease to the Needham Golf Club the land now occupied by it and owned by the Town, fix the term of such lease and the rent to be paid thereunder.

Voted: The Selectmen be and they are hereby authorized to execute in the name and on behalf of the Town a lease for a period of ten years to the Needham Golf Club of the watershed land now occupied by said Needham Golf Club at an annual rental of $100 and upon such other terms and conditions as the Selectmen may determine.

Article 45. To see if the Town will adopt a by-law authorizing the Selectmen to employ a skilled person who shall be a certified public accountant to make annual audits of the accounts of the Town.

Voted: That the following By-law be adopted:

The Selectmen may annually employ a skilled person who shall be a certified public accountant to make audits of the accounts of the Town provided an appropriation is made therefor.

Yes, 156 No, 3

Article 46. To see what further action the Town will take on the report of the Committee appointed by the Moderator under Article 38 of the Warrant for the Annual Town Meeting of 1938 to study, report and recommend on a revision of the Building By-laws including those relating to Plumbing and Electrical Wiring, said report having been referred to the Special Committee appointed under Article 52 of the Warrant of the Annual Town Meeting of 1939 to study and report upon the administration of the Town and its departments.

Voted: That the report of the Committee appointed by the Moderator under Article 38 of the Warrant for the Annual Town Meeting of 1938 to study, report and recommend on a revision of the Building By-laws, including those relating to plumbing and electrical wiring, the report of the Committee being on file with the Town Clerk, be and the same is hereby accepted and the Building By-laws, including those relating to plumbing and electrical wiring are hereby amended and revised as recommended in said report, except, that the Building Inspector, Assistant Building Inspector, Inspectors of Plumbing, Inspector of Wires and assistants shall all be appointed by the Selectmen for annual terms.

Article 47. To see what action the Town will take relative to unexpended balances and deficiencies of 1939.

Voted: That the unexpended balances except those appropriated by this meeting be returned to the Treasury and that the sum of $2,500 be appropriated to pay overdrafts and deficiencies for 1939.

Article 48. To see what action the Town will take relative to deficiencies of 1940.

Voted: That unpaid bills contracted in 1940 but not received by the Town until after January 1, 1941, regarded as deficiencies, be paid in January, 1941, from cash on hand and that the amount so paid be reported by the Town Accountant to the Finance Committee to be included in the report for appropriations for 1941.

Article 49. To see what disposition the Town will make of the money received from dog licenses.

Voted: That the monies received from dog licenses, to wit: $2,133.70 be appropriated for the use of the Public Library.

Article 50. To see what action the Town will take relative to the salaries of its Town Officers.

Voted: That the salaries of Town Officers be the same as voted in the Annual Budget.

Article 51. To see in what manner the Town will have its taxes collected for the current year.

Voted: That the taxes for the current year be collected in the same manner as in the year 1939 and that the compensation therefor be the same as voted in the Annual Budget.

At 10:20 o'clock, P.M., it was *Voted* to adjourn to Wednesday, March 20, 1940, at 7:30 o'clock in the evening.

Attest:

E. BERTHA BEHNKE,
Town Clerk.

ADJOURNED ANNUAL TOWN MEETING

March 20, 1940

Pursuant to adjournment of the Annual Town Meeting held March 18, 1940, the Inhabitants of the Town of Needham qualified to vote in Town affairs, met in the Town Hall in said Town on Wednesday, March 20, 1940, at 7.30 o'clock in the afternoon.

The checkers appointed by the Selectmen were sworn to the faithful performance of their duties by the Town Clerk.

Check lists were used and 317 men and 100 women were checked on the lists as being present, a total of 417. There were 198 Town Meeting Members present.

The meeting was called to order by the Moderator, Samuel H. Wragg, who proceeded to present the remaining articles in the warrant.

Article 52. To see what sums of money the Town will appropriate for the necessary Town charges and expenses.

Under this article the following appropriations were made, each item being voted on separately, viz.:

Voted: That the sum of $4,305.20 be appropriated for the Accounting Department as follows:

Salaries	$3,952 00
Maintenance	353 20

Voted: (by stubstitute motion) That the sum of $6,983.00 be appropriated for the Assessors' Department as follows:

Salaries	$5,708 00
Office Expenses	1,275 00

Voted: That the sum of $700.00 be appropriated for the Finance Committee as follows:

Salaries	$300 00
Maintenance	400 00

Voted: That the sum of $48,406.63 be appropriated for the Fire Department as follows:

Salaries	$38,266 63
Supplies and equipment	6,875 00
Expenses	470 00
Maintenance of equipment	910 00
Maintenance of buildings	1,885 00

Voted: That the sum of $1,925.00 be appropriated for the Fire Alarm Department as follows:

Salaries	$325 00
Maintenance	1,600 00

Voted: That the sum of $225.00 be appropriated for the Forest Warden's Department as follows:

Salaries	$100 00
Paid Service	100 00
Maintenance	25 00

Voted: That the sum of $32,565.00 be appropriated for the Glover Memorial Hospital as follows:

Salaries	$14,300 00
Services and Expenses	765 00
Supplies and Equipment	14,000 00
Maintenance of Building	3,500 00

Voted: That the sum of $3,765.60 be appropriated for the Board of Health as follows: (by substitute motion).

Salaries: ($3,327.60)	
Health Officer	$2,000 00
Nurse	977 60
Clerk	350 00
Expenses	438 00

Voted: That the sum of $5,000.00 be appropriated for the Board of Health — Hospitalization.

Voted: That the sum of $3,250.00 be appropriated for the Board of Health — Garbage Contract.

Voted: That the sum of $7,877.73 be appropriated for Insurance as follows:

Compensation	$3,215 73
Fire	4,300 00
Boiler	362 00

Voted: That the sum of $4,045.00 be appropriated for the Inspection Department as follows:

Salaries (of which $1,200 shall be for the salary of the Plumbing Inspector)	$3,900 00
Services and Supplies	145 00

Voted: That the sum of $510.00 be appropriated for the Sealer of Weights and Measures as follows:

Salaries	$400 00
Services and Supplies	110 00

Voted: That the sum of $7,521.37, together with the income from the Barr and Greenwood Funds, $376.93 and $2,133.70 from Dog Licenses be appropriated for the Public Library as follows:

Salaries	$5,035 00
Books and periodicals	2,250 00
Bindings	600 00
Supplies and Expenses	520 00
Building Maintenance	1,027 00
Janitor's salary	600 00

Voted: That the sum of $4,000.00 be appropriated for Memorial Park Department as follows:

Salaries and Wages	$1,850 00
Cinder Tracks	1,225 00
Maintenance	925 00

Voted: That the sum of $100.00 be appropriated for the Game Warden.

Voted: That the sum of $100.00 be appropriated for the Petroleum Inspector.

Voted: That the sum of $300.00 be appropriated for the Animal Inspector.

Voted: That the sum of $600.00 be appropriated for the Dog Officer.

Voted: That the sum of $2,600.00 be appropriated for Annuities.

Voted: That the sum of $8,258.72 be appropriated for the Norfolk County Hospital.

Voted: That the sum of $500.00 be appropriated for Memorial Day, of which $200.00 is for placing stones and markers on Veterans' Graves.

Voted: That the sum of $480.00 be appropriated for Soldiers' Graves, of which $80.00 is for care of graves in St. Mary's Cemetery.

Voted: That the sum of $305.00 be appropriated for the Planning Board.

Voted: That the sum of $42,110.38 be appropriated for the Police Department as follows:

Salaries	$35,911 38
Services, Radio and Tel.	1,475 00
Supplies	1,030 00
Special — Medical	9 00
Maintenance — Building	1,335 00
Maintenance — Equipment	2,350 00

Voted: That the sum of $6,933.00 be appropriated for the Public Works Department as follows:

Administration

Salaries	$6,288 00
Maintenance	645 00

Voted: That the sum of $5,066.64 be appropriated for the Public Works Department — Engineering, as follows:

Salaries	$3,806 64
Expenses	260 00
Assessors' Plans	1,000 00

Voted: That the sum of $5,750.00 be appropriated for the Public Works Department — Equipment Maintenance, as follows:

Salaries	$1,500 00
Maintenance	4,250 00

(This appropriation to be credited for the services rendered by the equipment which shall be charged to the appropriations for special work on which service is furnished, at a rate which shall not be in excess of that approved and allowed to Cities and Towns by the State Department of Public Works on Chapter 81 and 90 Highway work.)

Voted: That the sum of $4,061.76 be appropriated for the Public Works Department — Forestry — as follows:

Salaries	$3,261 76
Special — Trees	500 00
Maintenance	300 00

Voted: That the sum of $5,000.00 be appropriated for Moth Work and that no part of said appropriation shall be expended except in accordance with the provisions of Chapter 132, General Laws as amended.

Voted: That the sum of $10,000.00 be appropriated for the Public Works Department — Equipment Replacement.

Voted: That the sum of $26,000.00 be appropriated for the Public Works Department — Highway Maintenance, as follows:

Salaries	$15,600 00
Maintenance	10,400 00

(To include Fences, Bridges, Signs, Traffic Markings, and other appurtenances.)

Voted: That the sum of $13,500.00 be appropriated for the Public Works Department — Snow Removal.

Voted: That the sum of $3,815.00 be appropriated for the Public Works Department — Sidewalk Maintenance.

Voted: That the sum of $800.00 be appropriated for the Public Works Department — Parks.

Voted: That the sum of $1,000.00 be appropriated for the Public Works Department — Care of Dump.

Voted: That the sum of $23,650.00 be appropriated for the Public Works Department — Street Lighting.

Voted: That the sum of $7,000.00 be appropriated for the Public Works Department — Sewer and Drain Maintenance, as follows:

Salaries	$6,000 00
Maintenance	1,000 00

Voted: That the sum of $30,000.00 be appropriated for the Public Works Department — Water Maintenance, as follows:

Salaries	$15,500 00
Maintenance	14,500 00

Voted: That the sum of $19,729.00 be appropriated for the Public Works Department — WPA, as follows:

Salaries	$1,344 00
Maintenance	18,385 00

Voted: (substitute motion) That the sum of $2,932.00 be appropriated for the Recreation Commission as follows:

Salaries	$1,932 00
Expenses	1,000 00

Voted: (substitute motion) That the appropriation for the Registrars Department be as follows: .

Salaries and Wages	$2,100 00
Expenses	1,905 00

Voted: That the sum of $10,000.00 be appropriated for the Reserve Fund of which $5,596.88 be raised by taxation and $4,403.12 shall be transferred from the Reserve Fund Overlay Surplus of 1936 and 1937.

Voted: That the sum of $250,302.92 together with the income of the Dwight School Fund be appropriated for the School Department, as follows:

All Salaries	$208,623 67
Operations	33,705 00
Maintenance	6,500 00
Outlays	1,100 00
Reference books for Junior High School	500 00
Travel as described in G. L. Chap. 40, Sec. 5, par. 34	100 00

(Motion to reconsider not carried)

Voted: That the sum of $3,000.00 be appropriated for Vocational Tuition.

Voted: That the sum of $1,500.00 be appropriated for the School Department to be used for transportation of pupils in the elementary schools living more than three-quarters of one mile from said schools, provided that a satisfactory schedule is arranged and that the total cost for transporting all pupils does not exceed $8,000.00 for the entire school year, said $8,000.00 consisting of this $1,500.00 plus the $6,500.00 previously voted within the school budget.

Voted: That the sum of $2,521.00 be appropriated for the Selectmen's Department as follows:

Salaries	$1,750 00
Expenses	771 00

Voted: That the sum of $4,769.00 be appropriated for the Tax Collector's Department as follows:

Salaries	$3,496 00
Expenses	615 00
Bonds	483 00
Tax Title Expenses	175 00

Voted: That the sum of $2,567.00 be appropriated for the Town Clerk's Department as follows: (substitute motion)

Salaries	$1,692 00
Expenses	495 00
Fees	380 00

Voted: That the vote taken under Article 34 be reconsidered.

Further moved that the subject matter of this article be referred back to the special committee for further study.

Voted: That the sum of $4,950.00 be appropriated for the Town Hall Department as follows:

Salaries	$1,820 00
Maintenance	3,130 00

Voted: That the sum of $4,491.00 be appropriated for the Treasury Department as follows:

Salaries	$3,242 00
Expenses	705 00
Bond	244 00
Tax Title Expense	300 00

Voted: That the sum of $2,850.00 be appropriated for the Unclassified Department as follows:

Salaries — Legal	$1,500 00
Expenses — Legal	100 00
Damages — Legal	200 00
Town Reports	750 00
Miscellaneous	300 00

Voted: That the sum of $26,761.43 be appropriated for the Welfare Department as follows:

Salaries	$1,627 20
Expenses	384 23
Wood Lot	250 00
Dependent Aid	24,500 00

Voted: That the sum of $12,319.81 be appropriated for the Aid to Dependent Children Department as follows:

Salaries	$602 08
Expenses	217 73
Aid	11,500 00

Voted: That the sum of $29,893.53 be appropriated for the Old Age Assistance Department as follows:

Salaries	$2,214 72
Expenses	678 81
Maintenance	27,000 00

Voted: That the sum of $12,200.00 be appropriated for the Soldiers' Relief Department as follows:

Salaries — Agent	$600 00
Relief	10,000 00
State and Military Aid	1,600 00

Voted: That the sum of $18,373.00 be appropriated for Contributory Retirement as follows:

Expenses	$600 00
Town's Contribution	17,773 00

Voted: That the sum of $92,567.50 be appropriated for Bonds and Interest.

Voted: That the appropriations, or any part thereof, granted to the several departments under Article 52 may be transferred from one classification to another within each department respectively, upon the approval of the Finance Committee.

Article 53. To see if the Town will vote to authorize the Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1941, and to issue a note or notes, therefor, payable within one year, and to renew any note, or notes, as may be given for a period of less than one year, in accordance with Section 17 of Chapter 44 of the General Laws.

Voted: That the Town Treasurer, with the approval of the Selectmen, be and he hereby is authorized to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1941, and to issue a note, or notes, therefor, payable within one year, and to renew any note, or notes, as may be given for a period of less than one year, in accordance with General Laws (Ter. Ed.) Chapter 44, Section 17.

Article 54. To see if the Town will appropriate the sum of $3,600.00 to complete the removal of the Fire Alarm system from the Town Hall and the installation of new equipment at the Fire Department Headquarters; determine in what manner the money shall be raised or take any action relative thereto.

Voted: That the sum of $3,600.00 be appropriated to complete the removal of the Fire Alarm System from the Town Hall and the installation of new equipment at the Fire Department Headquarters.

Voted: To lay Article 55 on the table until after consideration of Article 87.

At 10.45 o'clock P.M. It was *Moved* to adjourn until Monday, March 25, 1940, at 7.30 o'clock in the afternoon.

Attest: E. BERTHA BEHNKE,
Town Clerk.

ADJOURNED ANNUAL TOWN MEETING

March 25, 1940

Pursuant to adjournment of the Annual Town Meeting held March 20, 1940, the Inhabitants of the Town of Needham qualified to vote in Town affairs, met in the Town Hall in said Town on Monday, March 25, 1940, at 7.30 o'clock in the afternoon.

The checkers appointed by the Selectmen were sworn to the faithful performance of their duties by the Town Clerk.

Check lists were used and 53 women and 233 men were checked on the lists as being present. There were 185 Town Meeting Members present.

The meeting was called to order by the Moderator, Samuel H. Wragg, who proceeded to present the remaining articles in the warrant.

In accordance with vote taken at the last meeting Article 87 was now considered.

Article 87. To see if the Town will appropriate $1,710.00 as its share of the money to be expended for mosquito eradication under Chapter 54 of the Resolves of 1939, on petition of Weld A. Rollins and others.

Voted: That this article be dismissed.

Motion not carried.

Voted: That the sum of 1,710.00 be appropriated as the Town's share of the money to be expended for mosquito eradication under Chapter 54 of the Resolves of 1939, and to meet such appropriation $710.00 be raised by taxation in the current year and the amount appropriated and unexpended under Article 12 of the Special Town Meeting of September 19, 1938, to wit: — $1,000.00, be transferred.

Motion carried.

Resolved: That the Moderator appoint a committee of five (5) to represent the interests of the Town in the investigation by the Joint Board under Chapter 54 of the Resolves of 1939, said committee to report to the Town at the next Annual Town Meeting.

Motion carried.

Article 55. To see if the Town will appropriate the sum of $1,000.00 for the repairs and remodeling of the Fire Alarm room, to be used for the Public Works Department — Engineering Division —; determine in what manner the money shall be raised and expended, or take any action relative thereto.

Voted: That $1,000.00 be appropriated for the repair and remodelling of the Fire Alarm Room in the Town Hall to be used for the Public Works Department — Engineering Division, or as the Selectmen may otherwise determine.

Article 56. To see if the Town will appropriate the sum of $1,500.00 for maintenance of Chapter 90 Roads, so-called, provided the County and/or the State Department of Public Works will allot an equal amount; or pass any vote relative thereto.

Voted: That the sum of $1,500.00 be appropriated for maintenance of Chapter 90 roads, so-called, the same to be expended only if the County and/or the State Department of Public Works shall allot an equal amount.

Article 57. To see if the Town will make an appropriation for the extension of the Sewerage System and payment of $3,157.50 for notes and interest due on construction bonds; determine in what manner the money shall be raised and expended, or take any action relative thereto.

Voted: That the sum of $12,957.77 be transferred from the Sewer Assessment Reserve Fund to the Sewer Construction Account for the extension of the Sewerage System, of which $3,157.50 shall be to pay construction notes and interest thereon.

Article 58. To see if the Town will authorize the Public Works Department to expend a sum not exceeding $2,000.00 for further study involving necessary investigations, surveys, plans, profiles, specifications and estimates for laying out a system of sewerage disposal for the Upper Falls District at an estimated cost of $42,500.00 for the pumping plant, including force main and interceptor, and an initial cost not exceeding $25,000.00 for street sewers; or take any action relative thereto.

Voted: That $1,800.00 of the unexpended balance of the appropriation made under Article 9 of the Special Town Meeting of September 19, 1938, be appropriated to be expended by the Public Works Department for further study involving necessary investigations, surveys, plans, profiles, specifications and estimates for laying out a system of sewerage disposal for the Upper Falls District.

Article 59. To see if the Town will make an appropriation for laying and relaying water mains and extending services to houses; determine in what manner the money shall be raised and expended or take any action relative thereto.

Voted: That the sum of $17,839.22, together with $2,160.78, being the unexpended balance of a special appropriation made under Article 24 of the Annual Town Meeting of 1939, be appropriated for laying and relaying water-mains and extending services to houses.

Article 60. To see if the Town will appropriate the sum of $4,400.00 for the cost of constructing particular sewers, or connecting drains to buildings, under the provisions of law authorizing assessments; and authorize the transfer of $1,664.06 remaining from the appropriation made under Article 25 of the warrant for the 1939 Annual Meeting to be added thereto for such purpose; or take any action relative thereto.

Voted: That the sum of $4,400.00 be appropriated, together with the sum of $1,664.06, being the balance remaining from the appropriation made under Article 25 of the Annual Town Meeting of 1939, for the construction of particular sewers and connecting drains to buildings, under the provisions of law authorizing the assessment of betterments.

Article 61. To see if the Town will authorize the installation of twenty-five street lights in various unaccepted streets as petitioned for by the abutters, and appropriate the sum of $400.00 therefor; or take any action relative thereto.

Voted: That the sum of $400.00 be appropriated for the installation of 25 street lights in various unaccepted streets as petitioned for by the abutters and as the Public Works Department may determine.

Article 62. To see if the Town will appropriate the sum of $750.00 for the improvement of Traffic Control Systems and authorize the transfer of $1,000.00 appropriated under Article 29 of the warrant for the 1939 Annual Meeting to be added thereto for such purpose, or take any action relative thereto.

Voted: That the sum of $750.00 be appropriated, together with the balance remaining from the appropriation made under Article 29 of the Annual Town Meeting of 1939, for the reconditioning of traffic signal lights.

Article 63. To see if the Town will accept Parkland Road from Central Avenue northwesterly and northeasterly about 460 feet under the provisions of law authorizing the assessment of betterments; as laid out by the Selectmen and according to a plan on file with the Town Clerk; appropriate the sum of $2,500.00 for the construction of such way; or take any action relative thereto.

Voted: That the Town accept Parkland Road from Central Avenue northwesterly and northeasterly about 460 feet under the provisions of law authorizing the assessment of betterments, as laid out by the Selectmen, and according to a plan on file with the Town Clerk; and that the sum of $2,500.00 be appropriated therefor.

Article 64. To see if the Town will accept Gibson Street, from Manning Street to Page Road, under the provisions of law authorizing the assessment of betterments; as laid out by the Selectmen and according to a plan on file with the Town Clerk; appropriate the sum of $2,180.00 for the construction of such way; or take any action relative thereto.

Voted: That the Town accept Gibson Street, from Manning Street to Page Road, under the provisions of law authorizing the assessment of betterments, as laid out by the Selectmen and according to a plan on file with the Town Clerk; and that the sum of $2,180.00 be appropriated therefor.

Article 65. To see if the Town will accept Page Road from Melrose Avenue southwesterly about 165 feet, under the provisions of law authorizing the assessment of betterments; as laid out by the Selectmen and according to a plan on file with the Town Clerk; appropriate the sum of $720.00 for the construction of such way; or take any action relative thereto.

Voted: That the Town accept Page Road from Melrose Avenue southwesterly about 165 feet, under the provisions of law authorizing the assessment of betterments, as laid out by the Selectmen and according to a plan on file with the Town Clerk; and that the sum of $720.00 be appropriated therefor.

Article 66. To see if the Town will accept Emerson Road from Chestnut Street to High Rock Street under the provisions of law authorizing the assessment of betterments; as laid out by the Selectmen and according to a plan on file with the Town Clerk; appropriate the sum of $4,650.00 for the construction of such way; or take any action relative thereto.

Voted: That the Town accept Emerson Road from Chestnut Street to High Rock Street under the provisions of law authorizing the assessment of betterments, as laid out by the Selectmen and according to a plan on file with the Town Clerk; and that the sum of $4,650.00 be appropriated therefor.

Article 67. To see if the Town will accept Glendale Road from Forest Street to Clarke Road under the provisions of law authorizing the assessment of betterments; as laid out by the Selectmen and according to a plan on file with the Town Clerk; appropriate the sum of $3,500.00 for the construction of such way; or take any action relative thereto.

Voted: That the Town accept Glendale Road from Forest Street to Clarke Road under the provisions of law authorizing the assessment of betterments, as laid out by the Selectmen and according to a plan on file with the Town Clerk; and that the sum of $3,500.00 be appropriated therefor.

Article 68. To see if the Town will accept Taylor Street from Hunnewell Street about 415 feet northeasterly under the provisions of law authorizing the assessment of betterments; as laid out by the Selectmen and according to a plan on file with the Town Clerk; appropriate the sum of $2,000.00 for the construction of such way; or take any action relative thereto.

Voted: That the Town accept Taylor Street from Hunnewell Street about 415 feet northeasterly under the provisions of law authorizing the assessment of betterments, as laid out by the Selectmen and according to a plan on file with the Town Clerk; and that the sum of $2,000.00 be appropriated therefor.

Article 69. To see if the Town will accept Woodlawn Avenue from Great Plain Avenue to Powers Street under the provisions of law authorizing the assessment of betterments; as laid out by the Selectmen and according to a plan on file with the Town Clerk; appropriate the sum of $3,000.00 for the construction of such way; or take any action relative thereto.

Voted: That the Town accept Woodlawn Avenue from Great Plain Avenue to Powers Street under the provisions of law authorizing the assessment of betterments, as laid out by the Selectmen and according to a plan on file with the Town Clerk; and that the sum of $3,000.00 be appropriated therefor.

Article 70. To see if the Town will vote to accept Sutton Road from Webster Street easterly and northeasterly about 380 feet, as laid out and constructed by Henry I. Harriman and Eunice H. Millikin in accordance with a plan on file with the Town Clerk.

Voted: That the Town accept Sutton Road from Webster Street easterly and northeasterly about 380 feet, as laid out and constructed by Henry I. Harriman and Eunice H. Milliken in accordance with a plan on file with the Town Clerk.

Article 71. To see if the Town, to meet appropriations made under Articles 63 to 70 inclusive, will determine what amount shall be raised by taxation in the current year and what amount shall be raised by borrowing, in accordance with General Laws, Chapter 44, Sections 7, 19, or other provisions of law.

Voted: That to meet the appropriations made under Articles 63 to 69 inclusive, the sum of $6,275 shall be raised by taxation in the current year and the Treasurer, with the approval of the Selectmen, be and he hereby is authorized to borrow $12,275 and to issue the notes or bonds of the Town therefor payable in accordance with General Laws, Chapter 44, Section 19, as amended, so that the whole loan shall be paid in not more than ten years or at such earlier date as the Selectmen and Treasurer shall determine.

Article 72. To see if the Town will authorize the use of land within the limits of the Great Plain Avenue highway layout on the Charles River, near the Dedham Town line, for use of the Needham Canoe Club, its members and guests; or take any other action relating thereto.

Voted: The Selectmen are hereby authorized to permit without charge the use of land within the limits of the Great Plain Avenue highway layout on the Charles River, near the Dedham Town line, by the Needham Canoe Club, its members and guests, but at their own risk, as licensees and at will and upon such terms and conditions as the Selectmen may from time to time determine.

Article 73. To see if the Town will appropriate a sum not exceeding $12,550 for the extension of storm-water drains — $7,390.00 of which shall be for the installation of drains in streets voted for acceptance and construction under the Street Betterment Act in this warrant; determine in what manner the money shall be raised and expended, or take any action relative thereto.

Voted: That the sum of $11,590.00 be appropriated for the extension of storm water drains, $7,390.00 of which shall be for the installation of drains in streets voted for acceptance and construction under the Street

Betterment Act in this warrant; and to meet this appropriation $6,275.00 shall be raised by taxation in the current year and the Treasurer, with the approval of the Selectmen, is authorized to borrow $5,315.00 and to issue the notes or bonds of the Town therefor, payable in accordance with General Laws, Chapter 44, Section 19, as amended, so that the whole loan shall be paid in not more than ten years or at such earlier date as the Selectmen and Treasurer shall determine.

Unanimous vote.

Article 74. To see if the Town will appropriate the sum of $200.00 for the construction of permanent sidewalks under the Betterment Act, whereby the abutting owner pays one-half the cost; determine in what manner the money shall be raised and expended, or take any action relative thereto.

Voted: That the sum of $200.00 be appropriated for the construction of permanent sidewalks under the Betterment Act, one-half of the cost of such sidewalks to be paid for by the abutters.

Article 75. To see if the Town will appropriate the sum of $3,234.33 to reimburse the Sewer Assessment Reserve Fund for uncollected sewer assessments made in 1937 against Town properties, or take any action relative thereto.

Voted: That this article be dismissed.

Article 76. To see if the Town will appropriate the sum of $2,500.00 for the improvement of park facilities, including reconstruction and landscaping grounds; determine in what manner the money shall be raised and expended, or take any action relative thereto.

Voted: That the sum of $2,415.94, being the unexpended balances remaining from the appropriations made under Articles 23, 27, and 31 of the 1938 Annual Town Meeting and Articles 32, 33, 34, 35 and 36 of the 1939 Annual Town Meeting, be appropriated for the improvement of park facilities, including reconstruction and landscaping of grounds.

Article 77. To see if the Town will appropriate the sum of $10,000.00 for the alteration and construction of, and the application of bituminous concrete surfaces on gravel sidewalks on town ways; determine in what manner the money shall be raised and expended or take any action relating thereto.

Voted: That the sum of $5,000.00 be appropriated for the alteration, construction and the application of bituminous concrete surfaces on gravel sidewalks on town ways.

Motion carried.

Voted: That the Town appropriate $10,000.00 for the alteration and construction of, and the application of bituminous concrete surfaces on gravel sidewalks on town ways.

Motion not carried.

Article 78. To see if the Town will appropriate the sum of $11,900.00 for the alteration or specific repairs upon and construction of all or any portions of Town Ways, together with connections to all intersecting ways; determine in what manner the money shall be raised and expended, or take any action relative thereto.

Voted: That the sum of $6,000.00 be appropriated for the alteration or specific repairs upon and construction of all or any portions of Town Ways, together with connections to all intersecting ways.

Article 79. To see what sum the Town will appropriate for construction of islands to improve traffic movements at intersecting ways as recommended by the Department of Public Works.

Voted: That the sum of $201.91, being the unexpended balance remaining from the appropriation made under Article 28 of the Annual Town Meeting of 1939, be appropriated for the construction of islands to improve traffic movement at intersecting ways, as recommended by the Department of Public Works.

Article 80. To see if the Town will authorize the Selectmen to abandon, in accordance with General Laws, Chapter 40, Section 15, a portion of a right of way taken by the Water Commissioners, August 11, 1890, under Chapter 107 of the Acts of 1888 for the purpose of laying water pipe from Highland Avenue to the reservoir on Ryan's Hill. The center line of said portion extends easterly from Webster Street across land now or formerly of George Otis Kingsbury, a length of 747.3 feet and a width of 33 feet, being more fully described by deed dated April 16, 1891, recorded at Dedham, Book 652, Page 362; and appropriate the sum of $4,900.00 for the purpose of re-laying new pipe in such ways; on petition of Wilbur G. Blades.

Voted: The Selectmen are hereby authorized to abandon in accordance with General Laws, Chapter 40, Section 15, a portion of a right of way taken by the Water Commissioners, August 11, 1890, under Chapter 107 of the Acts of 1888 for the purpose of laying water pipe from Highland Avenue to the reservoir on Ryan's Hill, the center line of said portion extending easterly from Webster Street across land now or formerly of George Otis Kingsbury, a length of 747.3 feet and a width of 33 feet, being more fully described by deed dated April 16, 1891, recorded with Norfolk Deeds in Book 652, page 362; and the Selectmen are further authorized to execute in the name and on behalf of the Town a deed of release or other appropriate instrument releasing the interest of the Town in said described right of way. For the purpose of re-laying new pipe in said ways the sum of $4,900.00 is hereby appropriated.

Article 81. To see if the Town will amend its Building By-laws (Section 3, Article XVI) by striking out the provisions thereof requiring the installation of wire glass, so-called, in garages attached to dwellings.

Voted: That Sec. 3 of Article XVI of the Building By-laws be amended by striking out the provision thereof requiring the installation of wire glass, so-called, in garages attached to dwellings.

Yes, 154 No, 20

Article 82. Section 4 of Article II of the By-laws entitled "Town Finance and Administration" is hereby amended by striking out said Section 4, and inserting in place thereof the following two sections:

Section 4. The Town Treasurer shall have the custody, management and sale of all lands held by the Town under a tax collector's deed, or a taking of land for taxes after the title of the Town has become absolute by the foreclosure of the right of redemption according to law, or under a deed to the Town by the owner of the equity of redemption given in lieu of foreclosure proceedings. And he is authorized and empowered with the approval of the Selectmen, in the name and on behalf of the Town, to sell such lands at public auction, and to execute, acknowledge and deliver proper deeds for that purpose. Notice of any sale by auction shall be published in a newspaper published in the Town for three consecutive weeks, the first publication to be not less than twenty-one days before the sale.

Section 4A. The provisions of Section 4 shall not apply to land which the Town has authorized to be used for municipal purposes. Prior to a sale thereunder any person legally entitled thereto shall be granted the right to redeem property acquired by the Town as aforesaid, notwithstanding the foreclosure of the right of redemption, upon the payment of the amount due the Town, including the interest and costs.

Voted: Section 4 of Article II of the By-laws entitled "Town Finance and Administration" is hereby amended by striking out said Section 4, and inserting in place thereof the following two sections:

Section 4. The Town Treasurer shall have the custody, management and sale of all lands held by the Town under a tax collector's deed, or a taking of land for taxes after the title of the Town has become absolute by the foreclosure of the right of redemption according to law, or under a deed to the Town by the Owner of the equity of redemption given in lieu of foreclosure proceedings. And he is authorized and empowered with the approval of the Selectmen, in the name and on behalf of the Town, to sell such lands at public auction, and to execute, acknowledge and deliver proper deeds for that purpose. Notice of any sale by auction shall be published in a newspaper published in the Town for three consecutive weeks, the first publication to be not less than twenty-one days before the sale.

Section 4A. The provisions of Section 4 shall not apply to land which the Town has authorized to be used for municipal purposes. Prior to a sale thereunder any person legally entitled thereto shall be granted the right to redeem property acquired by the Town as aforesaid, notwithstanding the foreclosure of the right of redemption, upon the payment of the amount due the Town, including the interest and costs.

Yes, 173 No, 5

Article 83. To see if the Town will authorize the Selectmen to reimburse the Polish Organizations for expenditures made on the Riverside School building taken back by the School Department for school purposes, and make an appropriation therefor of $150.00, or take any other action relative thereto.

Voted: That the sum of $150.00 be appropriated to reimburse the Polish Organizations for expenditures made on the Riverside School building prior to its being taken back by the School Department for school purposes.

Article 84. To see what portion of the cost of drains the Town will authorize to be assessed as part of the cost of streets to be built, commencing in the year 1941, under the provisions of law authorizing the assessments of betterments; pass a By-law, or take any other action relative thereto.

Voted: That the cost of drains be assessed as part of the cost of streets to be built, commencing in the year 1941, under the provisions of law authorizing the assessments of betterments.

Motion not carried.

Article 85. To see what sum not exceeding $1,200 the Town will appropriate for the installation of an emergency electric light and power plant for use of the Fire and Police Departments and the Hospital, on petition of Rodney S. Adams.

Voted: That this article be dismissed.

Article 86. To see if the Town will appropriate a sum not exceeding $150 for instructing adult aliens residing in the Town of Needham in Americanism and preparation for citizenship, said instruction to be under the supervision of the School Committee; on petition of Grace M. Doten and others.

Voted: That the sum of $150.00 be appropriated for instructing adult aliens residing in the Town of Needham in Americanism and preparation for citizenship, said sum to be expended by and under the supervision of the School Committee.

Article 87 considered before Article 55.

Article 88. To see if the Town will authorize for use for park and playground purposes, the land on the southerly side of Harris Avenue, opposite Mayo Avenue and Pinewood Road, and extending through to Dedham Avenue; on petition of the Recreational Council.

Voted: That the subject matter of this article be referred to the Planning Board for further study.

Article 89. To see if the Town will authorize the Treasurer with the approval of the Selectmen, to borrow $25,000.00 in accordance with the provisions of Chapter 49 of the Acts of 1933 as amended; said sum being for the purpose of meeting ordinary maintenance charges and expenses and to be used by the Assessors toward the reduction of the 1940 tax rate.

Voted: That this article be dismissed.

Article 90. To appropriate and raise by borrowing, or otherwise, such sums of money as may be necessary for all or any other purpose mentioned in the foregoing articles, especially to act upon all appropriations asked for, or proposed by the Selectmen, or any town officer, or committee, and to appoint such committees as may be decided upon.

Voted: That for the purpose of meeting the appropriations made under the foregoing articles and for the purpose of reducing the tax levy for the current year $25,000.00 be transferred from the Excess and Deficiencies account.

Motion carried.

Voted: That the Moderator appoint a special layman's committee of seven members, none of whom shall be present or former members of the School Committee or of the School System, to make a thorough study of our entire School System, including the duties of the School Superintendent, methods of teaching, subjects taught, discipline, transportation of pupils, employment of teachers, expenses of operation, and care of school buildings, and that the sum of $350.00 be appropriated to meet the costs of printing and mailing the report, said report to be filed with the Town Clerk not later than December 31, 1940, and presented to the next Annual Town Meeting for consideration.

Motion carried.

Voted: That the Moderator be, and he is, hereby requested and authorized to appoint forthwith a special committee, consisting of five members of this Town Meeting, one to be selected from each of the voting districts.

The said committee shall be charged with the duty of studying the whole subject of organization, procedure, rules, or/and other means and methods, calculated to render Town Meeting most effective, and valuable, as the representative body of the voters at large.

The said committee shall take any necessary steps, through hearings or otherwise, to obtain information, opinions, and advice from the voters or otherwise. It shall have authority to ask and receive advice and assistance, from the Town Counsel, if it so desires.

To cover its possible expenses, including printing, the sum of one hundred (100) dollars is appropriated.

The said Committee shall render a report, with recommendations, in writing, to this Town Meeting, and filed with the Town Clerk, not later than December 31, 1940.

The said committee also shall have authority to submit to the Board of Selectmen articles for inclusion in any Town Meeting Warrant, for the purpose of bringing before Town Meeting any of its recommendations, and the Board of Selectmen shall cause such articles to be included in such Warrant.

Motion carried.

Article 91. To see if the Town will vote to have the reports of its officers and the proceedings of this and subsequent Town Meetings printed; or pass any vote or votes relative thereto.

Voted: That 750 copies of the reports of the Town Officers and the proceedings of this and subsequent Town Meetings, but not including the valuation list, be printed before the next Annual Town Meeting and distributed as the Selectmen may determine, and that salary list be included.

Motion carried as amended.

At 8.55 o'clock, P. M. it was

Moved: That this meeting be adjourned.

Attest: E. BERTHA BEHNKE,
Town Clerk.

WARRANT FOR STATE PRIMARIES

THE COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To either of the constables of the Town of Needham, Greeting:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in Primaries to meet in the Town Hall in said Town on Tuesday, the thirtieth day of April, 1940, at 12 o'clock noon for the following purposes:

To bring in their votes to the Primary Officers for the Election of Candidates at Political Parties for the following offices:

Four (4) Delegates at Large to the National Convention of the Republican Party.

Four (4) Alternate Delegates at Large to the National Convention of the Republican Party.

Twelve (12) Delegates at Large to the National Convention of the Democratic Party.

Twelve (12) Alternate Delegates at Large to the National Convention of the Democratic Party.

Two (2) District Delegates to the National Convention of the Republican Party Thirteenth Congressional District.

Two (2) Alternate District Delegates to the National Convention of the Republican Party Thirteenth Congressional District.

Four (4) District Delegates to the National Convention of the Democratic Party Thirteenth Congressional District.

Four (4) Alternate District Delegates to the National Convention of the Democratic Party Thirteenth Congressional District.

District Members of State Committee — (one man and one woman) for each political party for the Second Norfolk Senatorial District.

Thirty (30) Members of the Republican Town Committee.

Ten (10) Members of the Democratic Town Committee.

The polls will be open from 12 o'clock noon to 8 o'clock P.M.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this sixteenth day of April, A.D., 1940.

RODNEY S. ADAMS,
KENNETH S. HERDMAN,
JULIUS F. HALLER,
Selectmen of Needham, Massachusetts.

Needham, Mass., April 20, 1940.

Norfolk, ss.

By virtue of this Warrant, I have this day notified and warned the inhabitants of the Town of Needham to meet as within directed, by posting true and attested copies of this Warrant in not less than twenty public places in said Town more than seven days before the time of holding this meeting.

RUSSELL C. WILLIAMS.
Constable of Needham.

Attest: E. BERTHA BEHNKE,
Town Clerk.

RECORD OF PRESIDENTIAL PRIMARY

April 30, 1940

Pursuant to the foregoing Warrant a meeting of the Inhabitants of the Town of Needham qualified to vote in Primaries was held in the Town Hall on Tuesday, the thirtieth day of April in the year One Thousand, Nine Hundred and Forty at twelve o'clock, noon, for the purpose of electing members of the State and Town Committees and Delegates to the National Convention.

The meeting was called to order by Rodney S. Adams, Chairman of the Board of Selectmen.

The warrant and officer's return were read by the Town Clerk.

The ballot clerks and tellers and officers were sworn to the faithful performance of their duties by the Town Clerk.

The ballots received from the Secretary of the Commonwealth were delivered to the ballot clerks and their receipt taken therefor.

The ballot boxes were publicly opened and shown to be empty, with the registers set on 0000, then locked and the keys given to Russell C. Williams, the officer in attendance at the polls.

The polls were opened for the reception of ballots at twelve o'clock, noon, and were kept open until eight o'clock in the evening.

As the ballots were taken from the boxes they were counted by the presiding officer. At 3 o'clock 200 ballots were taken from the box; at 4:45 o'clock 150 ballots were taken from the box; at 5:30 o'clock 100 were taken from the box; at 6:10 o'clock 75 were taken from the box; at 7:00 o'clock 100 were taken from the box; at 7:30 o'clock 80 were taken from the box; and at 8:00 o'clock, when the polls were declared closed, 139 ballots were taken from the box; making a total of 844 ballots cast.

The vote by districts was as follows:

	Republican		*Democratic*		
District	Men	Women	Men	Women	Total
1	86	84	3	2	175
2	91	110	3	3	207
3	66	95	4	6	171
4	65	80	6	11	162
5	59	50	7	13	129
	367	419	23	35	844

A canvass of all votes cast was made, the whole number being duly sorted and recorded and public announcement was made by Selectman Rodney S. Adams as follows, *viz.:*

REPUBLICAN PARTY

Delegates-at-Large

Group 1.

William H. McMasters of Cambridge	52
Byron P. Hayden of Springfield	43
Harry P. Gibbs of Brockton	42
Selden G. Hill of Danvers	42

Group 2.

Leverett Saltonstall of Newton	544
Henry Cabot Lodge, Jr. of Beverly	537
Joseph W. Martin, Jr. of North Attleborough	499
John W. Haigis of Greenfield	506
Blanks	879

Alternate Delegates-at-Large

Group 1.

Abbie L. Tebbets of Waltham	59
Berton S. Evans of Ayer	58
Annie L. Brown of Leominster	55
Lucius K. Thayer of Marblehead	61

Group 2.

Mary B. Besse of Wareham	388
Orin S. Kenney of Beverly	388
Mary Phillips Bailey of Northampton	386
Irene Gowetz of Worcester	374
Blanks	1,375

District Delegates

Group 1.

Fred H. Holbrook of Brockton	68
Charles H. Stanton of Quincy	60

Group 2.

Perley E. Barbour of Quincy	113
Warren S. Keith of Brockton	111

Group 3.

Charles W. Hedges of Quincy	343
George C. P. Olsson of Brockton	331
Blanks	546

Alternate District Delegates (Thirteenth District)

Group 1.

Josephine R. Pingree of Braintree	28
Mildred I. Shedd of Brockton	31

Group 2.

Edith L. French of Braintree	91
Florence H. LeFevre of Norwood	87

Group 3.

Leslie B. Cutler of Needham	501
Raymond P. Palmer of Braintree	395
Blanks	439

State Committee (Second Norfolk District)

Henry E. Hoffman of Milton	285
Benjamin G. Sykes of Norwood	158
Blanks	343
Mae F. Amidon of Dedham	277
Florence H. LeFevre of Norwood	175
Blanks	334

Town Committee

Group 1.

George A. Young of 52 Mayo Avenue	245
Cyril N. Angell of 58 Prince Street	245
Albert E. Hunter of 27 Prince Street	244
Carleton D. Morse of 570 High Rock Street	244
Kenneth S. Herdman of 1141 Great Plain Avenue	316
Frank A. Bell of 44 Bennington Street	220
John W. Farley of 898 South Street	253
Harold B. Church of 238 Harris Avenue	272
Wendell E. Ryerson of 12 Coulton Park	256
Alexander Allan of 533 Chestnut Street	202
Walter R. Clarenbach of 87 Coolidge Avenue	255
Robert N. King of 273 Garden Street	240

Group 2.

Marion L. Johnson of 369 Manning Street	404
Helen S. Courtenay of 719 Webster Street	453
Alan H. McIntosh of 17 Wilshire Park	416
Herbert L. Moore of 758 Webster Street	392
Merritt W. Bardwell of 1346 South Street	334
John J. Janiak of 38 Highland Circle	245
Gilbert W. C. Cox of 37 Eaton Road	445
Leslie B. Cutler of 1010 South Street	560
Alphonse Chiappisi of 217 Hillside Avenue	292
Russell C. Williams of 749 Central Avenue	390
Emma F. Leach of 821 Webster Street	449
J. Roland Ackroyd of 245 Hillcrest Road	414
M. Helen Fox of 97 Great Plain Avenue	344
Kenneth W. Webb of 345 Brookline Street	374
Robert F. Day of 85 Maple Street	363
Albert W. Tocci of 171 Reservoir Street	371
Robert L. Schneider of 159 Marked Tree Road	287
Grace M. Doten of 50 Prince Street	343
Paul M. Britt of 1637 Great Plain Avenue	426
Theresa H. Dubois of 1200 Great Plain Avenue	342
Herbert J. Denner of 12 Prince Street	337
Julius F. Haller of 29 Coulton Park	397
Samuel H. Wragg of 74 High Street	487
Winthrop M. Quinlan of 14 Tower Avenue	354
Charles DeFazio of 371 Hillside Avenue	313
John Wallace of 271 Warren Street	299
George Twigg, Jr., of 751 Webster Street	369
John MacGregor of 19 Glendale Road	425
Ray C. Hall of 23 Kingsbury Street	475
Frances K. Dermody of 887 South Street	297
Blanks	9,191

DEMOCRATIC PARTY

Delegates-at-Large

David I. Walsh of Fitchburg	49
Paul A. Dever of Cambridge	41
John W. McCormack of Boston	41
Maurice J. Tobin of Boston	41
William H. Burke, Jr. of Hatfield	34
James M. Curley of Boston	38
Charles F. Hurley of Cambridge	32
Joseph B. Ely of Westfield	39
Francis E. Kelly of Boston	35
Roger L. Putnam of Springfield	38
William J. Foley of Boston	37

Alexander G. Lajoie of Worcester	32
Blanks	239

Alternate Delegates-at-Large

Henry K. Cushing of Brookline	32
Joseph A. Scolponeti of Boston	32
Elizabeth L. McNamara of Cambridge	32
Catherine E. Hanifin of Belchertown	30
Sadie H. Mulrone of Springfield	31
Clementina Langone of Boston	30
Anna A. Sharry of Worcester	31
Margaret M. O'Riordan of Boston	34
John Zielinski of Holyoke	29
Mary Maliotis of Boston	29
Michael J. Batal of Lawrence	31
Morris Kritzman of Boston	30
Blanks	325

District Delegates (Thirteenth District)

Joseph H. Downey of Brockton	35
Leo J. Halloran of Quincy	36
Charles McCaffrey of Brockton	34
William F. Maguire of Randolph	35
Blanks	92

Alternate District Delegates (Thirteenth District)

Frank A. Manning of Brockton	34
Anna I. Coughlin of Norwood	36
John R. Shaughnessy of Quincy	34
Thomas F. Quinn of Natick	36
Blanks	92

State Committee (Second Norfolk District)

Joseph S. Crowley of Norwood	38
Blanks	20
Helen J. Fay of Westwood	39
Blanks	19

Town Committee

Charles M. Donahue of 53 Marshall Street	45
J. Frederick Harkins of 41 Laurel Drive	36
Mary E. Fitzgerald of 162 Nehoiden Street	42
Alice K. Gaughan of 110 Maple Street	36
Grace M. Maloney of 70 Grant Street	36
Louise M. Ryan of 544 Great Plain Avenue	37
Julia T. Mullan of 115 Maple Street	35
John F. Gilfoil of 48 Linden Street	35
James P. Coyle of 25 Fenton Road	33
John Torrey Kenney of 10 Wendling Road	43
Blanks	202

The business of the meeting having been completed, all the ballots cast and the undistributed ballots, with the check sheets used by the checkers, were endorsed and sealed up by the election officers and placed in the custody of the Town Clerk.

The meeting was dissolved at 10:20 o'clock, P.M.

Attest:

E. BERTHA BEHNKE,
Town Clerk.

RECORD OF THE STATE PRIMARY

September 17, 1940

Pursuant to the warrant issued by the Selectmen, September 3, 1940, a meeting of the inhabitants of the Town of Needham qualified to vote in elections and Town affairs was held in the Town Hall in said Town on Tuesday, the seventeenth day of September in the year nineteen hundred and forty at six o'clock in the forenoon for the purpose of nominating State and County officers.

The meeting was called to order by Selectman Kenneth S. Herdman.

The Warrant and officer's return were read by the Town Clerk.

The ballot clerks and tellers and other election officers were sworn to the faithful performance of their duties by the Town Clerk.

Cards of instruction and specimen ballots were posted as required by General Laws.

The packages of ballots received from the Secretary of the Commonwealth were delivered to the ballot clerks and receipt taken therefor.

The ballot boxes were publicly opened and shown to be empty with the registers set at 00000, then locked and the keys delivered to William W. Hewett, the officer in attendance at the polls.

The polls were opened for the reception of ballots at 6.00 o'clock in the morning and, in pursuance of the Warrant, were kept open until 8.00 o'clock in the evening.

At 11.30 o'clock 488 ballots were taken from the box;
2.40 o'clock 380 ballots were taken from the box;
4.00 o'clock 247 ballots were taken from the box;
5.00 o'clock 136 ballots were taken from the box;
5.30 o'clock 138 ballots were taken from the box;
6.20 o'clock 234 ballots were taken from the box;
7.00 o'clock 213 ballots were taken from the box;
7.30 o'clock 305 ballots were taken from the box;
7.45 o'clock 95 ballots were taken from the box;
8.00 o'clock 165 ballots were taken from the box;

making a total of 2401 ballots cast.

The following is a tabulation of votes by districts:

	Republican		*Democratic*		
District	Male	Female	Male	Female	Total
1	237	241	14	5	497
2	284	274	14	9	581
3	231	260	18	17	526
4	206	213	19	22	460
5	164	127	24	22	337
	1,122	1,115	89	75	2,401

The ballots were duly sorted and counted and resulted as follows, viz.:

DEMOCRATIC

For Governor

Paul A. Dever of Cambridge	118
Francis E. Kelly of Boston	34
Blanks	12

For Lieutenant Governor

John C. Carr of Medford	63
Owen A. Gallagher of Boston	51
Francis P. Kelley of Milton	26
Michael Phillip McCarron of Lowell	1
Charles E. O'Neill of Danvers	3
Raymond A. Willett, Jr. of Woburn	3
Blanks	17

For Secretary

Albert L. Fish of Boston	17
Katherine A. Foley of Lawrence	71
Arthur Michael MacCarthy of Winthrop	20
Albert E. Morris of Everett	30
Blanks	26

For Treasurer

Ernest J. Brown of Medford	12
Patrick M. Cahill of Peabody	23
Joseph W. Doherty of Brookline	35
John J. Donahue of Somerville	51
John J. McGrath of Boston	18
Blanks	25

For Auditor

Thomas J. Buckley of Boston	67
Thomas P. Flaherty of Boston	13
William P. Husband, Jr. of Belmont	48
Leo D. Walsh of Boston	13
Blanks	23

For Attorney General

John H. Backus of New Bedford	10
James Henry Brennan of Boston	17
Thomas M. Burke of Boston	12
Joseph V. Carroll of Belmont	15
Jeannette C. Chisholm of Waltham	10
Joseph Finnegan of Boston	6
John W. Lyons of Cambridge	10
Edward A. Ryan of Worcester	7
Harold W. Sullivan of Boston	59
Blanks	18

For Senator in Congress

David I. Walsh of Fitchburg	136
Blanks	28

For Congressman (Thirteenth District)

Andrew T. Clancy of Brockton	50
Francis G. O'Neill of Milton	77
Blanks	37

For Councillor (Second District)

Louis Shindler of Boston	105
Blanks	59

For Senator (Second Norfolk District)

Blanks	164

For Representatives in General Court (Sixth Norfolk District)

Clarence A. Black of Dedham	99
Blanks	229

For Clerk of Courts (Norfolk County)

Romeo Assetta of Franklin	92
Blanks	72

For Register of Deeds (Norfolk County)

John Torrey Kenney of Needham	137
Blanks	27

For County Commissioners (Norfolk County)

Blanks	328

For Delegates to State Convention

John Torrey Kenney, 10 Wendling Rd., Needham	126
James P. Coyle, 25 Fenton Rd., Needham	88
J. Frederick Harkins, 41 Laurel Drive, Needham	105
Blanks	173

REPUBLICAN

For Governor

Leverett Saltonstall of Newton	2,068
Blanks	169

For Lieutenant Governor

Horace T. Cahill of Braintree	2,044
Blanks	193

For Secretary

Frederic W. Cook of Somerville	2,020
Blanks	217

For Treasurer

William E. Hurley of Boston	1,983
Blanks	254

For Auditor

Russell A. Wood of Cambridge	1,985
Blanks	252

For Attorney General

Clarence A. Barnes of Mansfield	219
Robert T. Bushnell of Newton	439
William C. Crossley of Fall River	110
Edmund R. Dewing of Wellesley	1,188
Michael A. Fredo of Arlington	21
George W. Roberts of Boston	124
Blanks	136

For Senator in Congress

Henry Parkman, Jr., of Boston	1955
Blanks	282

For Congressman (Thirteenth District)

Richard B. Wigglesworth of Milton	2,000
Blanks	237

For Councillor (Second District)

Clayton L. Havey of Boston	1,563
David A. Chapman of Brookline	68
Joseph B. Grossman of Quincy	107
Louis Shindler of Boston	6
Thomas Walter Taylor of Wellesley	306
Blanks	187

For Senator (Second Norfolk District)

Mason Sears of Dedham	1,999
Blanks	238

For Representatives in General Court (Sixth Norfolk District)

Leslie B. Cutler of Needham	1,987
Charles A. Crowley of Dedham	758
Charles K. Endicott of Canton	1,082
Harold E. Rosen of Dedham	110
Blanks	537

For Clerk of Courts (Norfolk County)

Robert B. Worthington of Dedham	1,931
Blanks	306

For Register of Deeds (Norfolk County)

Walter W. Chambers of Dedham	1,939
Blanks	298

For County Commissioners (Norfolk County)

Russell T. Bates of Quincy	1,047
Edward W. Hunt of Weymouth	640
Rodney S. Adams of Needham	1,306
Louis K. Badgar of Quincy	36
Robert R. Bishop of Westwood	570
John J. Cashman of Milton	90
Blanks	785

For Delegates to State Convention

Harold B. Church, 238 Harris Avenue	1,670
Ray C. Hall, 23 Kingsbury Street	1,722
Kenneth S. Herdman, 1141 Great Plain Avenue	1,699
George A. Young, 52 Mayo Avenue	1,549
Robert L. Schneider, 159 Marked Tree Road	1,441
Frances K. Dermody, 887 South Street	1,470
M. Helen Fox, 97 Great Plain Avenue	1,571
Theresa H. Dubois, 1200 Great Plain Avenue	1,524
Alan H. McIntosh, 17 Wilshire Park	1,637
Russell C. Williams, 749 Central Avenue	1,596
Robert F. Day, 85 Maple Street	1,523
Kenneth W. Webb, 345 Brookline Street	1,584
Cyril N. Angell, 58 Prince Street	1,510
Alphonse Chiappisi, 217 Hillside Avenue	1,441
Herbert J. Denner, 12 Prince Street	1,471
Rodney S. Adams, 232 Manning Street	1,658
Julius F. Haller, 29 Coulton Park	1,615
Blanks	11,348

The business of the meeting being completed, all the ballots cast and the undistributed ballots were endorsed and sealed by the election officers and placed in the custody of the Town Clerk.

Declaration of the result of the votes cast was made by Selectman Julius F. Haller at 10.15 o'clock, P.M., September 17, 1940, and the meeting was dissolved.

Attest:

E. BERTHA BEHNKE,
Town Clerk.

RECORD OF THE STATE ELECTION

November 5, 1940

Pursuant to the Warrant issued by the Selectmen October 22, 1940, a meeting of the Inhabitants of the Town of Needham qualified to vote in elections and in Town affairs was held in the Town Hall in said Town on Tuesday, November 5, 1940, at six o'clock in the forenoon.

The meeting was called to order by Rodney S. Adams, chairman of the Board of Selectmen, who read the Warrant and the officer's return.

The ballot clerks and tellers were sworn to the faithful performance of their duties by the Town Clerk.

The ballot boxes were opened and shown to be empty with the registers set on 00000, and then locked and the keys delivered to Russell C. Williams, the officer in attendance.

The ballots furnished by the State for use at this election were delivered to the ballot clerks and their receipt taken therefor.

Cards of instruction and specimen ballots were posted as required by Chapter 54, Section 48 of the General Laws.

The polls were opened at six o'clock in the forenoon and kept open until eight o'clock in the afternoon.

The ballots were taken from the boxes by the Selectmen and counted.

At the end of the first hour 225 had voted; and at eight o'clock 1,000 had cast their vote.

At	7.50 o'clock	858 ballots were taken from the box;
	9.00 o'clock	891 ballots were taken from the box;
	10.05 o'clock	850 vallots were taken from the box;
	11.25 o'clock	773 ballots were taken from the box;
	1.30 o'clock	743 ballots were taken from the box;
	2.10 o'clock	325 ballots were taken from the box;
	3.55 o'clock	550 ballots were taken from the box;
	5.35 o'clock	599 ballots were taken from the box;
	6.25 o'clock	501 ballots were taken from the box;
	7.10 o'clock	462 ballots were taken from the box;
	8.10 o'clock	571 ballots were taken from the box;

making a total of 7,123 ballots cast. Of this number 174 were those of absent voters.

The following is a tabulation of the votes by districts:

District	Men	Women	Totals
1	674	755	1,429
2	768	822	1,590
3	643	746	1,389
4	662	697	1,359
5	739	617	1,356
	3,486	3,637	7,123

The ballots were duly sorted and counted and resulted as follows:

For Electors of President and Vice-President

Aiken and Orange—Socialist Labor Party	2
Babson and Moorman—Prohibition Party	7
Browder and Ford—Communist Party	7
Roosevelt and Wallace—Democratic Party	1,704
Thomas and Krueger—Socialist Party	15
Willkie and McNary—Republican Party	5,294
Blanks	94

For Governor

Henning A. Blomen of Cambridge	3
Jeffrey W. Campbell of Boston	11
Paul A. Dever of Cambridge	1,464
Otis Archer Hood of Boston	7
E. Tallmadge Root of Somerville	8
Leverett Saltonstall of Newton	5,526
Blanks	104

For Lieutenant Governor

Horace T. Cahill of Braintree	5,559
Hugo DeGregory of Springfield	13
Owen A. Gallagher of Boston	1,249
Walter S. Hutchins of Greenfield	25
George L. McGlynn of Springfield	5
Guy S. Williams of Worcester	35
Blanks	237

For Secretary

Frederic W. Cook of Somerville	5,718
Katherine A. Foley of Lawrence	1,073
Thomas F. P. O'Dea of Boston	14
Modestino Torra of Boston	18
Peter Wartiainen, Jr. of Fitchburg	14
Blanks	286

For Treasurer

John J. Donahue of Somerville	1,170
Henry Grossman of Worcester	13
Thomas Hamilton of Lynn	48
William E. Hurley of Boston	5,543
Malcolm T. Rowe of Lynn	7
Andrew Swenson of Greenfield	27
Blanks	315

For Auditor

Arthur R. Buckley of Boston	35
Thomas J. Buckley of Boston	1,264
Charles H. Daniels of North Adams	21
Bernard G. Kelly of Springfield	7
Harry W. Kimball of Needham	237
Russell A. Wood of Cambridge	5,211
Blanks	348

For Attorney General

James Henry Brennan of Boston	1,185
Robert T. Bushnell of Newton	5,542
Joseph C. Figueiredo of New Bedford	17
Austin H. Fittz of Natick	26
Charles R. Hill of Brookline	25
Fred E. Oelcher of Peabody	6
Blanks	322

For Senator in Congress

Philip Frankfeld of Boston	17
Horace I. Hillis of Saugus	4
George Lyman Paine of Cambridge	24
Henry Parkman, Jr. of Boston	4,978
George L. Thompson of Randolph	27
David I. Walsh of Fitchburg	1,849
Blanks	224

For Congressman (Thirteenth District)

Francis G. O'Neill of Milton	1,228
Freeman Putney, Jr. of Weymouth	49
Richard B. Wigglesworth of Milton	5,531
Blanks	315

For Councillor (Second District)

Clayton L. Havey of Boston	5,513
Louis Shindler of Boston	1,043
Blanks	567

For Senator (Second Norfolk District)

Mason Sears of Dedham	6,019
Blanks	1,104

For Representatives in General Court (Sixth Norfolk District)

Clarence A. Black of Dedham	1,269
Leslie B. Cutler of Needham	5,797
Charles K. Endicott of Canton	4,550
Blanks	2.630

For Clerk of Courts (Norfolk County)

Romeo Assetta of Franklin	966
Robert B. Worthington of Dedham	5,621
Blanks	536

For Register of Deeds (Norfolk County)

Walter W. Chambers of Dedham	4,730
John Torrey Kenney of Needham	2,013
Blanks	380

For County Commissioners (Norfolk County)

Russell T. Bates of Quincy	5,626
Edward W. Hunt of Weymouth	4,982
Blanks	3,638

To obtain a full expression of opinion, voters should vote on all three of the following questions:

(a) If a voter desires to permit the sale in this city (or town) of any and all alcoholic beverages to be drunk on and off the premises where sold, he will vote "YES" on all three questions.

(b) If he desires to permit the sale herein of wines and malt beverages only to be drunk on and off the premises where sold, he will vote "NO" on question one, "YES" on question two and "NO" on question three.

(c) If he desires to permit the sale herein of all alcoholic beverages but only in packages, so called, not to be drunk on the premises where sold, he will vote "NO" on questions one and two and "YES" on question three.

(d) If he desires to permit the sale herein of wines and malt beverages to be drunk on and off the premises where sold and in addition other alcoholic beverages but only in packages, so called, not to be drunk on the premises where sold, he will vote "NO" on question one and "YES" on questions two and three.

(e) If he desires to prohibit the sale herein of any and all alcoholic beverages whether to be drunk on or off the premises where sold, he will vote "NO" on all three questions.

1. Shall licenses be granted in this city (or town) for the sale therein of all alcoholic beverages (whisky, rum, gin, malt beverages, wines and all other alcoholic beverages)?

Yes	1,390
No	4,454
Blanks	1,279

2. Shall licenses be granted in this city (or town) for the sale therein of wines and malt beverages (wines and beer, ale and all other malt beverages)?

Yes	1,484
No	4,228
Blanks	1,411

3. Shall licenses be granted in this city (or town) for the sale therein of all alcoholic beverages in packages, so called, not be drunk on the premises?

Yes	2,467
No	3,559
Blanks	1,097

QUESTION OF PUBLIC POLICY

"Shall the Senator from this district be instructed to vote for legislation providing for ten-dollar weekly payments to each recipient of old age assistance?"

Yes	3,528
No	1,772
Blanks	1,823

QUESTION OF PUBLIC POLICY

"Shall the Senator from this district be instructed to vote for the establishment of a lottery to be conducted by the Commonwealth, the net proceeds of which shall provide additional revenue for the Old Age Assistance Fund?"

Yes	2,609
No	2,769
Blanks	1,745

The business of the meeting having been completed, all the ballots cast and the undistributed ballots, with the check sheets used by the checkers, were endorsed and sealed up by the election officers and placed in the custody of the Town Clerk.

Declaration of the result of the votes cast was made by Selectman, Kenneth S. Herdman at ten minutes after eleven o'clock, P.M., November 5, 1940, after which the meeting was dissolved.

Attest: E. BERTHA BEHNKE,
Town Clerk.

PETITION FOR RECOUNT

A petition having been received for a recount of the votes cast at the State Election held November 5, 1940, for the office of Governor, under Chapter 54, Section 135 of the General Laws, a canvass of all votes cast for that office was held in the Town Hall, Needham, on December 2, 1940, beginning at twelve o'clock, noon, under the supervision of Board of Registrars with the following results:

Henning A. Blomen of Cambridge	3
Jeffrey W. Campbell of Boston	11
Paul A. Dever of Cambridge	1,464
Otis Archer Hood of Boston	7
E. Tallmadge Root of Somerville	8
Leverett Saltonstall of Newton	5,532
Blanks	97

Paul A. Dever and Leverett Saltonstall were represented at the recount.

The canvass was completed at 3.30 o'clock in the afternoon, December 2, 1940, and the ballots were placed in the custody of the Town Clerk with the envelopes sealed and packed away in sealed cases.

E. BERTHA BEHNKE,
Town Clerk.
Clerk of the Board of Registrars.

OFFICERS QUALIFIED

Commonwealth of Massachusetts

Norfolk, ss.

Personally appeared before me on the dates set against their several names the following persons who were elected March 11 and 18, 1940, and made oath that they would faithfully perform the duties of the office to which they were respectively elected:

1940

March

11 Samuel H. Wragg, Moderator
11 E. Bertha Behnke, Town Clerk (sworn by the Moderator)
11 Kenneth S. Herdman, Selectman
11 Julius F. Haller, Selectman
12 Rodney S. Adams, Selectman
12 William Gates, Jr., Public Welfare
12 Alan H. McIntosh, Public Welfare
12 Henry Godfrey, Tax Collector
12 Arthur H. Godfrey, Assessor (Statutory Oath)
12 A. Sterling Holt, Assessor (Statutory Oath)
12 Russell C. Williams, Constable
12 William W. Hewett, Constable
12 Ray C. Hall, School Committee
12 Arnold Mackintosh, Town Treasurer
12 Paul U. Nickerson, Planning Board
12 Walter R. Clarenbach, Planning Board
13 Dorathea M. Willgoose, School Committee
14 Herbert L. Moore, Planning Board
15 Carleton D. Morse, Planning Board
15 James K. Sanborn, School Committee
18 Arthur W. Rohn, Planning Board
18 Leslie B. Cutler, Board of Health
19 Harry W. Kimball, Trustee of Public Library
22 August C. Miller, Public Weigher
27 Elizabeth Ryan, Public Weigher
28 Nellie Burkett, Public Weigher
31 Marion L. Johnson, Trustee of Public Library

April

2 Charles L. Voorhees, Public Weigher
2 Ethel G. Acker, Public Weigher

September

11 Jacob Leader, Public Weigher
20 Ernest W. Starratt, Jr., Public Weigher

October

8 James Gilleran, Public Weigher

November

18 Frederick A. Whetton, Public Weigher

E. BERTHA BEHNKE,
Town Clerk.

Town Clerk's Report of Money Received

DOG LICENSES

723	Male dogs at $2.00	$1,446 00
154	Female dogs at $5.00	770 00
363	Female Spayed dogs at $2.00	726 00
1	Breeder's License at $25.00	25 00
		$2,967 00
1,241	Licenses at 20c	248 20
	Amount paid Town Treasurer	$2,718 80

HUNTING, FISHING AND TRAPPING LICENSES

210	Citizens' Fishing Licenses at $2.00	$420 00
137	Citizens' Hunting Licenses at $2.00	274 00
86	Citizens' Sporting Licenses at $3.25	279 50
48	Women's and Minors' Fishing Licenses at $1.25	60 00
9	Citizens' Trapping Licenses at $5.25	47 25
4	Minors' Trapping Licenses at $2.25	9 00
14	Citizens' Sporting—Free Licenses	.....
1	Special Non-Resident Fishing Licenses at $1.50	1 50
1	Non-Resident Citizens' Fishing Licenses at $5.25	5 25
5	Duplicate Licenses at 50c	2 50
515		$1,099 00
496	Licenses at 25c	124 00
	Amount paid Division of Fisheries and Game	$975 00

E. BERTHA BEHNKE,
Town Clerk.

VITAL STATISTICS FOR 1940

Births

1939 Births Not Reported Until 1940

1939
May
25 Donald Dixwell MacPhee; Donald and Doris L.

Aug.
16 Ronald Earl Gavel; Keith A. and Hazel E.

Sept.
18 Lorinda Carolyn Bucknam; Arthur H., Jr., and Josephine
30 Nancy Marie Trumbour; G. Philip and Margaret B.

Oct.
24 Alice Patricia Conners; James W. and Alice M.

Nov.
2 Michael Ira Brody; Myer and Ethel B.
2 Louise Ann Sorrentino; Joseph and Mary
8 ———— Fuller; Alfred and Barbara
26 James Arthur Bell; Alfred E. and Ethel L.

Dec.
6 Frederick Barkley Hall; David K. and Dorothy C.
19 Susan Ann Thornton; Raymond and Mildred

1940
Jan.
1 Brenda Sue Goddard; Garald D. and Gertrude E.
1 Elizabeth Ann Vara; Jeremiah M. and Anna F.
10 Ellinor Louise Harkins; Robert W. and Ellinor L.
12 Janet Eleanor Dunham; Leverett E. and Alice C.
13 Alan Dexter Newcomb; John B. and Mary A.
19 Paul Richard Pelletier; Ernest J. and Ruby E.
20 Judith Ann Nilan; John and Rejane
21 Margaret Miller Sutherland; James and Agnes
22 Bruce Edwin Robbins; Edwin H. and Jean E.
23 Anne Marie Dowsley; Robert E. and Geraldine M.
23 Jean Williams Chambers; Ralph H. and Anne M.
24 Michael Anthony Ferrara; Dominic and Julia
25 Daniel Cameron Henderson, Jr.; Daniel C. and Evelyn F.
25 Jeanette Hope Geyer; William W. and Ruth M.
25 Diane Shirley Mullen; Arthur and Esther B.
27 Diane Rhoda Baker; Raymond F. and Louise K.
29 Nancy Richardson; John H. and Natalie T.
31 Harry Crosby Rogers; Harry J. and Margaret E.

Feb.
5 George Samuel Alspach, Jr.; George S. and Carolyn
5 Martha Elizabeth Fletcher; Louis E. and Ruth L.
6 William Amos Brown; Amos L. and Christine
7 Albert Charles Wragg; Albert F. and Mary M.
10 Janice Pignatiello; Vincent M. and Italia M.
13 Gaywood Ann Bean; Robert H. and Carol N.
21 Pamela Kilmer; Clifford W. and Grace
22 Joan Lorraine Gamble; Vincent T. and Estelle T.
27 Shirley Anne Gelhar; Stanley and Cecelia R.
27 Edward Clifford Manley; Gilbert Joseph and Alice O.

Mar.
4 Roberta Rose McColley; Clifford S. and Rose
5 Jacqueline Renee Lembrée; Emile M. and Louise J.
7 Frederick Joseph Soltys; Joseph J. and Helen K.
11 Patricia Stone; Waldo E. and Velma E.
11 Lee Hanson Smith; Lee O. and Helga
14 Christopher Morss; Noel and Marion
15 Clifford Osborne Reid; Charles E. and Alice L.
15 Carolyn Regina Matheson; Malcolm B. and Myrtis R.
20 Kent Gilbert Winslow; Kenneth G. and Elizabeth
21 Kathleen May Guild; Charles E. and Doris M.
21 Brian Edward McDermott; Frederick A. and Helen E.
23 Robert Pond Loker, Jr.; Robert P. and Elizabeth
25 Graham Oakes King; John E. and Pauline
29 Gail Pond Mitchell; James W. and Dorothy

April
4 Daniel Grant Webster; Gordon G. and Thelma E.
7 Deborah Cowles; Charles H. and Evelyn
7 John Wyse Rawlins; John W. and Gertrude C.
11 Hope Dimock Brown; Paul C. and Althea
12 Roland Bernard Phillips; Roland B. and Ann E.
12 Arthur Cook Beale; Charles H. and Helena E.
14 Thomas Fred Pilkington; Frederick A. and Blanche E.
14 Walter Louis Battaglia; Mario and Irma
15 Philip Chapin Tenney; Merrill C. and Helen
15 Janet Elizabeth Holbrook; Winfred C. and Ellen E.
16 Nancy May Cotter; John E. and Catherine M.
16 Bradford Anderson Lindsey; David H. and Ruth
19 Larah Carsley Peterson; John A. and Alice
20 Eleanor Rochester; Norman M. and Dorothy
22 Paul Frederick Kimball; Carleton B. and Gertrude E.
24 Judith Ann Pope; Richard O. and Pearl
27 Raymond Joseph McSoley; Raymond J. and Kathleen B.

May
3 Donald Vincent Hay; Joseph V. and Catherine A.
5 Carl Leicester Schirmer, Jr.; Carl L. and Rita E.
5 Donald Carter Hutchison; Donald C. and Lois K.
9 Nancy Joan Trowbridge; Edmund W. and Mildred E.
9 John Torrey Kenney; John T. and Eleanor
13 Dorothy Mae Handy; Charles E. and Helen M.
18 Leo Edmund Ryan, Jr.; Leo E. and Aletha M.
18 Winifred Nancy Curtis; Charles R. and Eleanor
20 Arthur Richard Stanley, III; Arthur R. and Mildred C.
22 Joseph Raymond Glennon, 3rd; Joseph R., Jr., and Kathryn
27 Meredith Lee Henry; James M. and Corinne R.

June
1 Robert Richard Giumetti; Nello and Grace
3 Desier Anne Moulton; Horace P. and Gretta
6 Helen Carolyn Treadwell; David H. and Alberta C.
13 Donna Lou Emily Spectre; Harry S. and Vivian
20 David Lincoln Delano; Chester K. and Florence
26 Mary Louise Noonan; Maurice F. and Elizabeth M.
28 Carl Ercole Cardinali; Aldo and Iside

July
1 Marilyn Joan Brown; Leo D. and Mary
1 Richard Donald Burns; Everett D. and Elsie
2 Marion Elizabeth McHugh; Raymond J. and Marion E.

July
7 Sandra Blanche Bliss; Frederick K. and Jane G.
8 Mary Elizabeth Nichols; John C. and Mary L.
8 Bruce Bigelow Hills; Charles B. and Mildred M.
9 David Wayne Newton; Roland F. and Margaret E.
10 Dorothy Ellen Rich; Edwin S. and Dorothy O.
10 Samuel Allyne Otis; James and Martha M.
14 William Charles Martin; H. Gordon and Norma E.
14 James Alexander McCormick, 3rd; James A., Jr., and Phyllis M.
15 Albert Henry Haracz, Jr.; Albert H. and Florence D.
15 Gilbert Michael Tornabene; Sarafin and Sarah
16 Robert Allan Harte; Joseph B. and Ethel
18 Sandra Jeanne Huse; Lester C. and Ivy
18 Jean Marie Cefalo; Raymond and Loretta
18 Richard Edward Folcarelli; Edward J. and Ernestine E.
19 Paul Robert Kelley; Robert W. and Eleanore M.
20 Edward Frederick Robinson, 3rd; Edward F., Jr., and Virginia W.
23 Bruce Edgar Wright; Harry E. A. and Gwendolyn G.
24 Merrill Thomas Baker, Jr.; Merrill T. and Anna J.
27 Beverly Sandra Joanne Dicey; Robert E. and Laurel F.
30 Douglas Stuart Heyman; Bernard C. and Norma B.
31 Bette Jane Broderick; Edward O'C. and Esther D.

Aug.
1 Barbara Joan Favier; Ernest G. and Mary C.
4 Ralph Edwin Abbott; Howard H. and Lois
13 Carol Virginia Rossi; John and Virginia
13 Mary Gertrude Casey; Gerald J. and Brigid T.
17 Timothy Charles Crean; Timothy C. and Rose A.
20 Josselyn MacPhail; Alexander L. and Barbara
22 Virginia Lee Eldridge; Foster L. and Virginia E.
28 Calvin Foss Ringquist; Oscar E. and Dorothy S.

Sept.
3 Bette Jean Pierce; Harold N. and Inez E.
5 Lawrence Alexander Compton; Lawrence G. and Elizabeth M.
6 Nancy Jean Kelly; George H. and Catherine R.
8 Robert Clark Mitchell; James A., Jr., and Alice M.
8 ———— Alexik; Frank S. and Barbara
9 Judith Flanders Gray; Robert C. and Betty Ann
9 David Fahy; Harold R. and Ruth M.
10 Stillborn.
10 John Thompson Hayes; W. Danforth and Charlotte M.
13 Ray Allen Webb, Jr.; Ray A. and Laurice
18 Donald Lamond Ambach; Harold E. and Margaret E.
18 Harold Petersen, Jr.; Harold and Gertrude
24 Maura Anne Burke; William J., Jr., and Helen D. A.
24 Gail Brenda Lumsden; Paul and Isabel
26 James Converse Bois; Warren C. and Ruth M.
27 Paul Joseph Kelly; William J. and Helen V.
28 Jane Stephens; Alan and Geraldine
29 Janet Matherwiez; Francis P. and Mabel E.
30 Kenneth Fred Gore; Fred J., Jr., and Josephine

Oct.
1 Elizabeth Otis MacMillin; J. Otis and Barbara W.
4 Peter Karl Schontag; Carl A. and Ernestine G.
5 Donald Douglas Gonthier; Philip R. and Florence A.
7 Roberta Newton; James F. and Ruth
9 Martha Wentworth; John, Jr., and Evelyn L.
10 Christopher Laurence Mitchell; Robert M. and Janet

Oct.
11 Robert Webster Welch; William L. and Etta V.
11 Donald John Breda; Marino and Florence
13 Warren Tuttle Loomis; Aaron A. and Natalie
14 Laurie Wilfrid Penney; Wilfrid L. and Elva M. L.
18 Phyllis Lorraine Blank; Gordon E. and Rita F.
19 Dorothy Helen Sokol; Joseph J. and Gertrude A.
19 Diana May Curren; Arthur G., Jr., and Ruth
20 John Van dePoele Phelan, Jr.; John V. and Martha M.
22 Richard Gary Maus; Richard and Pauline E.
24 Robert Allan Weiss; Robert A. and Sylvia M.
29 Marcia Ann MacKenzie; Wallace E. and Gertrude
29 Byron Kent Elliott; Byron K. and Helen A.

Nov.
2 John Edmund Nichols; Edmund R. and Eileen G.
3 Janet Louise Matthes; George S. and Grace I.
5 David Frazer Matthes; William P., Jr., and Margaret K.
10 Deborah Bennett Stevenson; William H. and Eva E.
12 William Richard Thurston; William I. and Lora E.
14 Mary Ann Nickerson; Paul U. and Marion
14 Emily Louise Vaughan; Wayland F. and Clara F.
15 Salvatore Philip Rizzo; John and Anna
25 Ellen Augusta Dunn; Richard B. and Margaret P.
27 Sandra Lee Scrima; James and Evelyn
27 Edward Patrick Kennedy; Joseph and Mary
28 David Jeffery Bullen; Lester J. and Frances E.
29 Ronald Edward Ebel; Edward J. and Daisy I.

Dec.
1 Illegitimate
1 John Philip Castagnetti; Frank L. and Charlotte C.
3 Arthur Hamilton Mahan III; Arthur H., Jr., and Helen
5 Lois Ann Sharpe; Richard F. and Agnes M.
9 Robert Earle Bidgood; Earle S. and Mildred E.
9 Margaret Christina Landry; Eugene J. and Lillian I.
10 John Richard Ventresco; John and Rose
10 Caroline Mary Waitkunas; John F. and Olga
12 Carol Naveta Adcock; Albert E. and Naveta P.
15 Anna Fiorentino; Sam and Carmella
17 Peter Winch Bacon; Roger H. and Grace
29 Richard Nevens King; Robert N. and Audrey F.

Males	91
Females	80
Both parents native born	132
One parent native born	31
Both parents foreign born	

NOTICE

The attention of parents is called to the law relating to the registering of Births. The present requirements are as follows:

Chapter 29, Section 6, of the Revised Laws. Parents, within forty days after the birth of a child . . . shall cause notice thereof to be given to the clerk of the town or city in which such child is born.

Section 8. A parent . . . who neglects so to do for ten days after the time limited therefor, . . . shall forfeit not more than five dollars for each offense.

Attention of Physicians and Midwives is called to Chapter 279, Section 1, Acts of 1912.

Section 1. Physicians and midwives shall, within forty-eight hours after the birth of every child in cases of which they were in charge, mail or deliver to the clerk or registrar of the city or town in which the birth occurred, a notice stating the date and place of the birth, giving the street number, if any, the number of the ward in a city and the family name. Failure to mail or deliver the said notice shall be punished by a fine not exceeding twenty-five dollars for each offense.

In accordance with the provisions of the law, the Town Clerk is prepared to furnish to parents, physicians and midwives applying therefor, blanks for return of births as required by law.

MARRIAGE, 1940

Date of Marriage	Full Name of Groom and Bride	Residence of Each at Time of Marriage	Place of Marriage	Name and Official Station of Person by Whom Married
January				
1	Robert Samuel Hoagland	Fort Wayne, Ind.	Needham, Mass.	Rev. Frederick M. Eliot
	Rachel Thorpe	Needham, Mass.		
3	Richard Howard Tarr	Needham, Mass.	Boston, Mass.	Charles Eliot Worden
	Mary Elizabeth Ross	Needham, Mass.		Justice of the Peace
25	Bruno Polverini	Needham, Mass.	Concord, Mass.	Rev. Edward P. Daniels
	Frances Robinson	Needham, Mass.		
27	George Hanley Kelly	Needham, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	Catherine Rita Finnegan	Needham, Mass.		
February				
3	Louis Clinton Chamberlin	Needham, Mass.	Newton, Mass.	Rev. Boynton Merrill
	Betty-Jane Dockstader	West Newton, Mass.		
3	Edmund Wylie Nichols	Needham, Mass.	Winthrop, Mass.	Rev. John T. Sullivan
	Eileen Gertrude Kirby	Winthrop, Mass.		
8	Hugo Rossi	Needham, Mass.	Boston, Mass.	Charles Eliot Worden
	Amy Elizabeth Gordon	Natick, Mass.		Justice of the Peace
10	Raymond Farnell Brooks	Newton Centre, Mass.	Wellesley, Mass.	Rev. Waitstill H. Sharp
	Barbara Cobb	Needham, Mass.		
11	Everett Howard Biglew	Rutland, Mass.	Abington, Mass.	Rev. Stanley F. Murray
	Eva Mae Burgess	Needham, Mass.		
11	Frank Stanley Alexik	Boston, Mass.	Needham, Mass.	Rev. H. Mortimer Gesner, Jr.
	Barbara Cowdrey	Needham, Mass.		
17	Vincent Fred Karnila	Needham, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	Helen Ferran	Needham, Mass.		
17	Walter Bock	Needham, Mass.	Needham, Mass.	Rev. Carl N. Garland
	Maybelle Luella (Brown) Roche	Needham, Mass.		
24	Robert Bulfinch Donald	Needham, Mass.	Allston, Mass.	Rev. P. A. A. Killam
	Eula Broughton Banta	Allston, Mass.		

24	David Muir Tholl	Needham, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	Portia Ives	Needham, Mass.		
24	Gradyn Reed Locke	Needham, Mass.	Sharon, Mass.	Rev. Otto K. Jonas
	Eleanor May Roffe	Needham, Mass.		
29	Kenneth Granville Colby	Needham, Mass.	Newton, Mass.	Rev. Ralph H. Rogers
	Evelyn Garland	Wellesley, Mass.		
March				
8	Clifton V. Brown	Hyde Park, Mass.	Needham, Mass.	Winthrop M. Southworth, Justice of the Peace
	Bessie (Thiebault) Litchfield	Canton, Mass.		
23	Merritt Bert Hyatt	Norwood, Mass.	Newton, Mass.	Rev. C. Gordon Brownville
	Violet Bernice Ramey	Needham, Mass.		
23	Lewis Leyland Brundrett	Needham, Mass.	Needham, Mass.	Rev. William F. Grant
	Muriel Ethel Geddes	Needham, Mass.		
24	Colman William Corey	Needham, Mass.	Needham, Mass.	Rev. Ellery G. Dakin
	Martha Louise (Huestis) Keith	Needham, Mass.		
24	John Luther Jones, Jr.	Needham, Mass.	Berlin, Mass.	Rev. Louis G. Hudson
	Eunice May Rixford	Hudson, Mass.		
24	Joseph Di Poli, Jr.	Needham, Mass.	Waltham, Mass.	Rev. John Kenney
	Kathleen Margaret Ferris	Waltham, Mass.		
29	Carlton August Holt	Newport, R. I.	Needham, Mass.	Rev. Edward M. Condit
	Esther Ella Noyes	Needham, Mass.		
April				
4	Gordon Elton Blank	Needham, Mass.	Needham, Mass.	Rev. Carl N. Garland
	Rita Frances Hayes	Needham, Mass.		
5	John William Fulton	Norwood, Mass.	Needham, Mass.	Winthrop M. Southworth Justice of the Peace
	Gertrude Pauline Nielsen	Walpole, Mass.		
6	John James Harris	Needham, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	Ruth Lucia Peare	Needham, Mass.		
6	John Paul Bartony	Needham, Mass.	Millis, Mass.	Rev. Frederick J. Mulrey
	Rita Marie Phillips	Millis, Mass.		
14	Thomas Leo Finnigan	Needham, Mass.	Watertown, Mass.	Rev. Daniel C. Riordan
	Marguerite Imelda Mooney	Watertown, Mass.		
15	Donald Browning Walden	Needham, Mass.	Needham, Mass.	Rev. Edward M. Condit
	Genevieve Dalrymple	Needham, Mass.		

MARRIAGES — *Continued*

Date of Marriage	Full Name of Groom and Bride	Residence of Each at Time of Marriage	Place of Marriage	Name and Official Station of Person by Whom Married
April				
20	Anthony William Baranowski	Bridgewater, Mass.	Newton, Mass.	Rev. William J. O'Connell
	Blanche Mary Stupak	Needham, Mass.		
20	John Joseph Rizzo	Needham, Mass.	Boston, Mass.	Charles H. Mackie, Justice of the Peace
	Anna Infantine	Hyde Park, Mass.		
26	William Merrill Higgins	Needham, Mass.	Winchester, Mass.	Rev. George Hale Reed
	Jean Livingstone	Winchester, Mass.		
May				
4	Harry Preston Hood, Jr.	Needham, Mass.	Winchester, Mass.	Rev. Boynton Merrill
	Katherine Hood Boutwell	Winchester, Mass.		
4	Paul E. Tuttle	East Orange, N. J.	Needham, Mass.	Rev. Edward P. Twigg
	Louisa J. Goodhue	Natick, Mass.		
4	Richard Maus	Needham, Mass.	Needham, Mass.	Rev. Edward P. Twigg
	Pauline Elizabeth Just	Needham, Mass.		
7	Stuart M. Burroughs	Boston, Mass.	Needham, Mass.	Winthrop M. Southworth, Justice of the Peace
	Lilian G. Shuman	Boston, Mass.		
16	Charles Lester Robbins	Needham, Mass.	Needham, Mass.	Rev. Livingston H. Lomas
	Mildred Smith	Needham, Mass.		
18	Ralph Woodbury Porter, Jr.	Needham, Mass.	Newton, Mass.	Rev. Otis R. Heath
	Edna Gertrude Fernald	Newton, Mass.		
18	Dexter Joseph Eaton	Needham, Mass.	Needham, Mass.	Rev. Edward M. Condit
	Jeanette White	Newton, Mass.		
18	Herbert Lawrence Willard	Needham, Mass.	Needham, Mass.	Rev. Edward P. Twigg
	Hazel Catherine Murphy	Needham, Mass.		
18	John Francis Hunt	Needham, Mass.	Needham, Mass.	Rev. Edward P. Twigg
	Helen May Barton	Needham, Mass.		
19	Hart Harris, Jr.	Needham, Mass.	Needham, Mass.	Rev. Edward M. Condit
	Alvera Scrima	Needham, Mass.		
22	Purvis Earl Wade	Needham, Mass.	Sterling, Mass.	Rev. Rubens Reo Hadley
	Cynthia Ann Smith	Sterling, Mass.		

23	William Henry Stanton	Needham, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	Clara Morris	Needham, Mass.		
25	Henry Hood Wilder, Jr.	Boston, Mass.	Dedham, Mass.	Rev. Thomas Huntington Chappel
	Isabel Stewart Farley	Needham, Mass.		
25	Leonard Cressy Derwinski	Needham, Mass.	Dorchester, Mass.	Rev. E. A. Fernlund
	Beatrice Elizabeth Magnuson	Medford, Mass.		
25	Albert James Bachelder	Milton, Mass.	Needham, Mass.	Rev. H. Mortimer Gesner, Jr.
	Elizabeth Ann Church	Needham, Mass.		
June				
1	Harry Robert Ryan, Jr.	Needham, Mass.	Newton, Mass.	Rev. Edwin Fairweather
	Barbara Louise McIntyre	Newton, Mass.		
1	Eleuterio Patrick Polselli	Needham, Mass.	Allston (Boston), Mass.	Rev. John J. McShea
	Louise Barbara Zagaeski	Allston, Mass.		
1	Arthur Wilbur Pierce	Marblehead, Mass.	Needham, Mass.	Rev. P. A. A. Killam
	Ruth Emily Nichols	Needham, Mass.		
1	Richard Bruce Arthur	Plymouth, Mass.	Falmouth, Mass.	Rev. Waldo E. Dunn
	Helen May Sawyer	Needham, Mass.		
2	Victor Zaffini	Needham, Mass.	Needham, Mass.	Rev. Daniel J. Kelleher
	Evangeline Agresta	Needham, Mass.		
7	Alexander Murdoch MacDonald, Jr.	Needham, Mass.	Canton, Mass.	Rev. J. Lonsdale Dowson
	Catherine Beis	Canton, Mass.		
8	William Arthur Jones	Boston, Mass.	Needham, Mass.	Rev. Harry S. McCready
	Helen Roberta Cushman	Needham, Mass.		
10	Louis Edwin Jackson	Needham, Mass.	Needham, Mass.	Rev. Livingston H. Lomas
	Geraldine Butler Cookson	Needham, Mass.		
11	Joseph Nantais	Norwood, Mass.	Needham, Mass.	Winthrop M. Southworth, Justice of the Peace,
	Tillie (Stucker) Mortimer	Norwood, Mass.		
15	Walter Everett Bezanson	Needham, Mass.	Ashburnham, Mass.	Rev. Horace V. Blackford
	Beryl Frances Briggs	Ashburnham, Mass.		
15	Richard Leech Davisson, Jr.	Long Island, N. Y.	Needham, Mass.	Rev. H. Hamlin Hall
	Marietta Howe	Needham, Mass.		
15	Edward McEwan	Needham, Mass.	Quincy, Mass.	Rev. Michael J. Owens
	Mabel Anna O'Dowd	Quincy, Mass.		

MARRIAGES — *Continued*

Date of Marriage	Full Name of Groom and Bride	Residence of Each at Time of Marriage	Place of Marriage	Name and Official Station of Person by Whom Married
June				
16	Francis Dennis McGeever	Needham, Mass.	Natick, Mass.	Rev. Richard F. McHale
	Julia Panche	Natick, Mass.		
17	Albert William Tocci	Needham, Mass.	Needham, Mass.	Rev. Daniel J. Kelleher
	Alice Catherine Fleming	Needham, Mass.		
17	George Edward Weaver	Needham, Mass.	Worcester, Mass.	Rev. Herman A. Spinney
	Margaret Janet (Johnston) Lewitt	Needham, Mass.		
17	Laughlin Alexander McLean	Needham, Mass.	Quincy, Mass.	Rev. William Nicholl
	Jessie Florence Campbell	West Roxbury, Mass.		
18	John Coburn	Brookline, Mass.	Wellesley, Mass.	Rev. William Lawrence
	Jane Stockton Shaw	Needham, Mass.		
21	Winthrop Newcomb	Needham, Mass.	Needham, Mass.	Rev. Edward M. Condit
	Elizabeth Holbrook	Needham, Mass.		
22	Stanley Francis Golebiewski	Chelsea, Mass.	Newton, Mass.	Rev. William J. O'Connell
	Sallyanna Ceslava Olbris	Needham, Mass.		
22	Thomas Matthew Devlin	(Roslindale) Boston, Mass.	Needham, Mass.	Rev. John T. Carrigan
	Mary Teresa Carrigan	Needham, Mass.		
22	Raymond Enfrid Berglund	Arlington, Mass.	Needham, Mass.	Rev. Livingston H. Lomas
	Thelma Lillian MacGray	Needham, Mass.		
22	George Nicholas Lauer	Saginaw, Mich.	Needham, Mass.	Rev. Livingston H. Lomas
	Ernestine Ross	Needham, Mass.		
22	Edgar Arthur Palmquist	Austin, Texas	Needham, Mass.	Rev. Edward M. Condit
	Marion Turner Pollard	Needham, Mass.		
22	Oliver Hoag	Boston, Mass.	Needham, Mass.	H. Mortimer Gesner, Jr.
	Lucile Frances Gulliver	Needham, Mass.		
23	Edward Caulfield Regan	Waltham, Mass.	Newton, Mass.	Rev. William J. O'Connell
	Helen Mary Bielski	Needham, Mass.		
23	John Baptist Morrell	Needham, Mass.	Needham, Mass.	Rev. Edward M. Condit
	Cecile Harriet (Williams) De Chantal	Needham, Mass.		

24	Edward Sakowicz	(Dorchester)Boston,Mass.	Needham, Mass.	Winthrop M. Southworth,
	Ruth L. Hinchley	(Dorchester)Boston,Mass.		Justice of the Peace
25	Herbert Fernald Ricker	Sanford, Maine	Needham, Mass.	Rev. Livingston H. Lomas
	Estella Mabel English	Needham, Mass.		
28	Raleigh Isaac Glynn, Jr.	Needham, Mass.	Needham, Mass.	Rev. Harry W. Kimball
	Elma Dorothea Hutchins	West Somerville, Mass.		
29	John William Sherman	Needham, Mass.	Boothbay, Maine	Rev. Mrs. Plinette Allen
	Dorothy Campbell	Boothbay, Maine		
29	Stearns Porter	Needham, Mass.	Holliston, Mass.	Rev. H. Hamlin Hall
	Virginia Elizabeth Spicer	Holliston, Mass.		
30	Sarkis Missak Demirdjian	Attleboro, Mass.	Watertown, Mass.	Rev. Elisee Kalchinjian
	Elizabeth Sharkie Bejoian	Needham, Mass.		
30	Henry George Ouellet	Wellesley, Mass.	Newton, Mass.	Frank M. Grant
	Mildred Mary Willis	Needham, Mass.		Justice of the Peace
July				
2	Eric Cutler	Needham, Mass.	Westwood, Mass.	Rev. Maxwell Savage
	Nancy Ware	Westwood, Mass.		
2	William Gillis	Brookline, Mass.	Needham, Mass.	Rev. Edward M. Condit
	Regina Phyllis Trefry	Needham, Mass.		
3	Alessandro Taiariol	Needham, Mass.	Needham, Mass.	Winthrop M. Southworth,
	Vera Filipetti	Needham, Mass.		Justice of the Peace
4	Paul Louis Ewing	Needham, Mass.	Needham, Mass.	Winthrop M. Southworth,
	Veronica Julia Matherwiez	Needham, Mass.		Justice of the Peace
4	Frank Ernest Avery	Penns Grove, N. J.	Needham, Mass.	Rev. Harry W. Kimball
	Barbara Louise Eldridge	Needham, Mass.		
6	Fraser Claude Ripley	New York, N. Y.	Needham, Mass.	Rev. William F. Grant
	Frances Elizabeth Donahue	New York, N. Y.		
6	Ralph Paul Di Nunzio	Cambridge, Mass.	Needham, Mass.	Rev. Daniel J. Kelleher
	Caroline Grasso	Needham, Mass.		
7	Norman James Ferguson	Foxborough, Mass.	Needham, Mass.	Rev. Harry W. Kimball
	Evelyn Harriet Pettee	Foxborough, Mass.		
7	John Joseph Fitzgerald	Natick, Mass.	Needham, Mass.	Rev. Daniel J. Kelliher
	Margaret Gillis	Needham, Mass.		

MARRIAGES — *Continued*

Date of Marriage	Full Name of Groom and Bride	Residence of Each at Time of Marriage	Place of Marriage	Name and Official Station of Person by Whom Married
July				
13	Joseph O. MacMaster	West Roxbury, Mass.	Needham, Mass.	Rev. Hugh MacCallum
	Madeliene Warfield	Brookline, Mass.		
14	Frank Robert Fletcher	Needham, Mass.	Boston, Mass.	Ross H. Currier, Justice of the Peace
	Lillian Martha Patricia Cranston	Boston, Mass.		
20	Lowell Whittum Hodsdon	Needham, Mass.	Hingham, Mass.	Rev. Robert A. Storer
	Geraldine Edna Batchelder	Boston, Mass.		
20	Arthur Vincent Buckley	Natick, Mass.	Needham, Mass.	Rev. Edward P. Twigg
	Marguerite Marie Stack	Needham, Mass.		
20	Charles Damrell Bell	Needham, Mass.	Wellesley, Mass.	Rev. Edward M. Condit
	Susan Helen Loomis	Needham, Mass.		
21	Vincent Willis Bertsch	Needham, Mass.	West Yarmouth, Mass.	Rev. Lester L. Lewis
	Florence MacDonald	West Yarmouth, Mass.		
27	William Henry Stevenson	Lexington, Mass.	Providence, R. I.	Rev. Bertrand R. Crist
	Eva Elizabeth Church	Needham, Mass.		
28	Frederick Stanley Beale	Needham, Mass.	Needham, Mass.	Rev. Edward P. Twigg
	Phyllis Nadine Gosbee	Waltham, Mass.		
August				
2	Hewitt Grenville Fletcher	Watertown, Mass.	Boston, Mass.	Rev. G. W. Sargent
	Ann Winter	Needham, Mass.		
3	George Mead Withington, Jr.	Foxborough, Mass.	Needham, Mass.	Rev. Harry W. Kimball
	Ruth Etta (Way) Floyd	Foxborough, Mass.		
3	Thomas Joseph Murphy, Jr.	Needham, Mass.	Needham, Mass.	Rev. Daniel J. Kelleher
	Marjorie Elizabeth Waining	Needham, Mass.		
9	Neil Henry Burgess, Jr.	Boston, Mass.	Concord, N. H.	Rev. Richard Kellogg
	Averyl Marion (Greener) Gerlach	Needham, Mass.		
10	Russell Vinton Mills	Somerville, Mass.	Needham, Mass.	Rev. Livingston H. Lomas
	Ina Margaret Foley	Needham, Mass.		
10	Samuel Agresta	Needham, Mass.	Needham, Mass.	Winthrop M. Southworth, Justice of the Peace
	Catherine Alvino	Dedham, Mass.		

10	Raymond Asahel Gillett	Needham, Mass.	Belfast, Maine	Rev. James L. Hayes
	Gertrude Percival	Hartford, Conn.		
11	William Douglas Jones	Needham, Mass.	Needham, Mass.	Rev. Daniel J. Kelleher
	Frances Mae Cefalo	Needham, Mass.		
16	Earle Raymond Saunders	Jamaica Plain, Mass.	Needham, Mass.	Rev. Ernest W. Saunders
	Persis Appleton Neal	Needham, Mass.		
21	Lloyd William Mosher	Dedham, Mass.	Dedham, Mass.	Rev. Lyman V. Rutledge
	Frances May (Willgoose) McMullen	Needham, Mass.		
23	Robert Edward Meyer	Needham, Mass.	Needham, Mass.	Winthrop M. Southworth, Justice of the Peace
	Mildred Helen Willis	Needham, Mass.		
23	Ray Parker Uhlman	Westboro, Mass.	Boston, Mass.	Charles Eliot Worden Justice of the Peace
	Marjorie Pearl Wainwright	Needham, Mass.		
24	Peter John Wallace	Needham, Mass.	Newton, Mass.	Rev. William J. O'Connell
	Anna Martha Romaszkiewicz	Newton, Mass.		
24	Roy Stanton Thornley	Needham, Mass.	Needham, Mass.	Rev. Livingston H. Lomas
	Edna Almira Earle	Needham, Mass.		
24	John Milton Reeves	Needham, Mass.	Newton, Mass.	Rev. G. Vaughn Shedd
	Mona Evelyn Hoitt	Newton Highlands, Mass.		
25	John Cuthbert, Jr.	Dover, Mass.	Needham, Mass.	Rev. Daniel J. Kelleher
	Mary Agnes O'Neil	Needham, Mass.		
28	William Birnie Stewart	Needham, Mass.	Walpole, Mass.	Rev. John L. Keedy
	Helen Irene Wytones	Norwood, Mass.		
29	Donald Kwast	Needham, Mass.	Newtonville, Mass.	Rev. George L. Davis
	Elsie Constance MacGray	Needham, Mass.		
29	John Paisley Ahlman	Waltham, Mass.	Newton, Mass.	Rev. Thomas A. Dwyer
	Eileen Loretta McGuigan	Needham, Mass.		
29	Eugene Joseph Landry	Needham, Mass.	Newton, Mass.	Rev. Donald Whalen
	Lillian Isabel MacKenzie	Newton Centre, Mass.		
31	Robert Caswell Pelton	Needham, Mass.	Needham, Mass.	Rev. Peter L. Cosman
	Elizabeth Ann Snow	Needham, Mass.		
31	William James Pettigrew	Newtonville, Mass.	Newton, Mass.	Rev. William J. O'Connell
	Helen Gertrude Carpenger	Needham, Mass.		
31	Fred Colin McMath	Needham, Mass.	Natick, Mass.	Rev. Guy H. Wayne
	Florence Grant	Natick, Mass.		

MARRIAGES — *Continued*

Date of Marriage	Full Name of Groom and Bride	Residence of Each at Time of Marriage	Place of Marriage	Name and Official Station of Person by Whom Married
August				
31	Norman Chester Dyer	Needham, Mass.	Milton, Mass.	Rev. Ralph J. Gallagher
	Agnes Ann Kelley	East Milton, Mass.		
31	Robert Pence Rayner	Needham, Mass.	Somerville, Mass.	Rev. John J. Kelly
	Laura Mae McCarthy	Somerville, Mass.		
31	Robert Weber Wallace	Massilon, Ohio	Alfred, Maine	Rev. Danville A. Gammon
	Sylvia Svendsen	Needham, Mass.		
September				
1	Michele Antonio Sammarco	Needham, Mass.	Waltham, Mass.	Rev. Rosario Richard
	Marie Anita Boucher	Waltham, Mass.		
1	Joseph Sartino Ciraolo	Needham, Mass.	Quincy, Mass.	Rev. T. C. Gleason
	Lena Nigrelli	Quincy, Mass.		
1	Alden Robert Taylor	Needham, Mass.	Boston, Mass.	Rev. Alfred J. Barnard
	Helen Beatrice Lawrence	Roslindale, Mass.		
2	Umberto Charlantini	Needham, Mass.	Brattleboro, Vt.	A. H. Shumway
	Dorothy Inglis	Watertown, Mass.		Justice of the Peace
3	Maurice Sinclair Locke	Needham, Mass.	Newton, Mass.	Rev. Ben Roberts
	Dorothy Lois Banks	Newton Highlands, Mass.		
7	John Maynard	Needham, Mass.	Boston, Mass.	Rev. Edgar H. S. Chandler
	Frances Edna DeHaro	Jamaica Plain, Mass.		
7	John Edwin King	Worcester, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	Blanche Louise Hamilton	Needham, Mass.		
7	Donald Edward Nitchman	Schenectady, N. Y	Needham, Mass.	Rev. F. Taylor Weil
	Marie Freeman Silber	Newton, Mass.		
8	George Joseph Doucette, Jr.	Waltham, Mass.	Newton, Mass.	Rev. William J. O'Connell
	Catherine Susan Vara	Needham, Mass.		
14	Robert Henry Green	Needham, Mass.	Needham, Mass.	Rev. Carl N. Garland
	Beulah Milner Remsen	Needham, Mass.		
14	Charles Wescott Crooker	Malden, Mass.	Needham, Mass.	Rev. Livingston H. Lomas
	Elizabeth MacGregor	Needham, Mass.		

15	Charles William Davidson	Arlington, Mass.	Needham, Mass.	Rev. Edward P. Twigg
	Helen Alice Mahoney	Needham, Mass.		
15	Warren Eames Rogers	Needham, Mass.	Needham, Mass.	Rev. Edward P. Twigg
	Isabel Marion Tomaino	Needham, Mass.		
18	Damian Cosmo Di Piro	New York, N. Y.	Needham, Mass.	Winthrop M. Southworth, Justice of the Peace
	Etta Rita De Luca	New York, N. Y.		
21	William Frederick Lavender	Wellesley, Mass.	Needham, Mass.	Rev. Carl N. Garland
	Marguerite Belle (Smith) Wambolt	Wellesley, Mass.		
21	Nicholas Perrotti	Needham, Mass.	Newton, Mass.	Rev. William J. O'Connell
	Bernadette Alice Sweatt	Newton Upper Falls, Mass.		
21	Franklin Neal Wood	Needham, Mass.	Worcester, Mass.	Rev. William J. Thompson
	Barbara Cowee	Worcester, Mass.		
22	Willard Harvey Wiggin	Needham, Mass.	Needham, Mass.	Rev. Carl N. Garland
	Gladys Belle Perry	Needham, Mass.		
24	Ralph A. Evans	Needham, Mass.	Bath, Maine	Rev. Chester B. Oliver
	Alice Edna (Brooks) Houde	Columbus, Ohio		
26	Charles Richard Colburn	Needham, Mass.	Needham, Mass.	Rev. H. Mortimer Gesner, Jr.
	Eleanor Florence Norcross	Milford, Mass.		
27	Samuel Osgood Blanchard	Newton, Mass.	Newton, Mass.	Rev. William J. O'Connell
	Adelle (Goudroult) Laliberte	Needham, Mass.		
29	Victor Paul Marino	Needham, Mass.	Belmont, Mass.	Rev. Denis F. Sullivan
	Florence Ann Piantedosi	Waltham, Mass.		
29	Rayford Bernard Lewis	Needham, Mass.	Boston, Mass.	Rev. E. E. Thompson
	Katie Green	Boston, Mass.		
October				
5	Ralph John Salvucci	Brighton, Mass.	Needham, Mass.	Rev. Daniel J. Kelleher
	Florence Pandolf	Needham, Mass.		
10	Mearl Lawrence Richardson	S. Thomaston, Me.	Auburn, Mass.	Rev. Albert H. Wheelock
	Helen Inez Robinson	Needham, Mass.		
12	William Thomas Simons	Needham, Mass.	Waltham, Mass.	Rev. Timothy M. Howard
	Josephine Mary (Lorenzo) Alberico	Waltham, Mass.		
12	George William Gallagher	Needham, Mass.	Braintree, Mass.	Rev. G. H. Leining
	Eleanor Isabel Hansen	East Braintree, Mass.		

MARRIAGES — *Continued*

Date of Marriage	Full Name of Groom and Bride	Residence of Each at Time of Marriage	Place of Marriage	Name and Official Station of Person by Whom Married
October				
12	Charles Crawford Harris	Owensboro, Ky.	Needham, Mass.	Rev. Daniel J. Kelleher
	Anna Frances Hauptman	Needham, Mass.		
12	John Martin Hriniak	Newton Upper Falls, Mass.	Newton, Mass.	Rev. William J. O'Connell
	Anne Mary Machunski	Needham, Mass.		
17	Charles Pfeifer	Needham, Mass.	Nashua, N. H.	Karl E. Dowd
	Doris Merrill Nicolson	Nashua, N. H.		Justice of the Peace
18	Herbert A. Clark	Roslindale, Mass.	Needham, Mass.	Winthrop M. Southworth,
	Evangeline V. Borgstrom	Dorchester, Mass.		Justice of the Peace
18	Stuart Charles Olsen	Hartford, Conn.	Needham, Mass.	Rev. Daniel Evans
	Susan Boyd Oliver	Needham, Mass.		
19	William Joseph Marvin	Needham, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	Elsie Florence Evans	Needham, Mass.		
20	Raymond Gaetano Barba	Needham, Mass.	Needham, Mass.	Rev. Edward P. Twigg
	Lottie May Bleakney	Needham, Mass.		
26	Stephen John Manookian	Needham, Mass.	Needham, Mass.	Winthrop M. Southworth,
	Ina Joan Schoenfeld	Needham, Mass.		Justice of the Peace
28	Frode Johannes Berg	Dearborn, Mich.	Needham, Mass.	Rev. Carl N. Garland
	Florence Evelyn Armstrong	Needham, Mass.		
November				
1	David Capobianco	Needham, Mass.	Newton, Mass.	Rev. William J. O'Connell
	Elsie Mabel Smith	Newton Highlands, Mass.		
2	Alfred John Delfino	Maynard, Mass.	Needham, Mass.	Rev. Livingston H. Lomas
	Ida May Murray	Needham, Mass.		
9	Harold Burnham Neal, Jr.	Needham, Mass.	Groton, Mass.	Rev. James G. Lane
	Thelma Elsie Gamlin	Boston, Mass.		
9	Joseph Mortimer Nickerson	Needham, Mass.	Needham, Mass.	Rev. Harry W. Kimball
	Martha Elizabeth Bell	Needham, Mass.		

10	William George Duhaime	Needham, Mass.	Needham, Mass.	Rev. Edward P. Twigg
	Mary Elizabeth O'Day	Needham, Mass.		
16	Edmund Donald Phinney	Wellesley, Mass.	Needham, Mass.	Rev. H. Mortimer Gesner, Jr.
	Marion Bradford Burgess	Needham, Mass.		
16	John Henry Taylor	Needham, Mass.	Worcester, Mass.	Rev. Richard Greeley Preston
	Phyllis Emma Koldenborg	Needham, Mass.		
17	Generoso John Angelo Cavallero	Needham, Mass.	Newton, Mass.	Rev. James E. Fahey
	Josephine Janet Sbardelli	Newton, Mass.		
24	Joseph Skiendiel, Jr.	Stoughton, Mass.	Boston, Mass.	Rev. Francis A. Virmouskis
	Mary Louise Platukis	Needham, Mass.		
26	Allan Dawson Higgins	Somerville, Mass.	Needham, Mass.	Rev. Carl N. Garland
	Edith Caroline Lothrop	Somerville, Mass.		
28	John Francis Kelly	Natick, Mass.	Natick, Mass.	Rev. Thomas E. Sweeney
	Ida Jeanne Camille Grasso	Needham, Mass.		
28	John Stanley Robinson	Needham, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	Doris Bailey	Needham, Mass.		
30	Earl Cranston Kindleberger	Quincy, Mass.	Needham, Mass.	Rev. Harry W. Kimball
	Charlotte Ann Bent	Quincy, Mass.		
30	Richard Butler Hanson	Cambridge, Mass.	Needham, Mass.	Rev. Daniel J. Kelleher
	Martha Irene Carroll	Arlington, Mass.		
30	Milton George Kanowha Englert	Worcester, Mass.	Cambridge, Mass.	Rev. Francis V. Murphy
	Elizabeth Brett	Needham, Mass.		
30	Leonard Faulkner Wooding	Brookline, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	Elsie Lillian Burrows	Needham, Mass.		
December				
1	Thomas Angelo Carloni	Needham, Mass.	Boston, Mass.	Rev. David W. Norton, Jr.
	Dorothy Ruth Higgins	Everett, Mass.		
7	Norman James Edwards	Raynham, Mass.	Boston, Mass.	Rev. Gilbert K. Hill
	Charlotte (Coulton) Kimball	Needham, Mass.		
14	George Franklin Brandt	Needham, Mass.	Brighton, Mass.	Rev. Aaron N. Meckel
	Amelia Dobie (Martin) Pinkham	Brighton, Mass.		
15	Robert Edmund Polley	Needham, Mass.	Bourne, Mass.	Rev. S. Raymond Luthy
	Gladys Katharine Ellis	Bourne, Mass.		

MARRIAGES — *Continued*

Date of Marriage	Full Name of Groom and Bride	Residence of Each at Time of Marriage	Place of Marriage	Name and Official Station of Person by Whom Married
December				
24	Aryan G. Milliken	Boston, Mass.	Needham, Mass.	Rev. Carl N. Garland
	Anna M. Bacis	Boston, Mass.		
25	Roger Frederick Bradford	Waterbury, Conn.	Townsend, Mass.	Rev. Wallace G. Fiske
	Alice Marjorie Stone	Needham, Mass.		
27	Arthur Babcock Sheldon	Needham, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	Suzanne Bowdoin	Needham, Mass.		
28	Edward E. Joseph Runci	Roxbury, Mass.	Roxbury, Mass.	Rev. Joseph P. Donelan
	Jane Humphreys Gallagher	Needham, Mass.		
28	Walter Rowlands, 2nd	Needham, Mass.	West Roxbury, Mass.	Rev. Harold G. Arnold
	Gertrude Peters Whittemore	West Roxbury, Mass.		
31	Lorne Craig	N. Weymouth, Mass.	Needham, Mass.	Rev. Carl N. Garland
	Jessie Walker Stewart	Needham, Mass.		
31	Michael Joseph Gorman	Medfield, Mass.	Needham, Mass.	Winthrop M. Southworth, Justice of the Peace
	Helen Lucy Catenacci	Medfield, Mass.		

Number of marriages registered	186
Bride and groom both native born	153
Bride and groom both foreign born	8
Native groom, foreign bride	13
Foreign groom, native bride	12
Groom and bride residents	43
Bride resident	63
Groom resident	61
Bride and groom non-resident	19

NOTICE

Persons who intend to be joined in marriage in this Commonwealth shall, not less than five days before their marriage, cause notice of their intention to be entered in the office of the clerk or registrar of the city or town in which they respectively dwell or if they do not dwell within the Commonwealth, in the office of the clerk or registrar of the city or town in which they propose to have the marriage solemnized.

Chapter 151, Section 29, Revised Laws

If a marriage is solemnized in another state between parties living in this Commonwealth, who return to dwell here, they shall within seven days after their return, file with the clerk or registrar of the city or town in which either of them lived at the time of their marriage, a certificate or declaration of their marriage, including the facts relative to marriage which are required by law, and for neglect thereof shall forfeit ten dollars.

DEATHS, 1940

Date	Name of Deceased	Age Y.	Age M.	Age D.	Place of Birth	Place of Burial
January						
1	Harvey King	88	..	12	Northfield, Vt.	Northfield, Vt.
4	Elizabeth (Paine) Everts	83	2	19	Merrimac, Mass.	Boston, Mass.
4	Henry Phillips Smith	74	7	29	Boston, Mass.	Needham, Mass.
5	Frank Leslie Brown	74	4	7	St. John, New Brunswick	Boston, Mass.
9	Katharine T. (Meehan) Cole	59	10	..	Arlington, Mass.	Boston, Mass.
10	George Holbrook Shaw	..	..	16	Needham, Mass.	Boston, Mass.
14	Adelaide Fisk (Emery) Loring	82	5	25	Quincy, Mass.	Quincy, Mass.
16	Moses Williams	70	6	17	Brookline, Mass.	Brookline, Mass.
20	Harriet Emeline (McLean) Kelley	77	4	10	Newark, N. J.	Everett, Mass.
21	Peter Fantegrossi	64	..	..	Italy	Boston, Mass.
23	Addison Joseph Seaward	91	..	14	Kittery, Me.	Walpole, Mass.
23	James Arthur Thompson	74	10	6	Bristol, Quebec, Canada	Bridgewater, Mass.
30	Eva Maria (Hudson) Brown	69	1	16	Newton, Mass.	Hudson, Mass.
30	Lela Stanwood (Hebb) Kramer	59	4	29	Nova Scotia	Brookline, Mass.
February						
6	Raffaela (Nigro) Maffiola	46	4	9	Avalina, Italy	Needham, Mass.
8	Mary Ellen (Hotville) Dray	57	10	4	St. Johns, Newfoundland	Medfield, Mass.
10	John Joseph Coppinger	52	5	4	Needham, Mass.	Needham, Mass.
17	Helen Brown Notman	77	0	3	Montreal, Canada	Boston, Mass.
19	Henry Harris Eaton	66	..	15	Needham, Mass.	Needham, Mass.
22	Charles E. Cobb	83	6	9	Auburn, Me.	Boston, Mass.
23	Frank Homer Burr	85	7	20	Boston, Mass.	Boston, Mass.
29	Catherine Annie (Lester) Hunt	72	3	27	Needham, Mass.	Needham, Mass.
March						
16	Ellen May (White) Gordon	57	10	25	Orland, Me.	Needham, Mass.
20	Caroline E. (Bahmert) Salamone	62	4	20	Providence, R. I.	Providence, R. I.
21	Mary Forrester Hobart	88	10	22	Boston, Mass.	Cambridge, Mass.
29	Gladstone McMath	56	10	23	Brooklyn, N. Y.	Needham, Mass.
30	Henry Arthur Kernen	60	..	22	Covington, Kentucky	Boston, Mass.

April						
3	Emma (Josinski) Szerminski	91	..	..	Filipow, Poland	Needham, Mass.
8	Delphine (Wells) Slack	74	10	1	East Brookline, Conn.	West Medford, Mass.
8	Warren Gura	19	1	4	Bridgeport, Conn.	Bridgeport, Conn.
9	Annie (Skriptunas) Gaysunas	56	2	15	Kunas, Lithuania	Needham, Mass.
10	Olive Moyer	60	3	6	Philadelphia, Penn.	Philadelphia, Penn.
11	George C. Barnes	68	9	8	Barton, Vt.	North Newport, N. H.
12	Ella B. (Prattyman) Tullgren	56	1	29	South Boston, Mass.	Quincy, Mass.
13	Catherine Anne Boyle	70	3	18	Worcester, Mass.	Milford, Mass.
16	Alice Mae (Pierce) Norris	57	10	..	Rockland, Me.	Franklin, N. H.
21	John Paul Whyte	5	3	24	Cambridge, Mass.	Cambridge, Mass.
23	Abbie Ellwell (Watson) Rohn	61	6	28	Gloucester, Mass.	Needham, Mass.
23	Clifton Gray Gilpatrick	54	..	4	Medway, Mass.	Needham, Mass.
25	William Fullerton Leach	61	5	20	Boston, Mass.	Needham, Mass.
May						
1	Mary Josephine (Shaw) Hutchins	64	1	14	England	Needham, Mass.
13	Helen M. (Hudson) Danforth	77	8	..	Woodstock, Vt.	Boston, Mass.
14	Mollie Beaton	71	3	11	Nova Scotia	Boston, Mass.
14	Charlotte (Babcock) Keyes	74	10	24	Westerly, R. I.	Westerly, R. I.
17	Augusta (Cambrini) Filipetti	67	..	2	Pesaro, Italy	Needham, Mass.
17	Thomas Orr	91	4	29	Needham, Mass.	Needham, Mass.
18	Olivia Eva Dubois	68	7	7	Fall River, Mass.	Boston, Mass.
20	Elizabeth (Reed) Wilson	72	11	8	Ayrshire, Scotland	Belmont, Mass.
22	Louisa (Clark) Doan	76	10	16	Economy, Ind.	Cambridge, Mass.
22	Henry J. Harvey	64	1	6	Jacksonville, N. C.	Needham, Mass.
22	John Anton Strom Johannessen	39	8	23	Fredsted, Norway,	Needham, Mass.
June						
7	Maria C. (McManus) McGuinnes	81	9	23	Ireland	Waltham, Mass.
15	Carl Friderich Rauch	71	7	19	Germany	Boston, Mass.
16	Adolard Joseph Durette	42	10	22	Manchester, N. H.	Boston, Mass.
16	James R. Thompson	81	..	..	Nova Scotia	Waltham, Mass.
18	Margaret (Scott) Nelson	82	5	8	Philadelphia, Pa.	Rockdale, Pa.
21	Harriet Eliza (Harper) Bolster	80	5	4	Falmouth, Mass.	Watertown, Mass.
27	William Joseph McDaniels	80	..	23	Needham, Mass.	Newton, Mass.

DEATHS — *Continued*

Date	Name of Deceased	Age Y.	Age M.	Age D.	Place of Birth	Place of Burial
July						
7	Martha (Kincare) Dunphy	44	10	24	Newton Centre, Mass.	Milford, Mass.
10	Mary Augustine (Beechler) Mullen	78	..	6	Hamburg, Germany	South Natick, Mass.
11	John Henry Ramsay	55	4	22	Hawick, Scotland	Needham, Mass.
15	Mabel Augusta (Dodge) Blackman	65	..	14	Dover, Mass.	Needham, Mass.
15	Esther F. (Fletcher) Bird	36	..	11	Brockton, Mass.	Boston, Mass.
21	Lillian M. Newbury	53	10	2	Dedham, Mass.	Needham, Mass.
22	Ritchie Hatch Stevens	61	6	21	Boston, Mass.	Boston, Mass.
August						
1	Anthony William Willgoose	63	5	12	Nottingham, England	Needham, Mass.
13	Cecelia Josephine (MacLeod) Wallace	81	10	22	Penobsquis, New Brunswick	Needham, Mass.
14	James Herbert McClellan	71	8	..	Missouri	Boston, Mass.
14	Louis Stuart Bugbee	64	11	19	Hartford, Vermont	Needham, Mass.
18	Arthur Waldo Joslin	69	9	10	Brooklyn, N. Y.	Brookline, Mass.
19	Concetta (Stefanelli) Stefanelli	77	4	29	Italy	Dedham, Mass.
20	Louisa Basdell	80	3	16	Staines, England	Needham, Mass.
30	James Carter Gates	85	5	10	Leominster, Mass.	Leominster, Mass.
30	Loressa Eliza (Dunbrack) Willgoose	59	4	26	Canada	Needham, Mass.
31	Henry Holmes	84	1	24	Nottingham, England	Needham, Mass.
September						
5	Emory Nathaniel Colburn	70	10	1	Dedham, Mass.	Westwood, Mass.
7	James C. Davidson	65	7	29	Canada	Needham, Mass.
8	Isidore Evans	66	3	14	Dresden, Germany	Needham, Mass.
8	Stillborn	..	..	..	Needham, Mass.	Boston, Mass.
10	Stillborn	..	..	..	Needham, Mass.	Boston, Mass.
12	Marcia Chilla Merrill	1	..	18	North Conway, N. H.	Lovell, Me.
16	Sarah (Lougheed) Goulding	86	..	..	Manor Hamilton, Ireland	Needham, Mass.
18	Alexie Boudrot	62	..	..	Nova Scotia	Waltham, Mass.
23	William Armstrong	90	5	17	Nottingham, England	Needham, Mass.

26	Fortunato D'Amico	66	3	29	Italy	Needham, Mass.
27	William Lumsden	82	4	3	Scotland	Needham, Mass.
28	Wilhelmina (Johannson) Carlson	82	7	25	Sweden	Boston, Mass.
29	Leslie M. Beveridge	41	5	25	Buffalo, N. Y.	Wellesley, Mass.
October						
3	William Henry Seymour	60	..	21	Lake Crystal, Minn.	Needham, Mass.
7	Emily (Marden) Pierce	92	8	9	Dedham, Mass.	Brockton, Mass.
7	Ella Frances (Bailey) Colter	58	1	7	Needham, Mass.	Needham, Mass.
12	Alphonzo Morse	78	6	..	Foxboro, Mass.	Boston, Mass.
18	Martha Jane (Sessions) Peirce	88	10	27	Greenfield, Mass.	Boston, Mass.
18	James F. Callanan	82	3	6	County Galway, Ireland	Needham, Mass.
18	Brenda (Routledge) Slade	54	10	25	Fruitland Park, Fla.	Boston, Mass.
22	Richard Calvin Gooding	16	3	18	Boston, Mass.	Boston, Mass.
22	Lillian Bertha (Armstrong) Dallachie	47	9	6	Needham, Mass.	Needham, Mass.
25	Prudence (Turner) McLean	55	..	26	Somerville, Mass.	Newton, Mass.
26	William Miller Clews	62	9	7	Needham, Mass.	Needham, Mass.
29	Daniel Francis Higgins	57	1	2	Quincy, Mass.	Watertown, Mass.
30	Laura Amelia Jones	81	6	12	Hatfield, Mass.	Northampton, Mass.
November						
1	Charlotte Jane (Beere) Horsford	86	1	9	Newport, Isle of Wight, Eng.	Needham, Mass.
2	Mary (Coleman) Mitchell	68	10	8	Scotland	Needham, Mass.
2	Mora Ansel Corliss	56	6	9	Cherryfield, Me.	Needham, Mass.
3	Lilian Frances Smith	38	10	9	Boston, Mass.	Needham, Mass.
3	Eben Winthrop Smith	66	2	19	Hyde Park, Boston, Mass.	Needham, Mass.
7	Stephen Condon	76	..	..	Nova Scotia	Boston, Mass.
8	Martha Ella (Keyes) Crain	80	6	23	Aceworth, N. H.	Claremont, N. H.
8	Phillip Nathaniel Sanborn	45	10	3	Lowell, Mass.	Cambridge, Mass.
8	Anna (Welch) Brown	72	..	..	Ireland	Franklin, Mass.
11	Addie (Bangs) Walker	81	11	6	Augusta, Me.	Needham, Mass.
11	Nellie Schroot	74	2	15	Holland	Sherborn, Mass.
11	Pauline Maffiola	27	8	28	Newton, Mass.	Needham, Mass.
12	Mathilda Carlson	57	6	27	Ridgeway, Pa.	Boston, Mass.
15	Joseph A. Marchant	40	3	14	Newton, Mass.	Waltham, Mass.

DEATHS — *Continued*

Date	Name of Deceased	Age Y.	Age M.	Age D.	Place of Birth	Place of Burial
November						
16	George Morton Chamberlain	69	4	10	Dedham, Mass.	Needham, Mass.
17	William Ewing	38	3	23	Scotland	Needham, Mass.
24	Harriet (Harrington) Jeeves	87	9	26	Charlestown, Mass.	Winchester, Mass.
28	Mary Jane (Hart) Millett	65	11	17	Salem, Mass.	Boston, Mass.
29	Evelyn May (Merrill) Smith	72	3	21	Gardiner, Me.	Boston, Mass.
December						
1	Edith M. (Ritchie) Pollard	75	5	23	Yarmouth, N. S.	Everett, Mass.
8	Lois Ann Sharpe	..	..	3	Needham, Mass.	Needham, Mass.
13	Edward J. Sliney	1	7	13	Boston, Mass.	Brookline, Mass.
21	Caroline Mary Waitkunas	..	..	11	Needham, Mass.	Needham, Mass.
24	George Draper Lewis	79	11	13	Philadelphia, Pa.	Brookfield, Mass.
24	Timothy T. Maloney	82	2	16	Boston, Mass.	Needham, Mass.
25	Ellen Teressa McGlinchey	77	4	25	Boston, Mass.	Boston, Mass.
30	Charles Francis Barrows	65	11	30	Newton, Mass.	Newton, Mass.
30	Vincent John Mulherin	58	5	11	East Cambridge, Mass.	Arlington, Mass.
31	Agnes Stewart (Browne) Johnston	72	8	11	Glasgow, Scotland	Needham, Mass.
31	Lucy Drucilla (Gammon) Henry	58	8	10	Truro Bay, N. S.	Needham, Mass.

DEATHS

Number of deaths registered in 1940	131
Number of males	60
Number of females	71
Number of native born	88
Number of foreign born	43

Stillborn	2
Under one year	3
Between one and five years	2
Between five and ten years	1
Between ten and fifteen years	..
Between fifteen and twenty years	2
Between twenty and thirty years	1
Between thirty and forty years	4
Between forty and fifty years	7
Between fifty and sixty years	21
Between sixty and seventy years	29
Between seventy and eighty years	28
Between eighty and ninety years	26
Between ninety and one hundred years	5

E. BERTHA BEHNKE,
Town Clerk.

REPORT OF THE BOARD OF SELECTMEN — 1940

The following is submitted as the 259th Annual Report of the Board of Selectmen.

The year 1940 has been a comparatively quiet year for the Board, with the usual two-family house hearings and dog complaint problems.

Acting under Article 37, which was accepted at the last Town Meeting, the Board instructed the Inspection Department that all building permits must be submitted to the Public Works Department for their study and approval before being issued to the builders. It is felt that by this procedure the problems of drainage, etc., will be greatly alleviated.

In an effort to co-operate in every way possible with the Selective Board, the Selectmen's office was offered in behalf of the Town to the Draft Board for their headquarters; which office was later transferred to the Police Station where better facilities were available.

Due to the retirement of the Chief of Police, Civil Service examination was held for the position and Thomas H. Welch was appointed Chief of Police.

The Board served as a Board of Appeal on five cases of the division of parcels of land containing less than 10,000 feet; all of which received favorable decisions for the applicants.

The following streets were renamed by the Board of Selectmen during January—

Upham Road	off Highland Ave. to Sachem Rd., changed to Utica Road
Charles Road	off Greendale Ave. (near Grosvenor St.) through land now or formerly of Josephine E. Blackman, changed to Clover Road.
Cartwright Road	off Great Plain Ave. near Wellesley town line, changed to Powder House Road.
Cottage Street	off Chestnut Street, changed to Junction Street
Cedar Place	off Chestnut Street, changed to Marsh Road.
Highland Place	off Gould Ave. (formerly Grove Ave.—River Park) inadvertently renamed Howe Street December 20, 1939, changed to Tresca Place.

Under Article 6, of the Town Meeting held on March 20, 1939, this is now a jurisdiction of the Planning Board under General Laws (Ter. Ed.) Chapter 41, Sections 81A to 81J inclusive.

Under the supervision of Frank L. Cheney, our Town Engineer, sand and gravel pit operations have been very well controlled during the past year. A detailed account of Mr. Cheney's activities follows this report.

The Board wishes to express their appreciation to the Town Counsel and all Departments and Committees for the splendid co-operation they have received during the year.

RODNEY S. ADAMS,
KENNETH S. HERDMAN,
JULIUS F. HALLER,
Selectmen of Needham.

REPORT OF INSPECTOR OF SAND AND GRAVEL

January 2, 1941.

Board of Selectmen, Needham, Massachusetts.

Gentlemen: I herewith submit my annual report as Inspector of sand and gravel banks in the Town of Needham for 1940.

Inspections have been made of all the sand and gravel banks throughout the Town operating on a commercial basis, for the purpose of maintaining the grades as established in their respective permits issued by your Board.

At the present time there are nine active sand and gravel pits operating throughout the Town as follows:

1. H. & D. of Delacey Atkinson, Rosemary Street
2. Needham Sand & Gravel Co., of Highland Avenue (Quarry)
3. Needham Sand & Gravel Co., of Kendrick Street
4. Charles River Sand & Gravel Co., Reservoir Street
5. Central Sand & Gravel Co., off Central Avenue
6. James Dallachie, off Central Avenue
7. Orazio Nardone & Charles River Sand & Gravel Co., off Nehoiden Street.
8. Tresca Brothers, Gould Street
9. Eldon Smith, off South Street

Each of the above have permits restricting them to certain set-backs, grades or elevations, and many visits must be made throughout the year to see that no violations occur and that the requirements of the permits are strictly complied with.

It is often necessary that considerable time be spent on surveys, to determine the correct elevations and grades by which different permits are restricted. This requires the employment of additional assistance for the performance of the necessary surveying and engineering work.

Numerous conferences with the operators of these plants have been necessary in regard to violations, issuance of permits and proposed changes in restrictions of their permits. I have attended hearings held by your Board relative to sand and gravel banks and wish to recommend that no additional permits be issued except in cases where the grading will be a definite benefit and improvement to the property itself and adjoining properties.

A petition was received and a hearing was held October 1, 1940, for a proposed gravel bank on land on Central Ave. opposite Forest St. The Selectmen refused to grant a permit.

A petition was received and a hearing was held October 29, 1940, for a proposed quarry in High Rock Woods off Robinwood Ave. The Selectmen also refused a permit on this petition.

Reports of many violations, particularly the removal of loam, have been made to me. I have investigated all of them and appreciate the co-operation given me, in reporting these violations, and assistance rendered by the Police Department, Mr. Lester C. Hollis, Superintendent of the Public Works Department, your Board and others.

Respectfully submitted,

FRANK L. CHENEY,
Inspector of Sand and Gravel Banks.

REPORT OF TOWN COUNSEL

January 27, 1941.

The Honorable Board of Selectmen, Town Hall, Needham, Mass.

Gentlemen: — I herewith submit my tenth report as Town Counsel of the Town of Needham covering the year 1940:

The following cases have been tried or disposed of:

1. The appeal to the Appellate Tax Board by Nicholas Mastopieri, tried during 1939 and referred to in my last report, was decided in favor of the Town.

2. In my report of last year I also referred to an appeal to the Supreme Judical Court in which I filed a brief of *amicus curiae* seeking to have reversed a decision of the Industrial Accident Board which was sustained by the Superior Court to the effect that a welfare recipient was an employee within the meaning of the Workmen's Compensation Act and therefore entitled to benefits in case of injury. The Supreme Judicial Court in the decision reported in Mass. Adv. Sh. (1940) page 107, George Scordis's case, reversed the Industrial Accident Board and Superior Court and held that a welfare recipient is not an employee with the meaning of the Workmen's Compensation Act. The result of the case is that municipalities do not have to carry compensation insurance.

3. The action by the Town of Middleboro *vs.* Needham to recover for aid to children residing in Middleboro but settled in Needham, also referred to in last year's report, was tried in the Superior Court at Brockton. Our contention which was sustained by the Court was that as matter of law Middleboro was not entitled to reimbursement.

4. Appeals to the Appellate Tax Board by Stephen G. Allen, case No. X24497 for 1939 tax, by Mary A. O'Hara, case No. X25021 for 1939 tax, by Marjorie C. Forbes, case No. X-24691 for 1939 tax, were all settled with authority from the Board of Assessors.

5. Appeals to the Appellate Tax Board by Bonnie S. Hoffman, cases No. X25124 and X31262, for 1939 and 1940 taxes, and by J. Roger Bragdon, cases No. X24956 and X31263 for 1939 and 1940 taxes, were tried and the decisions in all four cases were in favor of the Town.

6. Eight petitions for the foreclosure of the equity of redemption were brought in the Land Court under tax titles held by the Town. Seven petitions were withdrawn because of redemption just prior to entry of final decree and a decree of foreclosure was obtained in the eighth case. In the latter case, however, the property was redeemed after the entry of decree.

7. With the approval of the Selectmen the case of Needham *vs.* Estate of Mary E. McGowan was settled.

8. Action was brought against a resident of Natick on a note. Judgment has been recovered and payments are being made on it.

9. The foreclosure of the Old Age Assistance mortgage, socalled, held by the Town on property at 1394 Greendale Avenue, commenced in 1939 was completed.

10. I made a complete investigation of the Estate of John B. Tolman, Essex County Probate case No. 71186, under whose will the Town has a contingent interest, and made a full report to the Town Treasurer.

11. I completed the draft of lease of Town land to the Needham Golf Club in accordance with the vote under Article 44 at the last Annual Town Meeting. This lease has been executed.

The following matters are now pending:

1. Appeals to the Appellate Tax Board by Marjorie C. Forbes, Estate of Edward F. Bragg, Heirs and Devisees of Mary E. McNamara, John H. McNamara, Needham Sand and Gravel Company, Vernon M. Hawkins, Trustee u/w of Harry C. Chester, Workingmen's Co-operative Bank, John P. Prior and Eunice H. Milliken; all of which cases are because of taxes assessed for 1940.

2. An action in the Middlesex County Superior Court by the City of Newton for aid and relief furnished persons alleged to be settled in Needham but residing in Newton.

3. An action in Suffolk County Superior Court by the City of Boston for aid and relief furnished persons alleged to be settled in Needham but residing in Boston. In this action there is a counter claim by Needham against Boston.

4. Petition in the Land Court for the foreclosure of the equity of redemption under a tax title held by the Town.

5. Action by Herbert A. Stanwood, Jr., in the Suffolk County Superior Court for injuries alleged to have been received because of an alleged defect in a town way.

6. Notices of the following claims for personal injuries received on town ways have been received:

Katherine G. Crowley
Susan R. MacPhee
Annie M. Alden
Mrs. Stanley Munson
Harriett O. Thompson
Mrs. Albert Wragg

No actions have been brought but these cases have been investigated.

I continued my services as a member of the Special Committee appointed under Article 52 of the Annual Town Meeting for 1939. I have regularly attended the Selectmen's meetings, rendered forty-one written opinions and a number of verbal opinions to the several officers and departments of the Town, examined several titles, prepared and approved many deeds, mortgages and other legal documents.

Respectfully submitted,

GILBERT W. COX,
Town Counsel.

ARTHUR P. BLISS

Appointed Patrolman March 1, 1921
Appointed Sergeant June 7, 1927
Appointed Chief March 4, 1930
Retired June 30, 1940

Courtesy of *Needham Chronicle*

REPORT OF THE POLICE DEPARTMENT

January 30, 1941.

To the Honorable Board of Selectmen:

Gentlemen: — I herewith submit the annual report of the Police Department for the year ending December 31, 1940.

Succeeding Chief Arthur P. Bliss, the oath of office was administered to me as head of this department November 15, 1940.

Chief Bliss retired, June 30, 1940, after nineteen years service. He was appointed patrolman, March 1, 1921, Sergeant, June 7, 1927, Chief, March 4, 1930.

His retirement was made the occassion of a largely attended good-will party held at Police Headquarters July 9, 1940.

The committee which acted for the town in arranging the successful affair was headed by Selectman Julius F. Haller.

Officials representing the State, Court, Civil, and Police circles united in paying tribute to retiring chief, for his efficiency, and fairness. To this tribute in behalf of this department, I wish to add my own sincere appreciation of the qualities of Arthur P. Bliss, as Chief of Police.

Following the retirement of Chief Bliss, Sergeant Howard Mills was appointed by the Board of Selectmen, Acting Chief of the department, and served in that capacity until November 15,1 1940. His co-operation in departmental affairs including cases arising while he was acting chief has been most helpful.

Since taking office, and for several months preceding the demands upon this department have been on a constantly increasing scale.

Of material assistance in meeting these increased demands has been the co-operation extended by Edmund R. Dewing, District Attorney, and staff, together with that of Lt. William Delay, State Officer assigned to the District Attorney's office. Neighboring departments have continued their splendid co-operation which is an important factor in the success of police work, and have helped us greatly in solving crimes committed in the latter part of the year.

In the effort to promote safety this department has thought to enforce the provisions of the Motor Vehicles laws, regulating the use of bicycles. As a means of promoting the safety of children, and the prevention of accidents parents are urged to co-operate with this department in its effort to secure the proper equipment in use of bicycles.

During the year plans were made for a visit of Inspector William Riordan, Specialist on Safety, from the Registry of Motor Vehicles to talk in all the Needham Schools.

I wish to thank Officer Charles G. Robinson (Ret.) qualified instructor of the New England Police Revolver League, for the assistance he generously gives this department. He has continued to direct firearms drill in this department, and is voluntarily serving as instructor for the members of the fire department and civilians as a part of the defense program. The shooting range at police headquarters has been made available for defense training.

In conclusion I wish to thank all those, both officials and citizens, who by their cordial co-operation have been most helpful in assuring the success of this department, and to me in discharging the duties of Chief of Police.

Respectfully submitted,

THOMAS H. WELCH,
Chief of Police.

Cause of Arrest year ending 1940

Assault and Battery	4
Breaking and Entering in the night time	3
Delinquent Child	4
Disturbing the Peace	1
Drunkenness	41
Illegitimacy	1
Keeping Unlicensed Dog	1
Larceny	1
Larceny of Auto	2
Larceny by Fraudulent Check	2
Neglect to Illegitimate Child	1
Neglect of Wife	1
Neglect of Wife and Minor Child	3
Non-Payment of Wages	1
Violation of Automobile Law (Operating under the Influence — 18)	34
Operating an Uninsured Car	3
Operating an Unregistered Car	1
Vagrant	1
Violation of Labor Laws	1
Violation of Fish and Game Laws	3
Violation of Probation	4
	113

Adults	109	Males	106
Juveniles	4	Females	7
	113		113

Residents	58
Non-Residents	55
	113

Dispositions in Court for 1940

Committed to Psychopathic	1
Dismissed	2
Fined and Appealed	9
Fined and Paid	33
For Other Departments	11
Grand Jury	3
House of Correction	3
House of Correction, Appealed	1
House of Correction, Suspended	10
Not Guilty	13
Placed on File	8
Probation	8
Released	8
State Farm	2
State Farm Suspended	1
	113

Other Work Done by the Department

Parking traffic tags issued	235
Vacant house visits	13,500
Automobiles recovered — 1 for Randolph, value $700, 1 for Boston, value $1000, 1 truck for Boston, value $400	3
Automobiles stolen	1
Police escorts for transfer of money	393

Defective street lights reported, and other conditions reported to Edison Light Co.	
Duty calls recorded	
Complaints received and investigated	751
Gas Tanks, Doors and Windows unlocked and secured	
Dogs lost and found	108
Bicycles stolen and recovered	11
Stores, houses, gas stations, garages, schools, factories, entered	19
Lost children restored to parents	27
Summons served for other cities and towns	287
Amount of money received from fines	$22.50
Amount of money received from Revolver permits	$37.00
Amount of gasoline purchased (gallons)	6,646
Amount of gasoline used daily (gallons)	18
Suicides	1
Accidental deaths investigated, 1 Burning, 1 Monoxide Poisoning, 1 from a fall.	
Deaths from Natural Causes investigated	3
Mileage, No. 1 Cruiser	54,827
Mileage, No. 2 Cruiser	12,125
Chief's Car	7,427
Ambulance	464
Motor Cycle	8,500
Number of Ambulance calls for sick and injured	141
Escorts to Pyschopathic Hospital	4
Missing persons reported, and found	
Stolen property recovered (value)	$1,204.01
Dog Bites Reported	32
Cost to Operate Car 1	$950.20
Cost to Operate Car 2	$146.38
Cost to Operate Car 3	$65.94
Cost to Operate Motor Cycle	$86.25
Cost to Operate Ambulance	$46.23
Miscellaneous	$80.21

January 28, 1941

To the Honorable Board of Selectmen:

Gentlemen: — In compliance with the By-Laws of the Town of Needham, I herewith submit my report of the accidents which happened in 1940.

Number of Automobile Accidents	105
Number of Complaints sent to Registrar of Motor Vehicles, from which suspension of licenses or warnings were sent to the offenders	103
Number of bicycles taken from children not properly equipped during latter part of year	25

Traps have been run, and will continue in an effort to make the highways of this town safe for both pedestrians, and motorists. There is not any special speed limit. We operate on the basis of what the conditions are, and the locality in which the traps are being operated.

All night parking on the street is prohibited. Cars which are so parked may have to be towed into a garage, thus causing expenses to the owner.

Needham has been very fortunate the past year, in escaping a fatal accident.

Respectfully submitted,

THOMAS H. WELCH,
Chief of Police.

REPORT OF THE CHIEF OF THE FIRE DEPARTMENT

Central Fire Station
Needham, Mass., December 31, 1940.

To the Honorable Board of Selectmen:

Gentlemen: — I herewith submit the annual report of the Fire Department, Fire Alarm, Forest Warden, and Petroleum Inspector for the year ending December 31, 1940.

The Manual Force

The manual force of the Fire Department consists of thirty-four men. The permanent force is made up of sixteen men as follows: Chief, Deputy Chief, Captain, two Lieutenants, and eleven privates. This group is assisted by a call force of eighteen men.

Apparatus

Herewith is a list of the apparatus of the Fire Department together with the date of purchase of each piece.

Station	Apparatus	Date
1	Mack Engine	1940
1	White Engine	1920
1	American La France Ladder Truck	1922
1	Buick Hose and Booster	1926
1	Hudson Chief's Car	1940
2	Maxim Pump	1930

Mutual Aid

I am pleased to report the successful operation of the Mutual Aid System with the Town of Wellesley and the City of Newton.

During the past year the following calls were made:

Newton to Needham	7
Wellesley to Needham	10
Needham to Westwood	1
Needham to Newton	3
Needham to Wellesley	2

Fire Record

In the year 1940 the Department responded to 315 alarms; 149 bel alarms, 147 still alarms, and 19 signals.

Fire Prevention

We brought the attention of the townspeople to the national observance of Fire Prevention Week (October 7–14) by showing our Fire Pictures at The Needham Paramount Theatre, Needham Schools, and organizations.

Fire Drills were conducted at all Needham Schools and the time recorded for future reference.

During the year a toatal of 6,752 fire inspections were made in the following buildings:

Schools
Stores
Factories
Churches

Drills

During the summer and fall months all members of the Fire Department participated in training drills held at headquarters. The smoke house was used for Gas Mask Drill, and to draft water with Engines 1–2–3.

House drills were held on several occasions, and the men attended lectures on fire fighting, water pressures, and oil burner installations. The above activities were under the direction of the Drill Master, Lieut. Sidney P. Brearley.

Community Service

During the past year a resuscitator was purchased and has been used on several occasions. This machine is designed to operate as an inhalator and also a resuscitator.

With the use of an adapter we are able to operate this machine on three people at one time.

Several of our local Doctors have called for this machine and have spoken very highly of its efficiency.

Twenty calls for Blood Donors were received by the department and all requests were responded to by members of the Fire Department. Blood was not needed in all cases but eight transfusions were given.

Additional Fire Protection

For the past eighteen months the Town has received the services of eight additional men between the ages of 21–25 at no extra cost. These men have been sleeping at Stations 1 and 2 responding to all night alarms.

Fire Loss

Total Insurance on Contents and Buildings	$218,950 00
Total Insurance Paid on Contents and Buildings	3,596 53
Total Insurance Automobiles	4,605 00
Total Insurance Paid on Automobiles	1,790 00
Uninsured Loss	2,855 00
Total Fire Loss	$8,241 53

FIRE ALARM DEPARTMENT

In the year 1940 six new fire alarm boxes were installed. Four of these were placed at new locations and two were replacements.

A total of 867 working hours were spent on the maintenance of our system by Lieut. Leo Brady and Everett Brown assisted by members of the Fire Department.

This past year many pole (change overs) were made due to new work done by the Edison Company.

FOREST WARDEN

During the year, 1,452 permits were issued for the burning in the open. We shall continue the convenience to the townspeople by issuing permits over the telephone, Needham 0142.

PETROLEUM INSPECTOR

Permits issued for the storage of fuel oils — Domestic Oil Burners	180
Permits issued for the storage of fuel oils — Range Burners	104
Total	284
Total number of gallons of oil stored in connection with the above burners	70,220

Recommendations

I would respectfully recommend for your consideration the following:

1. An appropriation in the near future for the construction of two new Fire Stations.
   a. One to be located at Needham Heights (replacement).
   b. One to be located in the Birds Hill District.
2. Replacement of the Ladder Truck.
3. Splitting of the Fire Alarm Circuits.
4. Purchase of a New Transmitter.
5. That all Schools at the present time not directly connected to Fire Headquarters be so connected.

Appreciation

I wish to take this opportunity to express my sincere appreciation to the men of the department for their loyalty and co-operation.

I am very grateful to the head of each department for the support and co-operation given to me during the past year as Chief of the Fire Department.

May I at this time thank you, the Board of Selectmen, for your support of this department.

Respectfully submitted,

RICHARD M. SALAMONE,
Chief of Fire Department.

REPORT OF SEALER OF WEIGHTS AND MEASURERS

To the Honorable Board of Selectmen:

Gentlemen: — I herewith submit my report as Sealer of Weights and Measures for the year ending December 31, 1940.

Number of Articles tested	620
Number of Articles sealed	613
Number of Articles tagged "Not Sealed" ...	2
Number of Articles condemned	5

More than 372 reweighings of closed package goods were made in the various stores.

Number of hawkers and pedlars licenses examined, 18.

Visiting Nurse, Public School and Rosemary Beach scales tested for which no fee was charged.

Amount of fees collected and turned over to the Town Treasurer	$126 02
Amount of fees uncollected	1 00

Respectfully submitted,

EARL W. RICHWAGEN,
Sealer

REPORT OF DOG OFFICER

January 1, 1941.

To the Honorable Board of Selectmen:

Gentlemen: — I herewith submit my report for December 1, 1940. Twelve Hundred and Thirty-one dogs, one kennel license an increase of 42 dogs more than last year.

Respectfully submitted,

WILLIAM W. HEWETT,
Dog Officer.

REPORT OF THE BUILDING INSPECTOR

Needham, Mass., December 31, 1940.

To the Honorable Board of Selectmen:

Gentlemen: — I herewith submit the twenty-eighth annual report of this department.

The year has been very busy with many demands on our time. Co-operating as we have to with all departments of the Town our time is fully taken up. The proposed changes in the Building By-Laws have been published and the printed copies will be ready in the spring.

The estimated cost of construction for the year is as follows:

Month	Permits	Estimated Value
January	8	$28,950 00
February	17	57,775 00
March	9	53,700 00
April	18	66,375 00
May	41	78,200 00
June	31	36,015 00
July	27	69,075 00
August	29	101,600 00
September	24	60,950 00
October	23	50,325 00
November	26	108,160 00
December	22	77,700 00
Total	275	$788,825 00

They are classified as follows:

	Dwellings		Garages		Outbuildings		Ad. & Alter.		Demolitions	
January	5	$28 000 00	..	.....	..	.....	3	$950 00	1	$1 700 00
February	9	50,750 00	2	$4,250 00	1	$225 00	5	2,550 00	1	4,200 00
March	8	53,500 00	..	.....	..	.....	1	200 00	..	.....
April	11	64,550 00	3	1,150 00		.....	4	675 00	2	1,000 00
May	12	68,000 00	5	2,900 00	2	200 00	22	7,100 00	2	700 00
June	5	27,950 00	5	1,725 00	..	.....	21	6,340 00	1	3,000 00
July	11	60,500 00	2	750 00	2	650 00	12	7,175 00	2	750 00
August	14	77,000 00	3	1,000 00	3	14,800 00	9	8,800 00	2	550 00
September	9	47,300 00	5	1,475 00	3	8,850 00	7	3,325 00	..	.....
October	9	44,800 00	4	775 00	2	700 00	8	4,050 00	2	250 00
November	18	106,000 00	5	1,625 00	1	300 00	2	235 00	..	.....
December	14	74,500 00	3	850 00	1	50 00	4	2,300 00	1	800 00
	125	$702,850 00	37	$16,500 00	15	$25,775 00	98	$43,700 00	14	$12,950 00

Estimated Valuation — $788,825 00

The amount of fees collected and turned over to the Town Treasurer are as follows:

	Building		Cesspools		Plumbing		Gas		Wiring	
January	9	$36 00	4	$8 00	22	$80 00	2	$4 00	27	$93 50
February	17	75 00	8	16 00	28	90 00	3	6 00	26	84 75
March	9	63 00	8	16 00	25	79 00	3	6 00	33	81 00
April	18	85 00	11	22 00	45	148 00	3	6 00	31	87 75
May	41	114 00	8	16 00	45	137 75	6	12 00	39	119 00
June	33	67 00	6	12 00	40	104 50	5	10 00	37	87 00
July	29	94 00	9	18 00	34	101 50	4	8 00	29	89 25
August	29	131 00	10	20 00	32	115 75	..	.....	30	84 75
September	24	79 00	8	16 00	26	71 50	11	22 00	53	117 25
October	23	76 00	7	14 00	27	81 00	3	6 00	56	145 25
November	26	132 00	14	28 00	36	111 50	6	12 00	42	113 00
December	22	97 00	10	20 00	31	120 00	7	14 00	41	105 00
	275	$1,049 00	103	$206 00	391	$1,240 50	53	$106 00	444	$1,207 50

Total Receipts of Instpections Department — $3,809 00

The Inspector's Office is open mornings from 9 to 12 noon. Afternoons by appointment.

May we at this time thank the Board of Selectmen, Planning Board, and Public Works Departments for their co-operation.

Respectfully submitted,

WILLIAM S. CASSIDY,
Inspector of Buildings.

REPORT OF THE WIRE INSPECTOR

January 20, 1941.

To the Honorable Board of Selectmen:

Gentlemen: — I hereby submit my report for 1940 as Inspector of Wires.

The number of permits issued each month and the revenue received therefrom was as follows:

	Permits	Revenue
January	27	$93 50
February	26	84 75
March	33	81 00
April	31	87 75
May	39	119 00
June	37	87 00
July	29	89 25
August	30	84 75
September	53	117 25
October	56	145 25
November	42	113 00
December	41	105 00
Total	444	$1,207 50

I wish to call to the attention of all electrical contractors that the new By-laws of electrical wiring are now in force. Copies of the same are available at this office. Long extension cords are a serious fire hazard and I would recommend that they be made as short as possible.

Free electrical inspecting of all Public Buildings inaugurated by this department four years ago has been consistently continued. By these inspections electrical hazards likely to cause fire endangering both life and property, are promptly discovered. Three days of each month are devoted to this work, which has been facilitated by the co-operation of those responsible for building maintenance.

In conclusion I wish to thank the Board of Selectmen for their helpful interest and to express my appreciation of the co-operation extended this Department by both public officials and electrical contractors.

Copies of the rules and regulations governing the installation of wires or appliances may be obtained at the office of the Inspector of Wires, Town Hall, between 9.00 A.M. and 12.00 Noon. Permits must be obtained before any wiring or electrical work is started.

Respectfully submitted,

CLYDE E. COOKSON,
Inspector of Wires.

REPORT OF THE TRUSTEES OF THE GLOVER MEMORIAL HOSPITAL

January 8, 1941.

To the Honorable Board of Selectmen:

The Trustees of the Glover Memorial Hospital respectfully submit their report for the year ending December 31, 1940.

The hospital continues to serve satisfactorily the community in tenderly caring for those who desire its service.

The facilities are many times taxed to the utmost, especially with emergency and accidental cases. The town is fortunate to have this haven of refuge in such emergencies.

A Zimmer Suction and Irrigating Apparatus has been added to the hospital equipment.

All the doctors are heartily co-operating, and with our faithful assistants efficient service is being rendered to conduct the institution on an economical basis.

We have been obliged to put into effect certain measures so that our charges will be met and the privileges we offer will not be taken advantage of. Worthy cases are dealt with all fairness, but we must keep in mind our duty to the taxpayers.

We are pleased to call your attention to the fact that the receipts exceeded the expenditures in 1940. This shows better co-operation by those who avail themselves of the hospital services.

Respectfully yours,

JAMES M. McCRACKEN,
GEORGE A. LORD,
WILLIAM MITCHELL, M.D.,
DAVID E. MANN,
ADAH G. FULLER,
IDA G. BUCKLEY,
MARGARET O. CHASE, *Clerk*,
Glover Memorial Hospital Trustees.

SUPERINTENDENT'S REPORT

To the Honorable Board of Selectmen, Trustees of the Glover Memorial Hospital and Citizens of the Town of Needham:

I submit the following report of the work carried on in the Glover Memorial Hospital for the year ending December 31, 1940:

Number of patients admitted	670
Number of male patients	296
Number of female patients	374
Number of out-patients	211
Number of out-patients visits	217
Average stay in Hospital	11.97
Average patients per day	14.92
Total number of patients' days	5,448
Number of medical cases	155
Number of surgical cases	434
Number of major operations	84

Number of minor operations	350
Number of tonsil operations	66
Number of casts applied	19
Number of splints applied	10
Number of maternity cases	81
Number of births	79
Deaths:	
Adults	25
Children	1

The townspeople and school children again responded generously on Donation Day, November 7, 1940, and to them we express our appreciation and thanks. We are also very grateful to the Ladies' Aid for their valuable assistance and time, to the Merchants for transporting donations and to the various townspeople who have contributed magazines, flowers and old linens to the Hospital.

We are still unable to meet the demands for Private and Semi-Private accommodations.

A Zimmer Suction and Irrigating apparatus has been added to the equipment. The addition of this apparatus has proven indispensable in Post-operative cases.

BESSIE J. YOUNG, R.N.,
Superintendent.

THE ANNUAL REPORT OF MEMORIAL PARK TRUSTEES FOR THE YEAR 1940

To the Honorable Board of Selectmen:

The most important work done on Memorial Park since its original construction, was the complete building of the finest possible quarter mile cinder track, during the month of August, 1940. The Town Engineering Department furnished the plans and grades. A five-inch steel curbing was installed on both sides of the track giving us permanent lines and levels. After several conferences with the builders of Harvard and M. I. T. tracks, it was decided that a mixture of 80% screened railroad cinders and 20% tennis court clay was the most desirable. We believe that Needham now has for the first time, a quarter mile track comparable to any of the best tracks in New England.

The athletic teams of the Senior High School, Junior High School, and the town organizations kept the fields in constant use except the month of August when the track was being built. During the Summer the Recreation Commission used the Park for their feature programs and final demonstration. Winter finds the hillside ideal for winter sports. Needham Post No. 14 American Legion conducted weekly drills on the Park preparing themselves for any service which the State or National Government might ask them to perform. Also during the Winter the Post has sponsored military drill for many of Needham's Selective Service men. This important service has been done under the able drill-master Legionnaire Robert D. Robinson. The Post Home is also the headquarters for the Needham unit of the National Civilian Aerial Defense. During the National Convention of the American Legion, Needham Post entertained the Monahan Post Band of Sioux City, Iowa, this National Champion Band entertained 6000 of Needham's Townspeople with a most excellent concert

on the Park. The Home was used each week by the Well-Baby Conference under the direction of the Needham Visiting Nurse Association, also by the Red Cross, Scout troops and Scout Court of Honor.

The Trustees are greatly indebted to all the Town Departments which make up the Public Works Department, for their fine co-operation in the construction of the Cinder Track, resurfacing the parking area, and for material and help during the Military display by various National Guard Units which took place on the Park. A valuable contribution to the Legion Home was made in the gift of a dumb waiter by Mr. James Condos, which was installed at no expense to the Town. The flower bed facing Highland Avenue was again planted by Mr. P. E. Richwagen, who furnished both the plants and labor for planting them. We are indeed grateful for his thoughtful interest in the Park. Mr. Harold Pike was again secured as supervisor of the Park, and in him we are sure we have not only an able, conscientious workman, but one who has a deep interest in Needham's World War Memorial.

Respectfully submitted,

HARRY J. WHETTON,
P. BURNHARDT RICHWAGEN,
LEONARD DAWSON,
AMOS H. SHEPHERDSON,
T. JAMES CROSSMAN, *Chairman,*
Trustees of Memorial Park.

REPORT OF PLANNING BOARD

PLANNING BOARD REPORT ON ARTICLES 40 AND 88 OF TOWN MEETING OF 1940

Under Article 40 of the 1940 Annual Town Meeting it was VOTED that the substance of this article be referred to the Planning Board for further study. This article related to the report of the Special Committee appointed after the Town Meeting of 1938 to report on the disposition of town-owned land.

Under Article 88 of the 1940 Annual Town Meeting it was VOTED that the subject matter of this article be referred to the Planning Board for further study. This article related to the use for park and playground purposes of the land on the southerly side of Harris Avenue opposite Mayo Avenue and Pinewood Road.

In submitting this report we call attention to the fact that the Planning Board has consulted the School Committee, the Public Works Department, the Recreational Commission, and the Town Treasurer, and has held two hearings. In addition the board has been working on plans for correcting the serious deficiency in park land within our Town, and wherever suitable Town land is available recommends its retention for that purpose.

1. We recommend that the water land on the southerly side of Harris Avenue opposite Stevens Road and Pinewood Road, comprising approximately fifteen acres, be dedicated for use as park land only. The Planning Board has had the area surveyed and has on file a plan of a prospective development which would retain the land in its natural condition. It is not the recommendation of the board that this land be used for regular playground use. Playgrounds require flat open areas, adjacent to schools or other buildings, where toilets and facilities for indoor activities are

available. The land in question is not flat, is heavily wooded and is ideal as a natural park. It is almost the last desirable open area suitable for park land near the center of the Town.

2. We recommend that the Town hold for school and recreational purposes all tax title lots in the River Park area, in North Needham. It is probable that within this area land will be needed for a new school to replace the Eliot and Riverside school, and there will also be need of playground area. We further recommend that the Town acquire the necessary privately owned lots within this area, so as to provide a solid tract of Town owned land of about 9 acres. This land now has a very low assessed valuation and the Town owns about 42% in value of the area under consideration. Total assessed valuation of lots to be acquired is $2,075.00.

3. We recommend that the Town place on the market all tax title lots in Freemont Park which is the area bounded by the Circumferential Highway, Highland Avenue, and the railroad tracks.

The Planning Board feels that this area should be zoned for manufacturing, with a suitable setback from the Circumferential Highway, in order to provide an area in Needham which would be attractive to a manufacturer and where no injury would be done to residential property.

4. We recommend that tax title land in Nehoiden Park (the low marshy land off the foot of Maple and Linden Streets at present entirely undeveloped) be held for future possible development of a park system. This recommendation does not include lots on either side of Oak Street which should be placed on the market for residential construction.

5. We recommend that the Town retain for park purposes the so-called old gravel bank on South Street comprising four acres of land along the Charles River where the swimming hole was formerly located.

6. We recommend that the Glover Memorial land on West Street adjacent to sewerage pumping station and the Parker School lot in Charles River be allowed to remain as they are for the present.

7. We recommend that the Town hold for the present the unused water land on the northwest corner of Harris Avenue and Great Plain Avenue, and the old Harris School lot on Great Plain Avenue. Should a committee be appointed to investigate the need for a fire station in the Birds Hill area it would undoubtedly be interested in one of these tracts.

The foregoing includes all tracts referred to by articles 40 and 88 in the 1940 Town warrant, except the water land being used by the Golf Club which has since been leased to them; the land bounded by Melrose Avenue, Ellicott Street, and Edgewood Street, which was voted to park use; and the Riverside School lot now in active use by the School Department.

Under Article 5 of the 1939 Annual Town Meeting the Town Treasurer was directed to sell at public auction all tax title land except that needed for municipal purposes. In order that such land be placed back on the tax list we recommend that sales be held as soon as it appears in the judgment of the Town Treasurer that a fair price can be obtained.

Planning Board

HERBERT L. MOORE, *Chairman*,
WALTER R. CLARENBACH, *Secretary*,
CARLETON D. MORSE,
PAUL U. NICKERSON,
ARTHUR W. ROHN.

Feb. 6, 1941.

REPORT OF THE PLANNING BOARD

The re-organized Planning Board under Chapter No. 211 also became the Board of Survey last year upon the adoption by the Town of the new Act.

The Board has held regular weekly meetings in the Town Hall, has made special surveys and field investigations, and increasing routine work has kept the Board very busy. Several new subdivisions have been approved after certain improvements and adjustments have been made.

Work has progressed satisfactorily on the Master Plan of Needham which is required by law. The Board would like to proceed faster with this work but, unfortunately, has been held back owing to the limited appropriations.

The Board has made a comprehensive study of the park problems of Needham and is developing a set of maps showing the possible future development of a park system. It is hoped that eventually this plan will be adopted by the Town and that various units will be acquired and developed from year to year. Needham has lagged behind surrounding towns in park lands. The following table gives a comprehensive idea of the deplorable condition in Needham in relation to the Town-owned Parks as compared with other towns.

	Acres		Acres		Acres
1. Wellesley	212.5	4. Winchester	97.6		
2. Natick	105	5. Framingham	92.8	7. Needham	22.69
3. Dedham	101.4	6. Lexington	66.6		

Many of our citizens have requested the Board to take some action relative to the problem of low cost housing which is rapidly entering Needham, feeling that too many low cost housing developments will be a decided detriment to the Town. With this the Board agrees but unfortunately there is little the Board can do about it as there is no law under which the Town can regulate the cost of a house. The Zoning Law helps the situation to some extent by the recently created 10,000 feet area minimum, and the Board can help further by careful consideration of subdivision plans submitted, particularly as to grades and lot layout.

The Board wishes to thank the several Town departments for their co-operation during the past year.

HERBERT L. MOORE, *Chairman*,
WALTER R. CLARENBACH, *Secretary*,
CARLETON D. MORSE,
PAUL U. NICKERSON,
ARTHUR W. ROHN.

Feb. 6 1941.

REPORT OF STATE AID, MILITARY AID AND SOLDIERS' RELIEF

To the Honorable Board of Selectmen:

The report of the activities in State Aid, Military Aid and Soldiers' Relief for the year 1940 is herewith submitted:

Year	State Aid	Military Aid	Soldiers' Relief
1931	$24 00	$0 00	$8,018 23
1932	72 00	90 00	14,783 01
1933	30 00	235 00	17,157 03
1934	320 00	270 00	14,900 66
1935	330 00	300 00	13,655 04
1936	120 00	500 00	10,172 70
1937	60 00	822 50	10,133 47
1938	30 00	1,225 00	13,798 09
1939	0 00	880 00	9,256 94
1940	0 00	1,290 00	11,568 49

Thirty-nine (39) cases, representing 148 persons, were recipients of aid during the year. While employment conditions in general were improved, illness prevailed throughout the year which offset the benefits derived therefrom. It is expected during 1941 that no able-bodied man, whatever his classification, should be on relief. At the date of this report, February 1, 1941, much sickness is still prevalent and in several cases, expensive hospitalization and special nursing care has been necessary.

The appropriations requested for 1940 are

Soldiers' Relief	$10,000
Military Aid	1,500
State Aid	none

Respectfully submitted,

FRANCIS J. STANWOOD,
Agent—Soldiers' Relief Department.

February 1, 1941.

REPORT OF GEORGE A. WYE ON PUBLIC BUILDINGS

To the Board of Selectmen:

Gentlemen: — The following is a report of my activities as Superintendent of Public Buildings (other than School Buildings) and work accomplished under my supervision during the year 1940.

It was necessary to install a new copper lining with a 3-inch copper pipe outlet, for excess water, in the basin at the base of the tower, as this was leaking and coming through the ceiling in the main auditorium. This work was done by J. Kerivan Plumbing Company.

Three hundred feet of old fire hose was replaced with new hose.

The clock in the tower was completely overhauled and put in first-class condition by the Howard Clock Company. The contract for repairing the roof, painting and gold-leafing the numerals and dials of the clock was awarded to Ames & Ginty Co. of Boston.

Rooms No. 6 and No. 8 in the basement, formerly used for storage and the fire alarm system, were completely renovated — Room No. 8 is now occupied by the Accountant Department and Room No. 6 by the Engineering Department. Contract for remodeling these rooms was awarded to Mr. Karl Richards — heating by J. Kerivan — wiring by George R. Tuck and the floors by George W. Wardner, Inc.

Room No. 2 on the main floor, formerly occupied by the Tax Collector, is now being used by the Public Works Department, Sewer Division — the Tax Collector occupying the office previously used by the Town Accountant.

The steps of the Town Hall were all repointed by William Wilson.

Due to the increasing fuel consumption of the heating plant, an automatic draft control was installed in December and up to the present time a saving in fuel is already noticeable.

I have spent 296 hours on minor repairs in the following buildings — Town Hall, Library, Hospital, Police and Fire Stations and the Veterans of Foreign Wars. The following is a detailed account of work let out to contractors.

Library

Both skylights were leaking badly and were satisfactorily repaired by the Eagle Cornice & Skylight Works.

Painting contract was awarded to John Day & Son, Carpentry to Charles Spicer and repairing of the front steps to William Wilson.

In July a drinking fountain was installed in the front corridor by A. Harding, and has been very much appreciated. Part of the ceiling in the basement which was in a very bad condition was replastered by Russell Williams.

Fire Department

The skylight was repaired by the Cornice Skylight Works and a draft control installed in the smoke stack of the boiler.

Police Department

Repairs were made on the roof by the Cornice Skylight Works and the fire-box in the boiler repaired. The screens were repaired and replaced where necessary by the Rols-Screen Company of Boston.

Glover Hospital

Contract was given to George Holt to cover the louvres in the attic with hinged doors.

I wish to express my appreciation to the Board of Selectmen for their co-operation and help during the past year.

Respectfully submitted,

GEORGE A. WYE.

REPORT OF THE BOARD OF HEALTH

To the Citizens of Needham:

The year 1940 was a healthy one for the Town of Needham. Only 369 cases of communicable disease were reported to the Board.

The increase of nursing service this year from three to four days per week has proved of value. Mrs. Rose M. Mayers, R.N., the Board of Health nurse, has been able to do more efficient work and the Board wishes to express its appreciation to her for her faithful service.

The Board takes pleasure in announcing that the Board of Health Laboratory under the direction of Mr. G. Donald Buckner, Health Officer, is one of the laboratories approved by the Massachusetts Department of Public Health. A Bill passed by the 1939 Legislature gave the power to the Department to approve laboratories throughout the State. It is a very important matter and the citizens of Needham should be glad to know that the laboratory work done in the Town by Mr. Buckner for the Board is of such a high standard. The Board compliments Mr. Buckner on the fine service he renders the Town.

The regular diphtheria inoculation clinics were held and thanks are expressed to the physicians who gave their services at the clinics and also to the members of the New Century Club and Junior New Century Club for their assistance.

A law was passed by the General Court in 1939 requiring the licensing of trailer, overnight and recreational camps and the Board adopted a new set of regulations that will soon go into effect.

A Resolve of importance to Needham was also passed by the Legislature asking that a survey be made by the Department of Public Health and the State Reclamation Board of the drainage of the Charles River from the Dover line to Newton Upper Falls and to report recommendations for mosquito control of this area. At the 1940 Town Meeting, Needham appropriated the sum of $1,760 which was the amount for Needham to pay as set by the Resolve. Unfortunately all the cities and towns included in the survey did not make their appropriations, and, therefore, the Department of Public Health and the State Reclamation Board decided that the funds available were inadequate to carry out the work and no survey was made.

One of the most important actions of the Board this year was the recommendation to the School Committee that a joint request be made for a survey of the entire school health program by the State Department of Public Health. The Board wishes to express its appreciation to the School Committee for its co-operation in this matter. The survey report was not received until the end of December and, therefore, there has been no opportunity to take up its many recommendations. However, it is interesting to note that one of the recommendations of the Board in its 1939 report, namely, a generalized nursing program, is mentioned in the survey as a good plan for the Town. The survey included the administration of a school health program with regard to the school physicians, school nurse, physical education, dental service, communicable disease control, tuberculosis clinics, health examinations by the physician, teaching and training of health habits to the younger children, and school lunches. It also included a sanitary survey of the school buildings, heating and ventilating, wash room facilities, recreation and playground opportunities.

A careful study of the survey will be made during the ensuing year in co-operation with the School Committee. The Board believes this is one of the most helpful and important things that has been accomplished in recent years.

In the report of 1939 the Board recommended that a part-time nutritionist be employed. This was based on the demonstration of a nutrition program in Needham made by the State Department of Public Health. The Board is requesting the services of a part-time nutritionist in 1941. The importance of a proper diet is well recognized in public health work today. Among people of limited income the largest item in the budget is food, and a trained nutritionist knows that food economies can be affected in a variety of ways without sacrificing the nutritive value. Many communities today have the service of a nutritionist and it is time that Needham made this progressive step in its program of public health.

The Board has consistently recommended that a further extension of the sewerage system be made in North and East Needham. At the 1940 Town Meeting $1,800 was voted for the Public Works Department to make a survey for laying out a sewerage system in this district. This work has been completed and the Board understands that an article will be inserted in the Town Warrant of 1941 calling for the extension of the sewerage system in the Upper Falls District, which includes both North and East Needham.

At the present time there are a number of streets throughout the Town where abutters have petitioned the Public Works Department to extend the sewerage system. The largest amount of work was done in 1925–27 when the installation of the sewerage system was in progress. Comparatively little work has been done in the last five or six years. At present the total mileage of streets and private ways (unaccepted streets) in the Town of Needham is seventy miles. In only twenty-two miles of streets are sewers installed.

Proper sanitation of a community is an important feature of public health. Needham is a Town that is increasing rapidly in population and in building. Citizens must realize the importance of extending the sewerage system, and a definite plan should be started in 1941.

The following recommendations are made by the Board:

1. Part-time nutritionist to be employed by the Board.
2. Further extension of the sewerage system to serve North and East Needham.
3. Careful study by the Board of Health and the School Committee of the survey made by the State Department of Public Health.
4. Further study of the need of a generalized nursing program.

Respectfully submitted,

DAVID E. MANN, M.D., *Chairman,*
LESLIE B. CUTLER, *Secretary,*
KENNETH CHRISTOPHE, M.D.,
Board of Health.

REPORT OF THE HEALTH OFFICER

To the Board of Health of Needham:

I have the pleasure to submit my thirteenth annual report as Health Officer (agent) and Inspector of Milk. I wish to express my sincere appreciation of the continued support and guidance of the Board of Health, and the co-operation of the staff and other departments and individuals throughout 1940.

General Administration

The staff of the department consisted of a full-time health officer, a part-time nurse and a part-time clerk. Beginning April 1, as the Town made the funds available, the working schedule of the nurse was increased

from three to four days per week, thus increasing the effectiveness of her work.

The financial summary for 1940 is shown in Table I. A more detailed account may be found in the report of the Town Accountant. The net per capita cost of 44 cents represents only the cost of the services rendered by the Health Department; the costs of the school health program and that of the Needham Visiting Nurse Association are not included.

TABLE I

Financial Summary — 1940

Appropriation for the three following expenditures			$8,765 60
Expenditures:			
Salaries		$3,322 10	
Expenses		427 03	
Hospitalization and treatment:			
Tuberculosis	$4,194 90		
Other diseases and transportation	520 00		
		4,714 90	
			$8,464 03
Less Receipts:			
Communicable disease reimbursements		$2,851 86	
Licenses (95 issued)		112 00	
			2,963 86
Net cost, exclusive of garbage collection			$5,500 17
Net per capita cost (population basis — 12,485)			0 44
Expenditure for garbage collection (contract)			$3,250 00
Per capita cost of garbage collection (same population basis)			0 26

Health Education

That important phase of modern public health work — health education — was carried on as an integral part of the activities throughout the year. Specific health education was conducted in connection with the diphtheria immunization program, the school clinics for tuberculosis, and the dog clinic. Particular thanks are due the Needham branch of the Norfolk County Health Association for supplying nearly all of the printed material used by the department in its fight against tuberculosis.

The two local newspapers continued to make a valuable contribution by their health news items throughout the year. The annual report itself is one form of health instruction. Unfortunately, the limited funds of the department do not permit the publication of a health bulletin for general distribution.

The nurse and the health officer carry on health instruction constantly in their contacts with individuals and groups. The home visits of the nurse offer an invaluable opportunity for such instruction. Five boy scouts were given their public health merit badge tests by the health officer during the year — another phase of health education.

The Needham Visiting Nurse Association, owing to the fact that it increased its nursing staff to two full-time nurses in 1940, was able to enlarge the scope of its health education activities.

Vital Statistics

Vital statistics are the public health bookkeeping of a community. Uninteresting though they may appear, they are important to health workers as the trends shown by the rates serve as a measure of health progress and as a guide to formulate programs.

The year 1940 marked an event of importance in this field as the Federal Census was taken. This enumeration is of great value because nearly all of the rates used in vital statistics are based on the population figures and their breakdowns. The population of Needham on April 1, 1940, was officially determined as 12,445. The Town showed a gain of 1,600 persons since 1930 (the population April 1, 1930, Federal Census, was 10,845). The population figures shown in Table II were obtained by assuming an even increase during the exact ten-year interval between the Federal Censuses of 1930 and 1940, and estimating the population as of July first from this annual increment of 160 persons.

The birth and death rates shown in Table II are for residents of Needham only; non-residents and stillbirths have been deducted, and the births or deaths of residents which occurred outside of Needham have been included. The infant mortality rate is the number of deaths of infants under one year of age which occur in a year per 1,000 live births in the same year. It should always be borne in mind that in a small community these various rates are materially affected by a change of only a few births or deaths in any given year. Trends within a small community over a period of years are nevertheless significant.

TABLE II

Birth, Death and Infant Mortality Rates

Year	Mid-Year Population	Births of Residents	Resident Birth Rate per 1000 Population	Deaths of Residents	Resident Death Rate per 1000 Population	Infant Deaths, Residents	Infant Mortality Rate
1930	10,885	167	15.3	107	9.8	6	36
1931	11,045	173	15.7	122	11.0	7	40
1932	11,205	160	14.3	99	8.8	2	13
1933	11,365	152	13.4	115	10.1	5	33
1934	11,525	148	12.8	112	9.7	5	34
1935	11,685	154	13.2	104	8.9	3	19
1936	11,845	126	10.6	100	8.4	0	0
1937	12,005	150	12.5	118	9.8	4	27
1938	12,165	130	10.7	138	11.3	8	62
1939	12,325	140	11.4	112	9.1	6	43
1940	12,485	...	...	120	9.6	3	..

Communicable Diseases

The year 1940 passed with no untoward outbreak of communicable disease. For the sixth consecutive year no cases of diphtheria occurred. This freedom from diphtheria is largely due to the fact that parents have their children immunized against it. Fortunately Needham again had no cases of poliomyelitis (infantile paralysis). The incidence of this disease was low throughout the entire state in 1940. Once again only six cases of scarlet fever were reported. Eight cases of lobar pneumonia occurred; two residents died of this disease.

Chickenpox was prevalent in the early part of the year. This outbreak began in the fall of 1939 and ended in June, 1940.

Seventy-five dog bites were reported at a fairly uniform rate throughout the year. The Board furnished antirabic vaccine and treatment to eight residents at a cost of $159.47. The Town is reimbursed out of the County dog fund for this required expenditure provided the dogs responsible are licensed. No cases of rabies occurred.

TABLE III

Communicable Diseases Reported — 1935-1940

Diseases	1935	1936	1937	1938	1939	1940
Anterior poliomyelitis	1	...	...	...	...	...
Chicken pox	65	97	46	62	156	140
Diphtheria	...	...	...	...	...	...
Diseases of the eye:						
Ophthalmia neonatorum	1	2	1	...	1	...
Dog bite	81	38	63	79	84	75
German measles	832	9	13	13	3	4
Gonorrhea	11	5	12	6	6	5
Infectious encephalitis	...	...	...	...	1	...
Lobar pneumonia	9	9	17	9	8	8
Measles	4	33	17	30	850	17
Mumps	6	24	20	5	16	49
Paratyphoid fever B	...	...	1	...	...	...
Pellagra	1	...	...	...	...	...
Scarlet fever	54	34	6	24	6	6
Septic sore throat	...	...	1	...	...	...
Syphilis	7	5	17	17	7	10
Tuberculosis:						
Pulmonary	9	8	10	10	5	4
Extra-pulmonary	1	5	...	1	...	1
Typhoid fever	...	...	1	...	...	...
Whooping cough	24	14	167	20	40	50
Total — Each Year	1,106	283	392	276	1,183	369

Tuberculosis

The campaign against tuberculosis is one of the major activities of the department. The greater portion of the nurse's time and much of that of the health officer is devoted to this work. Four cases of pulmonary tuberculosis and one of renal tuberculosis were discovered in Needham residents in 1940. All of these cases were hospitalized. Three other residents died of this disease during the year.

Contacts are urged to be examined, as unknown cases may thus be discovered. Excellent work is done by the nurse in this regard. Needham is fortunate in having excellent facilities available for chest examinations at Norfolk County Hospital.

A study of the reported cases of tuberculosis was conducted by the Massachusetts Department of Public Health in July, at the request of the Board of Health, to determine which cases could be classified as inactive. Seventy-eight cases were to be reclassified, either by studying their hospital records or by examination and X-ray at the clinic held for that purpose at the American Legion Home. Of these cases, the hospital records of 32 were reviewed, 10 were in the hospital at the time, 19 refused the clinic, and 17 were examined at the clinic. The visiting list of the nurse was revised at the completion of this valuable service.

The school clinics for the detection of tuberculosis among school children were again conducted in the ninth and eleventh grades by the clinic staff of Norfolk County Hospital. As in previous years, in co-operation with the Needham School Department, an intensive educational campaign was carried on to convince pupils and their parents of the value of this service. Despite this, only 58% of the pupils in the ninth grade and a cumulative total of 71% in the eleventh grade were tested. It is re-

grettable that more of the parents do not take advantage of this opportunity to have their children checked. Increased efforts should be carried on with pupils and parents to increase the effectiveness of this work.

At these clinics an opportunity is also given teachers and other members of the staff of the School Department to have a chest X-ray without cost. A special meeting was held before the clinics started in order to explain the purpose of the work more fully to the teachers and enlist their support.

Further details of the tuberculosis work may be found in the report of the nurse. The following summary shows the disposition of the active case of tuberculosis in Needham residents as of December 31, 1940:

	At home	In Hospitals	Totals
Adult pulmonary	12	9	21
Childhood type	8	..	8
Extra-pulmonary	..	..	..
Totals	20	9	29

Diphtheria Immunization

Fifty-one children received the three protective inoculations at the annual clinics for the immunization of young children against diphtheria. A total of sixty-two started the series. Parents whose children received less than three inoculations were urged to have the series completed by their own physicians; many of them did so.

Three hundred forty-six notices were mailed to parents of preschool and kindergarten children advising them of the value of diphtheria immunization and the holding of the clinics. These clinics are conducted primarily for those who are unable to have this work done privately. Since 1929 they have been held annually with the exception of 1934.

The clinics were held three weeks apart in the afternoons of October 24, November 14, and December 5, in the Town Hall. Private physicians in Needham again volunteered their services, and Dr. Kenneth Christophe and Dr. Ivan G. Hartwell performed the inoculations. Invaluable assistance at the clinics was also given by members of the Public Health Committee of the New Century Club and associates.

Based on the records of the department, 31% of the children under five years of age (329 inoculated; estimated preschool population December 31, 1940 — 1,068) have been inoculated against diphtheria, either privately or at clinics. It is felt that these figures are low because all parents did not reply to the department's inquiry. It is gratifying to note that more children are being protected at an early age by their own physicians. This tends to raise the level of community immunity. It should be remembered, however, that owing to the presence of undetected diphtheria carriers any unimmunized child may contract the disease, although an epidemic may not occur.

Dog Clinics

One hundred sixty-two dogs were vaccinated against rabies at the annual clinic sponsored by the Board. Dr. Ronald H. Bruce of Needham was the veterinarian in charge. The clinic was held on Saturday afternoon, May 25, and through the courtesy of the Public Works Department was again held in their garage. Considering the fact that 1,238 dogs were licensed in 1940 the number vaccinated is extremely low. This marked the sixth successive year such a clinic has been conducted in Needham.

Sanitation

Local milk plants, bakeries, and other food-handling establishments were inspected throughout the year. Twenty-nine dealers were licensed

to sell milk and cream, four of these were wholesalers. Five establishments for the pasteurization of milk are located in Needham and licensed by the Board.

A set of regulations pertaining to the operation of recreational camps, overnight camps or cabins, and trailer camps was drafted by the health officer and adopted by the Board. The control of such camps is vested in Boards of Health by the provisions of Chapter 416 of the Acts of 1939. The two recreational camps in Needham were inspected.

Forty-four complaints were investigated during the year and appropriate action taken in each case. Twenty-seven of these concerned overflowing cesspools, the others were of various natures.

The collection of garbage was efficiently handled by the collector, Waldo M. Chamberlain.

The inspector of cesspools, William S. Cassidy, issued 103 permits for the Board for the construction of cesspools or septic tanks. Further details may be found under his report as Building Inspector. Overflows or drains which have to be constructed because of improper drainage from cesspools or septic tanks are also approved by the inspector. Contractors and others building such overflows should contact him, although no fees are required for this type of construction.

Three firms were again granted permission to clean out cesspools and similar structures. The cesspool cleanings are emptied directly into the sewerage system, as the Needham Public Works Department designated a manhole for this purpose at the new West Street sewage pumping station.

Laboratory

During the year the laboratory examined 121 specimens for physicians, as shown in Table IV, and made analyses of milk and water.

A law was enacted in 1939 providing for the certification by the Massachusetts Department of Public Health of bacteriological laboratories examining certain specimens from persons. It does not provide for examinations of water and milk. Certification is based on qualifications of the technicians, satisfactory performance (identification of submitted unknown specimens), recognized methods, suitable quarters and equipment, and adequate records. The Needham Board of Health laboratory conducted by the health officer applied for approval for three tests: cultures for diphtheria, smears for gonorrhea, and smears for tuberculosis. The requirements were successfully met, and it was the second such laboratory in Massachusetts to be approved.

TABLE IV

Specimens Examined for Physicians — 1940

Examination for	Positives	Negatives	Totals
Diphtheria (throat cultures)	..	41	41
Gonorrhea (smears)	3	35	38
Tuberculosis (sputa)	..	18	18
Vincent's angina (smears)	..	19	19
Others	5	..	5
Totals	8	113	121

The Town drinking water continued to be of excellent quality as shown by the bacteriological examinations made in the department's laboratory throughout the year. Routine chemical and bacteriological

examinations of the water supply are also made by the state. Bacteriological tests of water from private wells were occasionally made for residents during the year.

Bacteria counts were made on milk sold in Needham. Phosphatase tests to determine whether or not milk has been properly pasteurized were made on all but seven of the samples and showed proper pasteurization. These examinations showed that the milk sold in Needham continued to be of good quality, and in the majority of cases well within the state requirements.

The water at Rosemary Beach was tested about once a week during the bathing season and the Beach Committee advised of the findings. The eleven bacteriological examinations made showed that the water at the beach was satisfactory for swimming and compared favorably with other outdoor bathing places.

Respectfully submitted,

G. DONALD BUCKNER, S.B.,
Health Officer and Inspector of Milk.

REPORT OF THE BOARD OF HEALTH NURSE

To the Board of Health of Needham:

I herewith submit my report for 1940 as part-time nurse for the Board of Health. I wish to express my appreciation to the members of the Board and the health officer for their continued interest and support during the year.

Beginning April first, the nurse increased her working schedule from three to four days per week. This increase was evidenced in part by the fact that the nurse made 1,020 home visits during 1940, as compared with 740 visits in 1939. The greater part of the nurse's time is spent in tuberculosis work. Home visits are made to instruct patients and contacts in the care of tuberculosis and certain other communicable diseases, to learn the source of infection, and to advise as to what medical services are available.

At the request of physicians the nurse transports individuals to Norfolk County Hospital for chest examinations. A total of 148 persons were examined and X-rayed there during the year.

Of the four new cases of pulmonary tuberculosis reported in 1940, three were hospitalized at Norfolk County Hospital and one at North Reading State Sanatorium. The case of renal tuberculosis reported was hospitalized at Lakeville State Sanatorium and later discharged as arrested.

Before the reclassification clinic for tuberculosis cases was held on July 22, the nurse made 41 calls to advise old patients of the clinic. The nurse assisted at the clinic, at which seventeen patients were examined and X-rayed. Based on the findings of the clinic and studies of the hospital records of other cases, 29 individuals, several of them old reported cases, were placed on the inactive list. The remainder (58%) were retained on the active visiting list.

The school clinics for the school year 1940–41 started in November. The nurse visited parents who did not consent to have their children tested and explained the program. As a result, practically all of those visited then consented. Unfortunately, time did not allow more visits. A cumulative total of 265 pupils were tuberculin tested in the ninth and eleventh

grades; 73 reacted and were X-rayed. Thirty-seven school officials and teachers were X-rayed with negative results. A total of 125 persons, including pupils followed up from former clinics, were X-rayed. Twelve physical examinations were made and five new observation cases were found. No cases of adult pulmonary tuberculosis were discovered.

Four children were sent to Camp Norfolk, South Braintree, for eight weeks during July and August and greatly benefited by their stay. Their expenses were paid out of the proceeds from the sale of Christmas seals.

Before the diphtheria clinics were held in the fall, home visits were made to explain to parents the importance of having children immunized. The nurse assisted the physicians at these three clinics.

Tuberculosis Summary — 1940

(Residents only)

New cases reported (all forms)	5
Deaths (all forms)	3
Hospitalization of tuberculosis cases:	
In hospitals January 1, 1940	10
Admitted or readmitted during the year	7
Discharged or left during the year	8
In hospitals December 31, 1940	9
Home visits of nurse to cases and contacts	747
Cases under supervision December 31, 1940	77

Respectfully submitted,

ROSE M. MAYERS, R.N.,
Board of Health Nurse.

REPORT OF DEPARTMENT OF PUBLIC WELFARE

December 31, 1940.

To the Citizens of Needham:

Once again The Board of Public Welfare takes pleasure in rendering its accounting for the year just past, being its twenty-seventh annual report.

The activities of the year in this Department are shown by the following statistics. Aid has been found necessary for a total of 314 cases representing 557 persons as follows:

Total Cases Aided

	1939		1940	
	Cases	Persons	Cases	Persons
Dependent Aid	158	491	123	313
Old Age Assistance	166	166	173	173
Aid to Dependent Children	22	95	18	71
	346	752	314	557

We call special attention to the fact that although we started the year with one of the lowest budgets ever, we were able to reduce our net for all expenditures by $8,797.26 over the previous year.

Average Case Load

	1939	1940
Dependent Aid	53	43
Old Age Assistance	130	137
Aid to Dependent Children	19	15

Peak Case Load

	1939		1940	
	No.	Date	No.	Date
Dependent Aid	80	Feb. 21st	50	Apr. 23rd
Old Age Assistance	137	Dec. 5th	142	Mar. 19th
Aid to Dependent Children	20	Apr. 25th	17	Jan. 2nd

Our gross expenditures were $90,669.37, as follows:

		Expended	Less U. S. Grants	Net Cost
Salaries:	D. A.	$1,567 22		$1,567 22
	O. A. A.	2,986 74	$736 09	2,250 65
	A. D. C.	866 96	485 57	381 39
Expense	D. A.	382 98		382 98
	O. A. A.	657 36		657 36
	A. D. C.	186 68		186 68
Woodlot		26 00		26 00
Assistance:	D. A.	23,722 91		23,722 91
	O. A. A.	48,740 22	22,084 33	26,655 89
	A. D. C.	11,532 30	2,634 67	8,897 63
		$90,669 37	$25,940 66	$64,728 71

Less other reimbursements which were received by the Town Treasurer from:

Individuals	$786 46	
Other Towns and Cities	1,847 97	
Commonwealth of Mass.	26,881 87	
		29,516 30
Net Expense to the Town		$35,212 41

The following shows division of the reimbursements received by the Town Treasurer which may not be used by Welfare Department:

	Individuals	Other Towns	State	Total
D. A.	$786 46	$1,298 61	$2,760 53	$4,845 60
O. A. A.		549 36	17,321 54	17,870 90
A. D. C.			6,799 80	6,799 80
	$786 46	$1,847 97	$26,881 87	$29,516 30

Dependent Aid

Dependent Aid, or as it is sometimes known Outdoor Aid, includes cases not eligible for Aid to Dependent Children or Old Age Assistance. During the past year a total of 123 cases or 313 persons were aided.

The policy of the Department at all times is to maintain a list of those seeking employment in order that we may render service to townspeople or business houses seeking persons needed to fill positions. Such constant supervision as the Department gives to this important activity has tended to assist many clients to be more nearly self supporting and thus remain on our rolls for a minimum of time.

As in the past, every attention is given to assisting worthy cases to obtain necessary medical attention, and during the past year we have expended a total of $2,749.88 for hospital treatment alone while medical aid such as physicians and dentists has totaled $2,805.44.

Again our Board is grateful for the close co-operation of the Public Works Department which through its appropriations has given employment during the past year to a larger number of workers and for a longer period than heretofore. This has reduced the need of granting assistance to those who are generally unable to obtain employment otherwise. This, we believe, has had a salutary effect on the morale of a number who formerly were obliged to seek assistance for longer periods.

Old Age Assistance

As usual this type of aid carries our largest load. It will be noted that our average case load for this type of aid was 137 cases and that the peak load was reached on March 19 at which time we were carrying 142 cases, our present load being 134 cases. The year 1940 showed an increase over 1939 and a further increase in 1941 is contemplated.

The effect of the Social Security Act as it may affect some of our citizens 65 years or older has not been materially felt as yet, although it may be operating to help some persons to remain away from this Department.

Future costs of administration of Old Age Assistance will depend upon the action of the Legislature as regards present proposals to liberalize this particular form of aid. As at present administered, those entitled to assistance are given all possible aid which in the opinion of the Board is ample for comfort and security.

Aid to Dependent Children

The total number of cases coming under this heading at the present time is 16, representing approximately 64 persons. We make use of this type of aid in every case possible.

W. P. A.

Being charged with the responsibility for certification of all persons applying for W. P. A. employment as to their eligibility for same, as well as certifying all persons eligible to receive Federal Surplus Commodities, continues to require much attention in the Department. This responsibility is cheerfully accepted as we realize that every person who is eligible and receives an appointment to W. P. A. means one family less on Welfare rolls except in some few cases where it is necessary to supplement up to the normal welfare budget, if the earners in the home fail to earn sufficient to meet the same.

****

The ever increasing number of reports required by the State Welfare Division of Statistics in order to comply with the requirements of the Federal government is placing a very great burden on the Department which we are endeavoring to care for without increasing our personnel.

Merit System

Under date of April 15, 1940, as required by the Federal Government the State Department of Public Welfare promulgated an order placing all of the personnel of the Welfare Department under a so-called Merit System, and on September 21, 1940, all who were employed in any capacity in the Department were obliged to take a qualifying examination the results of which have not yet been given out and have naturally caused an upset condition among the personnel.

On December 1, 1940, the Department lost by resignation our efficient secretary, Mrs. Eunice Gooding, but were fortunate in having in our Department Miss Dorothy Hartshorn who took over the duties as of the same date and as a result of previous training and a policy of the Department that each person know the work of the desk above them, has been able to carry on the work of the Department without interruption.

We were fortunate in procuring the services of Miss Louise Carre who came to us having had experience which has proven valuable to the Department.

The Board wishes to commend all members of the staff in seeking to improve the administration of the Welfare laws and regulations and for their constant efforts in seeking to obtain a more thorough knowledge of the most improved and approved methods of such administration. The Department has received many expressions of approval of the methods used in Needham by those employed by the Commonwealth and the Federal Government to supervise and audit the work done.

The Board feels that further time will be required before making a report on vocational guidance as per Article 43 of the 1940 Town Meeting.

The Board wishes to express its thanks to all Departments who have by their co-operation made it possible for us to handle the work of this Department during the past year.

Respectfully submitted,

WILLIAM GATES, JR., *Chairman*,
WALLACE G. RAE,
SALLIE M. RICHARDS,
GEORGE A. YOUNG,
ALAN H. McINTOSH,
Board of Public Welfare.

COMPARATIVE CLASSIFICATION OF AID RENDERED

	1931	1932	1933	1934	1935	1936	1937	1938	1939	1940
Board	$2,690 64	$3,096 97	$3,945 28	$5,466 02	$4,689 75	$3,166 17	$2,606 90	$3,098 94	$3,085 11	$3,763 27
Rent	3,737 08	7,486 38	10,420 28	6,795 71	8,173 76	6,204 86	3,522 33	3,604 07	2,637 28	2,108 17
Food	3,172 25	5,904 84	5,905 69	5,104 78	5,295 23	4,840 93	3,900 02	5,903 87	3,108 03	2,678 84
Medical Aid	387 81	1,332 93	1,058 66	1,448 05	2,472 14	1,712 26	1,623 51	2,821 30	2,579 41	2,805 44
Clothing	.....	155 76	133 00	830 68	1,207 19	809 53	78 73	400 38	254 75	283 03
Fuel and Light	.....	351 44	519 52	2,640 61	388 18	946 58	1,415 69	878 75	783 23	573 21
Salaries:										
Agent	483 34	50 00	1,181 33	1,363 53	1,572 48	1,700 00	1,850 00	1,850 00	1,925 00	2,000 00
Visitor	500 00	1,200 00	1,009 33	1,190 00	1,147 64	1,020 00	1,387 50	1,387 50	1,443 75	1,500 00
Senior Clerk	.....	500 00	1,163 78	793 19	679 88	884 00	962 00	980 50	1,001 00	1,036 92
Junior Clerk	.....	.....	.....	.....	.....	.....	552 00	716 00	780 00	884 00
Misc. and Dept. Expense	394 11	576 24	882 90	1,397 42	1,098 02	1,166 63	1,607 58	1,478 52	1,403 76	1,550 23
Woodlot Expense	.....	1,699 50	1,869 08	1,708 63	940 66	745 52	720 29	226 33	283 80	26 00
Hospital	1,379 67	1,988 33	3,073 97	1,917 43	2,254 50	1,266 20	2,292 84	2,700 24	2,246 41	2,749 88
Burials	381 00	.....	133 00	449 00	463 50	241 42	205 00	330 00	588 33	904 00
Cash Disbursements	26,234 39	41,127 02	47,560 48	33,117 77	32,943 10	36,963 63	49,474 90	71,652 61	70,357 69	67,402 10
ERA Expenses	.....	.....	.....	796 17	239 37	.....	.....	.....	.....	.....
ERA Investigator	.....	.....	.....	.....	227 06	.....	.....	.....	.....	.....
Taxes and Water Bills	.....	.....	.....	.....	91 16	363 63	142 67	442 35	707 04	98 51
Surplus Commodities	.....	.....	.....	.....	.....	.....	140 23	295 43	339 74	305 77
Refunds	.....	.....	.....	.....	.....	.....	.....	169 97	5 50	.....
Gross Expenditures	$39,360 29	$65,469 41	$78,856 30	$65,018 99	$63,883 62	$62,031 36	$72,482 19	$98,936 85	$93,529 83	$90,669 37
U. S. Grants	.....	.....	.....	.....	.....	.....	22,202 06	20,413 39	22,833 75	25,940 66
Net Expenditures	$39,360 29	$65,469 41	$78,856 30	$65,018 99	$63,883 62	$62,031 36	$50,280 13	$78,523 46	$70,696 08	$64,728 71
Reimbursements:										
State	3,956 64	11,688 93	21,196 10	25,453 19	18,069 12	7,175 10	16,058 82	22,018 17	23,645 56	26,881 87
Cities and Towns					3,489 50	1,729 08	1,679 47	1,631 43	2,686 86	1,847 97
Individuals					1,909 50	112 00	307 00	886 00	353 99	786 46
Net Cost to Town	$35,403 65	$53,780 48	$57,660 20	$39,565 80	$40,415 50	$53,015 21	$32,234 84	$53,987 86	$44,009 57	$35,212 41

REPORT OF THE TRUSTEES OF THE NEEDHAM FREE PUBLIC LIBRARY FOR THE YEAR 1940

The members of the Board of Trustees of the Needham Free Public Library wish to pay public tribute to Mr. George K. Clarke, who is retiring from the Board after serving as its chairman for forty-three years.

Before the present library was established, Mr. Clarke was interested in the Needham Library Association and from 1885 was its secretary. He began service as library trustee in 1894, was elected chairman of the Board in 1897, and except for the year 1902 has served as chairman ever since. From the beginning of his service as a trustee he stimulated the Board to obtain annually some books of permanent and increasing value, and encouraged the trustees to bring together all books and pamphlets having special reference to the Town of Needham. He has also given many valuable books to the library including 119 volumes of the Massachusetts Historical and Genealogical Society.

But he has given even more in his service as trustee. An appreciative mind, keen insight, a tolerant attitude, and a friendly spirit have contributed to his success as a presiding officer. With his serious consideration interspersed with ready wit and humor, he has shared many interesting hours with his colleagues. His faithfulness to duty and his interest in library work have been evidenced by his almost perfect record of attendance at meetings.

We regret that his health forces his retirement at this time, and we hope that he will accept our cordial invitation to meet with us whenever it so pleases him.

HENRY W. JARVIS,
BELLE F. GOURD,
LAURA G. WILLGOOSE,
MARION L. JOHNSON,
HARRY W. KIMBALL,
Board of Trustees, The Needham Free Public Public Library.

To the Citizens of Needham:

The year 1940 has been a successful one in our library considering both circulation and management.

With the co-operation of an efficient staff, Miss Huber has introduced up-to-date methods and regulations for the purpose of increasing the privileges of borrowers and facilitating the use of material in the Library. As a result, our circulation of books has exceeded 100,000, whereas an increase to 90,000 would have surpassed any previous experience we have had. Such activity makes us feel that ours is one of the important libraries in the State.

Since September, at small expense to the Town, we have had supplied by the Federal Government the services of several workers, who have accomplished much needed labor in typing for re-cataloging, cleaning books on shelves, rebinding, and mending.

We have always had a good Library according to older standards, but we are now seeing changes which mean increased efficiency in all lines of library work. To one who, as a Trustee for forty-seven years, has been greatly interested in the Library as an educational institution, these changes are impressive.

To Mr. William Carter, donor in 1916 of our attractive building, and to the men and women who have served in the past on the Board of Trustees

our gratitude is due, for they made possible our present development. It is with considerable regret that I am retiring from the Board, but it is with great satisfaction that I leave in the hands of my colleagues and of the Librarian and her staff the future welfare and prosperity of the Library.

GEORGE K. CLARKE,
Chairman.

NEEDHAM FREE PUBLIC LIBRARY
LIBRARIAN'S REPORT

To the Board of Trustees of the Needham Public Library:

I have the honor to present the annual report of the Needham Public Library for the year ending December 31, 1940.

The Library, beginning the year with a change of administration, has seen changes in organization and policy. These innovations have been made in an effort to improve the Library service available to the citizens of Needham, and to bring the Needham Library in closer conformity with the standards of modern library practice, as set up by the Massachusetts Library Association and the American Library Association.

Book Stock

A book collection, to be kept up-to-date and actively useful, must constantly be weeded of obsolete and worn out books, and replaced by recent material in all the branches of knowledge. The entire book stock was examined with this objective, and 1,780 books were found to be of no further value to the book collection.

At the beginning of the year, there were an estimated 25,000 volumes in the Library; 1,334 books were added by purchase and gift during the year. Thus the book stock shows a net loss of 446 volumes, a pertinent fact in consideration of the tremendous increase in circulation of books, and in view of a limited book budget with which to meet this deficit.

The list of magazines was revised and 18 magazines added which are indexed in the Readers' Guide to Periodicals. Two daily newspapers and 81 magazines are now subscribed to by the Library.

Registration

The first of April re-registration of all borrowers was begun. A new identification type of borrower's card was issued to adult borrowers and has minimized considerably the mechnical processes of charging books, thereby permitting more time to be spent helping the individual find and select books. The new card is issued for a period of three years in conformity with the American Library Association practice. The total number of registered borrowers, over a period of nine months, is 4,242, or 34 percent of the population of Needham. Of this number 3,263 are adult and 979 juvenile borrowers.

Circulation

The circulation of books for home use was 101,833, an increase of 14,618 over last year's record. Fiction was 69 percent of the whole number of volumes lent.

This is the largest increase in the number of books borrowed for home use ever recorded in the history of the Library.

In order to perform the necessary tasks incident to this increased use of the Library, in addition to carrying out the program with the highest degree of efficiency, it was necessary to revise the schedule of working hours for the staff. The members of the staff are now scheduled for 38 hours per week, with an additional two hours per week required for outside reading and preparation. This is an increase of 12½ hours over the former schedule.

In an effort to stimulate reading along varied lines, a display of books is maintained under the heading, "Books You May Have Missed." Many borrowers go at once to this shelf, and apparently find there books of interest for the circulation of the books put on display bear witness to its popularity.

With the restricted book fund the Book Committee is obliged to select books with great care, always mindful of the greatest demand. With the growing interest in technical skills, there is an increasing demand for more specialized books. The Library is aware of the need and in so far as the budget has allowed, has purchased books to satisfy it. Especially requests for books concerned with aviation, navigation, shop work and engineering, army and naval occupations, personnel management, and factory operations are daily occurrences.

Inter-Library Loans

There are always requests for titles which are not in the Library. Whenever the nature of the request seems reasonable, there is an effort made to supply the borrowers with the books through the means of Inter-Library-Loan. This, however, is a courtesy extended to the Library by surrounding libraries, and as a privilege, care and discretion must be exercised that it is not abused. The State Library functions for this purpose and whenever possible, such requests are filled through that source.

Demand for books not available proves a valuable guide to subsequent purchase and perhaps the fact that 29 books were borrowed during 1940 as compared with 96 for the previous year, indicates that the book collection is now better able to meet the needs of the borrowers.

Reference Work

The reference work has had to be performed under the handicap of an inadequate reference collection, and no desk at which to work. A small table has been set up to serve as an Information Desk to which is directed some of the work which formerly had to be carried on at the circulation desk.

The entire reference room was rearranged and shelved according to the Dewey-Decimal classification.

The magazine rack, purchased for the reading room, has contributed much to the tidy appearance of the room, since it eliminates the necessity of displaying the magazines on the tables.

This part of the work is in great need of further development and with an adequate staff could perform a vital service to the community.

The Children's Room

With the present staff, there is no opportunity for handling the work with children as a separate department. The need for such a department is the more acute because there are no libraries in the schools to serve the young population of Needham.

Every afternoon after school finds the Library crowded with boys and girls seeking information and assistance. They occupy all available table space, making it difficult for adult readers to find a place to read or study. If the children could have separate quarters in the basement of the building,

the room they now occupy could be converted into a room especially designed for high school use, thus relieving the confusion in the reading room.

For two weeks during July, the Library sponsored the programs for the rest period for the Girl Scouts at Camp Malcolm. Each afternoon a member of the staff went to the camp to tell stories, give book talks, and to read poetry and plays.

National Book Week in November was celebrated by displays of the new children's books at the Library. Every effort was made to bring as many children as possible to the Library during that week. Ninety boys and girls from the Emery Grover School visited the Library in class groups. The Librarian went to the William Carter School and the Dwight School, where the entire schools were assembled to see and hear about the new books.

The Children's Room has been made more friendly and inviting to the youngest readers by the addition of two round tables and twelve small chairs.

Many important phases of library work with children have had to go neglected because there is not adequate staff available to allow for the development of this department. It is especially regrettable that the story hour program has had to be omitted.

The Library now serves the Elementary Schools with classroom collections of books which are changed at least twice throughout the school year. A larger and better rounded collection of children's books from which to select these books would increase immensely their usefulness to the schools. But again the handicap of a limited book budget curtails the service rendered.

Classes from the Dwight, William Carter, Stephen Palmer, and Emery Grover Schools have made visits to the Library for instruction in the use of the Library. The teachers have co-operated willingly in bringing the Library and schools closer in the common aim of education.

Before the work with children can be carried on with the fullest degree of satisfaction, it will be necessary to have a member on the staff who will be able to devote her time especially to the development of this part of Library service.

Exhibits

The Library is always glad to have the loan of exhibits of interest to the people of Needham. Among those contributing exhibits throughout the year were the following:

Mrs. Albert Hersey
Mr. Sidney Harrington
Miss Ednah Sanborn
The Art Class of Mrs. Gladys Heuning
The Art Class of Mr. Arthur Oakman
The Sixth Grade of the Emery Grover School

The Library gratefully acknowledges the gifts of books and magazines received from individuals and organizations.

The Needham Garden Club kept the Library supplied with beautiful floral contributions throughout the summer.

The local newspapers have generously printed lists of books and items about the Library of interest to the community.

Outside Professional Activities

In the interests of the Library profession, the Librarian and Board of Trustees have visited Libraries in Newton, Norwood, Winchendon, Fitchburg, and Brookline. Familiarity with library practices elsewhere and a discussion of problems in common has been of great value in planning and developing a satisfactory program for the Needham Library.

The Librarian was invited to join a group of ten Massachusetts Librarians which meets each month to discuss and consider methods and practices for making library service the most effective.

The Librarian and staff attended meetings of the Children's Round Table, the Charles River Library Club, and the Massachusetts Library Association.

Talks to the following local organizations were given by the Librarian —New Century Club, Educational Committee, American Legion Women's Auxiliary, and the Junior Guild, Christ Church.

Staff

Mrs. Ruth Humphrey resigned her position as assistant on April 1st, when Miss Donna Lee from Greenfield, Mass., joined the staff. Miss Dorothy Woodward served on the staff for the duration of the leave of absence granted Mrs. Ruth Newton.

A WPA project began operation in August and has taken over the mending and cleaning of books.

To the staff and to the Board of Trustees, I wish to express my grateful appreciation for their whole-hearted support.

Respectfully submitted,

M. LEONA HUBER,
Librarian.

Statistics

Annual Report for the year ending December 31, 1940:

Town: Needham; County: Norfolk; State: Massachusetts.
Name of Library: Needham Free Public Library
Date of Founding: 1888.
Report of fiscal year ending: December 31, 1940.
Name of Librarian: M. Leona Huber

Population served: (1940 census, unofficial)		12,600
Terms of use: Free for lending and reference:		
Number of days open during year		304
Hours of opening per week		48
Total number of agencies, including Central Library and one station		2
Number of volumes of adult non-fiction lent for home use		23,296
Number of volumes of adult fiction lent for home use		47,780
Number of books for children lent for home use		30,757
Total number of books lent for home use		101,833
Total number of registered borrowers:		
Adult	3,263	
Juvenile	979	
Total		4,242
Per cent of population registered		34
Number of volumes at beginning of year		25,000
Number of volumes added during year		1,334
Number of books lost or withdrawn during the year		1,780
Total number of volumes at end of year		24,554

Number of volumes per capita: 1.9 Per registered borrower 5.7

REPORT OF COMMISSIONERS OF TRUST FUNDS

January 1, 1940 — December 31, 1940

DWIGHT SCHOOL FUND:

Original Bequest		$6,000 00
Invested as follows:		
First Mortgages	$4,000 00	
Needham National Bank Savings Acct. No. 5897	2,000 00	
		6,000 00
Income 1940	$227 50	

Income received in 1940 will be available for the use of the School Department in 1941.

GREENWOOD FUND:

Original Bequest		12,482 11
Invested as follows:		
First Mortgages	$5,000 00	
Boston Five Cent Savings Bank No. 791,654	1,837 82	
Dedham Institution for Savings No. 24,479	1,068 10	
Home Savings Bank No. 195,315	1,191 76	
Provident Institution for Savings No. 602,807	1,551 11	
Suffolk Savings Bank No. 18,272	1,833 32	
		12,482 11
Income 1940	$395 02	

Income received in 1940 will be available for the use of the Public Library in 1941.

MARTHA ANN BARR FUND:

Original Bequest		500 00
Invested in account No. 71818, Dedham Institution for Savings		
Income 1940	$10 00	

Income received in 1940 will be available for the use of the Public Library in 1941

MARY VIRGINIA HILL FUND:

Original Bequest		500 00
Income 1940	$11 98	
Income 1915–1939	643 46	
		655 44

Entire Fund, principal and income, invested in Needham National Bank Savings Department account No. 6332.

Income to be used to prevent and to prosecute cruelty to animals in Needham.

GEORGE E. WYE FUND:

Original Bequest		$9,023 43
Invested as follows:		
First Mortgages	$8,700 00	
Needham National Bank Savings Acct. No. 5097	323 43	
		9,023 43
Net Income 1929–1939 as per previous report	$2,216 22	
Income 1940	548 21	
	$2,764 43	
Payments in 1940 under terms of will	460 28	
		2,304 15
Income on deposit in Needham National Bank Savings Dept. Account No. 4846		

G. A. R. FUND:

Original Bequest		1,000 00
Invested in First Mortgage:		
Income 1939	$11 43	
Income 1940	109 82	
	$121 25	
Paid to Needham Cemetery Association	121 25	

WILLIAM G. MOSELEY SCHOLARSHIP FUND:

Original Bequest		4,250 00
Invested as follows:		
First Mortgages	$4,000 00	
Needham National Bank Savings Acct. No. 3108	250 00	
		4,250 00
Net Income 1933–1939 as per previous report	$564 12	
Income 1940	235 62	
	$799 74	
Payments in 1940 under terms of will	313 15	
		486 59
Income on deposit in Needham National Bank Savings Account No. 3108		

MARY E. MOSELEY FREE BED FUND:

Original Bequest		4,250 00
Invested as follows:		
First Mortgages	$4,100 00	
Needham National Bank Savings Dept. Account No. 3109	150 00	
		4,250 00
Income as per previous report	$567 47	
Income 1940	188 97	
	$756 44	
Payments in 1940 under terms of will	582 90	
		173 54
Income on deposit in Free Bed Fund checking account		

LYON FUND:

Original Bequest		$5,000 00
Invested in First Mortgage		
Net Income as per previous report	1,541 05	
Income 1940	324 90	
	$1,865 95	
Payments in 1940 under terms of will	1,398 22	
		467 73

Income on deposit in Free Bed Checking Account

T. OTIS FULLER FUND:

Original Bequest		7,000 00
Invested in First Mortgages		
Income as per previous report	$149 17	
Income 1940	201 97	
		351 14

Income on deposit in Free Bed Fund Checking Account

HORACE A. CARTER FUND:

Original Bequest		1,000 00
Invested in Needham National Bank, Savings Account No. 583		
Net Income as per previous report	$30 30	
Income 1940	15 50	
		45 80

Income on deposit in Needham National Bank Savings Dept. Account No. 583.

ADELINE E. HARRIS FUND:

Original Bequest		100 00
Invested in Needham National Bank Savings Acct. No. 1850		
Net Income as per previous report	$7 21	
Income 1940	1 61	
		8 82

Income on deposit in Needham National Bank Savings Dept. Account No. 1850

THOMAS SUTTON FUND:

Original Bequest		1,000 00
Invested in Needham National Bank Savings Dept. Account No. 175		
Net Income as per previous report	$67 67	
Income 1940	50 07	
		117 74

Income on deposit in Needham National Bank Savings Dept. Account No. 175

ADDIE M. CARTER FUND:

Original Bequest		100 00
Invested in Needham National Bank Savings Dept. Account No. 4629		
Net Income as per previous report	$5 77	
Income 1940	1 58	
		7 35

Income on deposit in Needham National Bank Savings Dept. Account No. 4629

JOHN GOODWIN SCHIRMER FUND:

Original Bequest		$1,000 00
Balance of principal as per previous report		52 50
Invested in Needham National Bank Savings Dept. Account No. 4212		
Net Income as per previous report	$31 58	
Income 1940	1 26	
		32 84

Income on deposit in Needham National Bank Savings Dept. Account No. 4212

WILLIAM H. WYE FUND:

Original Bequest		1,000 00
Invested in First Mortgage		
Income 1939 and 1940	$80 28	

Income received in 1939 and 1940 will be available for use of the Public Library in 1941.

JOHN B. WALKER FUND:

Bequest under terms of will		$5,000 00
Amount of principal received to December 31, 1940	$4,621 90	
Payments in 1940 under terms of will	1,166 00	
		$3,455 90
Invested in Needham National Bank Savings Dept. Account No. 6044		
Income 1939	$18 75	
Income 1940	57 36	
		76 11

Income on deposit in Needham National Bank Savings Dept. Account No. 6044

WILLIAM H. CARTER FUND:

Amount given to the Town of Needham by Mr. William H. Carter for the improvement of the "Cricket Field," Hillside Avenue, Needham Heights	$1,500 00
Expended to December 31, 1940	1,500 00

LILLA M. PARKER FUND:

Bequest under terms of will	300 00
Invested in Needham National Bank Savings Department Account No. 6676	
Income 1940	75

Income on deposit in Needham National Bank Savings Dept. Account No. 6676

Excerpt from will of Lilla M. Parker:

Clause 4: "To the Glover Memorial Hospital of Needham, County of Norfolk, Massachusetts, the sum of Three Hundred ($300) dollars.

ROGER W. NUTT,
AMOS H. SHEPHERDSON,
VERNAL E. KEZER,
Commissioners of Trust Fund.

ANNUAL REPORT OF RECREATION COMMISSION

February 20, 1941.

To the Honorable Board of Selectmen:

During the past year the Recreation Commission conducted: (1) Seven juvenile summer playgrounds with a total enrollment of 1,355 on an appropriation of $2,000; (2) An indoor winter recreation program for adults, with an enrollment of 730 to date of February 13, on a Town appropriation of $500; (3) An outdoor winter recreation program, with some supervision for skating and skiing, on a Town appropriation of $200.

Playgrounds

With an increased appropriation we were able to operate seven playgrounds instead of five. The Dwight School area and the Cricket Field are the new playgrounds. The program as last year ran for a seven-week period and very capable supervisors were employed on each playground under the direction of Mr. Philip H. Claxton.

A complete program of activities was carried on, varying at each playground as to the leadership, facilities and ages of those who attended. The morning hours were devoted to activities for smaller children; the afternoon, to older children. The playgrounds were opened for activities from 9:00 A.M. to 4:30 P.M. for seven weeks during July and August. The program consisted of: Drama, music, dancing, handicraft, athletics, quiet games, and all kinds of kindergarten work. Some of the special events conducted on the playgrounds were: A pet show, doll and doll carriage show, vehicle parade, costume parade, amateur show, track field day, baseball contest, knothole gang, picnics.

Demonstration night was held at Memorial Park and the Senior High School. Games of all kinds and folk dances were held on the field while the exhibition of Arts and Crafts were displayed in the High School gymnasium. In conclusion the parents attended special exercises in the Senior High auditorium.

Indoor Recreation

The adult recreational program runs for a 17-week period. We are confident that Needham wants this phase of the program inasmuch as more than 730 have been registered in it to date.

"Keep-Fit" classes are organized for men and women; and badminton, table tennis, wrestling, volleyball and metalcraft are some of the other activities. A basketball league has been part of the program. Dancing has followed these games, and all these classes have proven both recreational and educational.

Winter Sports

With the small amount of money we have had available for winter sports we have accomplished a great deal, but we have not been able to meet the many requests we have had for supervision for skiing, skating, etc. We have made a fine start this year. There is an opportunity here to provide a great deal of activity for many in the Town and we hope to do more next year in providing areas for skating, hockey, coasting, skiing, and possibly other forms of winter sports.

We desire to thank all of those who have been of such great assistance to us during the past year, and we again pledge our services to bring about satisfactory recreation conditions in Needham.

Respectfully submitted:

ARTHUR G. CURREN, *Chairman,*
DAVID GROSS, *Secretary,*
MRS. J. COURTLAND WORTH,
DR. MAURICE V. BROWN,
T. JAMES CROSSMAN,
LESTER C. HOLLIS,
HERBERT L. MOORE,
WALTER MOWLL,
ASA M. SMALL,
PHILIP H. CLAXTON. *Director of Public Recreation,*
Recreation Commissioners.

REPORT OF CONTRIBUTORY RETIREMENT BOARD

Honorable Board of Selectmen,
Needham, Massachusetts.

Gentlemen: — The Fourth Annual Report of the Board of the Contributory Retirement System of the Town of Needham is submitted herewith. During the year of 1940 there has been an increase of over $20,000. in the funds of the system, so that your Retirement Board is responsible for slightly more than $70,000.

The table next below lists the investment of these funds, on which the town must pay 3% interest. Up to December 31, 1940, with amortization taken and profits of items sold out, the fund has earned its full interest and has some undistributed earnings. This fund is invested as follows:

Investments Owned by Contributory Retirement System
December 31, 1940

Bonds

Par	Name	Rate	Maturity	Cost
1000	Bangor & Aroostook (Unstamped)	4%	'51	$ 602 77
1000	Bangor & Aroostook (Unstamped)	4%	'51	602 76
3000	Bangor & Aroostook (Unstamped)	4%	'51	1,807 95
2000	Bangor & Aroostook (Unstamped)	4%	'51	1,625 42
3000	Bangor & Aroostook (Stamped)	4%	'51	2,734 29
3000	Cambria & Clearfield	4%	'55	3,052 50
2000	Central Maine Power Co.	3½%	'70	2,150 00
4000	Chicago, Burlington, Quincy (Illinois Division)	4%	'49	4,145 75
4000	Chicago, Burlington, Quincy (Illinois Division)	4%	'49	3,910 66
5000	Elgin Joliet & Eastern	3¼%	'70	5,106 14
5000	Empire District Electric	5%	'52	5,234 14
3000	Empire District Electric	5%	'52	3,128 13
5000	Great Northern Ry. Co., Conv. 4 H	4%	'46	4,638 44
4000	Green Mountain Power Corp.	3¾%	'63	4,060 00
5000	Peoples Gas Light & Coke	4%	'61	4,950 87
3000	Peoples Gas Light & Coke	4%	'61	3,000 00
3000	Public Service of Indiana	4%	'69	3,098 13

Par	Name	Rate	Maturity	Cost
2000	Public Service of Indiana	4%	'69	2,112 50
2000	U.S. Government Baby Bond (Series D)	2.90	'49	1,500 00
2000	U.S. Government Baby Bond (Series D)	2.90	'49	1,500 00
1000	U.S. Grant Government Baby Bond, (Series D)	2.90	'50	750 00
				$59,710 45

Membership fluctuates only slightly, and will now follow the regular rise and fall of employment by the various Town Departments. The following is a table of membership:

Membership, January 1, 1940		201
New members enrolled in 1940		18
		219
Members pensioned	3	
Members leaving Town service	24	
Deceased member	1	
		28
Active Membership, December 31, 1940		191

Pensioned employees January 1, 1940	19
New retirements in 1940	3
Pensioned Employees December 31, 1940	22

Respectfully submitted,

HAROLD A. SMITH,
FRANK L. CHENEY,
MELVILLE W. GRANT,
Needham Contributory Retirement Board.

REPORT OF FISH AND GAME WARDEN

To the Honorable Board of Selectmen,
Needham, Massachusetts.

Dear Sirs: — I submit herewith my report as Fish and Game Warden for the year ending December 31st, 1940.

During the year I patrolled the town supervising the activities of the sportsmen. I inspected the licenses of 217 persons. No arrests were made.

Fishing within the limits of the town is principally confined to the waters of the Charles River. Pond fish, pickerel, bass, etc., have not been as plentiful or of such large size during the past year or two as in earlier years. I believe this to be due principally to ice fishing. There has, however, been less fishing of this type, both during the winter of '39–'40 and the present season, so that summer fishing may be better next year. The river at the Bleachery Dam has been heavily stocked with trout, and many residents of the town, as well as others, enjoy spring fishing here. On one Sunday morning early in the season there were more than fifty fishermen at this point.

Upland shooting on pheasant and quail was considerably better even than last year. The game restocking efforts of the Division of Fisheries and Game, and of the local sportsman's club, together with good weather conditions during the winter and breeding season no doubt contribute to this increase in game birds.

Wild fowl were found in about the same numbers as last year. Wood duck, blue wing teal and black duck are the principal varieties. A number of these nested in the coves along the river.

Winter feeding of birds was continued through the winter of '39–'40 but has not been resumed as yet because of the small amount of snow to the present time.

During the year 1940, the following quantities of stock have been released within the town:

5060 Pond Fish — Charles River at Kendrick's bridge
2100 Brook Trout — Charles River at Bleachery dam
800 Brown Trout — Charles River at Bleachery dam
720 Rainbow Trout — Charles River at Bleachery dam
45 Rabbits
40 Quail
245 Pheasants

The Needham Sportsman's Club purchased and liberated 100 pheasants and 45 rabbits, included in the above.

No complaints were received from land owners. The sportsmen, as a whole, respected the rights of the owners.

Respectfully submitted,

F. R. BRIDGES,
Fish and Game Warden.

REPORT OF THE ANIMAL INSPECTOR

January 27, 1941.

Board of Selectmen,
Needham, Massachusetts.

Gentlemen: — I herewith submit my report for the year ending December 31, 1940.

Sanitation of livestock and food animals in Needham is at a high level. During the year several cows were found not tuberculin tested. A total of 301 new cattle entered the town from out of state, and were given health certificates. Conditions under which farm animals are kept in this town are comparable to the best in the state.

No slaughtering was done in the town during the past year.

All dogs that bit or were suspected of biting persons were examined and quarantined. Needham again had no cases of rabies.

Respectfully submitted,

RONALD H. BRUCE, V.M.D.,
Animal Inspector.

ANNUAL REPORT OF PUBLIC WORKS DEPARTMENT

The Honorable Board of Selectmen:

Gentlemen: — I herewith submit the seventh annual report of this Department in accordance with Section 2, Chapter 189 of the Acts of 1932 which authorize the Selectmen to act as a Board of Public Works and appoint a Superintendent to administer under the direction of the Selectmen, the powers of highway surveyors, water, sewer and park commissioners, tree warden, town engineer, and such other powers under the control of the Selectmen as they may designate.

Many details, especially pertaining to such subjects as sidewalks, sewers and traffic, were outlined in the Annual Report of 1939 and are still in effect. This report is not a detailed record of all transactions and activities of the Public Works Department. It is intended only to provide an understanding of the major problems and accomplishments of the year. More details not contained herein may be obtained from departmental records if so desired. The report of the Town Accountant contains all financial details. The separate reports submitted by each division head concerning their respective departmental operations are contained herein.

Administration

The administration of the various divisions of Public Works by your Superintendent, under the direction of the Selectmen, has continued without any major changes except for rearrangement of the office facilities made possible by the addition of the rooms formerly occupied by the Tax Collector, and the fire alarm equipment room in the basement.

Miss Agnes Gillespie, in charge of the clerical duties, accompanied by Mrs. H. Maude Church, clerk to the WPA Agency and Mrs. Anne Coppinger, clerk to the Water Division, now occupy the large main office. Mr. Oakman, in charge of the Water Division and your Superintendent occupy the former Water Division office. Mr. Emery, in charge of the addressograph equipment and water meter records, and division heads, Winch in the Sewer Division and Riley in the Forestry Division occupy the room formerly used by the Tax Collector. Mr. Cheney and his engineering assistants, and Messrs. Smith and Martin of the Highway Division, occupy the two rooms in the basement. We now consider the establishment of our offices as being most beneficial to provide efficient services by the employees as well as better accommodation for the general public.

We have endeavored to assist the Welfare Department to reduce its case load by employing all workable persons certified by them. $125,000 was available for the employment of labor in the various divisions of Public Works this year as compared to $105,000 during 1939. Employees are classified under three groups: permanent, regular and temporary. Permanent employees are such persons who have specific year-round jobs and are classified in accordance with the salary and wage rate schedule as adopted by the Town. Regular persons are those holding particular positions for the duration of special work not included in the annual maintenance budgets. Temporary employees are common laborers employed to such extent as may be required for special work.

Summary of Employees During 1940

	Permanent	Regular	Temporary
Administration	3	—	—
Engineering	3	2	—
Equipment	1	1	—
Forestry	2	3	—

	Permanent	Regular	Temporary
Highway	10	7	18
Dump	1	—	—
Sewer	9	—	20
Water	12	3	17
WPA	1	—	—
	—	—	—
	42	16	55

Engineering

Mr. Frank L. Cheney as Town Engineer, submits the following concerning the work of this Division.

Mr. Cheney was assisted during the year by Mr. Howland Chandler as full time senior draftsman and the following men part time: Carmelo Frazetti, instrumentman, Frederic L. Murray, draftsman, Albert L. Fisher, rodman, and Herbert W. Maass, abstractor.

Betterment Streets:

Surveys, plans and computations of assessment to be levied and abutters' names were obtained from the Assessors' Office and the Registry of Deeds at Dedham on the following streets, for which petitions have been received and are proposed to be accepted and built under the Betterment Act during 1941:

Warren Street from Gayland Rd. to High Rock St.	1,079 feet
Redington Road from Warren St. to Warren St.	1,003 feet
Park Avenue from Webster St. to Greendale Ave.	903 feet
Newbury Park from Ridgeway Ave. to Broad Meadow Rd.	635 feet
Grosvenor Street from Broad Meadow Rd. to Greendale Ave.	1,780 feet
Clarke Road from Forest St. to Glendale Rd.	1,725 feet
Oakland Avenue from Highland Ave. to May St.	968 feet
Laurel Drive from end of 1935 layout to end of 1937 layout	638 feet
Concord Street from Manning St. to Burnside Rd.	463 feet
Total length	9,194 feet

Highway Division:

The following streets were built under the Betterment Act and the plans for recording at the Registry of Deeds were checked, mortgagees names and addresses obtained, and the necessary orders drawn up and recorded with the plans at the Registry of Deeds and Land Court at Dedham, and with the Town Clerk. Lines and grades were furnished and stone bounds placed where necessary:

Woodlawn Avenue from Great Plain Ave. to Powers St.	1,050 feet
Parkland Road, off Central Ave.	460 feet
Page Road, from near Gibson St. to Melrose Ave.	181 feet
Gibson Street, from Manning St. to Page Rd.	545 feet
Emerson Road from Chestnut St. to High Rock St.	1,000 feet
Glendale Road from Forest St. to Clarke Rd.	1,345 feet
Taylor Street from Hunnewell St. to beyond Grasmere Rd.	415 feet
Sutton Road from Webster St. northeasterly (not under Betterment Act)	380 feet
Total length	6,426 feet

Lines and grades were given for granolithic sidewalk construction on Harris Avenue from Mayo Avenue, 148 feet easterly. Street lines and grades were given for the construction of gravel and tar, and premix sidewalk construction where requested. The necessary surveys and profiles were made, and street lines and grades were given for the reconstruction of High Rock Street between Chestnut Street and South Street. Surveys and elevations were taken, and grades given for the reconstruction of a portion of Central Avenue near Fisher Street under Chapter 90, and Norfolk Street near Warren Street.

Forestry Division:

Street lines were given when requested. This was necessary to determine whether trees were on private property or within the limits of the highway. Various trees were located, measured, described and posted and plans made for hearings for the purpose of removal, when requested.

Sewer Division:

Surveys, plans and profiles were made and abutters' names were obtained for sewers installed in Rosemary Street during the year. Orders of assessments, etc., together with plans, were recorded at the Registry of Deeds in Dedham. Preliminary profiles have been made throughout the northerly portion of the Town, on each street, to obtain elevations for the necessary information for constructing a sewer pumping station in this district. Surveys were made and grades given for the installation of drains in the following streets: Brookline Street, Forest Street and Oak Street.

Assessors' Department:

Assistance has been rendered the Assessors in the computation of areas, checking the dimensions and locations of various lots and their owners. A total of nineteen (19) plans were furnished the Assessors this year. Two plans were revisions of older plans and seventeen (17) were new plans. Many sections of the Town already have been mapped, but due to the many changes such as new developments, new houses and owners, caused by the rapid growth of the Town, it is necessary to continually bring the older plans up-to-date. In a great many cases entire new plans must be made as the older plans are not on a 40-foot scale. The outlying districts were originally plotted on an 80-foot scale which is sufficiently large enough for farm lands, estates, etc., but for lots 10,000 feet in area, a 40-foot scale is necessary to show the buildings, dimensions and owners' names properly.

Planning Board:

Assistance has been rendered the Planning Board, builders, owners and others interested, regarding zoning and new subdivisions when requested. Plans and sketches have been prepared for the Planning Board, of proposed areas for zoning changes and plans of proposed parkways. Considerable time was also spent on revising and drawing up a new set of rules and regulations governing the preparation of plans and profiles of new streets and subdivisions for approval by the Planning Board. The large Town maps and Zoning maps on file in this office also have been kept up-to-date by making the various changes in street names, new layouts, etc.

School Department:

Distances have been measured throughout the Town for the determination of the location of the two-mile limit from various school buildings to the homes of pupils.

Building Inspector:

Upon application by the builder or owner for a building permit, house numbers are given by this Division and shown on plans on file in this office. Also each building proposed to be constructed is checked for setback, lot area and other zoning restrictions from information furnished by the builder or owner and data in this office. Also, the availability of sewer, water and storm water drains is checked. In some cases it is necessary to take elevations of drains, sills, roadway, etc., to determine the correct elevation that the sill of the proposed building should be constructed.

Board of Survey:

As the Selectmen acted as the Board of Survey for a portion of the year, since which time it has been taken over by the Planning Board, assistance was given the Board of Survey in the renaming of private streets which bore names the same or similar to other streets. A complete list of street names that were changed are on file in this office.

Water Division:

Street lines were given the Water Division when requested. Also surveys and profiles were made to establish proposed grades of certain unaccepted streets to assure proper cover for new water mains.

Unclassified Engineering:

Information regarding street lines, property lines, subdivisions, location of buildings, owners' names, etc., have been furnished private individuals, lawyers, title examiners, engineers and surveyors when requested. Considerable time was spent on surveys and plans for regrading the Cricket Field and the remodeling of the building thereon. Assistance was rendered the Trustees of Memorial Park in reconstructing the track at Memorial Park. All changes in street numbering and names were made known and available to the various public utilities and Town offices interested. A special effort was made to assist the Fire Department by familiarizing the men with the exact location of every street and way in the Town. The changes of all street names were also recorded in the Registry of Deeds and Land Court.

The renovation of the old fire alarm equipment and battery room into an office and vault is greatly appreciated by this Division as it gives a better drafting room and allows a vault for better protection of plans, notebooks and other records pertaining to this Division. The Planning Board also uses the drafting room for their meetings.

Equipment

The equipment of the Public Works Department now consists of the following: 1 coach, 2 coupes, 1 station wagon, 4 ½-ton pick-up trucks, 2 1½-ton trucks, 3 2-ton trucks, 1 3-ton truck, 1 5-ton truck, 2 30 h.p. tractors, 1 40 h.p. tractor, 2 20 h.p. tractors with sidewalk plows, 2 air compressors, 1 10-ton roller, 1 2½-ton roller.

Since our report of 1934, we have continued to recommend that provision be made for suitable quarters for all departmental equipment, tools, materials, supplies, etc. We sincerely hope the Town may see fit to take some action regarding this situation this year under a special article to be submitted in the Warrant for 1941. The operating costs for 1940 were as follows:

Gasoline and Oil	$4,361 23
Parts and Repairs	1,254 76
Insurance	1,053 26
Labor	1,433 20
Total charged to individual pieces	$8,102 45

Miscellaneous repairs and stock	$1,224 29
Garage rent, fuel, light, repairs	1,302 11
Total	$10,628 85
Transferred from special accounts	4,879 89
Difference	$5,748 96
Unexpended balance	1 04
Total appropriation	$5,750 00

The sum of $10,000 appropriated this year provided for the replacement of the following equipment:

1 1935 Coach
1 1935½-Ton Truck
1 1934 Coupe
3 1935 2-Ton Trucks
1 1925 Tractor
1 1924 12-Ton Steam Roller (replaced with 2½-Ton Gasoline Roller)

The sum of $1,500 was allowed to pay the wages of Mr. Charles Harris, employed for such time necessary to repair the various pieces of equipment. The total value of all pieces of equipment is now approximately $52,000.

Forestry

Mr. Ernest E. Riley as Tree Warden and Moth Superintendent submits the following concerning the work of this Division.

The usual program of forestry work has been carried on as thoroughly as possible with available funds. WPA projects have been of great assistance but it cannot be expected that they would take the place of a permanent organization of experienced men.

During the fall, 118 trees were planted as follows: Woodlawn Avenue—40, Glendale Road — 31, and the balance in numbers from 1 to 7 on various other streets. Owing to present methods of highway construction and maintenance, it is very difficult to establish and maintain trees in the strip between street and sidewalk. We have tried to overcome this by planting inside of the sidewalk on private property, but in such cases, releases must be obtained from owners and some are not willing to sign such release.

There is still much repairing of hurricane damage to be done as we have been unable to attend to all of this work in addition to our regular maintenance.

The moth situation remains much the same as in the last five or six years with a general but not heavy infestation. Creosoting was started December 17th and 7,690 egg clusters were treated during that month.

We had a serious infestation of elm leaf beetle, necessitating a second spraying of elms on some streets.

This Division has continued performance of the necessary trimming for the protection of the Fire Alarm wires.

We are submitting a special article for the annual Town Warrant to obtain the designation of Town-owned lands to be used for establishing a Town Forest.

Highway

Mr. Howard A. Smith, Superintendent of this Division, submits the following report relative to maintenance and improvement of Town highways.

The annual appropriation for maintenance was $26,000, being the same as appropriated for 1939 and compared to $38,000 in 1932. The

total of all appropriations for the various classifications of highway work for 1932 was $98,475, at which time the total mileage of Town ways was 48.5. The total appropriations for 1940 were $85,660 and the mileage of Town ways has increased to 56.2.

Continuing the program for surface treatment of worn pavements on Town ways, approximately 9 miles of roadway have received bituminous treatment, most of which was flushcoated with tar on which was spread pea stone or trap rock. This method tends to provide better wearing surface and preserves the life of such ways which have been previously reshaped by the honing process.

Without the use of automotive equipment, we are continuing to clean approximately 1½ miles of streets in the business areas, and at least twice during the year, the gutters on most Town ways are swept for the purpose of removing leaves, sand and other debris.

During the past few years this Division has been called upon to perform various work of assistance to other Town departments. The expense for such work is included under the caption of unclassified in our Highway Maintenance appropriation. During the past year such work was performed at Memorial Park, Cricket Field, Rosemary Beach, various schools, Town Hall, Green's Field and the playgrounds.

The following tabulation shows the amounts expended from the Maintenance appropriation for the various classifications of work:

General Maintenance	$2,468 48
Bridges	9 45
Signs and Markings	1,158 53
Fences	819 91
Street Cleaning	7,894 74
Street Patching	4,612 76
Bituminous Coatings	7,435 97
Gravel Resurfacing	687 69
Unclassified	842 24
Total	$25,929 77

Chapter 90

Annual appropriations by the Town to which are added equal amounts by the County and State, provide funds for maintenance work on the following highways:

Great Plain Avenue from the Dedham line to Webster Street and from Marked Tree Road to Wellesley line	3.66 miles
Dedham Avenue from the Dedham line to Webster Street	.88 miles
Central Avenue from the Dover line to Fisher Street and from Pine Street to Wellesley Avenue	3.41 miles
South Street from Charles River Street to Dover line	.15 miles

Work started August 5, 1940, with $4,879.30 available and was completed September 21, 1940, with additional expenditure from Town funds of $1,372.63.

Great Plain Avenue:

Street cleaning	$35 02
Shoulder excavation and 2" application premix	265 20
Surface treatment	627 40
	$927 62

Dedham Avenue:

Street cleaning	$18 75
Surface treatment	524 25
	$543 00

Central Avenue:

Street cleaning	$377 46
Shoulder excavation and 2" application premix	1,093 92
Surface treatment	985 61
390 feet of 10" drain and 2 catch basins	462 23
Street widening near Fisher Street	489 46
	$3,408 68
Total Chapter 90 Funds	$4,879 30

In addition to the above, the following work was also performed but financed wholly from Town funds:

Central Avenue:

Drain materials	$158 24
Fisher Street widening	1,086 95
Surface treatment	127 44
Total Town Funds	$1,372 63

Betterment Street Construction:

.95 miles of streets accepted by the Town were constructed under the Betterment Act, and .07 miles of street previously constructed by the developer in accordance with Town specifications was also accepted as a Town way, making a total of 1.02 miles of additional Town ways this year.

Snow Removal:

56.3 miles of public ways and 14 miles of private ways were plowed by the same method as in previous years. The lack of two horses, however, presented serious difficulties in properly plowing the 15 sidewalk routes with 13 horses. The replacement of the 1925 Fordson tractor with the new Allis-Chalmers tractor equipped for road plowing has benefited many sections of the Town.

The total fall of 47½ inches cost $16,496.90. 7% of this amount was expended for sidewalk plowing, 13% for road plowing, 45% for shoveling and removing, 18% for sanding, and 17% for equipment parts, repairs and miscellaneous expense. At the time of the Annual Town Meeting in March, 1940, we had expended a total of $12,583.88. During the summer months, we expended $734.31 for equipment parts and repairs, and during November, for the erection of snow fence, preparation of equipment $205.55. The 10-inch fall on November 27 cost $1,647.83. The 4-inch fall on December 5 cost $725.38 and the sleet storm of December 20 cost $149.16. For gasoline, oil and equipment we spent $450.79. Accordingly, we were obliged to request the Finance Committee to transfer $3,000 from the Reserve Fund to the Snow Removal Account.

Specific Repairs:

During the past few years, street widening and improving projects were attempted from funds available in the Maintenance appropriation. Now under the heading of Specific Repairs, we have prepared the long term program for the performance of such work. Special articles are inserted in the Warrant for such construction. The sum of $6,000 was appropriated this year. High Rock Street, between Chestnut Street and South Street, was excavated and gravelled to the newly established grade and widened to such extent as was possible. Due to inclement weather, the surface has not been applied and neither has the work on May Street commenced. The unexpended amount of this appropriation is retained for the completion of this work.

Parks:

Four acres of parks at intersecting ways and three acres in Fair Oaks Park and Harris Avenue reservations are cared for by mowing, trimming and raking. The southerly end of Coulton Park was reshaped and loamed. A section of the Harris Avenue reservation between Coulton Park and Pinewood Road was excavated and replaced with loam. Vesta Park was re-loamed and the cross walks were resurfaced with bituminous material. An additional one-acre lot at the junction of Melrose Avenue and Ellicott Street was cleared of brush, filled and graded.

At the Cricket Field, a six-acre lot was partially regraded, football field extended and loamed, skating area excavated, and building remodeled. In our report of 1939 we referred to the generous contribution of Mr. William H. Carter, amounting to $1,500 for the purpose of improving park facilities at the Cricket Field. Five hundred dollars of this amount was for grading and filling and $1,000 for renovating the house. The following tabulation shows the total amounts expended for park improvements.

William H. Carter Funds

Grading and filling	$403 65	
Alterations to house	1,096 35	
		$1,500 00

Town Funds

Grass seed and fertilizer	$57 64	
Alterations to house	725 19	
Excavation and grading	1,126 14	
		$1,908 97
Total amount expended on Cricket Field		$3,408 97
Total amount expended on other parks		506 97

We recommend an appropriation of $2,500 for continuing this work during 1941.

Sidewalks:

A program for the construction of about 10 miles of gravel sidewalks with bituminous surface has been established and the estimated cost of the completion is $50,000. It is suggested that annual appropriations to the extent of $10,000 be made during the next five years to complete the program. The application of a bituminous material on gravel walks to provide a more permanent surface is the cheapest method in the long run to maintain such sidewalks.

During this year a total of 1.26 miles of such sidewalks were constructed by Town forces and W.P.A. on streets constructed under the Betterment Act, and an additional .38 miles have also been partially completed on such streets. A total of 1.33 miles of new sidewalks on other Town ways have also been completed and .40 miles partially completed. A total of 1.2 miles constructed by W.P.A. in 1939 have been completed this year and 6.61 miles of old tar walks have received surface treatment by flushcoating with tar.

A total of 155.5 linear feet of granolithic walks were constructed this year on petition from abutters, and assessments were levied for 50% of the cost. A considerable amount of granolithic sidewalk replacement and repair has been performed during the year. In Needham Square, 523.8 square yards of sidewalks were replaced. 121.5 linear feet of straight, and 34.8 linear feet of curved granolithic curbing replaced old concrete curbing. Approximately 96 square yards of miscellaneous repairs in other

sections of the Town have been accomplished. The sidewalk on the westerly side of Highland Avenue near Rosemary Street has been improved by the addition of 155 linear feet of concrete curbing. A summary of existing sidewalks is as follows:

Granolithic walks	15.4 miles
Tar walks	26.5 miles
Gravel walks constructed except for bituminous surface	0.8 miles
Gravel walks included in schedule for bituminous surface treatment	10.9 miles
Gravel walks proposed for reconstruction and bituminous surface treatment under WPA project	3.5 miles
Other gravel walks	9.5 miles

Street Lighting:

The street lighting system on January 1, 1940, comprised the following:

922 —	80 c.p. lamps at	$20 50
9 —	250 c.p. lamps at	39 00
43 —	600 c.p. lamps at	65 00
20 —	1000 c.p. lamps at	75 50

The total annual operating cost was $23,557.00.

During the year, 25 80-c.p. lights were installed on private ways as petitioned by abutters and authorized by vote of the Town. Eight 80-c.p., 1 250-c.p. and 1 600-c.p. lights were also installed on Town ways where they were deemed necessary to provide more effective lighting. The system now comprises the following:

955 —	80 c.p. lamps
10 —	250 c.p. lamps
44 —	600 c.p. lamps
20 —	1000 c.p lamps

The annual operating cost is $24,337.50.

To effect improvements as outlined in detail by our report of 1939, we recommend an additional amount of $1,500 above the present operating cost and at least $162.50 for installation of lights on ways proposed for acceptance by the Town. The total recommended appropriation is $26,000.00.

Sewer

Mr. Norman M. Winch, Superintendent of this Division, submits the following report of the work of his Division.

Maintenance of Sanitary Sewers:

The regular systematic process of cleaning and flushing mains has been carried on as usual. This prevents the accumulation of sludge in street sewers where only a few houses are connected and on flat slopes where sufficient velocities are not obtained. It also keeps down the menaces of plugged sewer mains from roots of trees growing along the highway. Each year our trouble from this source seems to increase. In order to clean our sewers better, we were able this year to purchase a new type of sewer rod that enables us to clear mains troubled with roots very effectively.

Maintenance of Storm Water Sewers:

We have cleaned and repaired pipe lines and reconstructed catch basins as the need arose during the past year. All catch basins have been systematically cleaned during the year. A regular systematic cleaning of pipe lines should be established, but our limited appropriation makes it possible to clean only the few pipe lines that seem to clog during the year.

Pumping Station Operation:

This past year was the first full year of operation of the West Street Pumping Station. There are only 18 houses out of a possible 50 using the gravity lines going to this Station. Since the first of February, we have permitted the two local contractors pumping cesspools, to dump their loads in a manhole at this Station, at the request of the Board of Health. This has increased the amount of sewage previously pumped about one-third. 2,623,800 gallons of sewage was pumped from the Station at a cost of $905.33. The pumps are designed to operate automatically, and inspection is made twice every day.

House Connections:

A total of 66 connections were made to houses during the year. A total of 4,032 linear feet of 5-inch pipe was installed, and the costs were assessed to the applicants. All connections to houses are made by the Town force, upon receipt of application from the owner. The average length of each connection this year was 61.9 feet and cost approximately $1.17 per linear foot. About twenty stoppages were brought to the attention of the department during the year, mostly due to growths from roots of trees growing nearby.

Construction of Sanitary Sewers:

Main sewers were installed in Grant Street, Wyoming Avenue, Highgate Street, Marked Tree Road and High Rock Street. A total of 2,088 linear feet of pipe was laid. Marked Tree Road and High Rock Street installations were done with the assistance of WPA. This construction has proved to be the most difficult encountered for some time. About two-thirds of the excavation has been through solid ledge. It was necessary to lay this pipe sixteen feet deep to serve all the houses in this area, and of this, twelve feet was ledge. Approximately one ton of dynamite has been used to shatter this ledge. The amount of work done this year and the difficulties encountered has exhausted our construction account.

Petitions have been received for the installation of sewers in the following streets: Chestnut Street, Highgate Street, Hunnewell Street, Crescent Road, Arden Street, Manning Street, LaSalle Road, Marked Tree Road, Great Plain Avenue and Hillcrest Road. It is estimated it will cost $23,400 to construct these sewers. Requests have been made for sewers in other streets, estimated to cost approximately $26.000.

A start should be made soon on the construction of the gravity interceptor lines in the West Street Pumping Station district, but the money has not been available to construct these necessary interceptors in order to reach the particular streets.

Construction of Storm Water Drains:

A total of 2,145 linear feet of 8, 10, 12, 24-inch pipe, 35 catch basins and 17 manholes were installed in streets constructed under the Betterment Act at a cost of $7,390. A total of 441 linear feet of 8, 10, 12, 36 and 48-inch pipe and 8 catch basins were installed in Burnside Road, Henderson Street, Oak Street and Birds Hill Brook at a cost of $3,600. Under a WPA project, 992 feet of 10, 12, and 24-inch pipe, 16 catch basins and 4 manholes were installed in Lexington Avenue, Melrose Avenue, Forest Street and Brookline Street.

Upper Falls District:

We have had several petitions for sewerage facilities in this area as well as recommendations from the Board of Health. A survey has been made for the purpose of designing a system for this district. A pumping station with a long force main and long interceptors is needed to properly sewer this area. This will be an expensive undertaking. For an initial

expenditure of approximately $67,500 it will be possible to provide pumping station, force main, interceptors and nearly 1½ miles of gravity lines which would serve 107 houses with an estimated population of 370. The cost would be divided as follows:

Station	$16,500
3,400 ft. interceptor, Highland to Station	8,500
5,000 ft. force main	13,500
1,200 ft. interceptor, Central to Station	4,000
4,500 ft. gravity sewers in Highland Avenue, Highland Terrace, Riverside Street, Highview Street and Highland Circle	15,000
3,000 ft. gravity sewers in Central Avenue and Reservoir Street	10,000
Total	$67,500

Future extensions in this district would require the installation of 5½ additional miles of gravity sewers to serve an estimated population of 2,500 persons.

The annual maintenance of the pumping station would be about $1,000 and $500 for the gravity lines. For a more detailed report on this subject refer to the Annual Report of 1939.

Water

Mr. Roger G. Oakman, Superintendent of this Division submits the following concerning the operation and maintenance of the water works.

The regular maintenance work of this Division has been performed along the usual channels, mainly, the care and maintenance of our well fields, reservoirs, buildings, pumping equipment and distribution system; maintenance of gates and hydrants, repairs to services and the servicing of meters. The painting of the yellow bands on the poles and marking thereon of distance from pole to hydrant have been of material assistance to the Fire Department and the Water Division, in locating the hydrants under the banks of snow, this Winter.

Early in the Summer, the old chimney at Dedham Avenue Station was demolished, the brick being given to the Sewer Division for their use. A new boiler room was laid out and an overhead door was put in at the Dedham Avenue Station. Additional space for housing other equipment, along with our 2-ton truck with its derrick, has been provided in the old boiler room.

At the first of the year, our billing system was modified somewhat. With the purchase of a billing machine, we are now able to use the stub form of bill which allows the typing of three part bills and the commitment sheet in one operation which does cut down materially, the time, and increases the efficiency in billing.

Later, the new addressograph with its equipment for stamping out the stencils, and the accessories were put into operation, with Mr. Russell Emery assigned as operator. This Division is now doing all of the addressograph work for other departments.

This Division has had many requests for the installation and extending of water mains and services into new developments not heretofore supplied with water. Such work has been accomplished to the full extent of the funds allotted for this purpose. We anticipate that next year we will be required to ask for a larger appropriation to meet requests from our new developers.

A program for the replacement and strengthening of our distribution system along lines suggested at the 1940 Town Meeting by the Special Committee, has been started and considerable progress has been made, but the work has been financed wholly from the annual revenue.

The report and results of the flow tests that were taken by the New England Insurance Exchange last year have been submitted to us and the following recommendations were noted in regard to our water supply:

1. That a study be made and a program adopted for the strengthening of the distribution system so as to provide increased adequacy of supply in areas that are now deficient due to small mains:

By establishing the following as the standard of minimum size of mains to be used for hydrant supply for all future work:

(*a*) In residential areas, 6-inch and 8-inch, the former only where they complete a good gridiron and in no case in blocks 600 feet or more in length.

(*b*) In mercantile and other high value areas, 8-inch and 12-inch, the former only where they complete a good gridiron and the latter for long lines not cross connected at frequent intervals.

(*c*) By the replacement of all 4-inch pipe supplying hydrants with larger mains in accordance with above standards.

(*d*) By the elimination of dead end pipe and providing cross connections for long unsupported lines wherever practicable.

2. That all gate valves be inspected at least once annually, proper records to be kept of gate operations and condition.

(*a*) That additional hydrants be installed so that in mercantile and other high value areas the average distance between adjacent hydrants will not exceed 250 feet; in built-up residential sections 350 feet, and so that in sparsely built on areas all important groups of buildings will have a hydrant within 350 feet.

(*b*) That all new hydrants have not less than two 2½-inch hose connections and a large outlet for the use of engines where engine service is necessary. Street connection and hydrant barrel to be not less than 6 inches in diameter and the hydrant branch pipe equipped with a gate valve.

WPA

The WPA program has continued during the past year under the administration of Superintendent Lester C. Hollis, acting as Town WPA Agent. Office details and records required by the Federal Government have been carried on by Mrs. H. Maude Church.

New construction work performed in conjunction with WPA during the year consisted largely of the installation of sanitary sewer in Marked Tree Road and High Rock Street. Federal funds were very beneficial to the Town due to extreme difficulties which were encountered during this construction. It has been necessary to excavate ledge found to be the hardest type of trap rock ever found in Needham. The total depth of excavation through solid rock from the surface of the roadway to the bottom of the trench has made continuous drilling and blasting necessary, causing considerable additional expense.

Storm Water Drains were installed in Forest Street and Melrose Avenue.

Bituminous Sidewalks were constructed and Tree Trimming and Gypsy Moth projects were carried on during the summer.

A project for "Library Services" was started in August employing six white collar workers. This work is under the direct supervision of the Librarian and comprises a book census, mending and cataloging.

Under WPA each community maintains a Surplus Commodity Store from which distribution of food and clothing is made to WPA workers and welfare recipients.

The following summary shows all projects operated during the past year:

Name of Project	Federal Funds	Town Funds
Sidewalk Construction	$5,747 62	$3,143 00
Drain Construction	5,285 31	3,335 87
Sewer Construction	23,087 51	6,743 88*
Gypsy Moth	2,067 69	.....*
Tree Trimming	543 34	132 87
Classify Records in Vault	1,865 77	31 10
Library Services	1,215 31	.....*
Sewing	7,763 34	2,001 30
Commodity Distribution	1,994 29	1,303 54
Administration	.....	1,422 77
Unclassified	.....	620 00
Engineering	.....	140 74
Parks	.....	849 70
	$49,570 18	$19,724 37

*In addition to above the sum of $6,547.99 has been expended from Departmental Appropriations.

A total of all payments made by the Federal Government for relief labor employed on Town projects since the beginning of this program is $684,661.69. During the summer months a large quota reduction was made and by September only 49 workers were on WPA payroll. An average of 73 workers per month were paid a total of $49,570.18 in wages from Federal Funds for work performed on various projects to which they were assigned. This has resulted in considerable saving and the accomplishment of much construction work which otherwise would have been entirely financed from Town funds.

On December 31st, 1940, there were 61 persons on WPA payrolls.

It is doubtful if there will be any noticeable increase this year due to the defense program now in operation. Every effort is being made to place skilled workers on Defense Projects.

A reserve of approved projects is maintained at all times so that there will be no delay, or cause for lay-off, in starting a new project when needed to provide for transfer of persons employed, or to provide work for additional persons.

Projects Available for 1941

Name of Project	Federal Funds
Sewing	$6,065 44
Sidewalk Construction	13,880 00
Drain Construction	22,436 00
Tree Trimming	4,674 00
Library	4,376 00
Contour Map of Town	4,985 60
Survey of Drainage	2,671 26
	$59,088 30

New projects may be submitted for approval but the operation of such projects after approval would be made possible only by transfer of persons already employed on public works or other projects as shown by the above tabulation.

GENERAL STATISTICS

The Geodetic position of the Needham Town Hall established on the North American Datum is latitude 42°—16′—51.568″ and longitude 71°—14′—13.048″. The elevation of Needham varies from 85 to 304 feet above sea level.

Estimated Population December 31, 1935	12,035	
Estimated Population December 31, 1940	13,050	
Area of Town, 159.9 acres water, 8,002.1 acres land	12.75	sq. miles
Park Land	23.46	acres
Hemlock Gorge Reservation	14.19	acres
Water Works Land	185.32	acres
Municipal Building Land	5.95	acres
School Land	29.69	acres
Gravel Pit Land and Dump	24.45	acres
Glover Memorial Land	24.75	acres
Brookline Water Land	62.90	acres
Wellesley Water Land	62.75	acres
Newton Water Land	631.96	acres
Metropolitan Water Works Aqueduct	34.42	acres
Miles of Public Ways	56.95	
Miles of State Highways	5.94	
Miles of Private Ways Dedicated to Public Use	14.0	
Miles of Other Private Ways (Estimated)	15.0	
Miles of Granolithic Walks	15.43	
Miles of Gravel Walks	24.7	
Miles of Bituminous Walks	26.5	
Miles of Storm Water Drains	18.6	

Sewerage System

Annual payment for disposal into South Metropolitan System	$13,706 70	
Miles of Sewer Mains in Gravity District	21.84	
Miles of Sewer Mains in Pumping District	0.61	
Total Miles in use	22.45	
Miles of Incompleted Sewers	0.65	
Total Miles of House Connections in use	13.34	
Possible number of House Connections to existing system	1,601	
Completed House Connections	1,094	
Connections Partially Installed	22	
Area of Town served by system	1.14	
Estimated Population using system	5,375	
Bonded Debt:		
1925 Issue at 4% financed from general tax.	75,000 00	
1931 Issue at 3½% financed from assessment fund	3,000 00	
Cost of Mains Installed	469,549 00	
Cost of Pumping Station	17,696 15	
Cost of Force Main	2,044 34	
Total Cost of Works	489,289 49	
Original Estimate of Cost of Mains:		
15 miles in Gravity District and 13 miles in Pumping District	519,874 00	
West Street Pumping Plant	19,066 00	
Upper Falls Pumping Plant	36,060 00	
Total Estimated Cost	575,000 00	
Original Estimated Rate of Flow of 15 miles in Gravity District	490,000	g.p.d. (min.)
	610,000	g.p.d. (max.)

Estimated Rate of Flow of Existing System	551,000 g.p.d.
Assessment method and rate: 64c per linear foot of frontage and 1c per square foot of area drainable within 100 feet of street line.	
Proportion of cost of system assessed	66⅔%
Total Assessments Levied	$283,404 50
Total Principal Received	234,932 18
Total Interest Charges Received	43,968 37
Transferred for Construction and Bond Payments	260,412 51
Cash on hand, December 31, 1940	18,130 01

Water Works

Mode of Supply — Pumping to Standpipes	
Total Pumping during 1940:	
From Station 1, Dedham Avenue — 2 dug wells, electric power	12,906,000 gallons
From Station 2, Great Plain Avenue — 50, 2″ tubular wells, electric power	2,536,000 gallons
From Station 3, Charles River Street — gravel packed well, Diesel power	254,985,000 gallons
Total Gallons Pumped	270,427,000 gallons
Maximum Daily Consumption (August 17, 1940)	1,284,000 gallons
Average Daily Consumption	740,000 gallons
Maximum Weekly Consumption (August 11–17, 1940)	7,955,000 gallons
Total Mains in use	66.3 miles
Number of Gates	816
Number of Hydrants	557
Miles of Services	58.2
Cost of Works	$958,247 67
Bonded Debt: 1914 Issue at 4%	4,000 00
Total Expenditures	78,295 60
Total Committed for Collection	73,048 50
Total Receipts	73,613 64
Liens Committed to Tax Collector	373 25
Uncollected, December 31, 1940	11,139 44

PUBLIC WORKS EXPENDITURES FOR MAINTENANCE

Classification of Work	1936	1937	1938	1939	1940
Administration	$4,734 00	$5,039 51	$5,090 00	$5,234 73	$5,880 66
Engineering	2,785 00	2,978 31	3,917 05	4,089 11	5,064 06
Tree Trimming and Surgery	2,773 89	1,408 79	2,394 54	2,266 85	3,560 91
Moth Suppression	757 23	1,946 04	3,958 76	4,996 94	3,860 03
Tree Nursery	68 88	438 08	186 10	129 90	500 00
Highway Maintenance	26,850 00	28,750 00	27,825 45	25,948 77	25,929 77
Sidewalk Maintenance	1,000 00	1,500 00	4,300 00	5,000 00	3,815 00
Street Lighting	21,925 12	22,366 34	21,239 87	23,174 45	23,650 00
Snow Removal	10,000 00	2,146 48	11,958 19	13,378 02	16,496 90
Park Maintenance	500 00	600 00	800 00	800 00	799 98
Care of Dump	992 65	1,000 00	1,000 00	986 00	1,000 00
Sewer and Drain Maintenance†	3,659 70	3,723 92	3,700 00	6,005 13	6,995 07
Water Maintenance	39,842 37	35,996 01	33,971 59	34,017 84	32,776 70
WPA	24,056 88	27,756 56	27,462 26	19,496 93	19,724 37
Equipment Maintenance*	4,967 61	4,957 01	4,816 48	3,824 98	4,542 97
Replacement of Equipment*	3,998 45	675 00	4,033 85	2,800 00	9,448 35
Total	$148,911 78	$141,282 05	$156,654 14	$152,149 65	$164,044 77

†Drain Maintenance, 1936–37–38 included in Highway Maintenance.

*Equipment Maintenance and Replacement — All Divisions except Water.

SUMMARY STATEMENT OF BETTERMENT ASSESSMENT PROJECTS AND OTHER SPECIAL WORK

Classification of Work	Funds Available 1939 Balance	Appropriated	Expenditures	Balance	1940 Receipts
Street Betterments	.....	$18,550 00	$18,086 64	$463 36	$10,828 21
Chapter 90 Roads (1938)	$8 04	.....	8 04	.....	.....
Chapter 90 Roads (1939)	1,871 26	.....	1,871 26	.....	.....
Chapter 90 Roads (1940)	.....	1,500 00*	3,000 00	500 00	.....
Highway Construction — Specific Repairs	.....	6,000 00	2,666 47	3,333 53	.....
Park Construction	.....	2,415 94	2,415 94	.....	.....
Sidewalk Construction — Tar and Gravel	.....	5,000 00	4,895 26	104 74	.....
Betterment Sidewalk Construction	.....	200 00	200 00	.....	93 93
Traffic Islands	20191	.....	61 41	140 50	.....
Traffic Signal Lights	1,000 00	750 00	.....	1,750 00	.....
Street Light Installations	.....	400 00	340 46	59 54	.....
Storm Water Drain Construction	.....	11,590 00	10,997 92	592 08	.....
Sewer Construction	4,010 01	12,957 77	16,966 45	1 33	18,130 01
Sewer House Connections	1,664 06	4,400 00	5,186 48	877 58	5,017 28
PWA Sewerage Construction — Station	2,213 78	.....	761 80	1,451 98†	342 04†
Survey Sewer System — Upper Falls District	.....	1,800 00	209 88	1,590 12	.....
Water Main Extensions	2,160 78	17,839 22	20,000 00	.....	.....
Water Main Replacements	5,177 34	18,250 00	20,618 90	2,808 44	.....
Hoover Road Water Main	.....	4,900 00	4,900 00	.....	.....
Total	$18,307 18	$106,552 93	$113,186 91	$13,673 20	$34,411 47

*Contracts on file with State and County for $2,000.00.

†Transferred to Survey Sewer System — Upper Falls District.

OPERATING COST OF SNOW AND ICE REMOVAL FOR 1940

Date	Road Plowing	Sidewalk Plowing	Removing	Sanding	Overhead	Total Cost	Total Fall	Cost Per Inch	Cost Per Inch Mile
Jan. 1	.....	.....	$63 48	$25 44	$156 36	$245 28	¼″	$981 12	$14 14
Jan. 5	.....	.....	43 32	36 64	59 18	139 14	¼″	556 56	8 02
Jan. 8	$1 59	$99 83	.....	393 59	40 45	535 46	½″	1,070 92	15 43
Jan. 12	.....	101 52	.....	589 62	85 97	777 11	1¾″	444 06	6 40
Jan. 19	.....	91 48	.. ..	342 68	151 09	585 25	2″	292 62	4 22
Jan. 24	.....	.....	.....	47 56	79 22	126 78	½″	253 56	3 65
	Cleaning Ponds								
Feb. 6	94 72	.....	37 00	14 23	50 75	196 70	½″	393 40	5 67
Feb. 10	.....	.....	.....	224 18	50 00	274 18	1¼″	219 34	3 16
Feb. 14	887 46	197 84	3,841 54	8 78	439 65	5,375 27	16″	335 95	4 84
Feb. 19	616 15	235 48	1,951 62	5 86	260 01	3,069 12	8″	383 64	5 53
Feb. 24	186 42	50 58	480 13	.....	61 46	778 59	2″	389 30	5 61
Feb. 28	.....	.....	.....	106 50	54 60	161 10	½″	322 20	4 64
Mar. 4	.....	.....	.....	269 90	50 00	319 90	¼″	1,279 60	18 44
Nov. 27	307 03	139 80	943 53	152 47	979 11	2,521 94	10″	252 19	3 63
Dec. 5	6 00	125 50	.....	553 33	545 80	1,230 63	4″	307 66	4 43
Dec. 16	.....	.....	.....	53 91	106 54	160 45	¼″	641 80	9 25
Totals	$2,099 37	$1,042 03	$7,360 62	$2,824 69	$3,170 19	$16,496 90	48″	$343 69	$4 95

SUMMARY OF SNOW REMOVAL DATA — 1934-1940

Year	Road Plowing	Sidewalk Plowing	Removing	Sanding	Federal Funds	Town Funds	Total Fall	Cost Per Inch Mile
1934	$3,134 53	$673 18	$4,003 49	$1,188 80	$8,000 00	$9,000 00	40″	$6 25
1935	3,327 87	648 00	4,289 04	1,721 90	4,160 00	9,986 81	34″	6 12
1936	2,182 46	1,441 66	3,352 94	3,022 94	None	10,000 00	32″	4 53
1937	138 16	214 00	225 08	1,789 56	None	2,366 80	8″	4 23
1938	2,289 34	2,018 92	5,098 21	2,551 72	None	11,958 19	50½″	3 38
1939	2,761 20	1,679 09	3,812 96	5,124 77	None	13,378 02	27″	7 14
1940	2,598 77	1,289 91	9,111 58	3,496 44	None	16,496 90	48″	4 95

Conclusion

The maintenance of Public Works is controlled by the budget amounts which are deemed necessary from year to year to defray strictly maintenance operations. Special articles are inserted in the annual warrants for new construction and specific alterations. We have established a long term program for such construction as outlined in the report of 1939. The completion of this program varies from five to ten years, depending upon the amounts of annual appropriations.

Although the depression hit private industry in 1929, it was not until 1933 that it was necessary to make drastic reductions in municipal expenditures. The total of all appropriations for Public Works during 1932 was $278,000 and for other Town departments, $474,500. During 1940, $279,000 was appropriated for Public Works, but appropriations for other Town departments increased more than 10% over 1932 to the amount of $522,670. Public Works facilities and services have been increased during this period but it is interesting to note that the appropriations for same have not increased.

We hope you will agree that we have attempted to make every tax dollar yield greater returns in efficient services. In this report, we have endeavored to present our civic achievements as being social services rendered to every citizen, as well as a financial burden requiring more and more taxes.

The annual budgets set a time limit for finishing a given program, but each budget is a part of the continuous flow toward achieving long-range objectives for construction of roadways, sidewalks, drains, sewer and water mains, the costs of which total more than $400,000.

During the past seven years, the emergency relief program by the Federal Government has contributed nearly $700,000 to Needham persons assigned to work on various projects. During 1935 an average of 260 persons were employed and received about $158,000. During 1940, an average of 73 persons received nearly $50,000. During this year about 36 persons were removed from WPA rolls, or left of their own volition for private employment. During December of this year, 60 persons were assigned to work on projects as follows:

44 — laborers and semi-skilled workers on sewer project
10 — women on sewing project
3 — men as clerical workers at the Public Library
1 — women as clerical worker at the Public Library
2 — men as clerks at the Commodity Distribution store.

The majority of these 60 persons would be dependent upon the Town should the WPA program be terminated. We should bear in mind that approximately 100 persons, in addition to the 40 regularly employed in Public Works are dependent upon the Town annually for their sustenance.

During the month of December as is the regular custom, about 60 of the 100 persons are discharged from Public Works jobs due to completion of the work and lack of funds to continue the work. These persons, except for occasional work on snow removal cannot be re-employed until after the annual Town Meeting. These 60 persons have probably averaged $18.00 per week for 40 weeks, and to provide for themselves for such a long term as 12 weeks without a pay check presents a hardship. In some cases, welfare aid is necessary if they cannot be assigned to WPA projects. It is my opinion that should the WPA program cease, the Town would be required to appropriate, in addition to the $19,400 now in the budget for expenses and material costs, about $32,500 to provide wages for about 40 laborers to be employed on Public Works. The sum of $32,500 should at such time be re-instated in Public Works budgets where deductions were made when this WPA program began in 1935. Such deductions were made in the budgets for the maintenance of roadways,

sidewalks and parks, engineering, sidewalk construction and drain construction.

In addition to Public Works, the WPA has provided a sewing project to provide clothing for needy persons, engineering and statistical projects. A surplus commodity store has been maintained at 1062 Great Plain Avenue, from which distribution of food and clothing is made to WPA and welfare persons. It is evident that by this method our local merchants are losing some business which has been diverted through other channels outside the Town. There is also a question as to whether or not our present rationing system is wholesome famine or waste.

To eliminate the disposal of surplus foods by the present method which is in competition with our local merchants, the Federal Surplus Commodity Commission offers "The Stamp Plan." Under the present set-up of commodity stores, the Department of Agriculture, through the FSCC is approached by producers of such commodities as butter, eggs, flour, etc., which are at the time deemed to be surplus on the market and thereby prove harmful to production. The Federal Government then takes such foods off the market and they are distributed by cities and towns through their WPA commodity stores to the recipients.

Operation of the Stamp Plan requires the use of orange stamps as legal tender only for the purchase of any or all types of food in any store located in the approved district. With each dollar purchase of orange stamps, the person is given free a 50c blue stamp to purchase surplus commodities in any desired store. If a Needham family receives a relief check or grocery order for $8.00, they may convert this into orange stamps and receive $4.00 in blue stamps for the purchase of surplus foods. Accordingly, the family receives $12.00 worth of food for $8.00. It is my belief that this method will benefit business in our neighborhood stores and I recommend that we apply for certification to operate the Stamp Plan.

The original estimated cost of our sewerage system was $630,000 including the $55,000 Metropolitan Entrance Fee and $5,000 for preliminary work. The Town's share amounted to $210,000, financed from general tax levy and a bond issue of $150,000. The balance of this bond now outstanding is $75,000.

Receipts from sewer assessments are kept in a separate fund and no part of said fund is expended except by vote of the Town and then only for the purpose of extending the sewerage system. Up to this time, we have endeavored to carry on the construction program, financed by assessment receipts, and occasionally when the receipts are not sufficient, bonds have been issued and financed wholly from assessment revenue. All such bonds have been paid in full with the exception of the final payment of $3,000 on a 1931 bond issue.

The present total cost of the sewer system is approximately $490,000. To conform with the original set-up whereby the Town pays one-third and the abutters two-thirds of the cost, we should continue the present program without assistance from the general tax levy until the value of the system reaches $575,000.

During the past year and the year to follow, it appears that the cost for sewers requested by abutters exceeds the amount available, being the funds accumulated in the Assessment Reserve Fund. The program for 1941 requires the payment of note and interest due on sewer construction bond in the amount of $3,052.50 and for sewers which have been petitioned for by abutters $23,400, and for the extension of the sewerage system in the Upper Falls District, $67,500. Also, in addition, there are many miles of common sewers and interceptors not requested by abutters but necessary for the proper extension of the system. Accordingly, some start

should be made on this program during the coming year and a bond issue financed from revenue is a necessity. Extreme difficulties were encountered in the construction of the High Rock Street sewer this year, due to excessive ledge and also a drastic reduction of WPA employees. We were obliged to present a request to the Finance Committee to permit us to use an additional $3,000 from the Town appropriation for WPA expenses to assist toward completing this work. The granting of our request was made possible by re-budgeting the original WPA budget.

Acknowledgements

In closing, we extend our thanks and appreciation for the spirit of harmony and co-operation expressed by the employees, and for the continued confidence of the citizens of Needham; also for the support and co-operation of other Town department heads.

Respectfully submitted,

LESTER C. HOLLIS,
Superintendent.

JURY LIST — 1940-1941

Alexander Allen	Insurance	533 Chestnut St.
Chester C. Allen	Superintendent	61 Fair Oaks Park
George S. Alspach	Agent	11 May St.
Raymond J. Arra	Laborer	123 Hillside Ave.
Meddie J. Blais	Polisher	539 Hunnewell St.
Joseph M. Brady	Millhand	740 Highland Ave.
William P. Brown	Paymaster	14 Bradford St.
Merrit W. Bardwell	Farmer	1346 South St.
George P. Buckman	Salesman	35 Mayo Ave.
John Bartony	Printing	196 Highland Ave.
C. Parkhurst Bond, Jr.	Insurance	1069 Webster St.
Wilbur J. Blades	Builder	83 Wilshire Pk.
Howard E. Bamforth	Furniture Mover	256 Brookline St.
Clyde D. Buckley	Salesman	76 Stevens Rd.
Frederick K. Bliss	Salesman	40 Oakhurst Circle
Charles K. Bentley	Manager	64 Pinewood Rd.
Frank A. Beevers	Dyer	92 Newell Ave.
Edward E. Brissenden	Farmer	57 Brookside Rd.
Donald D. Blackington	Salesman	54 High St.
Paul T. Bloh	Accountant	16 Cottage Ave.
Frank R. Bridges	Engineer	55 Sargent St.
Albert H. Clark	Retired	108 Bradford St.
Walter M. Chase	Clerk	28 Hillcrest Rd.
Walter R. Clarenbach	Broker	87 Coolidge Ave.
Florance Crowley	Salesman	21 Daly Place
Edgar H. Chandler	Supervisor	42 Ingleside Rd.
Lester O. Cook	Salesman	347 Manning St.
William H. Capron	Musician	64 Parkinson St.
William G. Courtenay	Buyer	719 Webster St.
Charles H. Cornell	Accountant	71 Fair Oaks Pk.
John B. Crosby	Insurance	9 Hemlock St.
Daniel J. Comiskey	Proprietor	64 High St.
George A. Corbo	Carpet Layer	108 Garden St.
James T. Cameron	Machinist	124 Marked Tree Rd.
Cecil A. DeVarennes	Salesman	128 Hillcrest Rd.
Irving Dawson	Laborer	15 Alfreton Rd.
Charles DeFazio	Inspector	37 Hillside Ave.
Albert H. Donahue	Clerk	41 Kimball St.
Edward W. Y. Dunn	Stationer	686 Webster St.
Robert B. Donald	Bank Clerk	23 Hemlock St.
Joseph F. Dineen	Writer	716 Webster St.
George Doull	Chauffeur	56 West St.
Michael DiPoli	Truck Driver	45 Booth St.
Victor T. Donati	Manager	12 McCullough Rd.
Julien C. Dorr	Salesman	237 Broadmeadow Rd.
Fred B. Danforth	Clerk	26 West St.
Donald A. Eaton	Clerk	652 Great Plain Ave.
Arthur Eastwood	Insurance	3 Rosemary St.
Warren H. Ellis	Clerk	171 Lindbergh Ave.
Willard C. Fletcher	Farmer	41 Marsh Rd.
John H. Farrand	Painter	3 Crescent Rd.
Donald L. Fessenden	Editor	151 Nehoiden St.
David P. Friswell	Clerk	891 Central Ave.
Albert L. Fisher	Surveyor	767 Central Ave.
John F. Gilfoil	Reporter	48 Linden St.
Albert E. Gooding	Merchant	77 Maple St.
Raleigh I. Glynn	Accountant	128 Garden St.

Russell Gately	Auditor	312 Manning St.
Rolla E. Healey	Retired	59 Henderson St.
Christian H. Hansen	Leather Dealer	24 Bradford St.
Sterling A. Holt	Carpenter	44 Coulton Pk.
Charles E. Hess	Clerk	38 Prince St.
Henry Heuer, Jr.	Manager	769 Webster St.
Kenneth S. Herdman	Designer	1141 Great Plain Ave.
George D. Horr	Teacher	776 Webster St.
George E. Hill, Jr.	Salesman	33 Parkinson St.
Linwood W. Hewitt	Floor Layer	36 Coulton Pk.
Charles H. Hurter	Inspector	307 Great Plain Ave.
Gordon F. Healey	Salesman	40 Glendoon Rd.
Alfred P. Hartshorn	Printer	137 Central Ave.
Gorham W. Humphrey	Salesman	94 High Street
Earl G. Hazard	Shipper	Emerson Rd.
George H. Hopkins	Broker	232 Manning St.
Raymond E. Hewes	Salesman	162 Fair Oaks Pk.
Joseph G. Joncus	Elec. Engineer	28 Stockdale Rd.
Henry C. Jordan	Clerk	31 Prospect St.
Richard S. Jeeves	Salesman	87 Taylor St.
Harry W. Kimball	Retired	20 Washburn Ave.
Frederick R. Kroog	Clerk	833 Great Plain Ave.
Even L. Kirtley	Real Estate	346 Webster St.
Thomas Kirkpatrick	Plasterer	29 Oak St.
Earl L. Koldenborg	Asst. Superintendent	81 Hillside Ave.
George A. Lord	Salesman	114 Lincoln St.
Amory Leland	Engineer	12 Bradford St.
John W. Laird	Salesman	25 Glendoon Ave.
Robert J. Latham	Clerk	242 Hillside Ave.
John M. Marsilli	Chauffeur	129 Chestnut St.
O. Henry Miller	Insurance	40 Laurel Drive
Fred L. Morton	Bookkeeper	47 Avery St.
David Murdoch	Insurance	235 Garden St.
Hartley E. Mitchell	Salesman	63 Gayland Rd.
Roland C. March	Salesman	16 Manson Rd.
Herbert L. Moore	Salesman	758 Webster St.
Harold J. Murphy	Salesman	12 Oakland Ave.
James McCormack	Salesman	77 Maple St.
Donald MacPhee	Jeweler	452 High Rock St.
Wilmer D. Murray	Purchasing Agent	25 Burnside Rd.
Robert J. McElroy	Clerk	22 High St.
Guy N. McIntosh	Salesman	Emerson Rd.
Harold V. McAdam	Truck Driver	33 Chestnut Place
John C. Mullan	Clerk	115 Maple St.
Robert MacBurnie	Manager	22 Hillside Ave.
George W. Newman, Jr.	Salesman	351 Manning St.
Richard L. Nims	Engineer	580 Webster St.
George A. Neilson	Insurance	80 Lawton Rd.
Arthur W. Oakman	Painter	114 Powers St.
Elliott A. Otte	Salesman	157 Chestnut St.
Percy C. Pepin	Engineer	27 Morningside Rd.
Benjamin O. Pillsbury	Salesman	13 Warren St.
Francis J. Power	Printer	12 Crescent Rd.
Samuel A. Pinkham	Carpenter	710 Webster St.
Douglas R. Pollard	Practitioner	76 Fair Oaks Pk.
Alfred T. Papineau	Manager	60 Mt. Vernon St.
Harold B. Pike	Foreman	26 Laurel Drive
Victor L. Richwagen	Florist	66 Rosemary St.
Jerome Ryan	Manufacturer	5 Coulton Pk.
Everett Roper	Asst. Credit Manager	51 Washington Ave.
Albert G. Robinson	Superintendent	78 Lexington Ave.

Charles G. Robinson	Retired	20 Fairview Rd.
Bradford C. Riley	Telephone	69 Harris Ave.
Charles B. Roberts	Salesman	71 Washington Ave.
Bruce Rosenkran	Asst. Manager	17 Coulton Pk.
Paul F. Ryan	Operator	687 Highland Ave.
Shirley H. Sparkes	Machinist	321 Hillside Ave.
Carmine Stefanelli	Fruit Dealer	13 Mayo Ave.
Henry F. Silsby	Manager	455 High Rock St.
Robert L. Schneider	Teller	159 Marked Tree Rd.
Charles E. Spicer	Carpenter	86 Hillside Ave.
Richard F. Sharpe	Carpenter	45 Chestnut Place
Walter Slaney	Chauffeur	353 Hunnewell St.
Ernest W. Starrett, Jr.	Contractor	22 Newell Ave.
Frank P. Salamone	Salesman	16 Stevens Rd.
Eben F. Smith	Salesman	45 Coulton Pk.
Gerald J. Spicer	Salesman	10 Ridgeway Ave.
Knut O. Svendson	Artist	50 Norfolk St.
Patrick A. Tocci	Foreman	82 Central Ave.
Kenneth A. Trow	Proprietor	13 Plymouth Rd.
George R. Toney	Salesman	64 High St.
George H. Titus	Asst. Cashier	1096 Highland Ave.
Chester B. Underhill	Clerk	62 Washington Ave.
Atillo Vara	Machinist	43 Central Ave.
William J. Vincent	Superintendent	179 Manning St.
William E. Wheeler	Salesman	25 Mayo Ave.
Frederick A. Whetton	Salesman	249 Harris Ave.
William J. Whelan	Installer	296 Warren St.
Alfred E. A. Williams	Accountant	29 Pinewood Rd.
Joseph W. Wagner	Clerk	314 Chestnut St.
George M. Wragg	Mail Clerk	173 West St.
Herbert S. Williams	Steamfitter	23 Rybury Hillway
Harrison G. Whittredge	Salesman	232 May St.
Kenneth I. Wood	Claim Adjuster	71 Powers St.
Kenneth Webb	Salesman	345 Brookline St.
Dalton H. Wein	Insurance	34 Parkinson St.
Seth F. A. Wood	Manager	608 Webster St.
Gordon B. Winslow	Insurance	57 Pinewood Rd.
Ellis F. Wye	Clerk	38 Bird's Hill Ave.
Donald Wyman	Horticulturist	11 Meadowbrook Rd.
Archie F. Willgoose	Clerk	569 Hunnewell St.
Charles H. Wetmore	Salesman	1522 Great Plain Ave.

REPORT OF SPECIAL COMMITTEE ON ADMINISTRATION OF TOWN DEPARTMENTS

To the Voters of the Town of Needham:

The committee appointed under Article 52 of the warrant of the Annual Town Meeting of 1939 to study and report upon the administration of the Town and its departments hereby reports on the articles referred back to it under articles 5 and 52 of the warrant of the Annual Town Meeting of 1940.

Article 12. To see if the Town will authorize the filing of a petition in the General Court for legislation, to be submitted to the Town for acceptance, authorizing the appointment by the Selectmen of the Trustees of Memorial Park.

Article 13. To see if the Town will authorize the filing of a petition in the General Court for legislation, to be submitted to the Town for acceptance, authorizing the appointment by the Selectmen of the Commissioners of Trust Funds.

Article 14. To see if the Town will authorize the filing of a petition in the General Court for legislation, to be submitted to the Town for acceptance, authorizing the appointment by the Selectmen of the Library Trustees.

We recommend the adoption of the subject matter of Articles 12, 13 and 14. Indifference on the part of the voters or lack of information as to the qualifications of the candidates for these committees is well illustrated by the following tabulation:

	Number of Candidates	Total Possible Votes 1939 Election	Number of Blanks Cast	Percentage of Blanks
Trustees of Memorial Park	1	3,637	953	26.2
Commissioners of Trust Funds .	1	3,637	1,190	30.5
Library Trustees	2	7,274	2,219	32.7

A poll of opinion at the Board of Trade and Civic Association Meeting on December 18, 1939, showed 43 votes in favor of the recommended changes and 6 against.

Article 15. To see if the Town will authorize the filing of a petition in the General Court for legislation, to be submitted to the Town for acceptance, authorizing the appointment by the Selectmen of the members of the Board of Public Welfare.

Article 16. To see if the Town will authorize the filing of a petition in the General Court for legislation, to be submitted to the Town for acceptance, authorizing the appointment by the Selectmen of the Assessors.

Article 17. To see if the Town will authorize the filing of a petition in the General Court for legislation, to be submitted to the Town for acceptance, authorizing the appointment by the Selectmen of the members of the Board of Health.

At the meeting of the Board of Trade and Civic Association on December 18, 1939, for explanation and discussion of the Committee's report, a definite opposition for the changes recommended by Articles 15, 16 and 17 was apparent. A show of hands was called for at this meeting, revealing that those attending were lacking in interest for the suggested change. We submit the result of that vote:

	Recommendation	
	Against	For
Board of Public Welfare	38	9
Assessors	34	8
Board of Health	26	12

We recommend dismissal of these articles.

Article 26. To see if the Town will accept Section 103 of Chapter 41 of the General Laws relating to the appointment of a Purchasing Agent, fix the salary of such Purchasing Agent and make an appropriation therefor.

Article 27. To see if the Town will authorize the employment of an Executive Secretary by the Selectmen, define his duties, fix his compensation and make an appropriation therefor.

We have considered Articles 26 and 27 together for the reason that we believe insufficient savings in purchasings could be accomplished to warrant a purchasing agent with no further duties.

We do feel strongly, however, that savings would result from centralized purchasing for all departments. At present each department purchases all of its equipment, materials and supplies regardless of quantity. In stationery alone it is safe to state that at least twenty different types of letterheads are purchased with six to eight different sizes and types of envelopes. Such purchasing is wasteful and inefficient.

Loss of production time of department heads in interviewing salesmen, when taken as a whole, is substantial.

Reasons given for a male executive secretary to the Board of Selectmen, as appearing on page 12 of our original report, are sufficient to warrant the creation of this position.

At a meeting of voters called by us to discuss this report it was stated by a member of the present Board of Selectmen that he was able to put in some time at the Town Hall practically every day. He felt, in view of this, that no executive secretary was necessary. This argument, good as it may appear, is limited to those years in which we may have a selectman who can devote such time to the work.

Members of the Committee were asked if it was intended to abolish the present position of Clerk to the Board of Selectmen. We do not intend to abolish this position but believe the holder of the position should serve as clerk to the Executive Secretary and Purchasing Agent, performing such clerical work as those positions require.

We recommend the adoption of both Articles 26 and 27 of the Warrant of the Annual Town Meeting of 1940 with a salary of $2,000.00 minimum to $2,500.00 maximum for the combined position. Should the Town vote to adopt one article and to dismiss the other, we shall move to reconsider and dismiss the article adopted.

Article 34. To see if the Town will fix the compensation of the Town Clerk and require the payment of all fees collected by the Town Clerk to the Town Treasurer.

Under this article it was voted:

"That effective as of January 1, 1940, the salary of the Town Clerk shall be as recommended in the report of the Special Committee for the Classification of Employment of Town Officers and Employees, appointed under Article 42 of the Warrant for the Annual Town Meeting of 1938, which report is on file with the Town Clerk."

Under Article 52 of the Warrant for the Annual Town Meeting of 1940 it was voted:

"That the vote taken under Article 34 be reconsidered."

It was further voted:

"That the subject matter of this article be referred back to the Special Committee for further study."

A representative of this Committee interviewed the Town Clerk on this matter in the autumn of 1939 and printed the substance of that interview on page 20 of its report. We endorsed the recommendation of the Committee on Salaries and Wages.

On March 18, 1940, the Town Meeting adopted the report of the Committee on Salaries and Wages. Between that meeting and the adjourned meeting of March 20, 1940, we were informed that the Town Clerk declined to turn in to the Town Treasurer fees which the Town Clerk receives as an officer of the Commonwealth under provision of the General Laws. The adjourned meeting referred the article back to us for reconsideration.

Under reconsideration of this article we asked the Town Clerk to advise us of the actual salary and fees received in 1940. We submit herewith the estimated figures given to us in 1939 for 1938, as printed on page 20 of our report, and the actual amounts for 1940, as submitted to us on January 26, 1941:

	1938	1940
Salary as Town Clerk	$500.00	$550.00
Salary as member of the Board of Registrars	125.00	125.00
Fees for filing Vital Records	300.00	319.50
Fees for administering oaths		32.00
Fees for issuing dog licenses	210.00	251.00
Fees for issuing fish and game licenses	85.00	135.50
Fees for issuing burial permits	30.00	24.75
Fees for filing pole locations	60.00	74.00
Fees for issuing marriage licenses	200.00	314.00
Fees for filing personal property mortgages	200.00	398.00
Fees for filing business certificates		6.50
Fees for issuing certificates of births, deaths and marriages		45.00
	$1,710.00	$2,275.25

In view of the adoption by the Town of the report of the Committee on Salaries and Wages, we recommend dismissal of this article.

Respectfully submitted,

BY THE COMMITTEE.

REPORT OF SPECIAL COMMITTEE TO INVESTIGATE ADVISABILITY OF INCINERATOR

To the Citizens of Needham:

Your committee, appointed by the Moderator under Article 41 of the warrant for 1940 Town Meeting to investigate the advisability and necessity of constructing an incinerator and the establishment of a refuse collection and disposal system respectfully submits the following report for your careful consideration:

We have visited adjacent towns and obtained information as to the method and costs of dump maintenance, incineration and refuse collection. We have taken this information and classified it so that our report will cover present conditions and remedy, future planning, and collection service.

The present Town dump located on Central Avenue has been an eyesore to the community and has been very unsatisfactory in many respects. The neighborhood has been littered with paper blown from the dump and, while we realize that the Town dump is not a thing of beauty, yet the objectionable conditions should be, and can be remedied. Odors can be eliminated and fire hazard materially reduced. It is our opinion that if carried out, the recommendations contained in this report would result in reducing the fire hazard and giving the dump itself a much neater appearance.

The life of the present dump is reported to be limited and various authorities estimate its life to be from ten to fifteen years if collections and disposal continue as in the past. It is your committee's opinion that this life can be considerably lengthened by insisting that combustible materials and empty food tins be collected and dumped separately, so that they may be turned immediately and completely upon receipt. We have included food tins so that the rat nuisance may be done away with.

It is our opinion that certain sections should be set aside for burning combustible materials and that the accumulation of tins and burned material should be topped with solid fill. As these sections are gradually built up to the surrounding level, other sections should be used for this burning process.

The separation of combustible and non-combustible material will also leave solid loads suitable for fill, which may be dumped in other sections of the Town needing such fill. We know that the owners of several locations in the Town have requested that fill of this sort be put on their property.

We are making these recommendations with the belief that conditions do not warrant the erection of an incinerator on the present dump site. We suggest that the Town look forward to the time when it will be necessary to close the present dump and plan for the erection of an incinerator similar to that used by the Town of Wellesley. At the present time such an incinerator would cost not over $10,000. The expense of operating an incinerator of this sort would consist of the salary of one man plus maintenance of the incinerator itself. Maintenance charge, including painting of stack and replacing of fire brick, on amortized basis, would not exceed $150. We suggest that such an incinerator might well be located on Town property off West Street, which is a low section and in need of fill. The location is also more central than the present dump and with an incinerator for combustibles there would be no odor and the dump could be kept in a neat and orderly manner.

Collection Service

We have considered the matter of a collection service seriously. There seems to be three methods by which this can be done; either Town trucks and employees, constituting a new department; contract collection or private collection service as at present.

The first two methods mean an increase in Town expenditures and consequently an increase in taxes.

After considering this question carefully, we feel that this expense should be borne by the people who use the service and, therefore, recommend that the Town itself does not undertake to collect refuse, either through its own department or by contract.

At the present time there are approximately twenty people in Town receiving at least part of their livelihood from collection service. We feel that under supervision of the Department of Public Works and subject to its regulations a voluntary association of these collectors can be established whereby each section of the Town will have a collection service on a certain set day of the week. This would mean:

Collectors trucks would pass through each street on the day set and stop at such houses as displayed collection cards in their windows. Householder would pay for collection, at predetermined rate per barrel, at the time service was rendered.

In conclusion, we suggest that the licensing of collectors be placed in the hands of the Department of Public Works and that this department be held responsible for the conditions at the dump. We also suggest that the gates of the dump be closed except at such times as paid attendant shall be on duty. We feel, however, that the dump should be open on Saturday afternoon.

We have reason to believe that some of the collectors now holding license bring refuse into the Town from adjoining towns for dumping. This practice should be stopped immediately and license revoked if repeated.

The collection of garbage being accomplished in a satisfactory and economical manner, your committee makes no recommendation.

Your committee wishes to express its appreciation to the Town officials, employees, licensed collectors, and the Massachusetts Department of Public Health for their co-operation and assistance.

J. ROLAND ACKROYD, *Chairman*,
GEORGE E. WARREN, *Secretary*,
H. PRESCOTT TUCKER,
GORDON W. RUSSELL,
FRANCIS J. DONAHUE.

REPORT OF THE BUILDING COMMITTEE FOR PWA SCHOOL HOUSE PROJECTS 1475-F AND 1476-F DWIGHT AND HARRIS SCHOOL CONSTRUCTIONS

To the Citizens of the Town of Needham:

At the Special Town Meeting held September 19, 1938, under Article 1. It was

Voted: That for the purpose of constructing, equipping and furnishing two additional rooms on the Harris School Building for necessary land improvements and landscaping of grounds in connection therewith and to enable the Town to accept the benefits of funds granted by the Federal Government under the Public Works Administration Appropriation Act of 1938, there be raised and appropriated the sum of $26,400.00 and that the sum of $14,520.00 be transferred from the unappropriated surplus funds of the Town for this purpose; that all moneys received by way of grant from the Federal Government on account of this project shall be applied to meet the cost of construction thereof; that the Selectmen be and hereby are authorized and directed to accept on behalf of the Town, for use in carrying out such project, a Federal grant of money pursuant to the Public Works Administration Appropriation Act of 1938, that a committee of seven be appointed by the Moderator to act as Town Agents and such Committee be and hereby are authorized to proceed with the construction of said project and to enter into all necessary and proper contracts and agreements in respect thereto, all subject to applicable Federal regulations; and that the Selectmen and said Committee be and hereby are authorized to do all other acts and things necessary or convenient for obtaining said grant and constructing said project.

Article 2. It was

Voted: That for the purpose of demolishing and removing the present Dwight School and constructing, equipping and furnishing a new four-room Dwight School building and for necessary land improvements and landscaping of grounds in connection therewith and to enable the Town to accept the benefits of funds granted by the Federal Government under the Public Works Administration Appropriation Act of 1938, there be raised and appropriated the sum of $74,172.00 and that the sum of $40,795.00 be transferred from the unappropriated surplus funds of the Town for this purpose; that all moneys received by way of grant from the Federal Government on account of this project shall be applied to meet the cost of construction thereof; that the Selectmen be and hereby are authorized and directed to accept on behalf of the Town, for use in carrying out such project, a Federal grant of money pursuant to the Public Works Administration Appropriation Act of 1938; that a Committee of seven be appointed by the Moderator to act as Town Agents and said Committee be and hereby are authorized to proceed with the construction of said project and to enter into all necessary and proper contracts and agreements in respect thereto; all subject to applicable Federal regulations; and that the Selectmen and the said Committee be and hereby are authorized to do all other acts and things necessary or convenient for obtaining said grant and constructing said project.

On September 23, 1938, a Committee composed of Edward Seaver, Dana L. Southworth, Warren W. Loomis, Julius F. Haller, Maurice V. Brown, Arthur W. Littlehale, and Harry Martin appointed by the Moderator for the purpose of supervising the building of a new addition to the Harris School and the construction of a new Dwight School, money for which had been provided by a vote of the Town and the government PWA, met in the Town Hall, Needham, at 8.00 o'clock in the evening for the purpose of organizing. Mr. Edward Seaver was elected chairman, Arthur W. Littlehale, Secretary, and Harry A. Brown, Supt. of Schools, a member of the committee ex-officio, was elected Clerk.

As there had been some start made in regard to the addition to the Harris School and the proposed new Dwight School Building, the plans for this construction were in more or less of a completed condition and the final choice of an architect to continue this work was more or less routine with the Committee. Mr. Ralph Harrington Doane who had been working with the School Committee on these projects was called to a meeting of the Committee on September 26, 1938, and after a satisfactory conference with him was designated by the Committee as the architect to continue with the building of the two school house projects.

After deliberation and discussion of the plans submitted and with some changes as suggested by the Committee, the plans were deemed suitable for advertising, and in accordance with government instruction, the proper advertisements were placed in the necessary papers and bids solicited for the construction of the first building which was the new Dwight School known as Project 1475-F. The amount of money voted for this work was $74,172.00, $40,795.00 of which was to be provided by the Town of Needham and the balance to be provided by the Federal Emergency Administration of Public Works.

The proper advertising having been completed, bids for the new Dwight School construction were received and opened at 7.30 P.M. on October 28, 1938. After an examination of the bids this contract was awarded with the approval of the PWA authorities to the firm of John Hamre & Son of Quincy. The contractor was instructed that work must begin on the Dwight School project on November 7 and a start on the construction was made at that time after the demolition of the old Dwight School which had been returned to the Town by the school authorities. The building was completed as per vote of the Committee on September 13, 1939.

The Committee decided to have the building brought forward on the lot from its original plan location in order to take advantage of the more favorable grade conditions and also to improve the appearance of that part of the building which faced Central Avenue.

The work progressed favorably upon the building during the winter and under the careful supervision of our Clerk of Works, Mr. Frederick Alexander, the interests of the Town were adequately cared for.

The total cost of the Dwight School Construction was $73,521.49. This money was expended as follows:

Construction Contract and Extras	$66,863 45
Equipment Contract and Extras	3,682 89
Grading and Yard Work	2,300 00
Roadway Topping	150 50
Fence	385 00
Shrubbery	139 65

Careful work by the Committee in checking of expenses made it possible to do some additional work other than that planned in grading and finishing the property. It was also found possible to rebuild the stone wall at the front of the property to protect the steep grade at this point.

The result has been a modern school well built, with adequate light, all modern improvements necessary for an up to date school with provision made for expansion, and adequate grounds for playground purposes. The Committee is of the opinion that they have supplied the Town with an adequate school unit.

It is a great satisfaction for your Committee to report that it has kept within the moneys appropriated by the Town and is returning to the treasury $650.51 from the Dwight School appropriation.

The construction of the Harris School addition was carried on at the same time as the work on the Dwight School construction and after the approval and adoption of the plans and proper advertising had been completed, the Committee awarded the contract with the approval of the PWA authorities to Karl W. Richards, Inc., of Needham. Mr. Richards agreed to begin work immediately in compliance with instructions of the PWA Supervisor.

The construction at the Harris School included building an addition to the present unit of two large classrooms, a smaller room to be used as a library or utility room, with connecting hall. This work was also under the supervision of Mr. Frederick Alexander as Clerk of Works.

The estimated cost for this work was $26,400.00, $14,520.00 of which was to be supplied by the Town of Needham and the balance by the United States Government PWA.

The construction proceeded favorably and on June 6, 1939 after an inspection by the architect and the Committee, it was unanimously voted that the building be accepted as completed and satisfactorily done.

During this construction it had been found advisable to do some additional grading about the property and to install a very much needed land drain and additional catch basins to connect with the street drain at a cost of more than $3,000.00. This drainage system is of tremendous importance in this location due to the wet condition of the land and has improved the school property considerably as a result.

The following amounts of money were expended:

Construction Contract and Extras	$21,141 11
Equipment Contracts and Extras	1,614 98
Additional Grading	249 00
Relocate Manhole	246 25
Land drainage, Paving and Catch Basins	3,041 00
The total amount spent was	$26,292 34

The Committee is pleased to report that they have stayed within the amount of the appropriation and are able to return to the Town on this project $107.66.

We desire to thank Supt. Harry A. Brown for his helpfulness, and wish to state that the specifications for all equipment for these school buildings as approved by the School Committee were drawn up by our Superintendent of Schools, Harry A. Brown, whose good work as Clerk of the Committee we desire to recognize.

We also desire to recognize and thank the PWA resident engineers, Hayward McCarthy, T. A. Quirk, and the various Town officials who gave the Committee every assistance in their many problems and particularly our Superintendent of Public Works, Mr. Lester C. Hollis and his staff.

Records, plans, and specifications are on file with the Town Clerk and a duplicate set is in the hands of the School Committee.

Respectfully submitted,

EDWARD SEAVER,
ARTHUR W. LITTLEHALE, *Secretary*,
DANA L. SOUTHWORTH,
HARRY MARTIN,
MAURICE V. BROWN,
WARREN W. LOOMIS,
JULIUS J. HALLER.

REPORT OF THE COMMITTEE ON TOWN MEETING EFFECTIVENESS

Appointed under Article 90, Annual Town Meeting, 1940

The Special Town Meeting Committee appointed as directed by vote under Article 90 of the Warrant for the Needham Annual Town Meeting for 1940 submits the following report of its study.

Organization of the Town Meeting was the first matter to which study was directed. During the 300 years of New England Town Meetings and the 200 years of Needham Town Meetings, the Committee found that there has been no essential change in the principle of Town Meeting government. There has, however, been a continual evolution in the qualifications for membership. The original qualification for a Town Meeting Member — communicant in the accepted Church — was enlarged to include the qualifications of "freeman." This in turn was enlarged by a property qualification, and later by mere residence. Recently, it has been restricted to election as a representative to a limited Town Meeting. During all this time, all legislation affecting Town government and all money grants have been made solely by the Town Meeting. This Committee finds that the present organization of a limited Town Meeting with elected representative members is a practical method to conform to the spirit and general practices of Town Meeting government, and that a body of approximately 250 members is large enough to retain the control of affairs in the hands of the people. We recommend no present change in the organization of Needham's Town Meeting.

Under present procedure, proposals to be acted upon are presented to the Town Meeting as articles in a warrant. Copies of this warrant are distributed throughout the Town, together with independent recommendations of a Finance Committee as to the wisdom of spending moneys on these proposals. The introduction of proposals for articles in the Warrant, the distribution of the Warrant and the activity of the Finance Committee

are all governed by General Law and by Town By-Law and therefore required no consideration by this Committee.

Your Committee therefore recognized that any problem must lie within the meeting itself and that the most intelligent approach to the solution of this problem was to obtain the opinion of the Town Meeting representatives themselves, regarding the effectiveness of the Town Meeting. Accordingly, a questionnaire was mailed to each Town Meeting Member, seeking the benefit of his advice and counsel. Many replies were received and the substance of the answers has been carefully compiled and studied. The Committee feels that the excellent co-operation it has received has been of tremendous value in preparing its report and recommendations.

These replies showed that the only important criticisms of our Town Meeting relate to attendance and to information available to the average Town Meeting Member on the subject matter of the articles. Relatively few Members are absent from the first session of the Annual Town Meeting, which, in accordance with the present By-Law, is set for the third Monday in March. Adjourned meetings are not so well attended. The Committee believe that this can be corrected by establishing definite adjournment dates, so that the Town Meeting Members will have ample notice of the time of holding such meetings in advance.

Almost 40% of the Town Meeting Members stated that they were not sufficiently informed to vote intelligently on all articles of the Warrant. Many who felt informed stated that they had obtained their information from sources outside the Town Meeting itself which are not available to all members.

To meet this difficulty, about 75% of those who answered our questionnaire approved of holding district meetings prior to the Town Meeting for discussion of the Warrant. Provision has been made for holding these meetings by vote of the Town Meeting on Article 7 of the 1940 Town Warrant. Article 6 of the same Warrant provides for a meeting of the Town Meeting Members, at which meeting all heads of Town departments shall be present or represented, for the purpose of explaining the activities and duties of the several departments. Attendance at these meetings will enable the Town Meeting members to obtain the information necessary for intelligent voting. The Committee recommends a thorough trial of this procedure as a possible solution of this problem.

The Committee considered a proposal for a Committee to study articles of a non-financial nature, but an examination of the Warrant for several years back has disclosed that there are very few such articles not covered by Special Committees.

A number of other interesting suggestions were received, among them a request for a public address system; that more space be given to the discussion of the Warrant in the local papers; and that the Moderator, Town Clerk and Finance Committee should be on the stage.

In response to one of the questions in our questionnaire, the replies were nearly unanimous that our limited Town Meeting is satisfactory and efficient.

Your Committee considered some twenty suggested By-Laws dealing with the conduct of the Town Meeting in detail, but as each of these By-Laws requires strict interpretation, your Committee felt that their enactment would hinder the free expression of opinion on the floor, and would make serious inroads on the traditional freedom of the Town Meeting in conducting its business. The Committee, therefore, recommends that Town Meeting By-Laws be kept as few as possible. Certain suggestions received in answer to the Committee's questionnaire are illegal restrictions on the prerogatives of Town Meeting members. For instance, it would be illegal to attempt to disqualify a member for non-attendance, or to require a member to vote on all controversial matters under consideration. Apparently the remedy to these defects in our Town Meeting lies only in the hands of the electorate.

The Committee studied at length the matter of roll call voting as considered under Article 8 of the 1940 Annual Town Meeting. General Laws, Chapter 39 Section 15, provide specifically that any seven or more voters may question a declared vote, and that it shall be verified by polling or dividing the meeting. The Committee believes therefore that this matter is adequately regulated by law.

The members of the Committee have noted that frequently a request for information on an article has been made from the floor, and has not been answered. It is clearly not now the prerogative of the Moderator to present such specific questions for answer in the meeting. The Committee will recommend a By-Law on this matter.

Your Committee believes that much confusion has resulted from the form in which some financial motions are presented. An article coming before a meeting as a single question which provides for the appropriation of specified sums of money for two or more stated purposes might be divided into two or more motions on request of a sufficient number of voters.

After careful consideration, the Committee recommends that the following changes in our By-Laws be adopted.

> That Article I, Section 1 of the By-Laws of the Town under the caption "Town Meetings" be amended by adding at the end thereof the following new sentence: "If the business shall not be completed that day, and adjournment shall be taken to the Wednesday next following; and if the business shall then be still unfinished, adjournment shall be made to the fourth Monday in March."

That the three following sections be added to Article I of the By-Laws and known as Sections 4, 5, and 6 respectively.

> Section 4 — If a motion under an article of the Town Warrant is susceptible of division, it shall be divided and the question shall be put separately on each part thereof upon the request of 20 voters.
>
> Section 5 — Any person who is employed as an attorney by another interested in any matter under discussion at a Town Meeting shall disclose the fact of his employment before speaking.
>
> Section 6 — The Moderator may direct to any person in the hall a specific request by a Town Meeting Member for information pertinent to the question under consideration.

District 1, HAROLD A. SMITH (*Chairman*),
District 2, WENDELL R. RYERSON (*Secretary*),
District 3, WILLIAM A. MANN,
District 4, DAVID MURDOCH,
District 5, ELMER J. WALKER.
Town Meeting Committee.

REPORT OF SPECIAL COMMITTEE ON SAND AND GRAVEL PIT

To the Citizens of Needham:

Your Committee, appointed by the Moderator under Article 42 of the Town Warrant for the March, 1940, town meeting, to determine whether the Town should own and operate a sand and gravel pit, respectfully submits the following report for your consideration:

We have consulted with the Superintendent of Public Works and the Engineering Department, and have studied the Town's past and present sand and gravel requirements. Based on statistics obtained, we believe that a saving of approximately 30% could be realized. We, therefore, strongly recommend that the Town operate its own sand and gravel pit.

Needham, at present relies entirely on private pits, which are rapidly nearing depletion. It has been the Town's policy during recent years to refuse permits for the operation of privately-owned pits on a commercial basis in order to conserve our remaining sand and gravel resources. A Town pit would insure a constant and nearby source of supply.

Winter driving conditions and present-day road construction make it imperative that the Town have an ample supply of sand available for immediate use. These demands cannot always be met by privately-owned pits, resulting in delayed sanding of icy streets in the Winter, and resurfacing work in the Summer.

The equipment necessary for operating a pit would consist of a belt-loader or small shovel and a screen. This would represent an estimated investment of approximately $5,000.00.

Before purchasing any property for this purpose, we recommend that the Engineering Department make a survey of present Town-owned and Tax Title property to determine its value to the Town for sand and gravel purposes.

J. ROLAND ACKROYD, *Chairman,*
GEORGE E. WARREN, *Secretary,*
H. PRESCOTT TUCKER,
GORDON W. RUSSELL,
FRANCIS J. DONAHUE.

October 30, 1940.

SCHOOL COMMITTEE

Name	Term Expires
Maurice V. Brown, *Chairman* 909 Webster Street	1941
Gertrude W. Queen 47 Alfreton Road	1941
Edward O. Broderick 338 Nehoiden Street	1942
Dorathea M. Willgoose 10 Noyes Street	1942
Ray C. Hall 23 Kingsbury Street	1943
James K. Sanborn 75 Prince Street	1943

MEETINGS AND OFFICE HOURS

1. Meetings of School Committee

Regular meetings of the School Committee are held on the second Tuesday of each month at 7:45 P.M., in the School Committee room in the Emery Grover School Building, 1330 Highland Avenue.

2. Superintendent of Schools

Office: Emery Grover School Building.

Office Hours: 3:30 to 4:30 P.M., on school days; 9:00 A.M., to 12:00 M. on Saturdays by appointment. Other hours by special appointment.

3. Secretary to Superintendent of Schools

Office: Emery Grover School Building.

Hours: 8:15 A.M., to 12:00 M., and 1:30 to 5:00 P.M., on school days; 9:00 A.M. to 12:00 M., on Saturdays. During school vacations and on other days on which the schools are not in session the office of the School Department is open from 9:00 A.M. to 12:00 M., and from 1:30 to 5:00 P.M.

School Calendar

1940-1941

Fall Term	September	4 to December	20	16 weeks
Winter Term	January	6 to February	21	7 weeks
Spring Term	March	3 to April	18	7 weeks
Summer Term	April	28 to June	20	8 weeks

No School Days

September 24, American Legion Convention; October 18, Regional Conference of the Progressive Education Association; November 11, Armistice Day; November 28, Thanksgiving Day; November 29, Day after Thanksgiving Day; April 11, Good Friday; May 30, Memorial Day; June 17, Bunker Hill Day.

SCHOOL COMMITTEE'S REPORT

To the Citizens of the Town of Needham:

The School Committee, with great pleasure, wishes herewith to submit its annual report to the Town of Needham.

During the year 1940, there has been a lessening of our teacher turnover which in itself should make a more efficient school system. No school system can afford to train teachers, and give them two or three years of experience and then just as they become valuable to the system, have them taken away.

We have few changes to report in our principals. There were two resignations, one of Miss Florence L. Fisher at the Dwight School. This position was filled by the promotion from our teaching force of Miss Mary E. Kett. Promotion in our own teaching staff should be encouraged, whenever possible and feasible. We also lost Miss Hazel B. Mileham from our system. She was called to a much more lucrative position in one of our State Teachers Colleges. In her place, as principal of the Stephen Palmer School, we elected Mr. James M. Peebles, who comes to us from the Newton School System. The Committee has felt it advisable to place men in charge as principals in some of its larger elementary schools. We now have Mr. Medill Bair at the William Carter School and Mr. Peebles at the Stephen Palmer School. Our schools are all under capable leadership with principals well trained and we believe that efficient discipline is being maintained and excellent school standards promoted.

The School Committee employed its prerogative in keeping an elementary supervisor, Miss Irene E. Conway, against the advice of our Town Finance Committee. We felt and continue to feel that she is of vital need and usefulness in our school system and trust that the citizens of the town will uphold us in our judgment. The function of a School Committee is to maintain certain standards of education and in so doing, we must at times disagree with other Town Committees as to their method of accomplishment; otherwise educational advancement might be seriously hindered.

Again, against the advice of our Finance Committee, we felt it desirable and necessary to maintain a custodian for school buildings. We feel he has justified himself and the Committee in the work he has done and that there is no more efficient way of handling the repairs on $1,500,000 worth of school property than with the aid and supervision of a capable maintenance man. Thousands of dollars worth of work have been done by him and under his supervision with a substantial saving to the Town.

As to the physical condition of our schools: due to insufficient appropriations for maintenance, certain buildings are now in need of extensive repairs. Many of our school rooms are dingy and need painting badly; some of the buildings need repointing; walks and parking areas need attention.

In our Budget for 1941, the Committee is asking for a larger sum of money for the repairs of our school buildings. If this is granted, we can do much to restore our buildings to more servicable and presentable condition; otherwise the whole properties will continue to deteriorate.

There have been several criticisms of our School Department from various sources during the past year and to these the School Committee has given its complete and careful attention. At the time of writing of this report, we have not had the report or criticism of the laymen's committee appointed by the Moderator to make a survey of the schools. Whatever of helpful recommendation shall be expressed in that report will be given full consideration.

These schools are your schools, and the School Committee is endeavoring to make them function in a manner to give your children the best advantage and education possible with the means at their command.

We believe we have a good school system, but with your help and constructive criticism, which is always welcome, it will be our constant endeavor to further improve it.

Respectfully submitted,

MAURICE V. BROWN, *Chairman*,
GERTRUDE W. QUEEN,
EDWARD O. BRODERICK,
DORATHEA M. WILLGOOSE,
RAY C. HALL,
JAMES K. SANBORN.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the School Committee of Needham:

I am submitting my seventh annual report as superintendent of schools. This is the forty-eighth in the series of annual written reports concerning the schools of Needham.

Following this report are the reports of Principal William F. Pollard of the senior high school, Principal Harold A. Rice of the junior high school and Miss Irene E. Conway, elementary supervisor. I believe that you and the citizens of Needham will be interested in reading what these people have said about their respective units of the school system.

Functional Mastery of Fundamental Subjects

One important result, but not the only one, which comes from the work of teachers in the elementary schools is the abilities and skills in certain fields often called the fundamental subjects. Children acquire certain socially valuable abilities by engaging in educationally appropriate and valuable activities in their schoolroom life. These are reading, spelling, handwriting, arithmetic, correct use of language accompanied by ability to express ideas clearly and coherently in effective oral speech. The best educational practice today seeks the acquisition of these necessary and desirable abilities by a process of learning through use to the greatest possible extent. This is often called functional learning. It is one thing for a child merely to memorize a meaningless number fact. It is quite a different thing when a child finds a need to use the number fact in solving some problem which seems very important to him to solve and seeks mastery of that fact for his own use in doing something about which he is deeply concerned. In the latter case one repetition of the number fact may go further in fixing it permanently in the child's mind than a dozen repetitions in isolation from any connection which has meaning in the child's actual life.

This statement illustrates an important principle upon which the education of children is coming more and more to have its foundation. It has wide application in all lines of school work from kindergarten through college and university. Such teaching requires a competent and professionally well-prepared teacher who has skill in utilizing all schoolroom situations for effective teaching. Our teachers are growing splendidly in this direction. In a rich vital school program children find many opportunities for functional learning through which the fundamental skills are fixed as permanent aspects of their personalities.

How Well are Needham Schools Succeeding?

It is important to ask how well our children are learning the so-called fundamental subjects. It is now a common practice for schools to make an annual survey to determine whether or not, and to what extend, they are succeeding in this respect. Standard tests are used for this purpose, for they permit comparisons with nationally determined standards, which have been made available in recent years.

How it is Done in a Neighboring Community

In order to show how these tests are used, I wish now to quote a passage from the current school report of a neighboring city in this area in which the public schools have a well-deserved and justified national reputation for efficiency. This report states the matter as follows:

"For the past five years, the sixth grades of the city have been given the Metropolitan Achievement Tests. These tests have been drawn up by research workers in education and administered to thousands of pupils

throughout the country. Because they have been given to so many children, standards of achievement have been established which are reliable. The Metropolitan Battery of Tests measures achievement in six areas: reading, vocabulary, arithmetic fundamentals, arithmetic problems, English, and spelling. It, therefore, serves as an effective check on the subject matter mastery of our pupils as they are completing their elementary school program. The results of the tests are also useful in assisting the junior high schools with the proper grouping of their incoming pupils. While these tests are not the sole basis for grouping in seventh grade, subject matter achievement takes on greater importance in the junior high school program, and, therefore, this objective measurement of the incoming pupil's subject matter achievement is a valuable part of the total picture of the child, which the school should have to meet his needs effectively.

"This year the test was administered on a city-wide basis when pupils were in the ninth month of the sixth grade. For all parts of the test combined into a single score, the results for Newton showed that the average sixth grade child in the ninth month of the sixth grade was achieving in the fundamental skills, in comparison with sixth grade pupils on a nation-wide basis, a skill equal to that of pupils in the first month of the seventh grade. In other words, the typical pupil who enters our junior high schools from the elementary schools is two months accelerated in these six basic areas of scholarship.

"It should be emphasized that these tests are in no way set up as objectives for the elementary school program. As a matter of fact, it would seem that if our pupils scored too high on such a test it would indicate that there was an over-stressing of the so-called fundamentals, which would be inconsistent with the needs of children and a modern, enlightened program of elementary education. It does afford, however, a fair appraisal of the mastery of the tocls of learning, which is but one of the objectives of a progressive elementary school program." (Newton School Report, 1939).

Superior Results Shown on Standard Tests

In the manner described in the foregoing quotation, tests of the same general nature have been given in the Needham elementary schools. The Public School Achievement Tests were given last year in Needham. They or similar tests have been given every year during the past seven years. They were given last year in the eighth month of the school year. Under the method devised for evaluating a pupil's status, a sixth-grade child who took the test in the eighth month of the year and whose score on the test equalled the national standard would have a rating of 6:8, which would mean that the child's achievement in the fundamental subjects was as high in comparison with national standards as that of the average child in the eighth month of the sixth year. That child's achievement would just meet the standard.

It is a fact, however, that Needham sixth-grade children average 7:2 last spring on these tests. This means that the achievement of the average sixth-grade pupil in Needham exceeded the average of the nation by four months. In other words the average sixth-grade pupil in Needham was as far advanced in comparison with sixth grade pupils on a nation-wide basis as pupils in the second month of the seventh grade. Thus the typical pupil in Needham who finishes the elementary school is four months accelerated in the six basic areas of scholarship known as the fundamental subjects.

Some Sixth Grades a Year Ahead of National Standards

When the total score is analyzed into its components, the results are wholly favorable to the Needham elementary schools in every subject.

The following tabulation gives the facts for all sixth-grade pupils in Needham:

Subject	Months Accelerated on Basis of National Standards
Reading (vocabulary and comprehension)	7
Arithmetic Computation	7
Arithmetic Reasoning	2
Spelling	2
Language (Grammatical) Usage	14

Naturally some variations occurred among the various sixth grades. The sixth grade in one school lacked only one month of being a whole year accelerated. In another school the sixth grade was just a year accelerated. In a word that sixth grade attained a score which was a full year ahead of the national standard for this test for the sixth grade. These pupils at the end of the sixth grade were as far advanced as pupils could be expected to be at the end of the seventh grade.

Test Results in Junior and Senior High Schools

Tests were given on a limited scale in the junior and senior high schools. An elementary school language usage test and a similar grammar test were given but no standards for comparison are available for these tests through the secondary schools. These are the results in algebra and Latin in which complete secondary school standards are available:

Needham Junior High School

Subject	Standard Score	Needham Score
Algebra (Ninth Grade)	16	26.1
Latin (Ninth Grade)	79	77.6

Needham Senior High School

Subject	Standard Score	Needham Score
Algebra (Tenth Grade)	16	22
Latin (Tenth Grade)	117.8	104.5
Latin (Eleventh Grade)	144.6	143.9

Superior Results in Ninth Grade Mathematics

The tests given in the junior and senior high schools show one conspicuously good result, namely, the outcome in algebra in the ninth grade in the junior high school — a result which exceeds the standard by over sixty per cent. A similar beginning class in algebra in the tenth grade at the senior high school achieved an excellent result considerably above standard. Ninth grade Latin pupils at the junior high school just about attained the standard. Eleventh grade pupils in Latin at the senior high school fell just a little below the standard. Tenth grade pupils in Latin at the senior high school were a little less than a half year below standard.

It can be said confidently, with all facts supporting the statement, that pupils who go to the senior high school from the ninth grade of the junior high school are splendidly prepared in mathematics. In Latin, likewise, pupils go to the senior high school well prepared. On the whole Latin pupils at the senior high school fall a little short of maintaining the

level of achievement of the junior high school. Latin classes at the senior high school are small and consist of selected pupils who have aptitudes for the subject and who have elected to continue Latin for one or two more years. Results might be expected to be very superior with such groups.

Results Equal to or Above Best School Systems

The results of these tests in the elementary schools are a sure indication to parents of Needham children and taxpayers of Needham that in the basic fundamentals of an education their pupils are achieving as high standards of scholarship as can be expected in the very best school systems in the United States — in fact higher standards than can reasonably be expected, for it has been shown that Needham elementary school children at the end of the sixth grade rate on the whole nearly a half year ahead of expectation and in some subjects from nearly a year to nearly a year and a half ahead of national standards.

Proof that Adequate Drill is Given

A fear often exists among parents that their children are not given a sufficient amount of drill. Sometimes perhaps they are thinking about schools of two or three decades ago when methods of teaching, like everything else, were quite different from today's practices. In the earlier day, drill was often considered to be the supreme end of education. The fact is that the excessive amount of drill, had, beyond a certain limit, little or no value in proportion to the time spent. Today, drill takes a different form which acknowledged authorities regard as a far better practice. It is impossible to go into detail, but the superior results attained in the fundamental subjects in our own schools attest the effectiveness and the appropriateness of the drill which Needham children receive. When Needham sixth-grade children rate seven months ahead of reliable national standards in computational arithmetic, which represents the drill phase of the subject, that fact is ample proof of the adequacy of drill in arithmetic. When Needham sixth-grade children are likewise seven months accelerated in reading (they were twelve months accelerated in the fifth grade), no one can claim that reading is not well taught and with sufficient drill. When Needham sixth-grade children attain a score in language (grammatical) usage, which rates them fourteen months ahead of national standards, parents may have perfect confidence that their children are adequately drilled. The undeniable fact is that Needham elementary school children can read, write, spell, compute, reason in arithmetic and use correct English with a degree of excellence which exceeds the levels of achievement found among thousands of typical children on tests which have been given on a nation-wide basis as a means of determining desirable standards of accomplishment for all children.

Results of Six Years Under Present System

This all brings me a sense of satisfaction, for the reason that this group of sixth grade children who took these tests last spring is the first class to be tested who had their complete elementary education under the program of teaching which I inaugurated when I came to Needham in the fall of 1934. If the accomplishment of the children is a measure of the success of a school system, it must be admitted by any fair-minded person that the Needham elementary schools have attained a degree of success equal to or better than that of our most superior school systems. These are facts and not opinions and theories.

As stated in the quotation from the school report of a neighboring city introduced at the beginning of this report, no informed person denies the reliability of the tests in question for measuring what they purport to measure. The point seems, therefore, to be conclusively sustained that

the elementary schools of Needham do teach the fundamental school subjects, so-called, in a superior manner equal to the best accomplishment in our best school systems.

An Enriched Curriculum Also

While achieving the highly desirable results in the basic areas of scholarship of the elementary school known as the fundamental subjects, Needham elementary schools have been building a curriculum of an enriched type which is known to be highly beneficial to children of that age level. The current report of the elementary supervisor describes what is being done in social studies. The results are demonstrably valuable as indicated by the evidence of growth and development, understanding and insight, comprehension and enlightenment, on the part of our children concerning the world in which they live. They often show a wealth of understanding, a degree of appreciation of the finer things in life and an attitude toward right conduct which is commendable in the highest degree.

Rich Vital Curriculum Gives Best Results in the School Subjects

It is becoming more and more clear that children who participate in a rich vital school curriculum gain a greater mastery of the school subjects than do children who participate in a narrow curriculum limited to drill and memorization. A rich and interesting curriculum content appears to reinforce and strengthen the learning of the school subjects.

Recently in a school research center competently administered and staffed a research project was centered on the question, "Do children who participate in a rich vital school curriculum achieve greater control [mastery] over school subjects than do children who pursue a formal curriculum?" Space permits only the conclusion of this significant research undertaking which was conducted over a period of years by accepted and attested research methods. The account of this study and the results are published in the November, 1940, number of the "Journal of Educational Research." The author's conclusion is: "These children who participated in a rich vital school curriculum achieved greater control over [mastery of] school subjects than do children who peruse a formal curriculum."

Results Confirm Practices Used in Needham Schools

All these results confirm our Needham practices in the elementary schools. (a) The formal subjects are being taught in a superior manner by a group of well-trained, experienced and superior elementary school teachers who are securing superior results. (b) At the same time the curriculum is also being made rich and vital by work in social studies, with rich and ample history and geography content; elementary science with appropriate emphasis on health; children's literature with wide and significant reading in many informational fields; art and music connected whenever possible with other school studies for enrichment; physical education to build strong bodies; activities to create and maintain good mental hygiene; some excursions and trips to museums for first-hand information; and appropriate activities which contribute to childhood education of the best kind. Good work habits, especially the ability to give sustained voluntary application to any enterprise until it is completed, and good conduct attitudes, which become permanent attributes of personality, being basic factors in the life of a good and successful citizen, are stressed. An intelligent, informed, well-rounded and self-governing citizen is the aim. The foundations of all these things are well and securely laid in the elementary schools. Such are the aims. All available evidence points to their successful realization.

Test Results Should Not be Considered the Supreme Objective of Education

One caution needs to be stated at this point. As pointed out in the Newton report, test results should not be too greatly emphasized. These outcomes should not be taken as the one supreme end of education. On the other hand, these tests results should be accorded a place of great importance in indicating the character of the results secured. The abilities and skills measured by standard tests are the tools of education. As such they have great significance. They need to be thoroughly mastered. With only these tools a child's education would be a barren, narrow, meaningless thing which would leave him with a powerful handicap throughout life. He would be like a soldier with an excellent gun but no ammunition. In such a condition a soldier would quickly succumb. So, a child with only empty tools, or instruments of learning, and no rich and vital content to be learned, would be handicapped in the battle of life.

Well-Balanced Enrichment with Competent Teaching of Fundamentals is Desired

In terms of such reasoning as this the curriculum of the elementary schools of Needham seems to be well balanced in terms of the educational needs of children. Two things may be said in this connection: (a) The account of academic achievement discussed earlier in this report, which recorded superior mastery of fundamentals, is one of the very strong elements of the cirriculum. (b) The enrichment on the content side as recorded in the report of the elementary supervisor, shows how a rich vital content adds an element of significant value in the lives of our boys and girls in the elementary schools.

The description of the work in social science is typical of several enriching subject matter fields in the elementary school curriculum. To give less of this kind of work would be detrimental to the children and would leave them handicapped throughout life. With the present superior mastery of the fundamentals, more drill than is now given would also be harmful to the children, as so clearly pointed out in the Newton report. Overdoing either element in the curriculum at the expense of the other would be bad practice.

In Appreciation

In concluding this report, I wish to express deep appreciation to the teachers and building principals for their loyalty and their devotion to the best education of the children of Needham. Proof of the high success of their work is indicated in this report. Elementary education is stronger in Needham and children receive a better preparation for life on account of the presence of an elementary supervisor as a member of the staff. To her appreciation is expressed. The junior and senior high school principals have performed important administrative functions which have contributed to the success of the school system.

To you, the School Committee, I express deep appreciation for your wise counsel, your openmindedness, your fairness, your sincere support and coperation and your policy of making every decision solely on the basis of what you sincerely believe to be the best interests of the children of the town of Needham. Under your leadership and with a staff of such excellence, schools can hardly fail to be successful.

In return I pledge to you all my continued best efforts to serve you and with your co-operation and under your direction to do what is best at all times for the children attending the public schools of Needham.

Respectfully submitted,

HARRY A. BROWN,
Superintendent of Schools.

REPORT OF PRINCIPAL OF SENIOR HIGH SCHOOL

Dr. Harry A. Brown,
Superintedent of Schools,
Needham, Massachusetts.

Dear Sir:—I herewith submit my annual report as Principal of the Needham Senior High School for the 1940 school year.

Graduating Exercises

On Thursday, June 13, one hundred and fifty-one seniors received their diplomas.

The central theme for the graduating exercises was Massachusetts' Contribution to the American Way of Life.

The class gift to the school was a Federal Recorder Amplifier Radio Phonograph. It will be a very useful addition to our school equipment.

I herewith acknowledge, with thanks, the gifts of money and prizes from friends of the school which make many awards possible at Commencement.

Statistics Relative to the Class of 1940

18 per cent of the Class of 1940 entered four-year colleges.
4 per cent entered junior colleges.
28 per cent entered some type of day school such as art, business, nursing, secretarial and trade schools, respectively.

Of the remaining 50 per cent — many of whom are studying in evening schools — only a very few were not gainfully employed when these facts were gathered.

Members of the class entered the following colleges: Bates, Boston University, Bowdoin, Brown, Colby, Dartmouth, Georgia Institute of Technology, Harvard, Holy Cross, University of Maine, Massachusetts State College, Massachusetts Institute of Technology, Northeastern University, Norwich University, Regis, Simmons, Smith, Springfield, St. Ambrose, Tufts, and Wellesley Colleges.

Scholastic Achievements of Our Graduates

Our recent graduates still continue to add new lustre to the scholastic achievements of those who have preceded them in college circles. Phi Beta Kappa, the most coveted of collegiate scholastic honors, was awarded to our graduates in the following institutions: Boston University, Bowdoin, Dartmouth, and Tufts Colleges, while high scholastic ratings were given to our representatives in the following seats of learning: Bates College, Boston University, Brown University, University of Maine, Massachusetts Institute of Technology, Massachusetts State College, University of New Hampshire, Northeastern University, Wellesley, Wesleyan and Williams Colleges, Worcester Polytechnic Institute, and Yale University.

Since one of the important functions of the Needham Senior High School is to adequately prepare competent pupils for college, it is my duty, from time to time, to give you and the School Committee definite evidence as to how well we are functioning in that respect. With that thought in mind I present the above facts. They ought to serve as proof to all who are interested, that the Needham Senior High School does prepare young people to carry on successfully in the best colleges in this country of ours.

Noteworthy Success in Athletics

The year which has just closed was noteworthy also in the field of athletics. It is not very often that a school can point to outstanding achievements in the same year in basketball, hockey, wrestling, baseball, and golf. Our basketball team had the honor of representing the School in "The Tech Tournament"; the hockey team won the championship of the Bay State Hockey League; the wrestling team produced three State champions; the baseball team was selected as one of the top teams in the eastern part of the State; our golf team, by winning the championship of the Norfolk League for the third time, gave us permanent possession of the cup. Consequently, we have reason to be very proud of the success which has attended the efforts of our coaches and athletes.

Finances

Because of the loyal support on the part of our townspeople, due thought and care on the part of our coaches in the use of equipment, and economical and efficient management by our faculty manager, we have been able to meet all bills and, at the same time, maintain a good working balance in the treasury. Circumstances over which we had no control caused the returns from our annual football game with Wellesley to be about one-ninth of what they were the previous year. That, of course, greatly reduced our working capital for the current year; nevertheless, we feel that by careful planning and budgeting we can carry on our usual program of activities in an adequate manner.

Organization for the Current Year

School opened on September 4 for the 1940–41 school year. Our enrollment showed a slight decrease from that at the beginning of the preceding year. It was 577 on October 1, 1939, ond 561 on the corresponding date in 1940, a decrease of 16 pupils.

Because of the slight decrease in numbers the faculty was reduced by one member. This was brought about by the transfer of Miss Lillian A. Giles to the junior high school. We were glad to welcome back Miss Catherine E. Dodge, head of the English department, after a successful year's experience as an exchange teacher in the English Department of the South Pasadena High School in California. We also had the pleasure of welcoming one new member to our faculty this year, Miss Norma C. Vietrie, who takes Miss Olga I. Cavallo's place in the Art Department.

Program of Studies

If anyone were to examine our program of studies over a period of years, he would discover that very few changes have taken place. Whenever changes have been made they have been of an evolutionary rather than of a revolutionary nature.

This year a slightly altered program of studies was issued in mimeographed form. The arrangement of studies was slightly changed. The chief change took place in the commercial curriculum where, by a slight rearrangement, two programs with minor differences, instead of one, are offered with the hope that the needs of pupils in that field will be met in a more satisfactory manner than in the past.

We are living in a world of rapid change. Insofar as it seems advisable, and as fast as the means at our disposal will permit, we are making changes in texts and subject matter. These things, we hope, will enable our young people to cope successfully with present-day conditions.

Music

The combined glee clubs produced Gilbert and Sullivan's "Pirates of Penzance." It was exceptionally well done. The boys' quartette had

the honor of winning a first place award at the Massachusetts Music Festival Association meeting held at Wellesley.

This year our band is entirely a senior high school unit. It has been completely outfitted with coats and caps, thanks to the efforts of Mr. William R. Fisher, its teacher, members of the band, and interested parents. Needless to say, the appearance of this unit has been thereby greatly improved. Under Mr. Fisher's capable leadership, it is producing a high grade of music and promises to become an organization over which the school and the community may become justly proud.

The orchestra is making progress but is greatly handicapped because of a dearth of players of stringed instruments. I understand that Mr. Fisher is trying to remedy this situation by starting instruction on such instruments in the upper grades of the elementary schools. I sincerely hope that there will be an encouraging response from both pupils and parents to this attempt on Mr. Fisher's part to arouse interest in, and to develop skill on, instruments which form the backbone of any good orchestra.

Art

The number of pupils electing art has not been so large as I should like to see it. However, whatever has been lacking in numbers has more than been made up in the quality of work produced. The creative ability and the power of execution that some of our students have displayed in the planning, making and painting of decorations for school events have been things at which to marvel. The products of their efforts which have been exhibited each spring have usually brought forth exclamations of surprise and words of commendation from those who have seen them.

Assemblies

The assembly period offers a splendid opportunity for pupil planning and participation. During the school year each homeroom is responsible for one assembly program. Each program is planned and executed by teacher and pupils working together. Opportunity is thus provided for pupils to obtain training and experience of real educational value, and, at the same time, to make a worthwhile contribution to school life.

In addition to the above the student body has the privilege of hearing able speakers state their views on timely subjects and of listening to fine music performed by excellent musicians.

In view of the above statements, it seems to me that nothing further needs to be said to prove that from the points of view of entertainment and education the assembly period occupies a very important place in the life of every pupil.

Safety Education

We are fully aware of our responsibility to educate young people to exercise proper care on the highways as pedestrians, cyclists, and drivers of motor vehicles. We endeavor to bring about the desired result by means of lectures, pictures and class instruction. Mr. Benton, who is in charge of safety education, has done an especially fine piece of work in that field and has been highly commended for it by an official of the State Department of Motor Vehicles.

Visual Education

Gifts from graduating classes and appropriations from the Student Activity Association have made possible the following facilities for visual education:

(*a*) Two classrooms and the auditorium equipped with dark shades.
(*b*) One moving picture camera.
(*c*) One 16 mm. moving picture machine — sound.
(*d*) One small Da-lite screen for classroom use.
(*e*) One large Da-lite screen for auditorium use.
(*f*) One Delineascope.

The films used for purposes of entertainment and education have been obtained from private individuals and film service agencies. The expense involved has been shouldered by the Student Activity Association.

The above facts show very definitely that we have made a good start in an important phase of modern education. Much more that is worthwhile could be done if we had the wherewithal to do it. Consequently we would welcome a definite appropriation in the school budget for that purpose.

Educational and Vocational Guidance

With the aid of moving pictures, books, representatives of educational institutions, and teachers we are trying to help pupils find themselves and to point out ways and means by which they can bring to a realization some of their cherished plans. The work that we are doing in this field has some value, but it is so inadequate that it fails to accomplish, in a large measure, what could be done by a properly qualified person provided he had sufficient means at his disposal to do the job.

Because I strongly feel that educational and vocational guidance should be done with a considerable degree of thoroughness, I recommend that a beginning, at least, should be made by employing an expert guidance counselor on a part-time basis. It is my firm conviction that the adoption of such a plan would result in great benefits to teachers, parents, and pupils, and in a real saving to the town.

Our School Library

Most secondary school educators would agree, I believe, that the school library should be one of the most important units in the school. It would be in our school if we had a school librarian who could give it the major part of her attention. At the present time it is supervised by an English teacher who is teaching five periods each day out of six, in a room very remote from the library, and is administered by pupils interested in such work who give up at least one of their study periods in order to be of service to their fellow students. Such an arrangement, I grant, is better than nothing, but with all due credit and thanks to those who are doing their best to make it function, it does not, and cannot, bring to pass benefits and results that could be derived from such a unit supervised and administered by a person educated for such work. Therefore, I hope that the day is not far distant when we shall be able to add a school librarian to our faculty.

Contacts with Parents

It is very important in our work that we become acquainted with the parents of pupils who come under our direction. In order to provide opportunity for that we hold "open house" usually on the first Tuesday afternoon of every school month, and on Tuesday evening of American Education Week. The response on the part of parents to this opportunity has not come up to expectations. As a usual thing the number has been small and has consisted primarily of parents whose young people have been doing a satisfactory grade of work. In the year ahead we hope that not only the number of parents whose sons and daughters are doing good work will increase, but that their number will be greatly augmented by

the parents of those whose scholastic work is unsatisfactory to them and to us. Our task is a joint one and the better we understand one another, the better will be the result.

Community Relations

The relations between the school and the community are excellent. The school, through its various organizations, has endeavored to represent the town, at home and afield, in a praiseworthy manner. It has lent its support in numerous ways to worthy community projects; it has shown a real spirit of service to others by making substantial donations to worthy causes. On the other hand, various groups in Needham have shown their appreciation of what we have done and are doing, by giving special recognition to some of our outstanding organizations. Such recognition has usually taken the form of a "special evening" or a banquet. Some of the groups responsible for the events are: The Village Club, The Layman's League, The American Legion, The Board of Trade, and The Citizens' Athletic Council. We are very grateful to them for the recognition which they have given us. It is our hope that we may continue to function in a manner which shall merit their support.

Education for Democracy

Our public schools, by and large, are better qualified than any other agency to prepare youth for life in a democracy. If I understand the attitude of the War Department correctly, our government does not expect and does not want us to provide military training for youth. It does expect us, however, to develop them both physically and mentally so that they will be ready, if called upon, to serve their country. With that goal in mind we shall see to it, insofar as our means will permit, that our program embodies health service, health instruction, and physical education which reduces regimentation to a minimum and places emphasis upon a free sports program which educators feel is quite successful in developing in individuals the basic qualities of courage, endurance, and resourcefulness. We shall also see to it that it embodies subjects which help to discipline the mind, provide practical knowledge and training, and which set forth the underlying principles and workings of this democracy of ours.

Conclusion

Whatever success has been achieved during the year which has just closed is due in a large measure to a number of factors, namely, (1) janitors who take pride in the plant which is intrusted to their care and who make every effort to keep it in fine shape; (2) pupils who are co-operative, and eager to uphold the fine reputation of the school in all of its many activities; (3) faculty members who are loyal and conscientious in the performance of duty. To all I acknowledge my indebtedness and herewith express to them my sincere thanks for all that they have done in behalf of the Needham Senior High School. I also take this opportunity to thank you, Dr. Brown, and the members of the School Committee for the time and thought which you and they have given to the problems pertaining to the Senior High School. I sincerely hope that the results obtained cause you to feel somewhat repaid for your efforts.

Respectfully yours,

WILLIAM F. POLLARD,
Principal.

REPORT OF PRINCIPAL OF JUNIOR HIGH SCHOOL

Dr. Harry A. Brown,
Superintendent of Schools,
Needham, Massachusetts.

My dear Mr. Brown: — This is my annual report as Principal of the Needham Junior High School.

Registration

The registration of the Junior High School on October 1, 1940, was 576, distributed as follows: grade 7, 205; grade 8, 183; and grade 9, 188. This is a gain over last year's registration of 29 pupils. With the exception of 1936, when a peak enrollment of 626 was reached, this year's growth is the largest recorded in the 10 years of the school's existence.

It appears that there has been a definite reversal of the downward trend in enrollment which has been in progress for three years. The 1940 entering class of 205 was the largest since 1936, and the enrollment of the upper grades of the elementary schools is such as to indicate a continuation of large incoming classes.

A large seventh grade in the Junior High School means inevitably correspondingly large eighth and ninth grades, by reason of the fact that virtually all pupils who enter the school remain for the entire three-year period. Since next year's seventh grade promises to be relatively large, it is quite probable that the registration of the school in 1941 will approximate 600, and that it will exceed that figure in 1942.

Program of Studies

This year some slight changes have been made in the program. For example, Latin is now offered as an elective two periods a week in grade eight. Owing to the full-time assignment of Miss Margareta F. Franzen, art teacher, to this school, the time devoted to art is double that of last year. Moreover, a reorganization of the program has resulted in a similar increase in music instruction. Finally, instead of five, as formerly, six periods of English, with increasing emphasis on the technical aspects of the subject, are required of all pupils.

Pupils' Records Warrant Confidence

Comparatively few of our pupils enter schools other than the Needham Senior High School. However, reports of the outstanding achievements of pupils who have entered schools away from Needham are sufficiently numerous to warrant a measure of confidence in the quality of work done by the teachers of the Junior High School.

Limited Opportunity for Trade Education

While Needham has no trade school, the Town pays the tuition of boys who attend such a school in other communities. In recent years, it has been a common practice to transfer to the Newton Trade School all boys interested in such a transfer, as no problem of entrance was raised. However, that condition has been changed. In order to qualify at present, a boy must have completed the eighth grade with a satisfactory record, and must pass a series of standard tests designed to determine his capacity and aptitude for success in the trade he wishes to learn. Such entrance requirements close the door to trade education for many boys, and result in keeping an increasing number of non-academic pupils in the Junior High School.

New Equipment

During the year a sound motion-picture projector and screen were bought with funds raised by the school.

Teacher Turnover

At the close of the school year 1939–1940, the school lost the services of Miss Florence A. Wangerin and Mr. Harold W. Cummings.

In January, 1940, Miss Emmeline A. Grieder was employed as a teacher of English. Miss Grieder is a graduate of the University of Dubuque and has a Master's degree in English from the University of Wisconsin. She came to us after teaching 11 years, including eight years in Ottumwa Senior High School in Iowa.

At the beginning of the present school year, Mr. John H. Jenkins was added to our staff as a teacher of social studies. Mr. Jenkins is a graduate of Bates College and holds a Master's degree from Teachers College, Columbia Univerisity.

Miss Lillian A. Giles, who was with us for one and a half years before being transferred to the Senior High School in 1939, was reassigned to the Junior High School at the beginning of this school year.

The school is pleased to have the services of Miss Grieder, Miss Giles, and Mr. Jenkins.

Professional Advancement of Teachers

Five teachers have received degrees since the last report. Miss Helene A. Goehring was graduated from Boston University at the beginning of the year 1939–1940. Mr. Jerome C. Sisson, Mr. Mario S. DeFazio, Mr. Minot B. MacDonald as well as Mr. John H. Jenkins were granted advanced degrees during 1940, the first two by the School of Education, Boston University; the last two by Teachers College, Columbia University.

Other teahcers who have taken courses during 1940 are Miss Doris A. Askew, Miss Ann E. Eliasson, Miss Miriam W. Ellis, Miss Margareta F. Franzen, and Mr. Joseph F. Manning.

Thus, one half of the teachers in the school have sought during 1940 to improve their service to the children of Needham.

The graduate degrees earned in 1940 has raised the total of such degrees held by members of the faculty to ten, or fifty per cent of the entire staff.

A further evidence of the professional spirit of the teachers is the fact that thirteen of them are members of the National Education Association.

Teacher Experience

The experience of teachers ranges from 3 to 30 years, and averages 12 years. Four teachers have taught from 3 to 5 years; 7 from 6 to 10 years; 5 from 11 to 15 years; and 4 from 25 to 30 years.

Residence of Teachers

Sixteen of the 20 teachers are natives of New England, and 11 are natives of Massachusetts. Of the 4 who are not natives of New England, 1 is now a permanent resident of Needham. In other words, 17 of the 20 teachers are permanent residents of New England; 13 of Massachusetts.

Greater Attention to the Individual Needed

The greatest need of the Junior High School is for a program that is better adapted to the individual needs and capacities of boys and girls, particularly those who will not go to college. An especially trained special-class teacher, who can help one large group of our pupils to get the most that school can contribute, is imperatively needed at this school.

This is the only school in Needham which *all* children attend in their progress through the public school system. Most of them will not go to college. But we may expect all of them to be citizens of our democracy. To make them socially competent is our great task. The realization of such a goal demands more than academic subject material, important as that is. It requires, also, a rich vital program designed to help youth better to succeed as intelligent citizens in a rapidly changing world and under democratic conditions.

Respectfully submitted,

HAROLD A. RICE,
Principal.

REPORT OF THE ELEMENTARY SUPERVISOR

Dr. Harry A. Brown,
Superintendent of Schools,
Needham, Massachusetts.

My dear Mr. Brown: — I am pleased to submit to you my third annual report of the Needham elementary schools. In keeping with my plan to discuss each year in the school report some phase of our teaching procedures dealing with subject matter, I should like to devote this year's report to the social studies.

Social Studies Defined

Referring to my first report which attempted to analyze the curriculum of the elementary school, I should like to repeat the paragraph dealing with social studies:

Social studies is a term which includes civics, history, geography and other similar material. The tendency is now in the direction of fusing these subjects. At times geography is studied, as such, and history in like manner. To a considerable extent, however, these subjects are so interrelated that historical and geographical phases cannot well be separated. A good deal of new material is now included in social science, and it greatly enriches the child's experiences.

Studied on a Childhood Level of Understanding

Children, even in the lower grades, gain some understanding of the social and industrial factors which are basic in modern life. They study certain phases of the industrial, social and civic life of the community. The needs of the community are studied and the means by which it supplies these needs are considered. The work includes a study of processes and activities involved in supplying individual and community needs for food, clothing and shelter; activities involved in facilitating social intercourse, communication, transportation, recreation; activities relating to community welfare, health and social agencies, protection of life and property as well as government. All this is done on a childhood level of understanding.

It is easy to see how geographic, historical and civic phases enter into such studies as have been described. When taught in these relationships, government of community, state and nation is better understood.

Reading, Writing and Arithmetic Made More Vital

All this is social science. It all contributes to an intelligent understanding of the world in which we live. Even very young children can understand many of these things. Other subjects, such as reading and arithmetic, are greatly enriched by the significant content studied in this and similar fields. Reading about worthwhile things adds value to the reading lesson. Solving real-life problems makes arithmetic meaningful to children and what they learn in this way has an aspect of permanency. Handwriting is involved in all this type of study. Writing to express ideas gives meaning to the process. Thus it is that reading, writing and arithmetic are facilitated.

Two Values in Social Studies

Teachers today are vitally interested in the social studies program for two reasons. (a) They are constantly being made aware of the spontaneous interest that is developing day by day in the minds of children through effective social-studies teaching. With good teacher guidance, children learn to understand how ways of living change, the effect land and men have on one another, frontier influences that have carried down to the present time and arrive at a better understanding of the present in the light

of frontier life. This is education for children. Their minds are opened to understanding and comprehension. (b) The second factor which enables teachers to better merge the subjects of geography, history and civics is the improvement in text books and visual aids. This is not to say that geography and history are always taught as one subject. A set of books is used as a guide or "road-map" so that a uniform program of work may be adhered to throughout our school system. To supplement the social studies readers we use geographies, histories and reference materials. All teachers understand the use of these additional aids and through their use teach children how to find and use information from many sources. This is the very essence of good education — a self-reliant person who knows how to use books and reference material.

Supplementary Material Enriches Teaching

Critics who do not understand the teaching methods which have been envolved by patient study in the last ten years may fear that children become confused when they study from more than one book or that the use of pictures and supplementary visual aids take away from the value of the subject to be learned. These people are no doubt thinking only of the "memorization" kind of learning whereby the lesson was assigned, read, memorized and then recited. Interest was not considered in this plan whereas now interest is conceded to be the most powerful incentive to learning. In the opinion of many educators informational material collected about topics which are of inherent interest to children is one of the most efficient ways of organizing instruction. Long before American history was ever thought of, a Chinese philosopher said, "One picture is worth a thousand words." The modern application of pictures to statistics emphasizes important facts from the text; and illustrations, objective maps, and charts bring an unusual interest to text books material.

Outline of Plan of Work in Social Studies

We believe that children, even in the lower grades, should study certain phases of the industrial, social and civic life of the community. With that thought in mind, we have made a program in the social studies field which begins in the first grade and continues through the sixth grade. Our plan of work follows:

First Grade

Supplementary Reading: "David's Friends at School;" "Peter's Family." (Social studies supplementary readers.)

Early first grade social studies activities naturally center around the experiences the child brings from home to school and in this grade the first steps are taken in having children understand fundamental human relationships and group co-operation.

Second Grade

Supplementary Reading: "Susan's Neighbors at Work." (Social studies supplementary readers.)

The study of social studies here broadens out to learn about activities carried out in the neighborhood and hopes to give children insight into how important processes of group life function. Children should have an understanding of the meaning and the necessity of co-operation in home, school and community.

Third Grade

Basal Text: "The First Book of the Earth;" "Nature Peoples." (Rugg.)

Supplementary Reading: "Centreville;" "Home Folks;" "Journeys Through Many Lands." (Social studies supplementary readers.)

In "The First Book of the Earth," children study man's geographic environment; plant and animal life appearing and men living on the earth. In "Nature Peoples," children study eight peoples living in eight different regions and we see their dependence upon the geography of their environment.

Fourth Grade

Basal Text: "Communities of Men;" "Peoples and Countries." (Rugg.)

Supplementary Reading: "World Folks;" Living in Country and City." (Supplementary social studies readers.)

In "Communities of Men," American communities are studied as they have grown from their original settlements, molded by the conditions of a new country. The influence of harbors, waterways, river valleys and mountains, natural resources, location near other populations desiring to trade are shown in these stories of the history of our country. This study is followed by an understanding of people in other countries, different "geographies" are evolved through historical backgrounds.

Fifth Grade

Basal Text: "The Building of America;" "The Story of Man At Work." (Rugg.)

Supplementary Reading: "American Lands and Peoples;" "Early Days in America;" "The New World;" "Past and Present;" "Introduction to American History;" "Living in the Americas." (Supplementary history and geography texts.)

In this grade children study the history and geography of the United States. They study the European background, American discovery and settlement, the rise of New England, the older and newer region of the South, the industrial zone, the agricultural region of the central plains. They also learn about the geographic factors of climate, soil and vegetation, natural resources, topography and the like, which are studied with the story of each region and its historical theme.

Sixth Grade

Basal Text: "The Arts of Man;" "Mankind Throughout the Ages." (Rugg.)

Supplementary Text:"America's World Backgrounds;""The Old World, Past and Present;" "Glimpses into the Long Ago;" "Living Geography;" "Foreign Lands and Peoples." (Supplementary histories and geographies.)

The work of this grade extends from primitive to modern life and children study man learning to govern himself; creating custom and law. They learn now through story, not the study of countries, but they try to see the whole "civilization." This study develops an understanding of man turning crude shelters into beautiful architecture; creating fine crafts and sculpture with his hands; the development of music and literature; the understanding of a totally new civilization arising in Western Europe culminating in modern nations of today.

Series of Texts as Guide

The Rugg-Krueger Social Science texts have been adopted for our basal material, beginning in the third grade, because we feel that they meet the trend toward curriculum integration by combining in one course materials which have been taught as separate subjects. In these books we find grouped together geographic, historical, economic, social, anthropological and aesthetic facts that have a bearing on the clarification of any one aspect of man's social development. Through the use of texts, such as these, we hope to develop in young Americans an appreciation of the significant contemporary problems of living together, as illustrated by peoples all over the world.

Whether history, geography and civics are taught separately or fused into a program of social studies our objective is the same; that is, we want these subjects to have meaning for boys and girls. Children see how a new industry makes changes in the community life; they see how people use the land to make a living; and they begin to understand how the success of one industry makes it possible for other businesses to succeed. In teaching social studies the pupil is shown, first, conditions today with which he is familiar; then he is taken back to beginnings, guided through developments and returned to today for a consideration of the future.

Must Begin in Elementary School

All educators agree that we must begin this preparation in the elementary schools. We are dealing with a subject of magnitude, of many sides, of many approaches. It is impossible to give students all this information in a "large dose" in high schools, or in colleges and turn out men and women competent to think, to evaluate, to decide wisely in the problems of local, national or international affairs. Pupils must be given a foundation in social studies early; and then they must be helped to see more and more of their problems on each level. We realize, too, that not all of our pupils will finish either secondary school or college. We cannot, therefore, afford to leave them without some understanding of how man has become what he is from what he was.

Knowledge of Essential Facts

As we work out our social studies program, we hope to provide a knowledge of essential facts and make our teaching of these facts meet the social, geographic and civic needs of our locality. Dr. Harold O. Rugg of Teacher's College, Columbia University, a native of Massachusetts, is of the opinion that the social studies curriculum must include far more than reading books and carrying on group discussions. The chief way by which young people learn is the life of their own social groups, the home, the school, the neighborhood and community organizations. He says, "Within the scope of school-education, the life of the school-as-a-whole is the chief vehicle of 'social study,' for there group behavior is socially and realistically motivated. The new psychology and education has taught us one principle — democracy cannot be understood except as it is lived. Our young people and their elders must practice it in the family, school, community organizations—everywhere. To study government effectively, they must take part in governing."

Child's Interest and Effort Add Important Results

With these principles in mind, we know that the child of elementary school age can take part in this growing up process in his own group life — in school, in his classes, in clubs and organizations. It seems to us that the life of the school is one of the most important instruments of social study. Recently we have come to realize that the child lives in what Dr. Paul R. Hanna, Professor of Education at Stanford University, calls a "great educational laboratory" — his local community. Dr. Hanna says, "The local community has a past — history; it is located in space — geography; it carries on activities with the natural and physical environment — science; it is composed of humans who carry on various co-operative tasks — economics and politics are here; it has a culture — literature, art, music. In many aspects the local community presents living subject-matter which children can learn to understand and better control. . . . One may ask of what value to a child is such research into the origins of his own community? One obvious advantage is the interest and effort a child will put forth when given guidance in such experiences—he becomes an active, not a passive learner. . . . Another value comes from seeing the evolution of a community — the natural resources which people adapted to their

needs or in some cases exploited, the social and physical forces which are responsible for the growth or decline of communities, the part played by far-sighted citizens, by institutions."

From Neighborhood to World Study

At the early primary levels this community focus is centered on the pupil's home, school and neighborhood. As the child grows older, he can be led out in time and space from his immediate and contemporary community to ask questions about other communities. It is clear then that the local community does not permanently remain the focus of the curriculum. Gradually, because they learn to know one community fairly well, children develop readiness to focus on a wider field of human activity. So as children mature, they bring the insight which has developed in studying their own communities, to understand the wide world which in turn becomes the larger area of education. This involves history, geography, civics and all other phases of social studies.

Aim More Efficient Individuals

We hope that in our plan of teaching the social studies the program will be directed toward making socially effective personalities for our children.

We hope to make children see the past through the present whether we are teaching geography, history or civics. We want to review all stages of civilization from primitive culture to the present in such a way that children of the elementary school will develop a spontaneous enthusiasm to learn more about the world in which they live.

Respectfully submitted,

IRENE E. CONWAY,
Elementary Supervisor.

STAFF ORGANIZATION

December 31, 1940

General Control

Harry A. Brown . . . . . *Superintendent of Schools*
John F. McDermott . . . . . *Attendance Officer*
Dene R. Kelley . . . . . *Secretary to the Superintendent*
Marie F. Whelan . . . . . *Junior Clerk and Stenographer*

Health Service

David E. Mann, M.D. . . . . *School Physician*
J. Braden Thompson, M.D. . . . . *School Physician*
Ruth V. Smith, R.N. . . . . *School Nurse*

Instruction

NAME AND GRADE, SUBJECTS OR POSITION	Service Began	EDUCATION*	Years of Experience Previous to Sept. 1,1940
Elementary Supervisor			
Irene E. Conway	1938	State Normal School, Oshkosh, Wisconsin, 1916; State Teachers College, Oshkosh, Wisconsin, 1928; Teachers College, Columbia University, 1936; Student: University of Chicago; Institute of Juvenile Research, Chicago; Boston University.	22
Principals (and clerks)			
William F. Pollard Principal Senior High School	1927	Middlebury College, 1913; Harvard University, 1924	27
Harold A. Rice Principal Junior High School	1936	State Normal School, Shepardstown, West Virginia, 1914; West Virginia University, 1920; West Virginia University, 1926; New York University, 1938; Student: Columbia University; Harvard University.	23
Edna F. Slaney (clerk)		Senior High School	
Evelyn E. Power (clerk)		Junior High School	
Teachers			
Senior High School			
Fred L. Frost American History	1919	Lebanon Valley College, 1911; Teachers College, Columbia University, 1916; Harvard University, 1926.	27

*In the foregoing statement covering schools attended by teachers when any institution is listed with a date, it indicates that the teacher graduated from that school or college. Other schools attended but from which the teacher did not graduate are listed following the word "Student." The same institution from which a teacher graduated is listed a second time in case the teacher in question did additional study at that school or college beyond the first graduation. When the same college is listed twice with date it means that the teacher graduated a second time after further study at that school or college. Graduation may signify receipt of a diploma from a two-year or a three-year curriculum or it may mean attainment of a bachelor's or master's degree after four or five years of college or university study.

NAME AND GRADE, SUBJECTS OR POSITION	Service Began	EDUCATION	Years of Experience Previous to Sept. 1, 1940
Asa M. Small Plane Geometry, Commercial Law	1927	Bowdoin College, 1927; Northeastern University, 1931; Boston University, 1934; Student: Springfield College; Boston University.	15
Alice C. Gates Biology and Commercial Geography	1924	State Normal School, Fitchburg, 1907; American Institute of Banking, 1924; Boston University, 1928; Student: Harvard University; Northeastern University.	24
Louise L. Steele English	1926	Colby College, 1923; Harvard University, 1932; Student: Boston University.	17
Gertrude Lewis Stenography and Typewriting	1929	Boston University, 1927; Student: Mt. Union College, and Simmons College.	18
Ernest J. Pelletier Industrial Arts, Algebra	1936	University of New Hampshire, 1932; Student: State Normal School, Keene, New Hampshire; Boston University.	8
Corinne Cowdrey Household Arts and Cafeteria Manager	1937	Lasell Junior College, 1930; Boston University, 1932; Student: Tuckerman School of Religious Education; Garland School of Home Making; Massachusetts Institute of Technology; University of Maine.	6
Leita L. Sawyer German and English	1924	Boston University, 1918; Student: Boston University; Boston Y. W. C. A.; University Extension; Private Study in Berlin, Germany.	22
Eva H. Churchill English	1920	Emerson College, Boston, 1912; Emerson College, 1921; Student: Boston University.	25
Annie M. Currie Latin and French	1920	Tufts College, 1910; Student: Boston University; Harvard University.	26
Florence E. Durgin European History and Economics	1922	State Normal School, Plymouth, New Hampshire, 1915; Boston University, 1922; Boston University, 1934; Student: University of California.	23
Catherine E. Dodge English	1925	University of New Hampshire, 1923; Middlebury College, 1939; Student: Boston University; Cornell University; Study Club Tour of Europe.	16
Charles E. Benton Physics and Chemistry	1926	Harvard College, 1924; Northeastern University, 1931; Boston University, 1933; Student: Boston University; Harvard University.	16

NAME AND GRADE, SUBJECTS OR POSITION	Service Began	EDUCATION	Years of Experience Previous to Sept. 1, 1940
Anna P. Fessenden Mathematics	1926	Smith College, 1918; University of Minnesota, 1920; Student: Harvard University; Boston University; Marine Biological Laboratory, Woods Hole, Massachusetts.	22
Ruth C. Harrington French	1926	Boston University, 1916; Student: Middlebury College; Harvard University; University of Grenoble (France); Boston University.	24
Margaret A. Guthrie Stenography, Typewriting	1931	Bryant and Stratton Commercial School, 1911; New York University, 1924; Student: Columbia University; Harvard University.	27
Margaret C. Kenney English, French	1938	Wellesley College, 1934; Student: Boston University.	4
John E. Nelson Bookkeeping	1932	Williams College, 1909; Student: Yale Forest School; Pace and Pace Institute of Accounting and Business Administration; Massachusetts State College; Emerson College.	10
Mary E. Dugan American History, Commercial Geography, Economics	1930	State Normal School, Fitchburg, 1926; Student: State Normal School, Hyannis; University Extension; Clark University; Boston University; Boston Y. W. C. A.	14
Junior High School			
Bertha E. Pugsley English, Social Studies History	1918	Student: Emerson College; State Teachers College, Buffalo, New York; Extensive Private Study and Travel.	28
Esther Nickerson Mathematics	1927	State Teachers College, Hyannis, 1911; Student: University Extension.	29
Nellie T. O'Brien Social Studies	1916	State Normal School, Framingham, 1910.	30
Kathryn L. Wharton Social Studies	1938	University of Illinois, 1937; Teachers College, Columbia University, 1938; Student: Knox College; State Teachers College, Kirksville, Missouri; State Teachers College, Macomb, Illinois.	6
Lillian A. Giles English	1938	Bates College, Lewiston, Maine, 1928; Student: Harvard University.	11

NAME AND GRADE, SUBJECTS OR POSITION	Service Began	EDUCATION	Years of Experience Previous to Sept. 1, 1940
Sylvia A. Collins Algebra	1925	Student: State Normal School, Farmington, Maine; State Normal School, Keene, New Hampshire; State Normal School, Plymouth, New Hampshire; Boston University.	30
Mario S. DeFazio Physical Education and Science	1935	Boston University, 1934; Student: State Teachers College, East Stroudsburg, Pennsylvania; Teachers College, Columbia University; Boston University, 1940.	6
Helene A. Goehring English	1928	State Normal School, Fitchburg, 1926; Student: University Extension; Boston University; State Normal School, Hyannis; Harvard University; New England Conservatory of Music.	12
Katherine Locke Latin, Early European History and English	1936	Hollins College, Virginia, 1933; University of Michigan, 1934; Student: Boston University.	6
Minot B. MacDonald English, Science and Mathematics	1937	State Teachers College, Bridgewater, 1934; Teachers College, Columbia University, 1939; Student: Boston University.	5
Jerome C. Sisson Science	1928	Clarkson College of Technology, 1922; Boston University, 1940; Student: Harvard University.	13
Miriam W. Ellis Physical Education and English	1936	Sargent School of Physical Education, 1931; Boston University, 1932; Villa Maria College, Erie, Pennsylvania, 1933; Boston University, 1936.	7
Joseph F. Manning Industrial Arts	1938	State Teachers College, Fitchburg, 1935; Student: Boston University; Teachers College, Columbia University, 1940.	4
R. Ashley Holt Science and Mathematics	1932	Springfield College, 1928; Student: Boston University.	11
Myrtle A. Colson Mathematics	1937	Boston Teachers College, 1931; Boston Teachers College, 1932.	8
Doris A. Askew Social Studies, English	1935	State Normal School, Oswego, New York, 1930; Teachers College, Columbia University, 1933; Teachers College, Columbia University, 1936. Student: Boston University.	9

NAME AND GRADE, SUBJECTS OR POSITION	Service Began	EDUCATION	Years of Experience Previous to Sept. 1, 1940
John H. Jenkins, Jr. Social Studies	1940	Bowdoin College, 1932; Teachers College, Columbia University, 1940; Student: Bates College; Colby College.	1
Margareta F. Franzen Art	1937	Boston University, 1937.	3
Ann E. Eliasson Household Arts	1938	University of Maine, 1936; Student: Merrill-Palmer School, Detroit, Michigan.	4
Emmeline A. Grieder English	1940*	University of Dubuque, Iowa, 1925; University of Wisconsin, 1929; Student: New York University.	12
Elementary Schools			
Stephen Palmer School			
James M. Peebles Fifth Grade Principal	1940	State Teachers College, Bridgewater, 1937; Student: Teachers College, Columbia University.	3
Bertha I. Johnson Fifth Grade	1918	State Normal School, Castleton, Vermont, 1913.	29
Margaret M. Wilcock Fourth Grade	1930	State Normal School, North Adams, 1928; State Teachers College, Bridgewater, 1929; Student: Boston University; State Teachers College, Hyannis.	11
Marion A. Wagner Fifth Grade	1935	Lesley Kindergarten Normal School, 1934; Student: Sargent School of Physical Education; College of the Spoken Word; Boston University.	6
Gladys Johnson Fourth Grade	1924	State Teachers College, Edinboro, Pennsylvania, 1927; Student: State Teachers College, Edinboro; University Extension; Boston University.	16
Wilma F. Mayo Third and Fourth Grade	1927	State Normal School, Castine, Maine, 1924; Student: State Normal School, Farmington, Maine; Boston University; Cabot School of Newtonville.	21
Greta A. Hill Third Grade	1939	Wheelock School, 1931; Boston University, 1939; Student: University of California.	3
Edith A. Chase Third Grade	1931	State Normal School, Framingham, 1929; Student: Boston University; State Teachers College, Hyannis; New York University Extension; University Extension.	10

NAME AND GRADE, SUBJECTS OR POSITION	Service Began	EDUCATION	Years of Experience Previous to Sept. 1, 1940
Jane B. Doughty First Grade	1919	State Normal School, Bridgewater, 1918; Student: State Normal School, Hyannis; Boston University; Boston School of Cookery; Boston, Y. W. C. A.	22
Madolin F. Wilcox Second Grade	1919	State Normal School, Farmington, Maine, 1917; Student: State Normal School, Hyannis; Boston University; University Extension.	23
Mabel E. Jacobs Second Grade	1919	Wheelock School, 1913; Student: State Normal School, Worcester; State Normal School, Hyannis; University Extension.	26
Edith B. Smith First Grade	1930	State Teachers College, Bridgewater, 1929; Student: Boston University.	11
Alice M. McDougald Kindergarten	1916	Fisher Kindergarten and Primary Training School, 1910; Student: Boston University; University Extension.	29
Charlotte M. Pearson First Grade	1937	Wheelock School, 1934; Boston University, 1937.	6
Ethel B. Harris Kindergarten	1940	Wheelock School, 1938; Student: Boston University; Smith College.	2
Emery Grover School			
Gladys I. Gilbert Sixth Grade Principal	1925	State Normal School, Gorham, Maine, 1918; Student: Clark University; Boston University; Teachers College, Columbia University; University Extension.	20
Alice M. Swenson Sixth Grade	1935	State Teachers College, Bridgewater, 1931; Student: Clark University; University Extension; Boston University.	9
Alice E. Chase Sixth Grade	1926	State Normal School, Framingham, 1924; Boston University, 1938.	16
William Carter School			
Medill Bair Sixth Grade Principal	1939	State Teachers College, Trenton, New Jersey, 1935; Teachers College, Columbia University, 1937; Student: Rutgers University; Teachers College, Columbia University.	5
Josephine DiMauro Sixth Grade	1940	State Teachers College, Lowell, 1927; Boston University, 1939; Student: University of New Hampshire; University Extension.	11

NAME AND GRADE, SUBJECTS OR POSITION	Service Began	EDUCATION	Years of Experience Previous to Sept. 1, 1940
Eva B. Davis Fifth Grade	1937	State Normal School, Plymouth, New Hampshire, 1921; Student: State Teachers College, Asheville, North Carolina; University of Vermont; Boston University; University Extension.	16
Alva M. Ford Fifth Grade	1936	State Normal School, Framingham, 1929; Boston University, 1933; Student: Fordham University; University Extension.	9
Gertrude F. Devine Fourth Grade	1931	State Teachers College, Salem, 1929; State Teachers College, Salem, 1930; Student: State Teachers College, Hyannis; University Extension; State Teachers College, Salem, 1940.	10
Nellie Pulaski Third and Fourth Grade	1940	State Teachers College, Johnson, Vermont, 1939; State Teachers College, Worcester, 1939; Student: State Teachers College, Fitchburg.	3
Alice E. Hannon Third Grade	1934	State Teachers College, Lowell, 1930; State Teachers College, Fitchburg, 1938; Student: Boston University; University Extension.	10
Nellie T. Senften Special Class	1938	State Teachers College, Lowell, 1935; Boston University, 1938.	4
Avery School			
Ruth V. Skinner Second Grade Principal	1937	Wheaton College, 1933; Smith College, 1935.	5
Harriette N. Boyd First Grade	1903	Newburyport Training School, 1902; Student: Harvard University; Private Study.	36
Clara A. Dray First and Second Grades	1925	Perry Kindergarten Normal School, 1925; Student: Boston University; State Teachers College, Hyannis.	15
Cynthia M. Gregory Kindergarten	1934	Wheelock School, 1926; Student: Rhode Island College of Education; Boston University; University Extension.	13
Harris School			
Rebecca H. Perry Fifth Grade Principal	1924	State Normal School, Machias, Maine, 1922; Student: Boston University; Harvard University.	18
Roxana G. Eastman Sixth Grade	1940	State Normal School, Farmington, Maine, 1933; Student: Colby College; State Teachers College, Hyannis.	6

NAME AND GRADE, SUBJECTS OR POSITION	Service Began	EDUCATION	Years of Experience Previous to Sept. 1, 1940
Grace E. Arnold Fourth and Fifth Grades	1931	State Teachers College, Salem, 1929; Student: University Extension.	11
Olga J. E. McMurdie Third and Fourth Grades	1937	State Teachers College, Bridgewater, 1934; Student: Boston University.	6
Alison T. Feast Third Grade	1935	State Normal School, Castleton, Vermont, 1931; Teachers College, Columbia University, 1935; Teachers College, Columbia University, 1936; Student: McGill University, Montreal.	7
Ruth E. Jacobs Second Grade	1930	State Teachers College, Hyannis, 1926; Student: Boston University; University of California; University Extension; Teachers College, Columbia University.	15
Lois E. Baker First and Second Grades	1931	State Normal School, Westfield, 1928; Student: Harvard University; State Teachers College, Hyannis; Teachers College, Columbia University; Boston University.	12
Helen C. Kelly First Grade	1930	State Normal School, Framingham, 1927; Student: Boston University; State Teachers College, Hyannis; University Extension; Rhode Island State College.	12
Elsie M. Hinkley Kindergarten	1918	State Normal School, Framingham, 1911; Student: Massachusetts State College; Boston University; Wellesley College; University Extension.	29
Eliot School			44
Alice H. Eberhardt Fifth and Sixth Grades Principal	1899	State Normal School, Hyannis, 1927; Student: State Teachers College, Hyannis.	
Ann E. Fawcett Third and Fourth Grades	1919	State Normal School, Hyannis, 1915; Student: Massachusetts Normal Art School; State Teachers College, Hyannis.	24
Lillian A. Prescott Kindergarten, First and Second Grades	1921	State Normal School, Gorham, Maine, 1911; Student: University Extension.	28
Dwight School			
Mary E. Kett Fifth and Sixth Grades Principal	1928	State Normal School, Hyannis, 1926; Boston University, 1940. Student: State Normal School, Hyannis; Boston University. University Extension.	14

NAME AND GRADE, SUBJECTS OR POSITION	Service Began	EDUCATION	Years of Experience Previous to Sept. 1, 1940
H. Joan Dorr Third and Fourth Grades	1935	Perry Kindergarten Normal School, 1932; Boston University, 1935; Student: Boston Teachers College.	7
Helen M. Peterson	1940	State Normal School, Gorham, Maine, 1930; Student: Bates College; Boston University.	10
Barbara Small Kindergarten	1936	Wheelock School, 1933; Boston University, 1934; Teachers College, Columbia University, 1940.	6
Riverside School			
Edith M. McCann Kindergarten, First and Second Grades Principal	1908	Boston University, 1899; Student: Boston University.	31
Special Teachers			
Philip H. Claxton Physical Education for Boys	1929	State Normal School, East Stroudsburg, Pennsylvania, 1925; State Teachers College, East Stroudsburg, 1928; Student: Boston University.	14
Margaret E. Carroll Physical Education for Girls	1936	Sargent College of Physical Education, 1927; Boston University, 1930; Boston University, 1935; Student: Harvard Medical School; Boston University.	11
William R. Fisher Music in Junior and Senior High Schools	1938	New York University, 1933; Student: New York University; Boston University.	5
Dorothy Higbie Music in Elementary Schools	1937	Teachers College, Columbia University, 1937; Teachers College, Columbia University, 1937; Student: Defiance College; Ohio Northern University; Ohio State University; Student: Oxford University, Oxford, England.	7
Norma C. Vietrie Art	1940	School of Practical Arts, Boston University, 1933; Boston University, 1935; Boston University, 1937; Student: Rhode Island School of Design.	4
Remedial Teachers			
Myrtle E. Taylor	1936	Perry Kindergarten Normal School, 1933; Boston University, 1937; Student: University Extension; Harvard University.	3
Barbara Hill	1941	School of Handicraft and Occupational Therapy, 1938; Boston University, 1939; Student: Wellesley College; Teachers College, Columbia University; Boston University.	1

Building Operation

George B. Jones, Custodian of School Buildings

Janitor Service

Name	School
John W. Riley	Senior High School
Stuart E. Palmer	Senior High School
William Marriott	Senior High School
Charles B. Stuart	Junior High School
Alfred F. Stark	Junior High School
Walter J. Glassett	Emery Grover School and Junior High School
Frederick C. Newey	Stephen Palmer School
William S. Whelan	Stephen Palmer School
Charles Bailey	Eliot School
William A. Cassidy	William Carter School
George L. Kennedy	Avery School
John J. Daley	Harris School
William J. Worringham, Jr.	Dwight School
Josie Boudrot	Riverside School

Building Maintenance

Frederick Phillpot — Carpenter

Cafeteria Service

Ruth T. Stevenson — Cafeteria Manager in Junior High School
Jessie R. Gillespie — Cafeteria Assistant in Senior High School

STATISTICS OF ENROLLMENT

October 1, 1940

I. Elementary Schools

SCHOOL	Grades								Total
	Kn.	I	II	III	IV	V	VI	Sp'l	
Stephen Palmer School	75	75	63	80	76	82	...	..	451
Emery Grover School	...	...	...	...	...	...	101	..	101
Avery School	41	44	36	...	...	...	...	..	121
William Carter School	...	...	...	46	51	51	51	10	209
Harris School	45	40	41	51	40	40	32	..	298
Eliot School	6	12	10	21	8	4	13	..	74
Dwight School	12	28	12	9	12	20	11	..	104
Riverside School	9	8	5	...	...	...	...	..	22
Total in Elementary Schools	188	207	167	207	196	197	208	10	1,380

II. Secondary Schools

SCHOOL	Grades							Total
	VII	VIII	IX	X	XI	XII	PG	
Junior High School	205	183	188	...	...	...	...	576
Senior High School	...	...	...	164	215	166	16	561
Total in Secondary schools	205	183	188	164	215	166	16	1,137
Total in all schools								2,517

FINANCIAL STATEMENT

December 31, 1940

1. General Control

Classification	Actual Expenditures 1940	Proposed Expenditures 1941
Salaries	$7,425 66	$7,425 00
Expenses out of State (travel)	75 65	100 00
Travel (within Town, and State)	235 66	250 00
Supplies, Printing, Postage, Telephone, Telegraph, Express and Sundry Expense	739 91	735 00
	$8,476 88	$8,510 00

2. Instruction

Salaries:		
Supervisor	$2,500 00	$2,500 00
Principals	7,900 00	7,900 00
Principals' Clerks	1,540 00	1,620 00
Classroom Teachers	148,683 03	150,700 00
Special Teachers	10,062 00	10,320 00
Remedial Teachers	1,435 00	2,700 00
Substitute Teachers	2,468 88	2,250 00
Tutors	379 00	300 00
Additional Personnel		880 00
	$174,967 91	$179,170 00
Other Expenses of Instruction:		
Travel of Special Teachers, Principals and Supervisor	$405 69	$375 00
Textbooks	4,451 28	6,500 00
Supplies for Instruction	4,421 37	6,500 00
Fuel and Power for Instruction	26 33	30 00
Sundry Expense	420 22	350 00
	$9,724 89	$13,755 00

3. Operating School Plant

Salaries:		
Custodian of School Buildings	$2,024 94	$2,000 00
Janitors	17,230 86	17,470 00
Fuel	8,177 91	9,000 00
Water, Electricity, Telephones, Supplies, and Sundry Expense	7,234 12	7,750 00
Use of Buildings by Outside Organizations	100 00	200 00
Travel of Custodian of Buildings	63 30	120 00
	$34,831 13	$36,540 00

4. Maintenance (Repairs and Replacements)

Salaries:		
Carpenter	$469 50	$1,878 00
General Repairs	7,452 30	11,000 00
	$7,921 80	$12,878 00

5. Auxiliary Agencies

Salaries:		
Health Salaries (nurse and school physicians)	$2,650 00	$2,650 00
Cafeteria Salaries	2,380 00	2,800 00
Libraries (Reference books)	500 00	1,000 00
Transportation of Pupils	8,421 72	8,385 20
Travel of School Nurse	150 00	150 00
Supplies and Sundry Expense for School Nurse	56 66	80 00
Sundry Expense	29 19	25 00
	$14,187 57	$15,090 20

6. Miscellaneous Expenses

Tuition	$417 22	$672 26
Insurance, Removal of Ashes, Commencement Expense, Snow Removal and Sundry Expense	555 53	683 00
	$972 75	$1,355 26

7. Outlays (Capital Expenditures)

New Buildings (fixtures)	$258 30	$100 00
New Grounds (improvements)	8 15	100 00
New Equipment (educational and mechanical)	633 14	2,266 84
	$899 59	$2,466 84
Total (regular accounts)	$251,982 52	$269,765 30
Balance (regular accounts)	46 15	
Appropriation	$252,028 67	

Summary of Special Appropriations

Account	Appropriations	Expenditures	Balances
Special Appropriation for Use of Buildings (Recreation)	$134 96	$134 96	$0 00
Special Senior High School Repairs	76 09	0 00	76 09
Adult Alien Education	150 00	44 55	105 45
Total (Special Appropriations)	$361 05	$179 51	$181 54
Vocational Tuition	$3,000 00	$2,792 01	$207 99
Grand Total	$3,361 05	$2,971 52	$389 53

ANNUAL FINANCIAL REPORT OF SCHOOL FUNDS

For the School Year 1939-1940

Needham Senior High School Student Activity Association:

Balance on hand July 1, 1939	$912 04	
Receipts for year 1939–1940	5,871 38	
Total Receipts		$6,783 42
Expenditures for year 1939–1940	$5,559 99	
Total Expenditures		5,559 99
Balance on hand July 1, 1940		$1,223 43

Needham Senior High School Athletic Association:

Balance on hand July 1, 1939	$475 78	
Receipts for year 1939–1940	3,162 84	
Total Receipts		$3,638 62
Expenditures for year 1939–1940		2,987 04
Balance on hand July 1, 1940		$651 58

Needham Junior High School Fund:

Balance on hand July 1, 1939	$216 11	
Receipts for year 1939–1940	382 93	
Total Receipts		$599 04
Expenditures for year 1939–1940		553 57
Balance on hand July 1, 1940		$45 47

Needham Junior High School Nee-Hi News:

Balance on hand July 1, 1939	$85 21	
Receipts for year 1939–1940	365 10	
Total Receipts		$450 31
Expenditures for year 1939–1940		375 34
Balance on hand July 1, 1940		$74 97

Needham Junior High School Student Activity Association:

Balance on hand July 1, 1939	$257 04	
Receipts for year 1939–1940	532 85	
Total Receipts		$789 89
Expenditures for year 1939–1940		640 74
Balance on hand July 1, 1940		$149 15

Needham Senior High School Cafeteria:

Balance on hand July 1, 1939	$70 28	
Receipts for year 1939–1940	5,524 33	
Total Receipts		$5,594 61
Expenditures for year 1939–1940		5,355 60
		$239 01
Money owed to Cafeteria, paid after July 1		1 79
Balance on hand July 1, 1940		$240 80

Needham Junior High School Cafeteria:

Balance on hand July 1, 1939	$578 07	
Receipts for year 1939–1940	5,908 12	
Total Receipts		$6,486 19
Expenditures for year 1939–1940		6,088 26
Balance on hand July 1, 1940		$397 93

William Carter School Fund:

Balance on hand July 1, 1939	$80 47	
Amount paid by check for rental of wig	2 63	
(Check not cashed or cancelled, therefore money still in bank)		
Receipts for year 1939–1940	407 46	
Total Receipts		$490 56
Expenditures for year 1939–1940		386 69
Balance on hand July 1, 1940		$103 87

Stephen Palmer School Milk Fund:

Balance on hand July 1, 1939	$ 0 00	
Receipts for year 1939–1940	372 68	
Total Receipts		$372 68
Expenditures for year 1939–1940		372 68
Balance on hand July 1, 1940		$0 00

Emery Grover School Milk Fund:

Balance on hand July 1, 1939	$ 29	
Receipts for year 1939–1940	27 05	
Total Receipts		$27 34
Expenditures for year 1939–1940		27 03
Balance on hand July 1, 1940		$0 31

Harris School Milk Fund:

Balance on hand July 1, 1939	$1 47	
Receipts for year 1939–1940	271 50	
Total Receipts		$272 97
Expenditures for year 1939–1940		255 51
Balance on hand July 1, 1940		$17 46

Avery School Milk Fund:

Balance on hand July 1, 1939	$2 00	
Receipts for year 1939–1940	22 95	
Total Receipts		$24 95
Expenditures for year 1939–1940		17 79
Balance on hand July 1, 1940		$7 16

Dwight School Milk Fund:

Balance on hand July 1, 1939	$0 00	
Receipts for year 1939–1940	24 85	
Total Receipts		$24 85
Expenditures for year 1939–1940		1 00
Balance on hand July 1, 1940		$23 85

Summary of School Funds

Total of balances on hand July 1, 1939	$2,681 39	
Total Receipts during year 1939–1940	22,875 83	
Total Receipts		$25,557 22
Total Expenditures during year 1939–1940		22,621 24
Total of balances on hand July 1, 1940		$2,935 98

The foregoing financial statement does not include net worth. Many of the organizations have equipment, goods and supplies on hand. It is probable that their inventories of such goods and materials are valued at several thousand dollars in addition to the cash receipts and disbursements which are listed.

TREASURER'S REPORT
January 1, 1940, to December 31, 1940

Balances, January 1, 1940		$127,413 60
Receipts:		
1939 Taxes:		
Real Estate	$144,788 29	
Personal	3,454 66	
Poll	10 00	
		148,252 95
1940 Taxes:		
Real Estate	$549,275 91	
Personal	35,658 47	
Poll	7,778 00	
		592,712 38
Motor Vehicle Excise Taxes:		
1939	$1,951 83	
1940	42,616 52	
		44,568 35
Gypsy Moth Taxes:		
1939		121 00
Street Betterments:		
1939	$1,230 28	
1940	4,216 82	
		5,447 10
Sewer Betterments:		
1939	$1,482 11	
1940	5,010 59	
		6,492 70
Sewer House Connections:		
1939	$535 78	
1940	1,560 20	
		2,095 98
Sidewalk Betterments:		
1940		43 93
Unapportioned Betterments:		
Sewer 1940	$2,650 87	
Sewer House Connections 1940	1,889 71	
Sidewalk 1940	50 00	
Street 1940	2,287 28	
		6,877 86
Apportioned Betterments:		
Sewer 1940		3,110 54

Betterments Paid in Advance:		
Street	$3,093 83	
Sewer	3,201 51	
Sewer House Connection	1,031 59	
		$7,326 93
Committed Interest on Betterments:		
1939	$522 39	
1940	1,955 41	
Sewer 1939	606 78	
Sewer 1940	2,142 65	
Betterments Paid in Advance	146 33	
		5,373 56
Interest on Taxes:		
Real Estate 1939	$3,858 02	
Real Estate 1940	258 20	
Excise 1939	27 15	
Excise 1940	92 18	
Poll Tax 1939	29	
		4,235 84
Costs on Taxes:		
Real Estate 1939	$354 45	
Excise 1939	46 65	
Excise 1940	225 75	
Poll Tax 1939	1 75	
Poll Tax 1940	220 85	
		849 45
Water Liens		205 40
Tax Certificate		40 00
Total Amount Received from Tax Collector		$827,753 97
Dependent Aid:		
Receipts from Individuals	$786 46	
Receipts from Cities and Towns	1,298 61	
Receipts from State	2,760 53	
		4,845 60
Old Age Assistance:		
Receipts from Cities and Towns	$549 36	
Receipts from State	17,321 54	
		17,870 90
Aid to Dependent Children:		
Receipts from State		6,799 80

Receipts from Federal Government:		
Old Age Assistance	$22,084 33	
Old Age Assistance—Administration Costs	736 09	
Aid to Dependent Children	2,634 67	
Aid to Dependent Children—Administration Costs	485 57	
		$25,940 66
Cancelled Checks:		
Welfare Department		149 44
Accounts Receivable Paid:		
Soldier's Relief		60 00
Public Works		112 05
School Department		608 23
Board of Health		2,851 86
Rental of Town Hall		885 00
Selectmen's Department		12 60
School Department:		
Miscellaneous Receipts		1,571 26
Redemption of Tax Titles		11,667 68
Interest and Costs on Tax Titles		983 46
Sale of Tax Title Property		222 00
Tax Anticipation Notes		150,000 00
Surface Drainage Loan		5,000 00
Street Construction Loan		12,000 00
Dwight School Construction Loan		10,000 00
Premium on Surface Drainage and Street Construction Loans		17 00
Permits and Licenses		638 25
Building Permits		1,049 00
Cesspool Permits		206 00
Wiring Permits		1,207 50
Plumbing Permits		1,240 50
Gas Permits		106 00
Sealing Fees		126 02
Revolver Permits		22 50
Water Rates	$69,321 80	
Water Repairs	453 43	
Water Construction	1,988 81	
Water—Miscellaneous	1,849 60	
		73,613 64
Taxes on Water Lands		1,357 34
Federal Grants—PWA Projects:		
Sewer Pumping Station		342 04
Dwight School		10,021 32

Refund of Gasoline Tax	$20 04
Dog License 1940	2,750 00
Dwight School Fund Income	227 50
Greenwood Fund Income	395 02
William H. Wye Fund Income	62 50
Martha Ann Barr Fund Income	10 00
District Court Fines	165 00
Public Library Fines	633 42

Glover Memorial Hospital:

Services	$32,160 40	
X-ray	1,285 65	
Miscellaneous	90 18	
		33,536 23

Commonwealth of Massachusetts:

Income Tax	60,342 40
Highway Fund — Chapter 504	33,466 41
Vocational Education	1,648 86
Highway, Chapter 90	2,187 32
Business Corporation Tax	13,250 93
Military Aid	625 00
Vocational Education Trust Fund	100 00

County of Norfolk:

Highway, Chapter 90	2,187 32
Refund, 1939 Dog Licenses	2,133 70
Return premium—Fire Insurance	10 00
Return premium—Fire Insurance	140 00
Sale of Street Lists	14 00
Sale of maps	16 00
Public Library—Lost books	19 85
Refund, Welfare Loan	22 50
School Department—telephone receipts	11 98
Refund—Tax Title expenses	7 95
Refund—Tax Collector's Bond	47 20
Cancelled checks—Soldiers' Relief Department	25 00
Cancelled checks—Public Works Department	2 61
Public Works Department—Damage to tree	50 00
Public Works Department—Damage to truck	16 00
Public Works Department—Telephone receipts	19 41
Public Works Department—Overpayment	8 25
Welfare Department—Refund	33 00
Sub Total	$1,450,880 62

Receipts in 1940 credited to 1940 appropriations:

Welfare Department:		
Cancelled checks	$459 69	
Refunds	14 75	
Overpayment	9 00	
		$483 44
Public Works Department:		
Refund of Gasoline Tax	$212 39	
Overpayments	1 98	
		214 37
Soldiers' Relief Department:		
Cancelled checks		36 05
School Department:		
Cancelled checks		108 33
Recreation Commission:		
Cancelled check		1 25
Return Premium:		
Fire Insurance		529 32
Assessors Department:		
Refund of expenses		1 20
Total		$1,452,254 58

Disbursements:

Matured Bonds:		
Senior High School—4%	$26,000 00	
Refunding Loan—4%	5,000 00	
Water Loan—4%	1,000 00	
Harris School Loan—4¼%	3,000 00	
Stephen Palmer School Addition—4%	4,000 00	
Fire and Police Station—4%	6,000 00	
William Carter School—5%	8,000 00	
Junior High School—4¼%	14,000 00	
Sewer Loan, 1924—4%	5,000 00	
Sewer Loan, 1931—3½%	3,000 00	
Highway Construction Loan 1¾%	2,000 00	
		$77,000 00
Interest on Outstanding Bonds:		
Senior High School	$8,520 00	
Refunding Loan	760 00	
Water Loan	200 00	
Harris School	1,338 75	
Stephen Palmer School Addition	960 00	
Fire and Police Station	1,440 00	
William Carter School	600 00	
Junior High School	2,082 50	

Sewer Loan, 1924	$3,100 00	
Sewer Loan, 1931	157 50	
Highway Construction Loan	166 25	
Surface Drainage Loan	25 00	
Street Construction Loan	60 00	
		$19,410 00
Tax Anticipation Notes		300,000 00
Interest on Tax Anticipation Notes		76 78
Commonwealth of Massachusetts:		
(See report of Town Accountant for detail)		86,013 74
Contributory Retirement Fund		17,773 00
Norfolk County Hospital		8,258 72
Norfolk County Tax		21,979 34
Glover Memorial Hospital:		
(See report of Town Accountant for detail)		32,288 08
Construction—Dwight School		9,730 12
Construction—Sewerage Pumping Station		761 80
All other expenses as per report of Town Accountant		839,424 42
Total		$1,412,716 00
Cash on hand, December 31, 1940		38,164 62
Sub Total		$1,450,880 62
Receipts in 1940 credited to 1940 appropriations		1,373 96
		$1,452,254 58

BOND RECORD

January 1, 1941

	Outstanding	1940 Payments
Senior High School Loan (1929) 4%	$150,000	
4% Bonds (Act of 1929—Chap. 191)	50,000*	
Final Maturity 1950		
Interest due January 15, 1941		$4,000 00
Maturing Bonds January 15, 1941		25,000 00
Interest due July 15, 1941		3,500 00
Refunding Loan 4%	14,000	
Final Maturity 1944		
Interest due March 1, 1941		280 00
Maturing Bonds September 1, 1941		5,000 00
Interest due September 1, 1941		280 00
Water Loan	4,000*	
Final Maturity 1944		
Interest due March 1, 1941		80 00
Maturing Bonds September 1, 1941		1,000 00
Interest due September 1, 1941		80 00
Elementary School Loan 1930—4¼% Greendale	30,000	

Final Maturity 1950		
Interest due March 1, 1941		$637 50
Maturing Bonds March 1, 1941		3,000 00
Interest due September 1, 1941		573 75
4% School Loan, Act of 1930 (Palmer Add.) ..	$20,000*	
Final Maturity 1945:		
Interest due March 1, 1941		400 00
Maturing Bonds September 1, 1941.....		4,000 00
Interest due September 1, 1941		400 00
4% Fire and Police Station, Act of 1930	30,000	
Final Maturity 1945:		
Interest due March 1, 1941		600 00
Maturing Bonds September 1, 1941.....		6,000 00
Interest due September 1, 1941		600 00
5% School Building Loan (William Carter) ...	2,000	
5% Bonds — Special Act of 1921	6,000*	
Final Maturity 1941:		
Interest due April 1, 1941		200 00
Maturing Bonds April 1, 1941		8,000 00
New High School Loan 4¼% (Acts 1923, Chap. 173) — Junior High	42,000*	
Final Maturity 1943:		
Interest due April 1, 1941		892 50
Maturing Bonds April 1, 1941		14,000 00
Interest due October 1, 1941		595 00
Sewerage Loan Notes 3½% (1931)	3,000	
Final Maturity 1941:		
Interest due June 1, 1941		52 50
Maturing Notes June 1, 1941		3,000 00
4% Sewerage Loan, Act of 1924	75,000*	
Final Maturity 1955:		
Interest due June 15, 1941		1,500 00
Maturing Bonds June 15, 1941		5,000 00
Interest due December 15, 1941		1,400 00
Highway Construction Loan of 1939 1¾%....	7,500	
Final Maturity 1944:		
Interest due April 1, 1941		65 63
Maturing Notes October 1, 1941		2,000 00
Interest due October 1, 1941		65 62
Surface Drainage Loan of 1940 1%.....	5,000	
Final Maturity 1945:		
Interest due June 1, 1941		25 00
Maturing Note June 1, 1941		1,000 00
Interest due December 1, 1941		20 00
Street Construction Loan of 1940 1%	12,000	
Final Maturity 1946:		
Interest due June 1, 1941		60 00
Maturing Notes June 1, 1941		2,000 00
Interest due December 1, 1941		50 00

Summary

Bonds Outstanding:		
*Outside Debt Limit	$227,000	
Inside Debt Limit	223,500	
		$450,500 00
Bonds maturing in 1941 — payments from taxation		$75,000 00
Bonds maturing in 1941 — from Water Department		1,000 00
Coupon Notes maturing in 1941 from Sewer Department		3,000 00
Interest payments in 1941 from taxation		16,145 00
Interest payments in 1941 from Water Department		160 00
Interest payments in 1941 from Sewer Department		52 50

SHOWING DEBT LIMIT

Assessors' valuation less abatement of assessments to December 31, 1940, including Motor Vehicle valuations. (See notation below.)

For the year 1938		$23,807,995 00
For the year 1939		24,330,433 00
For the year 1940		25,060,372 00
Gross net valuation three years		$73,198,800 00
Average valuation		24,399,600 00
Three per cent equals		731,988 00
Total debt of all kinds incurred and outstanding	$450,500 00	
Debts authorized but not yet issued	None	
	$450,500 00	
Less Debts outside Debt Limit as follows:		
Water Debt Acts 1888-C.107 and Subsequent Acts	$4,000	
School Bldg. Acts 1921—C-26	6,000	
School Bldg. Acts 1923—C-173	42,000	
School Bldg. Acts 1929—C-191	50,000	
School Bldg. Acts 1930—C-202	20,000	
Sewerage Loan Acts 1924—C-59	75,000	
Fire and Police Station 1930—C-201	30,000	
	227,000 00	
Total debt outstanding plus debts authorized but not yet incurred within debt limit	223,500 00	
Less Sinking Fund applicable debt within limit	None	
Leaves Net Debt plus authorized debts to be reckoned in determining Debt Limit.		223,500 00

Borrowing capacity as of December 31, 1940				$508,488 00
Note: Motor Vehicle valuation (included above) figured from Assessors' records.				
1938	$1,230,479 00	at	$35 15	Tax Rate
1939	1,372,290 00	at	35 90	Tax Rate
1940	1,695,210 00	at	36 40	Tax Rate

CONTRIBUTORY RETIREMENT FUND

Cash on hand, January 1, 1940		$4,763 71
Receipts:		
Contributions by Town employees	$11,852 46	
Contribution by Town	17,773 00	
Contribution by Town for expenses	600 00	
Interest on investments	2,055 97	
Proceeds from sale of investments	21,352 45	
Overpayment	9 12	
		53,643 00
		$58,406 71
Disbursements:		
Purchase of investments	$44,549 08	
Accrued interest paid on investments	275 05	
Payments to retired employees	12,235 24	
Expenses	335 99	
		57,395 36
Balance, December 31, 1940		1,011 35
		$58,406 71

Respectfully submitted,

ARNOLD MACKINTOSH,
Town Treasurer.

REPORT OF TAX COLLECTOR
January 1, 1940, to January 1, 1941

1939 Taxes

Dr.

To balance uncollected January 1, 1940	$154,602 90	
To amount not committed	7 41	
To interest	3,858 02	
To costs	354 45	
		$158,822 78

Cr.

By cash paid Town Treasurer	$152,741 29	
By interest paid Town Treasurer	3,858 02	
By costs paid Town Treasurer	354 45	
By abatement	492 50	
By transfer to Tax Taking Account	1,349 24	
By balance uncollected January 1, 1941	27 28	
		$158,822 78

1939 Poll Taxes

Dr.

To balance uncollected January 1, 1940	$74 00	
To interest	29	
To costs	1 75	
		$76 04

Cr.

By cash paid Town Treasurer	$10 00	
By interest paid Town Treasurer	29	
By costs paid Town Treasurer	1 75	
By abatement	64 00	
		$76 04

1939 Excise Tax

Dr.

To balance uncollected January 1, 1940	$2,110 78	
To commitment in 1940	7 04	
To interest	17 80	
To costs	56 00	
		$2,191 62

Cr.

By cash paid Town Treasurer	$1,951 83	
By interest paid Town Treasurer	17 80	
By costs paid Town Treasurer	56 00	
By abatement	165 99	
		$2,191 62

1939 Sewer Assessments

(Unapportioned)

Dr.

To balance uncollected January 1, 1940	$16,768 98	
To interest	18 26	
		$16,787 24

Cr.

By cash paid Town Treasurer.....	$5,374 03	
By interest paid Town Treasurer	18 26	
By apportionment	11,394 95	
		$16,787 24

1939 Sewer House Connections

(Unapportioned)

Dr.

To balance uncollected January 1, 1940	$3,504 23	
To interest	3 25	
		$3,507 48

Cr.

By cash paid Town Treasurer.....	$593 33	
By interest paid Town Treasurer	3 25	
By apportionment	2,910 90	
		$3,507 48

1939 Sidewalk Assessment

(Unapportioned)

Dr.

To balance uncollected January 1, 1940	$71 01	
		$71 01

Cr.

By apportionment	$71 01	
		$71 01

1939 Street Assessment

(Unapportioned)

Dr.

To balance uncollected January 1, 1940	$14,256 91	
To interest	1 56	
		$14,258 47

Cr.

By cash paid Town Treasurer.....	$306 88	
By interest paid Town Treasurer	1 56	
By apportionment	13,950 03	
		$14,258 47

1939 Water Liens

Dr.

To balance uncollected January 1, 1940	$303 67	
To interest	18	
		$303 85

Cr.

By cash paid Town Treasurer	$22 60	
By interest paid Town Treasurer	18	
Transferred to 1940 taxes	281 07	
		$303 85

1940 Taxes

Dr.

To warrants committed	$722,511 82	
To interest	258 20	
		$722,770 02

Cr.

By cash paid Town Treasurer	$600,046 60	
By interest paid Town Treasurer	258 20	
By abatement	4,896 11	
By transfer to Tax Taking Account	6,376 83	
By balance uncollected January 1, 1941	111,192 28	
		$722,770 02

1940 Poll Taxes

Dr.

To warrants committed	$8,404 00	
To costs	220 85	
		$8,624 85

Cr.

By cash paid Town Treasurer	$7,778 00	
By costs paid Town Treasurer	220 85	
By abatement	550 00	
By balance uncollected January 1, 1941	76 00	
		$8,624 85

1940 Excise Tax

Dr.

To warrants committed	$46,325 89	
To interest	92 18	
To costs	225 75	
		$46,643 82

Cr.

By cash paid Town Treasurer	$42,616 52	
By interest paid Town Treasurer	92 18	
By costs paid Town Treasurer	225 75	
By abatement	921 73	
By balance uncollected January 1, 1941	2,787 64	
		$46,643 82

1940 Sewer Assessments
(Unapportioned)
Dr.

To warrants committed	$3,402 71	
To interest	3 22	
		$3,405 93

Cr.

By cash paid Town Treasurer	$387 38	
By interest paid Town Treasurer	3 22	
By abatement	81 79	
By balance uncollected January 1, 1941	2,933 54	
		$3,405 93

1940 Sewer House Connections
(Unapportioned)
Dr.

To warrants committed	$3,486 29	
To interest	2 86	
		$3,489 15

Cr.

By cash paid Town Treasurer	$1,296 38	
By interest paid Town Treasurer	2 86	
By apportionment	275 34	
By balance uncollected January 1, 1940	1,914 57	
		$3,489 15

1940 Sidewalk Betterments
(Unapportioned)
Dr.

To warrants committed	$159 98	$159 98

Cr.

By cash paid Town Treasurer	$50 00	
By balance uncollected January 1, 1940	109 98	
		$159 98

1940 Street Assessments
(Unapportioned)
Dr.

To warrants committed	$14,993 61	
To interest	11 74	
		$15,005 35

By cash paid Town Treasurer	$1,980 40	
By interest paid Town Treasurer	11 74	
By balance uncollected January 1, 1941	13,013 21	
		$15,005 35

1940 Water Liens

Dr.

To warrants committed	$373 25	$373 25

Cr.

By balance uncollected January 1, 1941	373 35	373 25

1940 Apportioned Assessments

(Paid in Advance)

Dr.

To warrants committed	$7,432 37	$7,432 37

Cr.

By cash paid Town Treasurer:		
Street Assessments	$3,093 83	
Sewer Assessments	3,201 51	
Sewer Connection Assessments	1,031 59	
Committed Interest	105 44	
		$7,432 37

1940 Tax Certificates

Dr.

To receipts from Tax Certificates	$40 00	$40 00

Cr.

By cash paid Town Treasurer	$40 00	$40 00

Summary of 1940 Collections

1939 Taxes	$156,953 76
1939 Poll Taxes	12 04
1939 Excise Taxes	2,025 63
1939 Sewer Assessments (unapportioned)	5,392 29
1939 Sewer Connections (unapportioned)	596 58
1939 Street Assessments (unapportioned)	308 44
1939 Water Liens	22 78
1940 Taxes	600,304 80
1940 Poll Taxes	7,998 85
1940 Excise Taxes	42,934 45
1940 Sewer Assessments (unapportioned)	390 60
1940 Sewer Connections (unapportioned)	1,299 24
1940 Sidewalk Assessments (unapportioned)	50 00
1940 Street Assessments (unapportioned)	1,992 14
1940 Betterments (Paid in advance)	7,432 37
1940 Tax Certificates	40 00
Total	$827,753 97

Respectfully submitted,

HENRY GODFREY,
Tax Collector.

REPORT OF THE TOWN ACCOUNTANT

Receipts and Expenditures for the Year Ending December 31, 1940

RECEIPTS

GENERAL REVENUE

Taxes for 1939:		
Poll	$10.00	
Personal	3,454.66	
Real	144,788.29	
		$148,252.95
Taxes for 1940:		
Poll	$7,778.00	
Personal	35,658.47	
Real	549,275.91	
		592,712.38
From State:		
Corporation Taxes Business	$13,250.93	
Income Tax	60,342.40	
Military Aid	625.00	
		74,218.33
Special Assessments:		
Added to Tax Bills:		
Moth	$121.00	
Motor Vehicle Excise	44,568.35	
Sidewalk	43.93	
Street	5,447.10	
Sewer	6,492.70	
Sewer House Connections	2,095.98	
		58,769.06
Paid in Advance:		
Sidewalk	$50.00	
Street	5,381.11	
Sewer	8,962.92	
Sewer House Connections	2,921.30	
		17,315.33
Court Fines:		
District Court North Norfolk	$165.00	
		165.00
Permits and Licenses:		
Health	$112.00	
Town Clerk	492.25	
Commonwealth of Massachusetts	34.00	
		638.25
Carried forward		$892,071.30

Brought forward		$892,071.30
Taxes on Land for Water Purposes:		
Commonwealth of Massachusetts	$65.33	
Town of Brookline	31.97	
City of Newton	1,161.35	
Town of Wellesley	98.69	
		1,357.34

GRANTS AND GIFTS

From County:		
Dog Tax	$2,133.70	
Highway Fund, Chapter 90	2,187.32	
		4,321.02
From Federal Government:		
Aid Dependent Children—Administration	$485.57	
Aid Dependent Children—Assistance	2,634.67	
Old Age Assistance—Administration	736.09	
Old Age Assistance—Assistance	22,084.33	
Construction Dwight School	10,021.32	
Construction Sewerage Pumping Station	342.04	
		36,304.02
From State:		
George Deen Fund	$100.00	
Highway Fund, Chapter 90	2,187.32	
Highway Fund, Chapter 504	33,466.41	
		35,753.73

DEPARTMENTAL RECEIPTS

Administration, Public Works:		
Miscellaneous Telephone Receipts	$19.41	
		19.41
Fire:		
Damage—Chief's Car	$10.00	
		10.00
Forestry:		
Commonwealth of Massachusetts	$20.00	
Sale Arsenate of Lead	10.00	
Tree Damage	50.00	
		80.00
Glover Memorial Hospital:		
Receipts for Services	$32,160.40	
Receipts for X-ray	1,285.65	
Miscellaneous	90.18	
		33,536.23
Carried forward		$1,003,453.05

Brought forward		$1,003,453.05
Health:		
Anti-rabic Vaccine:		
County	$160.38	
Individuals	7.00	
Communicable Diseases:		
Individuals	15.00	
State	474.50	
Tuberculosis:		
Individuals	215.00	
State	1,979.98	
		2,851.86
Highway:		
Damage to Truck	$16.00	
Rental of Compressor	5.73	
Rental of Gasoline Roller	65.95	
Sale of Street Sign	2.37	
Street Opening Permits	8.00	
		98.05
Inspection:		
Building Fees	$1,049.00	
Cesspool Fees	206.00	
Gas Fees	106.00	
Plumbing Fees	1,240.50	
Wiring Fees	1,207.50	
		3,809.00
Library:		
Fines	$633.42	
Lost Books	19.85	
		653.27
Police:		
Revolver Permits	$22.50	
		22.50
School:		
Manual Training Receipts	$211.74	
Miscellaneous Receipts	59.18	
Reimbursement—Junior High Cafeteria	350.00	
Reimbursement—Senior High Cafeteria	850.00	
Telephones	112.32	
Tuition from Cities and Towns	201.68	
Tuition from Individuals	140.58	
Tuition from State	1,914.83	
		3,840.33
Sealer of Weights and Measures:		
Sealing Fees	$126.02	
		126.02
Carried forward		$1,014,854.08

Brought forward		$1,014,854.08
Selectmen:		
Sale of Reports	$11.60	
Lease V.F.W. Building	1.00	
		12.60
Soldiers' Relief:		
Town of Walpole	$60.00	
		60.00
Tax Collector:		
Tax Certificates	$40.00	
		40.00
Town Clerk:		
Dog Licenses	$2,750.00	
Sale of Maps	16.00	
Sale of Street Lists	14.00	
		2,780.00
Town Hall and Grounds:		
Rental of Hall	$885.00	
		885.00
Treasurer:		
Redemption of Tax Titles	$11,667.68	
Sale of Land	222.00	
		11,889.68
Water:		
Water Rates	$69,321.80	
Water Repairs	453.43	
Water Construction	1,988.81	
Miscellaneous Receipts	1,849.60	
Water Liens	205.22	
		73,818.86
Welfare:		
Aid Dependent Children:		
Receipts from State	$6,799.80	
Dependent Aid:		
Receipts from Cities and Towns	1,298.61	
Receipts from Individuals	786.46	
Receipts from State	2,760.53	
Old Age Assistance:		
Receipts from Cities and Towns	549.36	
Receipts from State	17,321.54	
		29,516.30
MUNICIPAL INDEBTEDNESS		
Temporary Tax Loans	$150,000.00	
		150,000.00
Carried forward		$1,283,856.52

Brought forward		$1,283,856.52
Dwight School Loan	$10,000.00	
		10,000.00
Surface Drain Loan of 1940:		
Principal	$5,000.00	
Premium	5.00	
		5,005 00
Street Construction Loan 1940:		
Principal	$12,000.00	
Premium	12.00	
		12,012.00

INTEREST AND COSTS

Interest:		
Betterments Paid in Advance	$146.33	
Committed	2,477.80	
Motor Vehicle Excise	119.33	
Poll, Personal and Real	4,116.51	
Sewer Committed	2,749.43	
Tax Titles	983.46	
Water Liens	.18	
		10,593.04
Costs:		
Poll, Personal, Real and Excise	$849.45	
		849.45
Trust Funds:		
Dwight School Fund Income	$227.50	
Greenwood and Barr Fund Income	405.02	
William H. Wye Fund Income	62.50	
		695.02

REFUNDS AND TRANSFERS

Refunds:		
Cancelled Checks — Previous Years	$210.05	
Gasoline Tax — 1939	20.04	
Land Court Expenses	7.95	
Overpayment, Equipment — 1939	8.25	
Tax Collector's Bond	47.20	
Water Department Insurance	140.00	
Welfare Loan	22.50	
		455.99
Cash on Hand January 1, 1940	$127,413.60	
		127,413.60
		$1,450,880.62

PAYMENTS

GENERAL GOVERNMENT

Finance Committee:			
Salary:			
Clerk		$300.00	
			$300.00
Appropriation	$300.00		
Expenses:			
Association Dues and Expenses		$36.00	
Postage and Supplies		62.79	
Reports and Mailing		225.00	
			323.79
Appropriation	$400.00		
Town Planning Board:			
Salary and Expenses:			
Advertising		$7.60	
Association Dues		15.00	
Cabinet		4.07	
Clerical Service		57.00	
Engineering Services		93.40	
Folding Chairs		18.00	
Map Work		20.00	
Plans		44.96	
Office Supplies		41.68	
Miscellaneous		3.29	
			305.00
Appropriation	$305.00		
Selectmen:			
Salaries:			
Board Members (3)		$450.00	
Clerk		1,300.00	
			1,750.00
Appropriation	$1,750.00		
Expenses:			
Association Dues		$9.00	
Office Supplies		117.34	
Printing		17.50	
Telephone		96.85	
Town Meeting		157.35	
Miscellaneous		14.00	
			412.04
Appropriation	$771.00		
Carried forward			$3,090.83

Brought forward			$3,090.83
Receipts:			
Sale of Reports	$11.60		
Lease V.F.W. Building	1.00		
	$12.60		
Accounting:			
Salaries:			
Accountant		$2,405.00	
Senior Clerk		1,105.00	
Junior Clerk		442.00	
			3,952.00
Appropriation	$3,952.00		
Expenses:			
Association Dues		$12.00	
Counter File		333.75	
Office Supplies		211.37	
Printing.....		177.05	
Telephone		62.95	
			797.12
Appropriation	$353.20		
Transfer from Reserve Fund	447.00		
	$800.20		
Bookkeeping Machine and Equipment:			
Accounting Machine		$1,853.55	
Equipment		137.36	
Miscellaneous		9.09	
			2,000.00
Appropriation	$2,000.00		
Treasury:			
Salaries:			
Treasurer		$1,800.00	
Senior Clerk		1,000.00	
Junior Clerk		442.00	
			3,242.00
Appropriation	$3,242.00		
Carried forward			$13,081.95

Brought forward			$13,081.95
Expenses:			
Certification of Tax Notes		$18.00	
Equipment		131.18	
Legal Expenses and Recording		12.62	
Office Supplies		460.68	
Telephone		57.59	
Miscellaneous		4.00	
			684.07
Appropriations	$705.00		
Bond:			
Fidelity and Guaranty		$244.00	
			244.00
Appropriation	$244.00		
Tax Title Expense:			
Expenses and Recording		$187.45	
			187.45
Appropriation	$300.00		
Receipts:			
Redemption of Tax Titles	11,667.68		
Sale of Land	222.00		
	$11,889.68		
Town Clerk:			
Salaries:			
Town Clerk		$550.00	
Senior Clerk		1,092.00	
Temporary Clerks		430.00	
			2,072.00
Appropriation	$2,072.00		
Expenses:			
Office Supplies		$260 01	
Printing and Advertising		164.21	
Telephone		54.54	
Town By-Laws		256.24	
Miscellaneous		14.00	
			749.00
Appropriation	$495.00		
Transfer from Reserve Fund	254.00		
	$749.00		
Carried forward			$17,018.47

Brought forward			$17,018.47
Fees:			
Administering Oaths		$32.00	
Doctors' Fees		22.75	
Town Clerk, Fees		319.50	
			374.25
Appropriation	$380.00		
Receipts:			
Dog Licenses	$2,750.00		
Sale of Maps	16.00		
Sale of Street Lists	14.00		
	$2,780.00		
Tax Collector:			
Salaries:			
Tax Collector		$2,600.00	
Clerk		896.00	
			3,496.00
Appropriation	$3,496.00		
Expenses:			
Counter File		$147.60	
Office Supplies		554.86	
Telephone		50.10	
Miscellaneous		8.10	
			760.66
Appropriation	$615.00		
Transfer from Reserve Fund	44.50		
Transfer from Tax Collector, Tax Title Expense	103.10		
	$762.60		
Bonds:			
Fidelity and Guaranty		$483.00	
			483.00
Appropriation	$483.00		
Tax Titles:			
Expenses and Recordings		$67.62	
			67.62
Appropriation	$175.00		
Transferred to Tax Collector, Expenses	103.10		
	$71.90		
Carried forward			$22,200.00

Brought forward			$22,200.00
Tax Receipting Machine:			
New Equipment		$495.90	
			495.90
Appropriation	$540.00		
Receipts:			
Tax Certificates	$40.00		
Assessors:			
Salaries:			
Assessor (Full time)		$2,100.00	
Assessors (Part time) (2)		1,400.00	
Clerk		1,508.00	
Temporary Clerk		395.13	
Deputy Assessors (5)		309 75	
			5,712.88
Appropriation	$5,708.00		
Transfer from Assessors' Expenses	4.88		
	$5,712.88		
Expenses:			
Abstracts		$119.85	
Association Dues and Expenses		81.05	
New Equipment		286.80	
Office Supplies		562.02	
Telephone		51.97	
Transportation		318.00	
Miscellaneous		12.00	
			1,431.69
Appropriation	$1,275.00		
Transfer from Reserve Fund	175.00		
	$1,450.00		
Transferred to Assessors' Salaries	4.88		
	$1,445.12		
Election and Registration:			
Salaries:			
Registrars (3)		$375.00	
Registrar, Ex-Officio		125.00	
Tellers		1,501.47	
Temporary Clerk		572.50	
			2,573.97
Carried forward			$32,414.44

Brought forward			$32,414.44
Appropriation	$2,100.00		
Transfer from Reserve Fund	474.00		
	$2,574.00		
Expenses:			
Listing		$437.50	
Meals for Election Officers		161.50	
New Equipment		72.45	
Office Supplies		172.57	
Preparing Check Lists		61.00	
Printing and Advertising		98.10	
Printing Ballots		139.45	
Printing Poll Lists		200.00	
Printing Voting Lists		506.89	
Transportation		19.54	
Miscellaneous		36.00	
			1,905.00
Appropriation	$1,905.00		
Town Hall and Grounds:			
Salaries:			
Custodian		$1,820.00	
Assistant		508.00	
			2,328.00
Appropriation	$1,820.00		
Transfer from Reserve Fund	508.00		
	$2,328.00		
Expenses:			
Emergency Gas Lights		$277.50	
Flag		13.86	
Fuel		1,048.73	
Janitor's Supplies		384.87	
Light (Gas)		21.36	
Repairs, Building		675.33	
Repairs, Clock Movements		100.00	
Repairs, Roof, Walls, Clock Dials		785.22	
Telephone		67.90	
Water		37.80	
Miscellaneous		59.57	
			3,472.14
Carried forward			$40,119.58

Brought forward			$40,119.58
Appropriation	$3,130.00		
Transfer from Reserve Fund	342.14		
	$3,472.14		
Receipts:			
Rental of Hall	$885.00		

Remodeling Fire Alarm Room:

Expenses:			
Labor and Materials		$1,000.00	
			1,000.00
Appropriation	$1,000.00		

PROTECTION OF PERSONS AND PROPERTY

Police:

Salaries:			
Chief (2)		$1,687.73	
Sergeants (2)		4,700.00	
Patrolmen (12)		27,334.89	
Special Officers (2)		553.20	
Matron		1,200.00	
			35,475.82
Appropriation	$35,911.38		
Transfer from Reserve Fund	44.00		
	$35,955.38		
Auto Maintenance:			
Gasoline		$828.11	
Oil and Grease		129.75	
Repairs and Parts		710.53	
Replacement of Equipment		560.00	
Miscellaneous		3.03	
			2,231.42
Appropriation	$2,350.00		
Building Maintenance:			
Fuel		$747.97	
Light		523.66	
Repairs		65.57	
Supplies		55.76	
Water		88.00	
			1,480.96
Carried forward			$80,307.78

Brought forward			$80,307.78
Appropriation	$1,335.00		
Transfer from Reserve Fund	145.96		
	$1,480.96		
Equipment and Supplies:			
Chief's Expenses		$8.50	
Equipment for Men		246.05	
House Supplies		109.89	
Laundry		63.33	
Lock-up Charges		23.00	
Meals		11.20	
Office Supplies		305.44	
Traffic Signals		203.54	
Miscellaneous		27.00	
			997.95
Appropriation	$1,030.00		
Telephone, Teletype and Radio:			
Radio Antenna and Installation		$389.37	
Radio Maintenance		254.10	
Telephone		270.59	
Teletype		540.00	
			1,454.06
Appropriation	$1,475.00		
Receipts:			
Revolver Permits	$22.50		
Fire:			
Salaries:			
Chief		$2,500.00	
Deputy Chief		2,450.00	
Captain (1)		2,400.00	
Lieutenants (2)		4,700.00	
Permanent Men (11)		22,641.63	
Callmen		3,075.00	
Paid Service		400.00	
			38,166.63
Appropriation	$38,266.63		
Transferred to Fire Equipment and Supplies	100.00		
	$38,166.63		
Carried forward			$120,926.42

Brought forward			$120,926.42
Building Maintenance:			
Fuel		$871.91	
Furnishings and Supplies		401.08	
Light		353.97	
Maintenance of Grounds		46.91	
Repairs		249.15	
Water		74.60	
			1,997.62
Appropriation	$1,885.00		
Transfer from Reserve Fund	112.62		
	$1,997.62		
Equipment and Supplies:			
Chief's Car		$905.00	
Equipment for Men		220.34	
Equipment and Supplies		835.74	
Pumper		5,000.00	
Miscellaneous		20.48	
			6,981.56
Appropriation	$6,875.00		
Transfer from Reserve Fund	6.56		
Transfer from Fire Equipment and Supplies	100.00		
	$6,981.56		
Expenses:			
Insurance		$39.89	
Laundry		125.85	
Office Supplies		72.77	
Telephone		222.81	
Miscellaneous		25.98	
			487.30
Appropriation	$470.00		
Transfer from Reserve Fund	17.30		
	$487.30		
Maintenance of Equipment:			
Gasoline		$248.74	
Oil and Grease		52.03	
Parts and Repairs		643.81	
			944.58
Carried forward			$131,337.48

Brought forward			$131,337.48
Appropriation	$910.00		
Transfer from Reserve Fund	35.40		
	$945.40		
Receipts:			
Damage to Chief's Car.....	$10.00		
George Deen Fund:			
Vocational Education:			
Fire Department		$44.00	
			44.00
Received from Comm. of Massachusetts ...	$100.00		
Fire Alarm:			
Salaries		$325.00	
			325.00
Appropriation	$325.00		
Expenses:			
Fire Alarm Boxes		$875.00	
Gasoline		73.42	
Labor and Materials		1,275.57	
Power		40.62	
Miscellaneous		4.68	
			2,269.29
Appropriation	$1,600.00		
Transfer from Reserve Fund	675.00		
	$2,275.00		
Removal Fire Alarm System:			
Contract		$3,600.00	
			3,600.00
Appropriation	$3,600.00		
Forest Warden:			
Salary:			
Warden (Fire Chief)		$100.00	
			100.00
Appropriation	$100.00		
Carried forward			$137,675.77

Brought forward			$137,675.77
Paid Service:			
Service of Men		$100.00	
			100.00
Appropriation	$100.00		
Expenses:			
Equipment and Supplies		$25.00	
			25.00
Appropriation	$25.00		
Petroleum Inspector:			
Salary (Fire Chief)		$100.00	
			100.00
Appropriation	$100.00		
Inspection:			
Salaries:			
Building Inspector		$1,500.00	
Plumbing and Gas Inspector		1,200.00	
Wiring Inspector		1,200.00	
			3,900.00
Appropriation	$3,900.00		
Expenses:			
Office Supplies		$78.78	
Telephone		51.27	
Miscellaneous		10.00	
			140.05
Appropriation	$145.00		
Receipts:			
Building Fees	$1,049.00		
Cesspool Fees	206.00		
Gas Fees	106.00		
Plumbing Fees	1,240.50		
Wiring Fees	1,207.50		
	$3,809.00		
Animal Inspector:			
Salary		$300.00	
			300.00
Appropriation	$300.00		
Dog Officer:			
Salary		$600.00	
			600.00
Appropriation	$600.00		
Carried forward			$142,840.82

Brought forward			$142,840.82
Game Warden:			
Salary		$100.00	
			100.00
Appropriation	$100.00		
Sealer of Weights and Measures:			
Salary:			
Inspector		$400.00	
			400.00
Appropriation	$400.00		
Expenses:			
Advertising		$10.50	
Supplies		28.91	
Transportation		70.00	
			109.41
Appropriation	$110.00		
Receipts:			
Sealing Fees	$126.02		
Forestry:			
Salaries:			
Labor		$3,261.76	
			3,261.76
Appropriation	$3,261.76		
Expenses:			
Telephone		$38.86	
Tools and Supplies		125.29	
Transportation		135.00	
			299.15
Appropriation	$300.00		
Receipts:			
Commonwealth of Massachusetts	$20.00		
Sale of Arsenate of Lead	10.00		
Tree Damage	50.00		
	$80.00		
Carried forward			$147,011.14

Brought forward			$147,011.14
Moth Suppression:			
Salaries and Expenses:			
Labor		2,751.67	
Materials		656.11	
Transportation		188.00	
Use of Equipment		264.25	
			3,860.03
Appropriation	$5,000.00		
Shade Trees:			
Salaries and Expenses:			
Labor		440.90	
Materials		34.60	
Hired Equipment		24.50	
			500.00
Appropriation	$500.00		

HEALTH AND SANITATION

Health:			
Salaries:			
Health Officer		2,000.00	
Nurse		977.60	
Temporary Clerk		344.50	
			3,322.10
Appropriation	$3,327.60		
Expenses:			
Association Dues		5.00	
Burial Permits		43.50	
Laboratory Expenses		51.55	
Office Supplies		143.28	
Telephone		60.95	
Transportation		102.75	
Miscellaneous		20.00	
			427.03
Appropriation	$438.00		
Hospitalization:			
Expenses:			
Board and Treatments		4,419.37	
Transportation		295.53	
			4,714.90
Appropriation	$5,000.00		
Carried forward			$159,835.20

Brought forward			$159,835.20
Garbage Removal:			
Expenses:			
Contract		$3,250.00	
			3,250.00
Appropriation	$3,250.00		
Receipts:			
Anti-rabic Vaccine:			
County	$160.38		
Individuals	7.00		
Communicable Diseases:			
Individuals	15.00		
State	474.50		
Tuberculosis:			
Individuals	215.00		
State	1,979.98		
	$2,851.86		
Drains Construction:			
Salaries and Expenses:			
Labor		$7,619.76	
Materials		3,291.87	
Truck Hire		10.00	
Use of Equipment		48.00	
Miscellaneous		28.29	
			10,997.92
Appropriation	$11,590.00		
Sewer Construction:			
Salaries and Expenses:			
Blasting		$1,263.01	
Bonds		3,000.00	
Interest on Bonds		157.50	
Labor		6,754.27	
Rental of Equipment		1,483.75	
Tools and Supplies		3,434.73	
Truck Hire		859.50	
Miscellaneous		13.69	
			16,966.45
Appropriation:			
Balance January 1, 1940	$4,010.01		
Transfer from Sewer Construction: Reserve	12,957.77		
	$16,967.78		
Carried forward			$191,049.57

Brought forward			$191,049.57
Sewer House Connections:			
Salaries and Expense:			
Blasting		$39.59	
Labor		3,070.99	
Rental of Equipment		192.50	
Tools and Supplies		1,651.68	
Use of Equipment		210.25	
Miscellaneous		21.47	
			5,186.48
Appropriation	$4,400.00		
Balance Jan. 1, 1940	1,664.06		
	$6,064.06		
Sewer and Drain Maintenance:			
Salaries:			
Labor (General)		$4,936.44	
Labor (Pumping Station)		563.56	
			5,500.00
Appropriation	$6,000.00		
Transferred to Sewer Maintenance Expense	500.00		
	$5,500.00		
Expenses:			
Insurance		$127.96	
Office Supplies		93.10	
Pumping Station Expenses		213.81	
Telephone		40.81	
Tools and Supplies		762.77	
Truck Hire		248.00	
Miscellaneous		8.62	
			1,495 07
Appropriation	$1,000.00		
Transfer from Sewer and Drain Maintenance Salary	500.00		
	$1,500.00		
Carried forward			$203,231.12

Brought forward			$203,231.12
DEPARTMENT OF PUBLIC WORKS			
Administration:			
Salaries:			
Superintendent of Public Works.....		$4,000.00	
Senior Clerk		1,248.00	
Junior Clerk		1,040.00	
			6,288.00
Appropriation	$6,288.00		
Expenses:			
Counter		$187.80	
Office Supplies		153.80	
Telephone		291.06	
			632.66
Appropriation	$645.00		
Receipts:			
Miscellaneous Telephone.....	$19.41		
Addressograph Equipment:			
New Equipment		$1,544.08	
			1,544.08
Appropriation	$1,550.00		
Care of Dump:			
Salaries and Expenses:			
Caretaker		$995.41	
Supplies.....		4.59	
			1,000.00
Appropriation	$1,000.00		
Engineering:			
Salaries:			
Supervision and Labor		$3,806.64	
			3,806.64
Appropriation	$3,806.64		
Expenses:			
Engineering Supplies		$234.62	
Office Supplies		17.97	
Miscellaneous		7.41	
			260.00
Appropriation	$260.00		
Carried forward			$216,762.50

Brought forward			$216,762.50
Assessors' Plans:			
Salaries and Expenses:			
Labor		$952.25	
Materials		34.41	
Miscellaneous		10.76	
			997.42
Appropriation	$1,000.00		
Equipment:			
Salary:			
Mechanic		$1,500.00	
			1,500.00
Appropriation	$1,500.00		
Expenses — Operating:			
Gasoline		$1,482.79	
Insurance		1,053.26	
Oil and Grease		126.73	
Repairs and Supplies		203.20	
Registrations		44.00	
Miscellaneous		19.63	
Expenses — Garage:			
Fuel		261.76	
Light		47.69	
Rent		917.00	
Repairs and Supplies		92.90	
			4,248.96
Appropriation	$4,250.00		
Highway Construction:			
Specific Repairs:			
Labor		$586.79	
Materials		1,091.50	
Rental of Equipment		273.50	
Truck Hire		714.68	
			2,666.47
Appropriation	$6,000.00		
Highway Maintenance:			
Salaries:			
Fences		$597.70	
General		1,917.14	
Signs		647.44	
Street Cleaning		7,062.30	
Street Widening		49.88	
Surface Repairs		4,762.73	
Unclassified		495.53	
			15,532.72
Carried forward			$241,708.07

Brought forward			$241,708.07
Appropriation	$15,600.00		
Expenses:			
Bridges:			
Materials	$9.45		
		$9.45	
Fences:			
Materials	$212.21		
Truck Hire	10.00		
		222.21	
General:			
Materials	$457.37		
Office Supplies	53.79		
Telephone	40.18		
		551.34	
Signs:			
Materials	$274.32		
Signs	236.77		
		511.09	
Street Cleaning:			
Materials	$66.94		
Truck Hire	765.50		
		832.44	
Surface Repairs:			
Materials	$7,191.94		
Truck Hire	781.75		
		7,973.69	
Unclassified:			
Materials	$196.83		
Truck Hire	100.00		
		296.83	
			10,397.05
Appropriation	$10,400.00		
Receipts:			
Damage to Truck	$16.00		
Rental of Compressor	5.73		
Rental of Gasoline Roller	65.95		
Sale of Street Sign	2.37		
Street Opening Permits	8.00		
	$98.05		
Carried forward			$252,105.12

Brought forward			$252,105.12
Parks Construction:			
Salaries and Expenses:			
Labor		$771.25	
Materials		350.79	
Rental of Equipment		123.75	
Truck Hire		28.00	
Cricket Field:			
Carpentry and Painting		303.65	
Electrical Work		41.00	
Plumbing		350.00	
Rental of Equipment		447.50	
			2,415.94
Appropriation:			
Balances January 1, 1940:			
Carey Road Construction	$837.21		
Fairfield Street Construction	515.41		
Garden Street Construction	391.54		
Lewis Street Construction	624.91		
Mayflower Road Construction	2.67		
Morley Street Construction	6.16		
Page Road Construction	.72		
Prospect Street Construction	37.32		
	$2,415.94		
Park Maintenance:			
Salaries and Expenses:			
Labor		$672.31	
Materials		127.67	
			799.98
Appropriation	$800.00		
Carried forward			$255,321.04

Brought forward			$255,321.04
Replacement of Equipment:			
New Equipment:			
Ford Pick-up Truck		$475.00	
Gasoline Tandem Roller		1,095.00	
Hudson Coupé		532.00	
Mack Trucks (3)		4,197.00	
Plymouth Sedan		578.35	
Tractor and Snow Plow		3,103.00	
			9,980.35
Appropriation	$10,000.00		
Roads — Chapter No. 90:			
Salaries and Expenses:			
Labor		$2,344.31	
Materials		1,863.74	
Truck Hire		671.25	
			4,879.30
Appropriation	$1,500.00		
Balance Jan. 1, 1940	1,879.30		
Commonwealth of Massachusetts	1,000.00		
County of Norfolk	1,000.00		
	$5,379.30		
Sewerage Disposal Survey:			
Salaries and Expenses:			
Labor		$190.24	
Materials		19.64	
			209.88
Appropriation:			
Transfer from Sewerage Pumping Station Construction	$1,800.00		
Sewerage Pumping Station Construction:			
Salaries and Expenses:			
Contract		$761.80	
			761.80
Appropriation:			
Balance Jan. 1, 1940	$5,065.65		
Transfer from Reserve Fund	5.98		
	$5,071.63		
Carried forward			$271,152.37

Brought forward			$271,152.37
Transferred to Sewerage Disposal Survey	$1,800.00		
	$3,271.63		
Adjustment by Federal Government	2,509.83		
	$761.80		
Sidewalk Construction — Granolithic:			
Salaries and Expenses:			
Labor		$98.29	
Materials		70.46	
Truck Hire		31.25	
			200.00
Appropriation	$200.00		
Sidewalk Construction — Tar and Gravel:			
Salaries and Expenses:			
Labor		$2,922.27	
Materials		757.24	
Rental of Equipment		88.00	
Truck Hire		1,127.75	
			4,895.26
Appropriation	$5,000.00		
Sidewalk Maintenance:			
Salaries and Expenses:			
Labor		$1,520.60	
Materials		1,794.40	
Truck Hire		500.00	
			3,815.00
Appropriation	$3,815.00		
Snow Removal:			
Labor:			
Maintenance of Equipment		$855.62	
Removing		5,791.59	
Road Plowing		1,059.30	
Sanding		888.10	
Sidewalk Plowing		521.60	
Expenses:			
Repairs to Equipment		956.75	
Truck Hire		3,361.25	
Tools and Supplies		2,068.75	
Use of Equipment		993.94	
			16,496.90
Carried forward			$296,559.53

Brought forward			$296,559.53
Appropriation	$13,500.00		
Transfer from Reserve Fund	3,000.00		
	$16,500.00		

Street Lighting:

Contract		$23,650.00	
			23,650.00
Appropriation	$23,650.00		

Street Lights — Installation:

New Installations		$340.46	
			340.46
Appropriation	$400.00		
Balance Jan. 1, 1940	201.91		
	$601.91		
Transferred to Construction Traffic Islands	201.91		
	$400.00		

Traffic Island Construction:

Salaries and Expenses:			
Labor		$41.10	
Materials		20.31	
			61.41
Appropriation:			
Transfer from Street Lighting Installation	$201.91		

WPA Administration:

Salaries:			
Superintendent of Public Works		$200.00	
Clerk		1,144.00	
			1,344.00
Appropriation		$1,344.00	
Carried forward			$321,955.40

Brought forward		$321,955.40
WPA Public Works:		
Departmental Expenses:		
Administration	$78.77	
Commodity Distribution	1,283.54	
Engineering	140.74	
Forestry	132.87	
Highway	6,918.57	
Parks	849.70	
Sewer	6,303.78	
Sewing	2,001.30	
Unclassified	671.10	
		18,380.37
Appropriation $18,385.00		

STREET CONSTRUCTION

Emerson Road:		
Salaries and Expenses:		
Labor	$1,585.36	
Materials	1,457.74	
Rental of Equipment	163.80	
Truck Hire	660.00	
Use of Equipment	478.75	
Miscellaneous	14.86	
		4,360.51
Appropriation $4,650.00		
Gibson Street:		
Salaries and Expenses:		
Labor	$560.63	
Materials	945.78	
Rental of Equipment	115.35	
Truck Hire	221.25	
Use of Equipment	232.00	
Miscellaneous	9.25	
		2,084.26
Appropriation $2,180.00		
Glendale Road:		
Salaries and Expenses:		
Labor	$1,896.29	
Materials	842.97	
Truck Hire	217.50	
Use of Equipment	523.00	
Miscellaneous	17.67	
		3,497.43
Appropriation $3,500.00		
Carried forward		$350,277.97

Brought forward			$350,277.97
Page Road:			
Salaries and Expenses:			
Labor		$247.04	
Materials		244.63	
Rental of Equipment		48.75	
Truck Hire		62.50	
Use of Equipment		108.50	
Miscellaneous		8.00	
			719.42
Appropriation	$720.00		
Balance Jan. 1, 1940	.72		
	$720.72		
Transferred to Parks Construction	.72		
	$720.00		
Parkland Road:			
Salaries and Expenses:			
Labor		$1,194.51	
Materials		577.65	
Rental of Equipment		162.30	
Truck Hire		306.50	
Use of Equipment		209.50	
Miscellaneous		9.60	
			2,460.06
Appropriation	$2,500.00		
Taylor Street:			
Salaries and Expenses:			
Labor		$856.13	
Materials		491.82	
Rental of Equipment		51.80	
Truck Hire		421.25	
Use of Equipment		139.00	
Miscellaneous		9.05	
			1,969.05
Appropriation	$2,000.00		
Woodlawn Avenue:			
Salaries and Expenses:			
Labor		$1,314.13	
Materials		1,108.28	
Rental of Equipment		78.75	
Truck Hire		462.00	
Miscellaneous		32.75	
			2,995.91
Appropriation	$3,000.00		
Carried forward			$358,422.41

Brought forward			$358,422.41

WATER DEPARTMENT

Water Construction:

Main Installations:			
Labor	$6,881.75		
Materials	7,391.02		
Rental of Equipment	270.00		
Truck Hire	20.00		
Use of Equipment	36.00		
		$14,598.77	
Services:			
Labor	$2,721.89		
Materials	2,236.30		
		$4,958.19	
Other Expenses:			
Miscellaneous Tools and Supplies	$443.04		
		$443.04	
			20,000.00
Appropriation	$17,839.22		
Balance Jan. 1, 1940	2,160.78		
	$20,000.00		

Water-Main Replacements:

Salaries and Expenses:			
Blasting		$144.41	
Labor		8,056.32	
Materials		2,733.47	
Pipe		9,308.40	
Truck Hire		160.00	
Use of Equipment		192.00	
Miscellaneous		24.30	
			20,618.90
Appropriation	$18,250.00		
Transfer from Excess and Deficiency	5,177.34		
	$23,427.34		

Water Maintenance:

Salaries:			
Buildings		$1,509.06	
General		6,193.71	
Mains, Gates and Hydrants		1,292.41	
Meters		636.55	
Carried forward			$399,041.31

Brought forward			$399,041.31
Pumping Equipment		$2,793.52	
Services		4,579.95	
Wells, Reservoirs and Standpipes.....		294.80	
			17,300.00
Appropriation	$15,500.00		
Transferred from Water Maintenance Expense	1,800.00		
	$17,300.00		
Expenses:			
Building:			
Fuel	$348.47		
Light	187.17		
Repairs and Supplies ..	1,214.00		
		$1,749.64	
General:			
Bonds	$1,000.00		
Interest on Bonds	200.00		
Insurance — Compensation	351.15		
Insurance — Fire.....	140.00		
Insurance — Power Plant	119.71		
Insurance — Public Liability	100.00		
Miscellaneous Equipment and Supplies	1,245.92		
Office Supplies	1,081.49		
Telephone	163.19		
		$4,401.46	
Mains, Gates and Hydrants:			
Materials	$244.25		
		$244.25	
Meters:			
Materials	$137.85		
New Meters	2,409.56		
		$2,547.41	
Pumping Equipment:			
Power	$846.78		
Fuel, Lubricating Oils ...	1,498.56		
Repairs and Supplies	323.55		
		$2,668.89	
Services:			
Materials	$1,022.45		
		$1,022.45	
Carried forward			$416,341.31

Brought forward			$416,341.31
Wells, Reservoirs and Standpipes:			
Materials	$64.61		
		$64.61	
			12,698.71
Appropriation	$14,500.00		
Transferred to Water Maintenance Salaries.	1,800.00		
	$12,700.00		
Hoover Road:			
Relaying Pipe:			
Labor		$1,791.73	
Materials		590.71	
Pipe		2,482.56	
Truck Hire		10 00	
Use of Equipment		25.00	
			4,900.00
Appropriation	$4,900.00		
Receipts:			
Water Rates	$69,321.80		
Water Repairs	453.43		
Water Construction	1,988.81		
Water Miscellaneous Receipts	1,849.60		
Water Liens	205.22		
	$73,818.86		

CHARITIES AND SOLDIERS' BENEFITS

Welfare Dependent Aid:			
Salaries:			
Agent		$578.54	
Visitor		434.04	
Senior Clerk		299.92	
Junior Clerk		254.72	
			1,567.22
Appropriation	$1,627.20		
Assistance:			
Aid by Other Cities and Towns		$3,964.82	
Cash Allowances		13,504.38	
Food		991.19	
Hospital Board and Care		2,542.00	
Medicine and Medical Attendance		815.67	
Carried forward			$435,507.24

Brought forward			$435,507.24
Oil and Coal		$170.51	
Rent		1,102.83	
Miscellaneous and Clothing		631.51	
			23,722.91
Appropriation	$24,500.00		
Operating Expenses:			
Association Expenses		$23.05	
Office Supplies		176.09	
Telephone		36.91	
Transportation		123.78	
Miscellaneous		23.15	
			382.98
Appropriation	$384.23		
Wood Lot:			
Hauling Wood		$26.00	
			26.00
Appropriation	$250.00		
Welfare Old Age Assistance:			
Salaries:			
Agent		$1,101.64	
Visitor		826.18	
Senior Clerk		571.08	
Junior Clerk		487.84	
			2,986.74
Appropriation	$2,214.72		
Federal Grant:			
Old Age Assistance Administration	736.09		
Transfer from Old Age Assistance Assistance	35.93		
	$2,986.74		
Assistance:			
Aid by Other Cities and Towns		$626.62	
Cash Allowances		21,931.64	
Federal Aid		22,084.33	
Funeral Expenses		834.00	
Hospital Board and Care		1,418.44	
Medicine and Medical Attendance		1,808.19	
Miscellaneous		37.00	
			48,740.22
Carried forward			$510,366.09

Brought forward			$510,366.09
Appropriation	$27,000.00		
Federal Grant:			
Old Age Assistance Assistance.....	22,084.33		
	$49,084.33		
Transferred to Old Age Assistance Salaries ..	35.93		
	$49,048.40		
Operating Expenses:			
Association Expenses		$45.32	
Office Supplies		256.43	
Telephone		70.90	
Transportation.....		239.17	
Miscellaneous		45.54	
			657.36
Appropriation	$678.81		
Welfare Aid Dependent Children:			
Salaries:			
Agent.....		$319.82	
Visitor		239.78	
Senior Clerk		165.92	
Junior Clerk		141.44	
			866.96
Appropriation	$602.08		
Federal Grant	485.57		
	$1,087.65		
Assistance:			
Cash Allowances		$8,054.91	
Federal Aid		2,634.67	
Food		17.86	
Hospital Board and Care		104.01	
Medicine and Medical Attendance....		499.16	
Rent		176.00	
Miscellaneous and Clothing.....		45.69	
			11,532.30
Appropriation	$11,500.00		
Federal Grant	2,634.67		
	$14,134.67		
Carried forward			$524,422.71

Brought forward			$524,422.71
Operating Expenses:			
Association Expenses		$13.23	
Office Supplies		68.23	
Telephone		20.48	
Transportation		69.15	
Miscellaneous		15.59	
			186.68
Appropriation	$217.73		
Receipts:			
Dependent Aid:			
From Cities and Towns	$1,298.61		
From Individuals	786.46		
From State	2,760.53		
Old Age Assistance:			
From Cities and Towns	549.36		
From State	17,321.54		
Aid to Dependent Children:			
From State	6,799.80		
	$29,516.30		
Soldiers' Relief:			
Salary:			
Agent		$600.00	
			600.00
Appropriation	$600.00		
Expenses:			
Cash Allowances		$5,436.12	
Clothing		92.15	
Food		883.67	
Fuel		122.70	
Hospital Board and Care		586.70	
Medicine and Medical Attendance		1,292.03	
Office Supplies		9.00	
Rent		2,228.83	
Taxes—Poll		24.00	
Taxes—Real Estate		191.15	
Water		54.35	
Miscellaneous		47.79	
			10,968.49
Carried forward			$536,177.88

Brought forward			$536,177.88
Appropriation	$10,000.00		
Transfer from Reserve Fund	968.49		
	$10,968.49		
Receipts:			
Town of Walpole ...	$60.00		
Military Aid:			
Allowances		$1,290.00	1,290.00
Appropriation	$1,500.00		

SCHOOL DEPARTMENT

School:			
Salaries:			
General Control:			
Superintendent of Schools	$5,000.00		
Attendance Officer	225.00		
Clerks and Stenographers	2,200.66		
		$7,425.66	
Instruction:			
Supervisor.....	$2,500.00		
Principals	7,900.00		
Principals' Clerks	1,540.00		
Regular Teachers	148,683.03		
Special Teachers	10,062.00		
Remedial Teachers	1,435.00		
Substitutes	2,468.88		
Tutors	379.00		
Other Salaries:			
Superintendent of School Buildings.....	2,024.94		
Janitors	17,230.86		
General Repair Man	469.50		
School Physicians and Nurse.....	2,650.00		
Cafeteria Managers and Assistant	2,380.00		
		$199,723.21	
			207,148.87
Carried forward			$744,616.75

Brought forward			$744,616.75
Appropriation	$208,623.67		
Transferred to School Maintenance ... $743.43			
School Operating Expenses 731.37			
	1,474.80		
	$207,148.87		
Operating Expenses:			
Telephone	$898.60		
Postage	94.84		
Printing.....	65.41		
Stationery and Office Supplies	220.12		
Travel	298.96		
Sundry Expenses	135.02		
Express	2.87		
		$1,715.82	
Text Books	$4,451.28		
Supplies for Instructions .	4,421.37		
Fuel and Power	26.33		
Travel, Supervisors and Principals	405.69		
Sundry Expenses	420.22		
		$9,724.89	
Fuel	$8,177.91		
Water	962.71		
Electricity.....	3,869.26		
Building Supplies	857.54		
Service Supplies	618.40		
Sundry Expenses	249.26		
Use of School Buildings .	100.00		
		$14,835.08	
Health Supplies	$51.66		
Travel—Nurse	150.00		
Transportation of Pupils .	6,921.72		
		$7,123.38	
Tuition	$417 22		
Removal of Ashes	223.90		
Commencement Expenses	158.94		
Sundry Expenses	206.88		
		$1,006.94	
			34,406.11
Carried forward			$779,022.86

Brought forward			$779,022.86
Appropriation	$33,705.00		
Transfer from School Salaries	731.37		
	$34,436.37		
Maintenance:			
Repairs, School Buildings and Grounds		$4,621.78	
Repairs and Replacement of Equipment		1,283.78	
Labor		1,408.50	
Sundry Expenses		138.24	
			7,452.30
Appropriation	$6,500.00		
Transfer from School Salaries	743.43		
School Outlay	200.00		
Travel—Outside State	24.35		
	$7,467.78		
Outlay:			
New Building—Fixtures		$258.30	
New Grounds, Improvement		8.15	
New Equipment		633.14	
			899.59
Appropriation	$1,100 00		
Transferred to School Maintenance	200.00		
	$900.00		
Reference Books:			
Junior High School		$500.00	
			500.00
Appropriation	$274.25		
Dwight School Fund	225.75		
	$500 00		
Travel—Outside State:			
Traveling Expenses		$75.65	
			75.65
Appropriation	$100.00		
Transferred to School Maintenance	24.35		
	$75.65		
Carried forward			$787,950.40

Brought forward			$787,950.40
Transportation:			
Transportation of Pupils		$1,500.00	
			1,500.00
Appropriation	$1,500.00		
Vocational Tuition:			
City of Boston		$357.49	
City of Newton		2,434.52	
			2,792.01
Appropriation	$3,000.00		
Instruction, Adult Aliens:			
Instructions		$44.55	
			44.55
Appropriation	$150.00		
PWA Construction — Dwight School:			
Clerical Hire		$61.00	
Contract		6,807.19	
Furnishings		2,746.64	
Materials		47.20	
Miscellaneous		68.09	
			9,730.12
Appropriation:			
Balance Jan. 1, 1940 ..	$11,534.06		
Federal Exclusions	$333.47		
Adjustment Federal Grant ..	819.96		
	1,153.43		
	$10,380.63		
Smith-Hughes Fund:			
Vocational Education — School		$35.57	
			35.57
Appropriation:			
Balance Jan. 1, 1940 ..	$35.57		
George Reed Fund:			
Vocational Education — School		$1.80	
			1.80
Appropriation:			
Balance Jan. 1, 1940 ..	$1.80		
Carried forward			$802,054.45

Brought forward			$802,054.45
Receipts:			
Manual Training		$211.74	
Miscellaneous		59.18	
Reimbursement Junior High Cafeteria		350.00	
Reimbursement Senior High Cafeteria		850.00	
Telephones		112.32	
Tuition from Cities and Towns		201.68	
Tuition from Individuals		140.58	
Tuition from State		1,914.83	
		$3,840.33	

PUBLIC LIBRARY

Library:

Salaries:			
Librarian		$1,800.00	
Assistants		3,137.94	
			4,937.94
Appropriation	$5,035.00		
Janitor's Salary:			
Salary		$600.00	
			600.00
Appropriation	$600.00		
Bindings:			
Bindings		$399.29	
			399.29
Appropriation	$600.00		
Transferred to Library Building Maintenance	$165.00		
Library Expense and Supplies	35.00		
	200.00		
	$400.00		
Books and Periodicals:			
Books		$2,000.27	
Periodicals		249.40	
			2,249.67
Carried forward			$810,241.35

Brought forward			$810,241.35
Appropriation	$116.30		
Transfer from Dog Licenses	2,133.70		
	$2,250.00		
Building Maintenance:			
Building and House Repairs		$491.46	
Fuel		545.38	
Furnishings		247.00	
Janitor's Supplies		74.44	
Water		13.95	
Miscellaneous		16.00	
			1,388.23
Appropriation	$1,027.00		
Transfer from Reserve Fund	199.50		
Transfer from Library Bindings	165.00		
	$1,391.50		
Expenses and Supplies:			
Cards		$25.24	
Library Supplies		461.27	
Telephone		55.18	
Miscellaneous		5.00	
			546.69
Appropriation	$143.07		
Income Greenwood and Barr Funds	376.93		
Transfer from Library Bindings	35.00		
	$555.00		
WPA Library:			
Miscellaneous Supplies		$265.03	
			265.03
Appropriation			
Transfer from Reserve Fund	$300.00		
Receipts:			
Fines	$633.42		
Lost Books	19.85		
	$653.27		
Carried forward			$812,441.30

Brought forward			$812,441.30

GLOVER MEMORIAL HOSPITAL

Hospital:

Salaries:			
Clerk		$884.00	
Temporary Clerk		235.25	
Cook		985.72	
Janitors		1,110.00	
Laundress		832.00	
Maids		644.94	
Matrons		1,620.00	
Nurses		8,184.01	
			14,495.92
Appropriation	$14,300.00		
Transfer from Hospital Building Maintenance	250.00		
	$14,550.00		
Building Maintenance:			
Fuel		$973.12	
Gas		268.70	
Janitor's Supplies		118.49	
Light		777.94	
Painting		658.00	
Repairs		342.27	
Water		210.00	
Miscellaneous		8.32	
			3,356.84
Appropriation	$3,500.00		
Transfer from Hospital Equipment and Supplies	110.00		
	$3,610.00		
Transferred to Hospital Salaries	250.00		
	$3,360.00		
Equipment and Supplies:			
Clothing and Furnishings		$808.13	
Food		7,001.54	
Ice		223.12	
Laundry		1,583.00	
Medical Equipment and Supplies		3,916.58	
			13,532.37
Carried forward			$843,826.43

Brought forward			$843,826.43
Appropriation	$14,000.00		
Transferred to Hospital Building Maintenance $150.00			
Transferred to Hospital Expenses 110.00			
	260.00		
	$13,740.00		
Expenses:			
Labor		$113.25	
Stationery and Supplies		302.87	
Telephone		427.84	
Miscellaneous		58.99	
			902.95
Appropriation	$765.00		
Transfer from Hospital Equipment and Supplies	150.00		
	$915.00		
Receipts:			
From Services	$32,160.40		
From X-rays	1,285.65		
Miscellaneous	90.18		
	$33,536.23		

UNCLASSIFIED

Annuity:			
Widow and Family:			
Frances O. Haddock		$1,600.00	
			1,600.00
Appropriation	$1,600.00		
Annuity:			
Widow:			
Forbes A. McLeod		$1,000.00	
			1,000.00
Appropriation	$1,000.00		
Carried forward			$847,329.38

Brought forward			$847,329.38
Care of Soldiers' Graves:			
Needham Cemetery Association		$400.00	
Miscellaneous Expenses		80.00	
			480.00
Appropriation	480.00		
Consolidation Town By-Laws:			
Clerical Hire		$60.00	
			60.00
Appropriation	$400.00		
Contributory Retirement Fund:			
Contribution from Municipality		$17,773.00	
			17,773.00
Appropriation	$17,773.00		
Expenses:			
Transferred to Custody of Town Treasurer		$600.00	
			600.00
Appropriation	$600.00		
Insurance—Boilers:			
Premiums		$467.72	
			467.72
Appropriation	$362.00		
Transfer from Reserve Fund	110.70		
	$472.70		
Insurance—Compensation:			
Premiums		$3,215.73	
			3,215.73
Appropriation	$3,215.73		
Insurance—Fire:			
Premiums		$3,705.40	
			3,705.40
Appropriation	$4,300.00		
Legal:			
Salary:			
Town Counsel		$1,500.00	
			1,500.00
Appropriation	$1,500.00		
Carried forward			$875,131.23

Brought forward			$875,131.23
Damages:			
Personal Injuries		$60.50	
			60.50
Appropriation	$200.00		
Expenses:			
Miscellaneous Expenses		$147.89	
			147.89
Appropriation	$100.00		
Transfer from Reserve Fund	47.89		
	$147.89		
Memorial Day:			
Expenses:			
Flags		$20.75	
Ice Cream Cones		40.00	
Markers		109.45	
Music		125.00	
Printing		7.19	
Wreaths		55.00	
Miscellaneous		30.02	
			387.41
Appropriation	$500.00		
Memorial Park:			
Salaries:			
Custodian		$1,384.50	
Labor		190.50	
			1,575.00
Appropriation	$1,850.00		
Transferred from Memorial Park Cinder Track	275.00		
	$1,575.00		
Expenses:			
Hired Equipment		$32.74	
Tools and Supplies		382.54	
Miscellaneous		15.30	
			430.58
Appropriation	$925.00		
Transfer from Reserve Fund	5.58		
	$930.58		
Carried forward			$877,732.61

Brought forward			$877,732.61
Transferred to Memorial Park Cinder Track	$500.00		
	$430.58		
Cinder Track:			
Supervision		$150.00	
Labor		450.31	
Cinders		1,096.00	
Clay		367.50	
Curbing		559.24	
Rental of Equipment		25.26	
Truck Hire		17.70	
Miscellaneous		.39	
			2,666.40
Appropriation	$1,225.00		
Transfer from Reserve Fund	666.40		
Transfer from Memorial Park Salaries	275.00		
Transfer from Memorial Park Expenses	500.00		
	$2,666.40		
Norfolk County Hospital:			
Assessment 1940		$8,258.72	
			8,258.72
Appropriation	$8,258.72		
Polish Organization Reimbursement:			
Reimbursement		$150.00	
			150.00
Appropriation	$150.00		
Premium Street Construction Loan:			
Certification of Notes		$12.00	
			12.00
Appropriation: Premium — Needham National Bank	$12.00		
Premium Surface Drain Loan:			
Certification of Notes		$5.00	
			5.00
Appropriation: Premium — Needham National Bank	$5.00		
Carried forward			$888,824.73

Brought forward			$888,824.73
Recreational Commission:			
Salaries:			
Supervisors		$1,414.00	
Labor		518.00	
			1,932.00
Appropriation	$1,932.00		
Expenses:			
Equipment and Supplies		$999.33	
			999.33
Appropriation	$1,000.00		
School Property:			
Janitors' Service		$94.00	
Miscellaneous		40.96	
			134.96
Appropriation:			
Balance Jan. 1, 1940	$134.96		
Winter Sports:			
Labor		$92.50	
Materials		11.73	
			104.23
Appropriation:			
Balance Jan. 1, 1940	$104.28		
Study—Organization Town Meeting:			
Expenses:			
Clerical Hire		$13.00	
Printing		10.10	
Supplies		20.40	
			43.50
Appropriation	$100.00		
Town Reports:			
Annual Town Reports		$652.38	
Town Clerk's Records		161.00	
			813.38
Appropriation	$750.00		
Transfer from Reserve Fund	63.38		
	$813.38		
Unclassified:			
Decorating Town Hall		$75.00	
Law Books — Massachusetts		103.40	
Christmas Lighting		75.63	
Miscellaneous Expenses		37.64	
			291.67
Appropriation	$300.00		
Carried forward			$893,143.80

Brought forward			$893,143.80
Unpaid Bills:			
Glover Memorial Hospital		$97.97	
Library		46.20	
Police		2.50	
Public Works		71.98	
Recreation Committee		4.79	
School		928.05	
Sewer		6.98	
Soldiers' Relief		59.50	
Water		988.37	
Welfare		141.93	
			2,348.27
Appropriation	$2,500.00		
INTEREST			
Funded Loans:			
Interest:			
Elementary School		$1,338.75	
Fire and Police Station Building		1,440.00	
Highway Construction 1939		166.25	
New High School 1923		2,082.50	
New High School 1929		8,520.00	
Refunding 4%		760.00	
Sewer Construction 1924		3,100.00	
Stephen Palmer Addition		960.00	
Streets Construction Loan 1940		60.00	
Surface Drainage Loan 1940		25.00	
William Carter School		600.00	
			19,052.50
Appropriation	$18,967.50		
Transfer from Reserve Fund	85.00		
	$19,052.50		
Temporary Tax Loans:			
Interest		$76.78	
			76.78
Appropriation	$600.00		
MATURING DEBT			
Funded Loans:			
Principal:			
Elementary School		$3,000.00	
Fire and Police Station Building		6,000.00	
Highway Construction 1939		2,000.00	
New High School 1923		14,000.00	
Carried forward			$914,621.35

Brought forward		$914,621.35
New High School 1929	26,000.00	
Refunding 4%	5,000.00	
Sewer Construction 1924	5,000.00	
Stephen Palmer Addition	4,000.00	
William Carter School	8,000.00	
		73,000.00
Appropriation $73,000.00		
Temporary Loan:		
In anticipation of Federal Grant:		
Dwight School Construction	$10,000.00	
		10,000.00
Appropriation:		
Norfolk County Trust Company $10,000.00		

TAXES AND REFUNDS

Taxes:		
State Tax	$57,760.00	
Auditing Municipal Accounts	2,554.38	
Charles River Basin Fund, Sinking Fund	51.71	
Charles River Basin Loan Serial Bonds	69.66	
Charles River Basin Loan Interest	732.47	
Charles River Basin Maintenance	1,576.16	
Metropolitan Parks Loan Sinking Fund	167.87	
Metropolitan Parks Loan Serial Bonds	13.93	
Metropolitan Parks Loan Interest	615.28	
Metropolitan Parks Loan Maintenance	6,712.66	
Metropolitan Parks Loan Fund, Nantasket Maintenance	631.06	
Metropolitan Parks Loan Sinking Fund, Series No. 2	81.54	
Metropolitan Parks Loan Serial Bonds	488.06	
Metropolitan Parks Loan Interest	404.51	
Wellington Bridge, Maintenance	20.93	
Metropolitan Planning Division	128.39	
Metropolitan Sewerage Loan Sinking Fund, South System	470.09	
Metropolitan Sewerage Serial Bonds	3,530.57	
Metropolitan Sewerage Interest	5,319.08	
Metropolitan Sewerage Maintenance	4,386.96	
Smoke Inspection	274.83	
Veterans' Exemption	20.80	
Canterbury Street Highway	2.80	
Norfolk County Tax	21,979.34	
Temporary Tax Loans	300,000.00	
		$407,993.08
Carried forward		$1,405,614.43

Brought forward		$1,405,614.43
Refunds:		
On Bowling License	$41.65	
On Dog Licenses due County	2,720.00	
On George Wye Fund	5.50	
On Hospital Services	61.68	
On Interest, Committee	4.89	
On Interest, Sewer Committed	53.20	
On Interest, Real	3.29	
On Taxes, Motor Excise	1,587.47	
On Taxes, Personal	69.50	
On Taxes, Poll	4.00	
On Taxes, Real	2,283.88	
On Taxes, Sewer	220.16	
On Taxes, Street	32.60	
On Water Receipts	13.75	
		7,101.57
Cash on Hand December 31, 1940	$38,164.62	
		38,164.62
		$1,450.880.62

Respectfully submitted,

MELVILLE W. GRANT,
Town Accountant.

RESERVE FUND

Transfer to:

Accounting, Expense	$447.00	
Assessors, Expense	175.00	
Fire, Building Maintenance	112.62	
Fire, Expense	17.30	
Fire, Equipment and Supplies	6.56	
Fire, Maintenance of Equipment	35.40	
Fire Alarm, Expense	675.00	
Insurance, Boiler	110.70	
Interest, Funded Loans	85.00	
Legal, Expense	47.89	
Library, Building Maintenance	199.50	
Library, WPA Expense	300.00	
Memorial Park, Expense	5.58	
Memorial Park, Cinder Track	666.40	
Police, Building Maintenance	145.96	
Police, Salaries	44.00	
PWA Sewerage Pumping Station	5.98	
Registrars, Salaries	474.00	
Snow Removal	3,000.00	
Soldiers' Relief, Expense	968.49	
Tax Collector's, Expense	44.50	
Town Clerk, Expense	254.00	
Town Clerk, Salaries	380.00	
Town Hall and Grounds, Expenses	342.14	
Town Hall and Grounds, Salaries	508.00	
Town Reports	63.38	
		$9,114.40

Appropriation	$5,596.88	
Overlay Reserve	4,403.12	
	$10,000.00	
Unexpended Balance	885.60	
	$9,114.40	

BALANCE SHEET — DECEMBER 31, 1940

General Accounts

Assets			Liabilities and Reserves		
Cash:			Reserve for Petty Cash		$150.00
In Banks and Offices:					
General		$38,164.62	Trust Fund Income:		
Petty:			Barr Library Fund	$10.00	
Hospital	$25.00		Dwight School Fund	227.50	
Library	20.00		Greenwood Library Fund	395.02	
Public Works	10.00		William H. Wye Library Fund	80.28	
School	25.00				712.80
Treasury	50.00		Dog Licenses due County		57.00
Water	10.00				
Welfare	10.00		Highway Construction Loan 1939:		
		150.00	Premium account		8.98
Accounts Receivable:					
Taxes 1939	$47.23		Reserve—Sale of Real Estate		3,852.39
Taxes 1940	108,072.15				
		108,119.38	George Deen Fund:		
Motor Excise Taxes 1940		2,787.46	Vocational Education—Fire Dept.		56.00
Special Assessments:					
Sidewalks:			Sewer Assessment Receipts Reserved:		
Unapportioned 1940		109.98	Sewer Construction Reserve		18,130.01
Streets:					
Unapportioned 1940	$13,013.21		Tailings		431.88
Added to Tax Bills 1940	1,103.62				
		14,116.83	Water:		

Sewer:		
Unapportioned 1928	$4,067.09	
Unapportioned 1939	3,225.04	
Unapportioned 1940	2,933.54	
Added to Tax Bills 1940	948.76	
		11,174.43
Sewer House Connections:		
Unapportioned 1940	$3,711.00	
Added to Tax Bills 1940	364.99	
		4,075.99
Committed Interest:		
Added to Tax Bills 1940		606.94
Sewer Committed Interest:		
Added to Tax Bills 1940		349.80
Water Liens:		
Added to Tax Bills 1940		86.00
Tax Title and Possession:		
Tax Titles	$13,417.12	
Tax Title Possessions	10,617.62	
		24,034.74
Departmental Accounts Receivable:		
Glover Memorial Hospital	$12,114.88	
Health	2,124.21	
Public Works	49.54	
Liens—Not Added to Tax Bills		2.20
Appropriation Balances:		
Mosquito Eradication	$1,710.00	
Sewer Construction	1.33	
Sewer House Connections	877.58	
Drains, Construction	592.08	
Highway Const. Specific Repairs	3,333.53	
Roads, Chapter No. 90	500.00	
Survey—Sewerage Disposal	1,590.12	
Sidewalk Const., Tar and Gravel	104.74	
Reconditioning Traffic Signals	1,750.00	
Emerson Road Construction	289.49	
Gibson Street Construction	95.74	
Parkland Road Construction	39.94	
Taylor Street Construction	30.95	
Water, Main Replacements	2,808.44	
Instructions, Adult Aliens	105.45	
PWA Const. Dwight School	650.51	
PWA Const. Harris School	107.66	
Senior High School—Bldg. Repairs	76.09	
WPA Library Expenses	34.97	
Consolidation Town By-Laws	340.00	
Study—Organization Town Meeting	56.50	
Study—School System	350.00	
		$15,445.17

BALANCE SHEET — *Continued*

Assets			Liabilities and Reserves		
School	$56.89		Overlays—Reserved for Abatements:		
Welfare—Dependent Aid	5,894.91		Overlay 1939	$3,145.28	
Welfare—Old Age Assistance	5,753.51		Overlay 1940	3,282.19	
Welfare—Aid to Dependent Children	2,004.83				$6,427.47
		$27,998.77	Reserve Fund—Overlay Surplus		147.82
			Revenue Reserved Until Collected:		
State Aid to Highways:			Motor Vehicle Excise Tax	$2,787.46	
Roads, Chapter No. 90		2.68	Special Assessments:		
			Sidewalk	109.98	
Water:			Street	14,116.83	
Rates	$11,085.00		Sewer House Connections	4,075.99	
Repairs	129.63		Committed Interest	609.19	
Construction	29.90		Sewer Committed Interest	347.55	
Liens, not added to Tax Bills	373.25		Sewer	11,174.43	
		11,617.78	Departmental	27,998.77	
Loans Authorized:			Water	11,701.58	
Streets, Construction	$275.00		Tax Titles	13,417.12	
Surface Drains	315.00				86,338.90
		590.00	Tax Title Possessions		10,617.62
State Taxes and Assessments		20.73			
			Surplus Revenue:		
			Excess and Deficiency		101,627.94
		$244,006.13			$244,006.13

Deferred Revenue Accounts

Apportioned Assessments Not Due:		Apportioned Sidewalk Assmt. Revenue:		
Sidewalk	$251.09	Due in 1941	$33.92	
		Due in 1942	33.92	
		Due in 1943	33.92	
		Due in 1944	33.92	
		Due in 1945	33.92	
		Due in 1946	28.72	
		Due in 1947	28.72	
		Due in 1948	16.95	
		Due in 1949	7.10	
				$251.09
Apportioned Assessments Not Due:		Apportioned Street Assmt. Revenue:		
Street	29,067.06	Due in 1941	4,597.17	
		Due in 1942	3,929.55	
		Due in 1943	3,924.27	
		Due in 1944	3,924.27	
		Due in 1945	3,786.96	
		Due in 1946	3,710.60	
		Due in 1947	2,487.70	
		Due in 1948	1,353.27	
		Due in 1949	1,353.27	
				29,067.06
Apportioned Assessments Not Due:		Apportioned Sewer Assmt. Revenue:		
Sewer	35,208.48	Due in 1940	$330.29	
		Due in 1941	5,349.02	

BALANCE SHEET — *Continued*

		Due in 1942 ..... $4,850.34	
		Due in 1943 ..... 4,820.45	
		Due in 1944 ..... 4,589.27	
		Due in 1945 ..... 4,286.80	
		Due in 1946 ..... 3,811.57	
		Due in 1947 ..... 3,480.00	
		Due in 1948 ..... 2,008.23	
		Due in 1949 ..... 1,682.51	
			$35,208.48
Apportioned Assessments Not Due:		Apportioned Sewer House Connection Assessment Revenue:	
Sewer House Connections	5,772.88	Due in 1941 ..... $1,632.20	
		Due in 1942 ..... 1,299.69	
		Due in 1943 ..... 946.11	
		Due in 1944 ..... 663.51	
		Due in 1945 ..... 489.72	
		Due in 1946 ..... 338.13	
		Due in 1947 ..... 231.15	
		Due in 1948 ..... 108.94	
		Due in 1949 ..... 63.43	
			5,772.88
	$70,299.51		$70,299.51

Debt Accounts

Net Funded or Fixed Debt	$450,500.00	Elementary School	$30,000.00	
		Fire and Police Station Building	30,000.00	
		Highway Construction 1939	7,500.00	
		New High School 1923	42,000.00	
		New High School 1929	200,000.00	
		Refunding 4%	14,000.00	
		Sewer Construction 1924	75,000.00	
		Sewer Extension 1931	3,000.00	
		Stephen Palmer Addition	20,000.00	
		Streets Construction 1940	12,000.00	
		Surface Drains 1940	5,000.00	
		Water Bonds	4,000.00	
		William Carter School	8,000.00	
				$450,500.00
	$450,500.00			$450,500.00

Trust Funds

Trust Funds:				
Cash and Securities	$61,741.94	Dwight School Fund	$6,000.00	
		Mary Virginia E. Hill Fund	1,155.44	
		Myra Greenwood Fund	12,482.11	
		Martha Ann Barr Fund	500.00	
		Horace A. Carter Fund	1,045.80	
		The Lyon Fund	5,000.00	
		Thomas Sutton Fund	1,117.74	

BALANCE SHEET — *Continued*

Adeline E. Harris Fund	$108.82	
George E. Wye Fund	11,327.58	
Mary E. Moseley Fund	4,250.00	
William G. Moseley Fund	4,736.59	
Needham Cemetery Investment Fund	1,000.00	
John Goodwin Schirmer Fund	85.34	
T. Otis Fuller Fund	7,000.00	
Free Bed Fund Account	992.41	
Addie M. Carter Fund	107.35	
William H. Wye Fund	1,000.00	
John B. Walker Fund	3,532.01	
Lilla M. Parker Fund	300.75	
		$61,741.94
$61,741.94		$61,741.94

Contributory Retirement Funds

Municipal Contributory Retirement Funds:				
Cash	$1,011.35	Undistributed Income:		$2,108.53
Investments	69,545.11	Annuity Deposits:		
Accrued Interest	820.81	Group I	$24,919.82	
		Group II	11,797.00	
				36,716.82
		Pension Accumulation Fund:		
		Group I	$20,062.82	
		Group II	11,099.44	
				31,162.26
		Annuity Reserve:		
		Group I	$416.30	
		Group II	631.50	
				1,047.80
		Expense Fund		341.86
	$71,377.27			$71,377.27

Respectfully submitted,

MELVILLE W. GRANT,

Town Accountant.

DEBT STATEMENT

Also Amounts Due from Principals and Interest During Year 1940

	Outstanding Dec. 31, 1939	Paid in 1940	Outstanding Dec. 31, 1940	Principal Due 1941	Interest Due 1941
Elementary School	$33,000.00	$3,000.00	$30,000.00	$3,000.00	$1,211.25
Fire and Police Station Building	36,000.00	6,000.00	30,000.00	6,000.00	1,200.00
Highway Construction, 1939	9,500.00	2,000.00	7,500.00	2,000.00	131.25
New High School, 1923	56,000.00	14,000.00	42,000.00	14,000.00	1,487.50
New High School, 1929	226,000.00	26,000.00	200,000.00	25,000.00	7,500.00
Refunding 4%	19,000.00	5,000.00	14,000.00	5,000.00	560.00
Sewer Construction, 1924	80,000.00	5,000.00	75,000.00	5,000.00	2,900.00
Sewer Extension, 1931*	6,000.00	3,000.00	3,000.00	3,000.00	52.50
Stephen Palmer Addition	24,000.00	4,000.00	20,000.00	4,000.00	800.00
Streets Construction, 1940	.....	.....	12,000.00	2,000.00	110.00
Surface Drains, 1940	.....	.....	5,000.00	1,000.00	45.00
Water Bonds†	5,000.00	1,000.00	4,000.00	1,000.00	160.00
William Carter School	16,000.00	8,000.00	8,000.00	8,000.00	200.00
	$510,500.00	$77,000.00	$450,500.00	$79,000.00	$16,357.50

*Payable from Sewer Const. Funds.
†Payable from Water Maint. Appropriation.

DISTRIBUTION OF THE TAX RATE FOR 1940

	1940	1939
Finance Committee	$0.018	$0.018
Planning Board	.008	.006
Selectmen	.067	.067
Accounting	.167	.122
Treasury	.119	.138
Town Clerk	.068	.068
Tax Collector	.140	.135
Assessors	.185	.191
Election and Registration	.106	.094
Town Hall and Grounds	.131	.134
Remodelling Fire Alarm Room	.026	....
Police	1.114	1.160
Fire	1.280	.960
Fire Alarm	.051	.051
Removal Fire Alarm System	.095	....
Forest Warden	.006	.006
Inspection	.107	.120
Forestry	.094	.064
Moth Suppression	.132	.139
Shade Trees	.013	.014
Health	.099	.098
Hospitalization	.132	.152
Garbage Removal	.086	.090
Mosquito Eradication	.018	....
Sewer House Connections	.116	.117
Sewer Maintenance	.185	.121
Public Works Administration	.183	.145
Addressograph Equipment	.041	....
Care of Dump	.026	.028
Drains Construction	.307	.180
Engineering	.108	.085
Assessors Plans	.026	.028
Equipment	.152	.142
Highway	.688	.713
Highway—Specific Repairs	.159	....
Parks	.021	.022
Roads Chapter No. 90	.040	.042
Sidewalk, Granolithic	.005	....
Sidewalks, Tar and Gravel	.132	....
Sidewalk Maintenance	.101	.139
Snow Removal	.357	.426
Street Lighting	.626	.652
Street Lights Installation	.011	.008
Reconditioning Traffic Signals	.020	.028
Replacement of Equipment	.265	.111
WPA Public Works	.522	.541
Emerson Road Construction	.123	....

Gibson Street Construction	$0.058	....
Glendale Road Construction	.093	....
Page Road Construction	.019	$0.042
Parkland Road Construction	.066	....
Taylor Street Construction	.053	....
Woodlawn Avenue Construction	.079	....
Water Construction	.472	.859
Water Main Replacements	.483	....
Water Maintenance	.794	.888
Water, Relaying Pipes, Hoover Road	.130	....
Welfare	1.825	1.983
Soldiers' Relief	.280	.360
Military Aid	.040	.042
State Aid	.003	.006
School	6.666	6.653
Vocational Tuition	.079	.117
Library	.199	.206
Animal Inspector	.008	.008
Annuity—Haddock	.042	.044
Annuity—McLeod	.026	.028
Dog Officer	.016	.008
Consolidation Town By-Laws	.011	....
Care of Soldiers' Graves	.013	.011
Contributory Retirement	.486	.491
Game Warden	.003	.003
Insurance, Boiler	.010	.004
Insurance, Compensation	.085	.086
Insurance, Fire	.114	.125
Legal	.048	.057
Memorial Day	.013	.008
Memorial Park	.106	.081
Petroleum Inspector	.003	.003
Recreational Committee	.078	.072
Reserve Fund	.148	....
Sealer of Weights and Measures	.013	.013
Unclassified, Miscellaneous Expense	.008	.012
Reimbursement Polish Organization	.004	....
Study, Town Meeting	.003	....
Study, School System	.009	....
Town Reports	.020	.042
Unpaid Bills	.066	.069
Norfolk County Hospital	.218	.230
Hospital	.862	.871
Maturing Debt	1.931	1.970
Interest Maturing Debt	.502	.604
Interest Temporary Loans	.016	.022
State Tax and Assessments	2.276	3.582
Norfolk County Tax	.581	.625
Overlay	.266	.345
	$27.800	

UNPAID BILLS DUE IN 1940

*Balance of Appropriation Unexpended

Public Works:		
Equipment Expenses:		
Chapel Street Garage	$96.57	
		$96.57
*$1.04		
Sidewalk Construction, Tar and Gravel:		
Farm Service Company	$7.07	
		$7.07
*$104.74		
WPA — Commodity Distribution:		
A. M. Eaton Paper Company	$3.85	
		$3.85
*$4.63		
Soldiers' Relief:		
Crisp's Market	$8.14	
Edward Broderick, M.D.	14.00	
		$22.14
*None		
Water, Main Replacement:		
Vedler, Mitchell and Gray:		
Compensation Insurance	$416.49	
Public Liability Insurance	129.09	
		$545.58
*$2,808.44		
Welfare, Dependent Aid Assistance:		
Massachusetts Hospital School	$19.71	
Boston Edison	2.89	
Town of Needham (Water)	7.60	
Town of Needham (Taxes)	45.18	
		$75.38
*$777.09		
Welfare, Aid Dependent Children Assistance:		
Grasso's Shoe Repair	$ .95	
Needham Taylor	8.00	
Town of Needham (Water)	2.50	
Town of Needham (Taxes)	157.07	
		$168.52
*$2,602.37		

Welfare, Old Age Assistance, Assistance:		
William Mitchell, M.D.	$1.25	
Kenneth Christophe, M.D.	5.00	
		$6.25
*$308.18		
		$925.36

Respectfully submitted,

MELVILLE W. GRANT,
Town Accountant.

RECAPITULATION

	Jan. 1, 1940 Balances	Appropriations	Transfers and Donations	Total	Expenditures	Unexpended Balances	Overdrafts or Transfers
GENERAL GOVERNMENT							
Finance Committee, Salary	.....	$300.00	.....	$300.00	$300.00	.....	.....
Finance Committee, Expenses	.....	400.00	.....	400.00	323.79	$76.21	.....
Town Planning Board	.....	305.00	.....	305.00	305.00	.....	.....
Selectmen, Salaries	.....	1,750.00	.....	1,750.00	1,750.00	.....	.....
Selectmen, Expenses	.....	771.00	.....	771.00	412.04	358.96	.....
Accounting, Salaries	.....	3,952.00	.....	3,952.00	3,952.00	.....	.....
Accounting, Expenses	.....	353.20	$447.00	800.20	797.12	3.08	.....
Bookkeeping Machines and Equipment	.....	2,000.00	.....	2,000.00	2,000.00	.....	.....
Treasury, Salaries	.....	3,242.00	.....	3,242.00	3,242.00	.....	.....
Treasury, Expenses	.....	705.00	.....	705.00	684.07	20.93	.....
Treasury, Bonds	.....	244.00	.....	244.00	244.00	.....	.....
Treasury, Tax Title Expenses	.....	300.00	.....	300.00	187.45	112.55	.....
Town Clerk, Salaries	.....	1,692.00	380.00	2,072.00	2,072.00	.....	.....
Town Clerk, Expenses	.....	495.00	254.00	749.00	749.00	.....	.....
Town Clerk, Fees	.....	380.00	.....	380.00	374.25	5.75	.....
Tax Collector, Salaries	.....	3,496.00	.....	3,496.00	3,496.00	.....	.....
Tax Collector, Expenses	.....	615.00	147.60	762.60	760.66	1.94	.....
Tax Collector, Tax Title Expenses	.....	175.00	.....	175.00	67.62	4.28	103.10
Tax Collector, Bonds	.....	483.00	.....	483.00	483.00	.....	.....
Tax Collector, Receipting Machine	.....	540.00	.....	540.00	495.90	44.10	.....
Assessors, Salaries	.....	5,708.00	4.88	5,712.88	5,712.88	.....	.....
Assessors, Expenses	.....	1,275.00	175.00	1,450.00	1,431.69	13.43	4.88
Election and Registration, Salaries	.....	2,100.00	474.00	2,574.00	2,573.97	.03	.....

RECAPITULATION — *Continued*

	Jan. 1, 1940 Balances	Appropriations	Transfers and Donations	Total	Expenditures	Unexpended Balances	Overdrafts or Transfers
Election and Registration, Expenses	.....	$1,905.00	.....	$1,905.00	$1,905.00	.....	.....
Town Hall and Grounds, Salaries	.....	1,820.00	$508.00	2,328.00	2,328.00	.....	.....
Town Hall and Grounds, Expenses	.....	3,130.00	342.14	3,472.14	3,472.14	.....	.....
Remodelling Fire Alarm Room	.....	1,000.00	.....	1,000.00	1,000.00	.....	.....
PROTECTION OF PERSONS AND PROPERTY							
Police, Salaries	.....	35,911.38	44.00	35,955.38	35,475 82	$479.56	.....
Police, Telephone, Teletype and Radio	.....	1,475.00	.....	1,475.00	1,454.06	20.94	.....
Police, Equipment and Supplies	.....	1,030.00	.....	1,030.00	997.95	32.05	.....
Police, Building Maintenance	.....	1,335.00	145.96	1,480.96	1,480.96	.....	.....
Police, Auto Maintenance	.....	2,350.00	.....	2,350.00	2,231.42	118.58	.....
Police, Medical Services	.....	9.00	.....	9.00	.....	9.00	.....
Fire, Salaries	.....	38,266.63	.....	38,266.63	38,166.63	.....	$100.00
Fire, Expenses	.....	470.00	17.30	487.30	487.30	.....	.....
Fire, Equipment and Supplies	.....	6,875.00	106.56	6,981.56	6,981.56	.....	.....
Fire, Building Maintenance	.....	1,885.00	112.62	1,997.62	1,997.62	.....	.....
Fire, Maintenance of Equipment	.....	910.00	35.40	945.40	944.58	.82	.....
George Deen Fund	.....	.....	100.00	100.00	44.00	56.00	.....
Fire Alarm, Salaries	.....	325.00	.....	325.00	325.00	.....	.....
Fire Alarm, Expenses	.....	1,600.00	675.00	2,275.00	2,269.29	5.71	.....
Removal Fire Alarm System	.....	3,600.00	.....	3,600.00	3,600.00	.....	.....
Forest Warden, Salaries	.....	100.00	.....	100.00	100.00	.....	.....
Forest Warden, Paid Service	.....	100.00	.....	100.00	100.00	.....	.....
Forest Warden, Expenses	.....	25.00	.....	25.00	25.00	.....	.....

Inspection, Salaries	.....	3,900.00	.....	3,900.00	3,900.00	.....	.....
Inspection, Expenses	.....	145.00	.....	145.00	140.05	4.95	.....
Forestry, Salaries	.....	3,261.76	.....	3,261.76	3,261.76	.....	.....
Forestry, Expenses	.....	300.00	.....	300.00	299.15	.85	.....
Moth Suppression	.....	5,000.00	.....	5,000.00	3,860.03	1,139.97	.....
Shade Trees	.....	500.00	.....	500.00	500.00	.....	.....
HEALTH AND SANITATION							
Health, Salaries	.....	3,327.60	.....	3,327.60	3,322.10	5.50	.....
Health, Expenses	.....	438.00	.....	438.00	427.03	10.97	.....
Hospitalization	.....	5,000.00	.....	5,000.00	4,714.90	285.10	.....
Garbage Removal	.....	3,250.00	.....	3,250.00	3,250.00	.....	.....
Mosquito Eradication	$1,000.00	710.00	.....	1,710.00	.....	1,710.00	.....
Sewer Construction	4,010.01	.....	12,957.77	16,967.78	16,966.45	1.33	.....
Sewer House Connections	1,664.06	4,400.00	.....	6,064.06	5,186.48	877.58	.....
Sewer Maintenance, Salaries	.....	6,000.00	.....	6,000.00	5,500.00	.....	500.00
Sewer Maintenance, Expenses	.....	1,000.00	500.00	1,500.00	1,495.07	4.93	.....
DEPARTMENT OF PUBLIC WORKS							
Administration, Salaries	.....	6,288.00	.....	6,288.00	6,288.00	.....	.....
Administration, Expenses	.....	645.00	.....	645.00	632.66	12.34	.....
Addressograph Equipment	.....	1,550.00	.....	1,550.00	1,544.08	5.92	.....
Care of Dump	.....	1,000.00	.....	1,000.00	1,000.00	.....	.....
Drains Construction	.....	11,590.00	.....	11,590.00	10,997.92	592.08	.....
Engineering, Salaries	.....	3,806.64	.....	3,806.64	3,806.64	.....	.....
Engineering, Expenses	.....	260.00	.....	260.00	260.00	.....	.....
Assessors' Plans	.....	1,000.00	.....	1,000.00	997.42	2.58	.....
Equipment, Salaries	.....	1,500.00	.....	1,500.00	1,500.00	.....	.....

RECAPITULATION — *Continued*

	Jan. 1, 1940 Balances	Appropriations	Transfers and Donations	Total	Expenditures	Unexpended Balances	Overdrafts or Transfers
Equipment, Expenses	.....	$4,250.00	.....	$4,250.00	$4,248.96	$1.04	.....
Highway Maintenance, Salaries	.....	15,600.00	.....	15,600.00	15,532.72	67.28	.....
Highway Maintenance, Expenses	.....	10,400.00	.....	10,400.00	10,397.05	2.95	.....
Highway Construction, Specific Repairs	.....	6,000.00	.....	6,000.00	2,666.47	3,333.53	.....
Parks Construction	.....	.....	$2,415.94	2,415.94	2,415.94	.....	.....
Parks, Maintenance	.....	800.00	.....	800.00	799.98	.02	.....
Roads, Chapter No. 90	$1,879.30	1,500.00	2,000.00	5,379.30	4,879.30	500.00	.....
Survey, Sewerage Disposal	.....	.....	1,800.00	1,800.00	209.88	1,590.12	.....
Construction, Sewerage Pumping Station	5,065.65	.....	5.98	5,071.63	761.80	.....	†$4,309.83
Sidewalk Construction, Granolithic	.....	200.00	.....	200.00	200.00	.....	.....
Sidewalk Construction, Tar and Gravel	.....	5,000.00	.....	5,000.00	4,895.26	104.74	.....
Sidewalk Maintenance	.....	3,815.00	.....	3,815.00	3,815.00	.....	.....
Snow Removal	.....	13,500.00	3,000.00	16,500.00	16,496.90	3.10	.....
Street Lighting	.....	23,650.00	.....	23,650.00	23,650.00	.....	.....
Street Lights, Installation	201.91	400.00	.....	601.91	340.46	59.54	201.91
Reconditioning Traffic Signals	1,000.00	750.00	.....	1,750.00	.....	1,750.00	.....
Construction Traffic Islands	.....	.....	201.91	201.91	61.41	140.50	.....
Replacement of Equipment	.....	10,000.00	.....	10,000.00	9,980.35	19.65	.....
WPA Public Works, Salaries	.....	1,344.00	.....	1,344.00	1,344.00	.....	.....
WPA Public Works, Expense	.....	18,385.00	.....	18,385.00	18,380.37	4.63	.....
Carey Place, Construction	837.21	.....	.....	837.21	.....	.....	837.21
Emerson Road, Construction	.....	4,650.00	.....	4,650.00	4,360.51	289.49	.....
Fairfield Street, Construction	515.41	.....	.....	515.41	.....	.....	515.41
Garden Street Extension, Construction	391.54	.....	.....	391.54	.....	.....	391.54

Gibson Street, Construction	.....	2,180.00	.....	2,180.00	2,084.26	95.74	.....
Glendale Road, Construction	.....	3,500.00	.....	3,500.00	3,497.43	2.57	.....
Lewis Street, Construction	624.91	.....	.....	624.91	.....	.....	624.91
Mayflower Road, Construction	2.67	.....	.....	2.67	.....	.....	2.67
Morley Street, Construction	6.16	.....	.....	6.16	.....	.....	6.16
Page Road, Construction	.72	720.00	.....	720.72	719.42	.58	.72
Parkland Road, Construction	.....	2,500.00	.....	2,500.00	2,460.06	39.94	.....
Prospect Street, Construction	37.32	.....	.....	37.32	.....	.....	37.32
Taylor Street, Construction	.....	2,000.00	.....	2,000.00	1,969.05	30.95	.....
Woodlawn Avenue, Construction	.....	3,000.00	.....	3,000.00	2,995.91	4.09	.....
WATER DEPARTMENT							
Water Construction	2,160.78	17,839.22	.....	20,000.00	20,000.00	.....	.....
Water Main Replacements	5,177.34	18,250.00	.....	23,427.34	20,618.90	2,808.44	.....
Water Maintenance, Salaries	.....	15,500.00	1,800.00	17,300.00	17,300.00	.....	.....
Water Maintenance, Expense	.....	14,500.00	.....	14,500.00	12,698.71	1.29	1,800.00
Water, Relaying Pipes, Hoover Road	.....	4,900.00	.....	4,900.00	4,900.00	.....	.....
CHARITIES AND SOLDIERS' BENEFITS							
Welfare, Dependent Aid, Salaries	.....	1,627.20	.....	1,627.20	1,567.22	59.98	.....
Welfare, Dependent Aid, Assistance	.....	24,500.00	.....	24,500.00	23,722.91	777.09	.....
Welfare, Dependent Aid, Expenses	.....	384.23	.....	384.23	382.98	1.25	.....
Welfare, Wood Lot	.....	250.00	.....	250.00	26.00	224.00	.....
Welfare, Old Age Assistance, Salaries	.....	2,214.72	35.93	2,250.65	2,250.65	.....	.....
U. S. Grant Old Age Assistance, Administration	.....	.....	736.09	736.09	736.09	.....	.....
Welfare, Old Age Assistance Assistance	.....	27,000.00	.....	27,000.00	26,655.89	308.18	35.93
U. S. Grant, Old Age Assistance, Assistance	.....	.....	22,084.33	22,084.33	22,084.33	.....	.....
Welfare, Old Age Assistance, Expenses	.....	678.81	.....	678.81	657.36	21.45	.....

RECAPITULATION — *Continued*

	Jan. 1, 1940 Balances	Appropriations	Transfers and Donations	Total	Expenditures	Unexpended Balances	Overdrafts or Transfers
Welfare, Aid Dependent Children, Salaries	.....	$602.08	.....	$602.08	$381.39	$220.69	.....
U. S. Grant Aid Dependent Children, Admn.	.....	.....	$485.57	485.57	485.57	.....	.....
Welfare, Aid Dependent Children, Assistance	.....	11,500.00	.....	11,500.00	8,897.63	2,602.37	.....
U. S. Grant, Aid Dependent Children, Assistance	.....	.....	2,634.67	2,634.67	2,634.67	.....	.....
Welfare, Aid Dependent Children, Expenses	.....	217.73	.....	217.73	186.68	31.05	.....
Soldiers' Relief, Agent's Salary	.....	600.00	.....	600.00	600.00	.....	.....
Soldiers' Relief, Expenses	.....	10,000.00	968.49	10,968.49	10,968.49	.....	.....
Military Aid	.....	1,500.00	.....	1,500.00	1,290.00	210.00	.....
State Aid	.....	100.00	.....	100.00	.....	100.00	.....
SCHOOL AND LIBRARY							
School, Salaries	.....	208,623.67	.....	208,623.67	207,148.87	.....	$1,474.80
School, Operating Expenses	.....	33,705.00	731.37	34,436.37	34,406.11	30.26	.....
School, Maintenance	.....	6,500.00	967.78	7,467.78	7,452.30	15.48	.....
School, Outlay	.....	1,100.00	.....	1,100.00	899.59	.41	200.00
School, Reference Books, Jr. High	.....	274.25	225.75	500.00	500.00	.....	.....
School, Travel Outside State	.....	100.00	.....	100.00	75.65	.....	24.35
School, Transportation of Pupils	.....	1,500.00	.....	1,500.00	1,500.00	.....	.....
Vocational Tuition	.....	3,000.00	.....	3,000.00	2,792.01	207.99	.....
Instruction, Adult Aliens	.....	150.00	.....	150.00	44.55	105.45	.....
PWA Construction, Dwight School	$11,534.06	.....	.....	11,534.06	9,730.12	650.51	*1,153.43
PWA Construction, Harris School	107.66	.....	.....	107.66	.....	107.66	.....
Municipal Building Repairs, Senior High	76.09	.....	.....	76.09	.....	76.09	.....
Smith-Hughes Fund	35.57	.....	.....	35.57	35.57	.....	.....

George Reed Fund	1.80			1.80	1.80		
Library, Salaries		5,035.00		5,035.00	4,937.94	97.06	
Library, Janitors' Salary		600.00		600.00	600.00		
Library, Expenses and Supplies		143.07	411.93	555.00	546.69	8.31	
Library, Books and Periodicals		116.30	2,133.70	2,250.00	2,249.67	.33	
Library, Bindings		600.00		600.00	399.29	.71	200.00
Library, Building Maintenance		1,027.00	364.50	1,391.50	1,388.23	3.27	
WPA Library, Expenses			300.00	300.00	265.03	34.97	
UNCLASSIFIED							
Animal Inspector		300.00		300.00	300.00		
Annuity, Haddock		1,600.00		1,600.00	1,600.00		
Annuity, McLeod		1,000.00		1,000.00	1,000.00		
Dog Officer, Salary		600.00		600.00	600.00		
Consolidation Town By-Laws		400.00		400.00	60.00	340.00	
Care of Soldiers' Graves		480.00		480.00	480.00		
Contributory Retirement, Contribution		17,773.00		17,773.00	17,773.00		
Contributory Retirement, Expenses		600.00		600.00	600.00		
Game Warden, Salary		100.00		100.00	100.00		
Insurance, Boiler		362.00	110.70	472.70	467.72	4.98	
Insurance, Compensation		3,215.73		3,215.73	3,215.73		
Insurance, Fire		4,300.00		4,300.00	3,705.40	594.60	
Legal, Salary		1,500.00		1,500.00	1,500.00		
Legal, Damages		200.00		200.00	60.50	139.50	
Legal, Expenses		100.00	47.89	147.89	147.89		
Memorial Day		500.00		500.00	387.41	112.59	
Memorial Park, Salaries		1,850.00		1,850.00	1,575.00		275.00
Memorial Park, Expenses		925.00	5.58	930.58	430.58		500.00

RECAPITULATION — *Continued*

	Jan. 1, 1940 Balances	Appropriations	Transfers and Donations	Total	Expenditures	Unexpended Balances	Overdrafts or Transfers
Memorial Park, Cinder Track	.....	$1,225.00	$1,441.40	$2,666.40	$2,666.40	.....	.....
Petroleum Inspector, Salary	.....	100.00	.....	100.00	100.00	.....	.....
Recreational Commission, School Property	$134.96	.....	.....	134.96	134.96	.....	.....
Recreational Commission, Salaries	.....	1,932.00	.....	1,932.00	1,932.00	.....	.....
Recreational Commission, Expenses	.....	1,000.00	.....	1,000.00	999.33	$0.67	.....
Recreational Commission, Winter Sports	104.28	.....	.....	104.28	104.23	.05	.....
Reserve Fund	.....	5,596.88	4,403.12	10,000.00	.....	885.60	$9,114.40
Sealer of Weights and Measures, Salary	.....	400.00	.....	400.00	400.00	.....	.....
Sealer of Weights and Measures, Expenses	.....	110.00	.....	110.00	109.41	.59	.....
Unclassified, Miscellaneous Expenses	.....	300.00	.....	300.00	291.67	8.33	.....
Reimbursement, Polish Organization	.....	150.00	.....	150.00	150.00	.....	.....
Study, Town Meeting	.....	100.00	.....	100.00	43.50	56.50	.....
Study, School System	.....	350.00	.....	350.00	.....	350.00	.....
Town Reports	.....	750.00	63.38	813.38	813.38	.....	.....
Unpaid Bills	.....	2,500.00	.....	2,500.00	2,348.27	151.73	.....
Norfolk County Hospital	.....	8,258.72	.....	8,258.72	8,258.72	.....	.....
GLOVER MEMORIAL HOSPITAL							
Hospital, Salaries	.....	14,300.00	250.00	14,550.00	14,495 92	54.08	.....
Hospital, Expenses	.....	765.00	150.00	915.00	902.95	12.05	.....
Hospital, Equipment and Supplies	.....	14,000.00	.....	14,000.00	13,532.37	207.63	260.00
Hospital, Building Maintenance	.....	3,500.00	110.00	3,610.00	3,356.84	3.16	250.00

MUNICIPAL INDEBTEDNESS							
Maturing Debt	.....	73,000.00	.....	73,000.00	73,000.00	.....	.....
Interest, Maturing Debt	.....	18,967.50	85.00	19,052.50	19,052.50	.....	.....
Interest, Temporary Loans	.....	600.00	.....	600.00	76.78	523.22	.....
	$36,569.41	$932,768.32	$67,398.24	$1,036,735.97	$987,604.35	$26,483.05	$22,648.57

OTHER EXPENDITURES	
Temporary Tax Loan	300,000.00
Loan in Anticipation Federal Grant	10,000.00
Premium Account, Street Construction Loan	12.00
Premium Account, Surface Drain Loan	5.00
State Tax and Assessments	86,013.74
Norfolk County Tax	21,979.34
Refunds	7,101.57
Cash on Hand December 31, 1940	38,164.62
	$1,450,880.62

Respectfully submitted,

MELVILLE W. GRANT,
Town Accountant.

*Adjustment and Disallowances by Federal Government.
†Adjustment by Federal Government ($2,509.83).

COMPENSATION RECEIVED BY TOWN EMPLOYEES IN 1940

GENERAL GOVERNMENT

Name	Department	Position	Amount
Adams, Rodney S.	Selectmen	Selectman	$150 00
Ahearn, Edward M.	Registrars	Deputy Registrar	74 00
Beattie, Armstrong	Registrars	Registrar	131 25
Behnke, E. Bertha	Registrars	Registrar Ex-Officio	125 00
Behnke, E. Bertha	Town Clerk	Clerk	550 00
Behnke, E. Bertha	Town Clerk	Fees	351 50
Behnke, E. Bertha	Town Clerk	Dog Licenses	248 20
Behnke, E. Bertha	Health	Clerk	24 75
Blanchard, Frederick W.	Welfare	Agent	2,000 00
Brownville, Linda P.	Health	Clerk	208 75
Bruce, Ronald H.	Inspection	Animal Inspector	300 00
Buckner, G. Donald	Health	Health Officer	2,000 00
Capron, Lawton	Assessors	Deputy Assessor	56 50
Carman, Florence H.	Selectmen	Clerk	1,300 00
Carre, Louise	Welfare	Clerk	68 00
Cassidy, William S.	Inspection	Building Insp.	1,500 00
Collishaw, William	Assessors	Deputy Assessor	77 50
Cookson, Clyde E.	Inspection	Wiring Insp.	1,200 00
Cookson, Fred E.	Inspection	Plumbing and Gas Inspector	1,200 00
Cox, Gilbert W.	Legal	Town Counsel	1,500 00
Coyle, James P.	Registrars	Deputy Registrar	71 25
Day, Robert	Assessors	Deputy Assessor	77 50
Donahue, Charles M.	Registrars	Registrar	136 00
Donahue, Fred L.	Finance	Secretary	300 00
Fitzgerald, Mary E.	Registrars	Registrar	132 25
Godfrey, Arthur H.	Assessors	Assessor	2,100 00
Godfrey, Evelyn E.	Tax Collector	Clerk	833 00
Godfrey, Henry	Tax Collector	Tax Collector	2,600 00
Gooding, Eunice H.	Welfare	Clerk	960 00
Grant, Melville W.	Accounting	Accountant	2,405 00
Haller, Julius F.	Selectmen	Selectman	150 00
Hamilton, Anne L.	Assessors	Clerk	1,500 00
Hartshorn, Dorothy J.	Welfare	Clerk	892 92
Herdman, Kenneth S.	Selectmen	Selectman	150 00
Hewett, William W.	Unclassified	Dog Officer	614 85
Hodson, Elmer	Registrars	Deputy Registrar	94 50
Holt, A. Sterling	Assessors	Assessor	700 00
Johnston, Zella M.	Welfare	Visitor	1,500 00
Lyman, Florence L.	Town Clerk	Clerk	1,051 00
Maass, Herbert W.	Registrars	Deputy Registrar	117 00
Mackintosh, Arnold	Treasury	Treasurer	1,800 00

Name	Department	Position	Amount
Mayers, Rose M.	Health	Nurse	$977 60
McCune, Muriel M.	Accounting	Clerk	1,105 00
Mitchell, Faith	Accounting-Treas.	Clerk	884 00
O'hanian, Armenag	Town Hall and Grounds	Janitor	492 00
Parr, Clarence	Assessor	Deputy Assessor	56 50
Pike, Harold	Memorial Park	Custodian	1,529 50
Richwagen, Earl W.	Assessors	Assessor	700 00
Richwagen, Earl W.	Sealer of Weights and Measures	Sealer	400 00
Rosenkrans, Ruth	Treasury	Clerk	1,000 00
Ruggles, Charles I.	Registrars	Deputy Registrar	91 00
Schleicher, Mae M.	Assessors and Health	Clerk	500 38
Schofield, Consuelo C.	Town Clerk	Clerk	1,126 50
Spicer, Charles E.	Registrars	Deputy Registrar	72 50
Stanwood, Francis J.	Soldiers' Relief	Agent	600 00
Watt, Henry	Assessors	Deputy Assessor	41 75
Wye, George A.	Town Hall and Grounds	Custodian	1,820 00

FIRE

Brady, Leo Cornelius	Fire and Fire Alarm	Lieutenant	$2,350 00
Brearley, Sidney P.	Fire	Lieutenant	2,350 00
Brown, Everett	Fire and Fire Alarm	Fireman	2,175 00
Carpenger, Charles A.	Fire	Fireman	1,926 17
Colter, William	Fire	Fireman	2,100 00
Coombs, George F.	Fire	Fireman	2,100 00
Coughlin, Timothy	Fire	Fireman	2,100 00
Keith, John A.	Fire	Deputy Chief	2,450 00
Mullen, Walter W.	Fire	Captain	2,400 00
Parker, Carl R.	Fire	Fireman	2,100 00
Parker, Warren M.	Fire	Fireman	2,100 00
Rhynd, John A.	Fire	Fireman	2,100 00
Salamone, Richard	Fire	Chief	2,700 00
Scotton, Frank W.	Fire	Fireman	2,100 00
Smith, Samuel	Fire	Fireman	2,100 00
Vincent, Harold T.	Fire	Fireman	2,100 00
Bowmar, James	Fire	Call Fireman	200 00
Brown, Allen E.	Fire	Call Fireman	399 50
Cotter, John	Fire	Call Fireman	168 67
Day, Robert	Fire	Call Fireman	200 00
Dawson, Irving	Fire	Call Fireman	200 00
Donahue, Albert E.	Fire	Call Fireman	225 50
Donald, Edward	Fire	Call Fireman	200 00
Everson, Robert	Fire	Call Fireman	75 17

Name	Department	Position	Amount
Green, John	Fire	Call Fireman	$2 00
Hanson, William	Fire	Call Fireman	131 00
Hewett, Linwood H.	Fire	Call Fireman	125 00
Johnson, Clifford	Fire	Call Fireman	200 00
Kay, Norman	Fire	Call Fireman	125 00
McCormick, James	Fire	Call Fireman	19 00
McDermott, John	Fire	Call Fireman	33 33
Nute, Charles	Fire	Call Fireman	92 00
Peloquin, Frank X.	Fire	Call Fireman	200 00
Rae, Wallace	Fire	Call Fireman	39 33
Richwagen, Victor	Fire	Call Fireman	125 00
Sparks, Thomas	Fire	Call Fireman	125 00
Stark, Gillis	Fire	Call Fireman	200 00
Stevens, Charles	Fire	Call Fireman	200 00
Thorpe, Joseph	Fire	Call Fireman	15 00
Wallis, Irving	Fire	Call Fireman	200 00

HOSPITAL

Beech, Reata	Hospital	Nurse	$802 67
Belevich, Florence	Hospital	Nurse	978 00
Brownville, Linda P.	Hospital	Clerk	235 25
Cadwell, Mary F.	Hospital	Nurse	942 67
Clark, Helen	Hospital	Nurse	20 00
Dalrymple, Genieve	Hospital	Nurse	60 00
Defazio, Lily	Hospital	Laundress	832 00
Dors, Isobel	Hospital	Nurse	690 00
Doucet, Irene	Hospital	Nurse	9 00
Eagan, Alice	Hospital	Nurse	3 00
Enos, Dorothy M.	Hospital	Nurse	4 00
Gallagher, Mary	Hospital	Clerk	884 00
Goodwin, Lillian	Hospital	Nurse	9 00
Hart, Annie	Hospital	Maid	614 66
Hayes, Martin	Hospital	Janitor	1,080 00
Himberg, Beatrice	Hospital	Nurse	220 00
Jacobs, Doris	Hospital	Nurse	760 00
Keyes, Amey	Hospital	Cook	594 29
Livingston, Elsie	Hospital	Nurse	1,268 67
Macdonald, S. H.	Hospital	Nurse	589 84
McCulloch, Lillian O.	Hospital	Nurse	283 16
McLaughlin, Mary	Hospital	Nurse	766 00
Murphy, Hazel	Hospital	Nurse	360 00
Shanahan, Sarah	Hospital	Cook	324 00
Winters, Natalie	Hospital	Nurse	6 00
Young, B. Jean	Hospital	Superintendent	1,620 00

LIBRARY

Eberhart, Alice	Library	Page	$19 50
D'Addesio, Antonio	Library	Janitor	600 00

Name	Department	Position	Amount
Hansen, Olive R.	Library	Asst. Librarian	$1,445 04
Huber, Leona M.	Library	Librarian	1,800 00
Humphry, Ruth S.	Library	Asst. Librarian	195 00
Lee, Donna	Library	Asst. Librarian	540 00
McCann, Edith B.	Library	Page	19 50
Newton, Ruth E.	Library	Asst. Librarian	487 50
Titus, Madelyn	Library	Page	46 20
Woodward, Dorothy	Library	Asst. Librarian	360 00

POLICE

Bliss, Arthur P.	Police	Chief (Ret.)	$1,341 34
Brearley, John E.	Police	Patrolman	2,100 00
Doran, Frank	Police	Patrolman (Intermittent)	393 56
Dugan, William	Police	Patrolman	1,855 57
Flint, Carl	Police	Patrolman	955 98
Gaughan, Margaret	Police	Matron	1,200 00
Garland, Clarence	Police	Patrolman	2,100 00
Hauptman, Joseph W.	Police	Patrolman	2,100 00
Henderson, Daniel C.	Police	Patrolman	1,865 74
Johnson, J. Albert	Police	Patrolman	2,100 00
Knowles, William H.	Police	Sergeant	2,350 00
Lambert, Emerson	Police	Patrolman	2,100 00
Mills, Howard	Police	Sergeant	2,350 00
Richwagen, P. Bernhardt	Police	Patrolman	2,100 00
Rooney, Thomas J.	Police	Patrolman	2,100 00
Taylor, Frank E.	Police	Patrolman	2,100 00
Tocci, Matthew	Police	Patrolman	2,100 00
Wainwright, Edward L.	Police	Patrolman	2,100 00
Welch, Thomas	Police	Chief	2,174 26

PUBLIC WORKS

Abbott, Clarence	Highway	Semi-skilled Laborer	$1,424 18
Ackroyd, Whitley	Water	Tech. Foreman	1,369 60
Alaimo, George	Public Works	Laborer	1,110 64
Allen, John P.	Forestry	Foreman	1,554 80
Ambrose, Ralph	Highway	Skilled Laborer	1,602 81
Arra, Raymond	Water	Laborer	1,065 75
Bellomo, Jerry	Public Works	Laborer	1,018 50
Bellomo, Vincent	Public Works	Laborer	935 50
Bozek, Stephen	Water	Skilled Laborer	1,575 60
Carloni, Joseph	Public Works	Laborer	1,028 50
Chandler, Howland S.	Engineering	Senior Draftsman	1,315 00
Cheney, Frank	Engineering	Engineer	2,506 79
Church, Maude H.	WPA	Clerk	1,144 00
Cloutier, Alfred L.	Water	Semi-skilled Laborer	1,302 02

Name	Department	Position	Amount
Cloutier, Louis P.	Water	Skilled Laborer	$1,523 44
Cobb, Henry	Highway	Laborer	717 50
Colburn, Charles	Highway	Foreman	1,729 70
Coppinger, Anne	Water	Clerk	1,040 00
Dickens, James	Forestry	Tree Expert	1,300 20
DiPoli, Mike	Sewer	Station Operator and Foreman	1,606 98
Dodge, Charles	Sewer	Laborer	956 50
Donati, Edward L.	Highway	Foreman	1,676 50
Doucette, John	Highway	Skilled Laborer	1,574 09
Eagan, J. Wallace	Water	Skilled Laborer	1,485 43
Emery, John A.	Water	Laborer	1,077 50
Emery, Russell	Water	Meter Man	1,723 50
Fatibene, Mike	Sewer	Semi-skilled Laborer	1,350 24
Ficcardi, August	Public Works	Laborer	761 50
Ficcardi, Egidio	Public Works	Laborer	831 00
Fiorentino, Frank	Public Works	Laborer	1,522 95
Fisher, Albert	Engineering	Rodman	565 00
Frazetti, Carmelo	Engineering	Instrument Man	1,173 40
Giancioppi, James	Public Works	Laborer	1,007 25
Gillespie, Agnes C.	Administration	Clerk	1,248 00
Gustowski, Stanley	Public Works	Laborer	984 25
Haddock, Joseph	Sewer	Skilled Laborer	1,445 48
Harris, Charles	Highway	Mechanic	2,061 60
Hasenfus, George	Public Works	Laborer	1,097 75
Hollis, Lester	Public Works	Superintendent	4,200 00
Hunt, Edward	Public Works	Skilled Laborer	1,562 36
Johns, Harold	Public Works	Semi-skilled Laborer	1,329 78
Kaler, Lloyd L.	Public Works	Semi-skilled Laborer	1,251 36
Kay, Norman	Public Works	Laborer	803 75
Keith, Gordon	Water	Assistant Station Operator	1,521 60
Kosmenko, Constantine	Forestry	Tree Expert	1,304 80
Lane, William	Public Works	Laborer	1,056 25
Lyons, James	Public Works	Laborer	1,033 00
Malloch, Joseph	Public Works	Semi-skilled	1,412 93
Martin, Gordon	Highway	Tech. Foreman	1,662 38
Mastropieri, Nicola	Public Works	Laborer	1,076 33
McCarthy, Charles	Public Works	Laborer	765 00
McLeod, James	Water	Pump Operator	1,635 20
McMath, Colin	Public Works	Laborer	944 00
McNutt, Melvin	Public Works	Laborer	840 00
Mescia, John	Public Works	Laborer	1,104 57
Meyer, Frederick	Water	Foreman	1,589 70
Moccia, Frank	Public Works	Laborer	1,077 49

Name	Department	Position	Amount
Mulcahy, Patrick	Public Works	Laborer	$1,080 25
Murray, Frederic	Engineering	Junior Draftsman	864 00
Oakman, Roger G.	Water	Superintendent	2,940 08
Pardo, Antonio	Public Works	Laborer	792 00
Parker, Lawrence	Public Works	Semi-skilled Laborer	1,397 56
Pezzella, Gennaro	Public Works	Laborer	1,026 00
Riley, Ernest, E.	Forestry	Superintendent	1,761 76
Savignano, Angelo	Highway	Foreman	1,740 20
Scirica, John	Public Works	Laborer	1,069 50
Scrima, Antonio	Sewer	Skilled Laborer	1,531 20
Shea, Leo	Public Works	Laborer	755 00
Sicurella, Pasquale	Public Works	Laborer	707 00
Smith, Howard A.	Highway	Superintendent	2,356 64
Smith, Joseph	Public Works	Laborer	996 00
Strong, Gaylord	Water	Assistant Pump Operator	1,271 20
Tocci, Patrick	Sewer	Foreman	1,615 43
Tucceri, Angelo	Public Works	Laborer	823 00
Vecchio, Frank	Public Works	Laborer	1,060 53
Villala, Leo	Public Works	Laborer	817 00
Wade, George	Dump	Caretaker	936 00
Winch, Norman	Sewer	Superintendent	2,356 64

SCHOOL

Arnold, Grace E.	School	Teacher	$1,734 00
Askew, Doris A.	School	Teacher	1,750 00
Bailey, Charles	School	Janitor	1,308 00
Bair, Medill	School	Teacher	2,250 00
Bair, Sophia	School	Teacher	214 00
Baker, Lois E.	School	Teacher	1,632 00
Barlow, Grace U.	School	Teacher	990 00
Benton, Charles E.	School	Teacher	2,600 00
Boudrot, Alexie	School	Janitor	144 00
Boudrot, Josephine	School	Janitor	36 00
Boyd, Harriette N.	School	Teacher	1,650 00
Brown, Harry A.	School	Superintendent	5,000 00
Buckley, Loretta K.	School	Teacher	166 00
Carroll, Margaret E.	School	Teacher	2,100 00
Cassidy, William	School	Janitor	1,460 00
Cavallo, Olga L.	School	Teacher	640 00
Chase, Alice E.	School	Teacher	1,650 00
Chase, Edith A.	School	Teacher	1,650 00
Christophe, Kenneth	School	Doctor	224 80
Churchill, Eva H.	School	Teacher	1,900 00
Claxton, Philip H.	School	Teacher	3,280 00
Collins, Sylvia A.	School	Teacher	1,750 00
Colson, Myrtle A.	School	Teacher	1,640 00

Name	Department	Position	Amount
Conway, Irene E.	School	Supervisor	$2,500 00
Cowdrey, Corinne	School	Teacher	1,640 00
Cummings, Harold W.	School	Teacher	1,020 00
Currie, Annie M.	School	Teacher	1,900 00
Daley, John J.	School	Janitor	1,700 00
Davis, Eva B.	School	Teacher	1,440 00
DeFazio, Mario S.	School	Teacher	1,901 00
Devine, Gertrude E.	School	Teacher	1,755 00
Dodge, Catherine E.	School	Teacher	800 00
Dorr, Jean H.	School	Teacher	1,540 00
Doughty, Jane B.	School	Teacher	1,650 00
Dray, Clara A.	School	Teacher	1,622 00
Dugan, Mary E.	School	Teacher	1,850 00
Durgin, Florence H.	School	Teacher	1,900 00
Eastman, Roxena G.	School	Teacher	480 00
Eberhardt, Alice H.	School	Teacher	1,750 00
Eliasson, Ann E.	School	Teacher	1,540 00
Ellis Miriam W.	School	Teacher	1,720 00
Fawcett, Ann E.	School	Teacher	1,650 00
Feast, Alison T.	School	Teacher	1,540 00
Fessenden, Anna P.	School	Teacher	1,825 00
Fisher, Florence L.	School	Teacher	1,050 00
Fisher, William R.	School	Teacher	1,940 00
Ford, Alva M.	School	Teacher	1,620 00
Franzen, Margareta F.	School	Teacher	1,130 00
Frost, Fred L.	School	Teacher	2,800 00
Gates, Alice C.	School	Teacher	1,900 00
Gilbert, Gladys, I.	School	Teacher	1,750 00
Gilbert, Henry R.	School	Doctor	224 80
Giles, Lillian	School	Teacher	1,700 00
Gillespie, Jessie R.	School	Cafeteria	850 00
Glassett, Walter J.	School	Janitor	1,152 80
Goerhing, Helene A.	School	Teacher	1,750 00
Gregory, Cynthia M.	School	Teacher	1,620 00
Grieder, Emmeline A.	School	Teacher	1,600 00
Guthrie, Margaret A.	School	Teacher	1,850 00
Hannon, Alice H.	School	Teacher	1,620 00
Harrington, Ruth C.	School	Teacher	1,900 00
Harris, Ethel B.	School	Teacher	390 00
Hatch, Barbara	School	Teacher	186 00
Heath, Bertha	School	Teacher	215 00
Higbie, Dorothy	School	Teacher	1,822 00
Hill, Barbara	School	Teacher	580 00
Hill, Greta A.	School	Teacher	1,300 00
Hinkley, Elsie M.	School	Teacher	1,650 00
Hockaday, Louise A.	School	Teacher	836 00
Holt, Ashley R.	School	Teacher	2,290 00
Jacobs, Mabel E.	School	Teacher	1,650 00

Name	Department	Position	Amount
Jacobs, Ruth E.	School	Teacher	$1,650 00
Jenkins, John H., Jr.	School	Teacher	680 00
Johnson, Gladys	School	Teacher	1,526 25
Johnson, Bertha I.	School	Teacher	1,476 00
Jones, G. B.	School	Custodian	2,024 00
Kelley, Dene R.	School	Clerk	1,099 20
Kelly, Helen C.	School	Teacher	1,634 00
Kennedy, George	School	Janitor	1,300 80
Kenney, Margaret C.	School	Teacher	1,540 00
Kett, Mary E.	School	Teacher	1,668 00
Knowles, George H.	School	Janitor (Retired)	168 17
Lauer, Margaret	School	Teacher	1,200 00
Lewis, Gertrude	School	Teacher	1,900 00
Locke, Katherine	School	Teacher	1,705 00
MacDonald, Minot B.	School	Teacher	1,845 00
MacDougald, Alice M.	School	Teacher	1,650 00
Manning, Joseph F.	School	Teacher	1,540 00
Marriott, William	School	Janitor	1,306 00
Mayo, Wilma F.	School	Teacher	1,650 00
McCann, Edith M.	School	Teacher	1,700 00
McDermott, John F.	School	Truant Officer	225 00
McMullen, Frances W.	School	Clerk	797 68
McMurdie, Olga J.	School	Teacher	1,524 00
Mileham, Hazel B.	School	Teacher	1,440 00
Nelson, John E.	School	Teacher	2,340 00
Newey, Frederick C.	School	Janitor	1,300 00
Newbury, Julia	School	Teacher	194 00
Nickerson, Esther	School	Teacher	1,750 00
O'Brien, Nellie T.	School	Teacher	1,750 00
Palmer, Stuart	School	Janitor	874 97
Pearson, Charlotte M.	School	Teacher	1,440 00
Peebles, James M.	School	Teacher	680 00
Pelletier, Ernest J.	School	Teacher	2,444 00
Perry, Rebecca H.	School	Teacher	1,900 00
Peterson, Helen M.	School	Teacher	520 00
Phillpot, Frederick	School	Carpenter	1,879 00
Pollard, William F.	School	Principal	4,300 00
Power, Evelyn E.	School	Clerk	640 00
Prescott, Lillian A.	School	Teacher	1,650 00
Pugsley, Bertha E.	School	Teacher	1,750 00
Pulaski, Nellie	School	Teacher	520 00
Rice, Harold A.	School	Principal	3,600 00
Riley, John W.	School	Janitor	1,854 00
Sawyer, Leita L.	School	Teacher	1,900 00
Senften, Nellie T.	School	Teacher	1,400 00
Sisson, Jerome C.	School	Teacher	2,340 00
Skinner, Ruth V.	School	Teacher	1,510 00
Slaney, Edan F.	School	Clerk	900 00

Name	Department	Position	Amount
Small, Asa M.	School	Teacher	$2,800 00
Small, Barbara	School	Teacher	1,500 00
Smith, Edith B.	School	Teacher	1,650 00
Smith, Ruth V.	School	Nurse	1,900 00
Southworth, Audry	School	Teacher	303 00
Spear, Gladys V.	School	Teacher	960 00
Stark, Alfred E.	School	Janitor	845 09
Steele, Louise L.	School	Teacher	1,900 00
Stevenson, Ruth T.	School	Cafeteria	930 00
Stuart, Charles B.	School	Janitor	1,641 00
Swenson, Alice M.	School	Teacher	1,540 00
Taylor, Myrtle E.	School	Teacher	1,340 00
Vietrie, Norma C.	School	Teacher	560 00
Wagner, Marion	School	Teacher	1,540 00
Wangerin, Florence A.	School	Teacher	900 00
Warren, Verna	School	Teacher	146 00
Webb, Margaret C.	School	Teacher	638 00
Weinert, Morton B.	School	Teacher	202 00
Wharton, Katherine L.	School	Teacher	1,540 00
Whelan, Marie F.	School	Clerk	107 83
Whelan, William	School	Janitor	1,052 04
Wilcock, Margaret	School	Teacher	1,650 00
Wilcox, Madolin E.	School	Teacher	1,650 00
Worringham, William	School	Janitor	1,000 00

Respectfully submitted,

MELVILLE W. GRANT,
Town Accountant.

REPORT OF THE BOARD OF ASSESSORS

Honorable Board of Selectmen:

We respectfully submit our annual report for the year ending December 31, 1940.

Recapitulation

Town Appropriations	$942,436 90	
Overlay Deficit	152 54	
State Tax	57,760 00	
State Assessments	28,340 23	
Underestimates for 1939	07	
County Tax	21,979 34	
Tuberculosis Hospital	8,258 72	
Overlay	10,064 49	
		$1,068,992 29

Estimated Receipts and Available Funds

Income Tax	$60,147 39	
Corporation Taxes	9,520 41	
Gasoline Tax (Acts of 1939, Chapters 232 and 504	33,466 41	
Motor Vehicle and Trailer Excise	36,336 34	
Special Assessments	10,706 39	
General Government	582 23	
Licenses	622 50	
Fines	371 00	
Protection of Persons and Property	3,806 00	
Health and Sanitation	1,332 90	
Glover Memorial Hospital	25,832 20	
Public Welfare	11,047 39	
Old Age Assistance	15,639 02	
Soldiers' Benefits	116 95	
Schools	3,155 95	
Libraries	478 97	
Public Service Enterprises	69,245 00	
Interest on Taxes and Assessments $9,523 22		
On Deposits 620 46		
	10,143 68	
Veteran's Exemptions	38 47	
Water Lands (Paid in Lieu of Taxes)	1,500 00	
Public Utility Tax Distribution March 15, 1940	1,684 82	
Dog Licenses	2,133 70	
	$297,907 72	
Overestimates of 1939	2,367 99	
Available Funds	57,780 92	
Total Estimated Receipts and Available Funds		$358,056 63

Net amount to be raised by Taxation on Polls and Property		710,935 66
Number of Polls 4,176 at $2.00 each		8,352 00
Total valuation—Personal property $1,382,575		38,435 59
Real estate 23,889,985		664,141 58
Tax rate—$27.80		
Gain on account of Fractional Divisions of the tax rate		6 49
Total Taxes levied on Polls and Property		$710,935 66
Betterment and special assessments:		
Sewer tax plus interest		$8,833 54
Special assessments plus interest		10,356 54
Water Liens plus interest		293 70
Total of all other Commitments		$19,483 78
Total of all Taxes and Assessments on Polls and Property Committed to the Collector in 1940		730,419 44
Gain in valuation over 1939		701,145 00
Number of horses assessed	41	
Number of cows	454	
Number of swine	173	
Number of fowl	2,985	
All other	14	
Number of houses	3,195	
Number of acres	7,576	

Omitted and Additional Assessments

Value of real estate	$10,950	$304 41
Value of Personal	500	13 90
Street		57 14
Street interest		17 11
Sewer		9 34
Sewer interest		26 32
House connections		11 39
House connections interest		4 77
		$444 38

A. STERLING HOLT,
EARL W. RICHWAGEN,
ARTHUR H. GODFREY,
Board of Assessors.

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Bring this Report with you to Town Meeting,
as there will be no copies for distribution.

TOWN OF NEEDHAM

REPORT

OF THE

FINANCE COMMITTEE

TO THE TOWN

AT THE

ANNUAL MEETING, MARCH 18, 1940

ELECTION, MARCH 11
BUSINESS MEETING, MARCH 18, 1940
AT 7.30 O'CLOCK

The Finance Committee will conduct an open meeting at the Town Hall, Wednesday, March 13 at 7:30 P.M. SHARP for discussion of the Warrant.

REPORT OF THE FINANCE COMMITTEE

To the Voters of the Town of Needham:

In accordance with statute and Town By-Law provisions your committee submits herewith its comments and recommendations on departmental budgets and special articles as contained in the Articles of the Warrant for the Annual Town Meeting for the year 1940.

Five Year Budgets

Your committee requested five year budgets from all Town Departments in addition to the annual budgets required by statute. We are pleased to report that all but three departments submitted the additional budgets. We appreciated the difficulty of preparation of budgets so far in advance and tried to make it plain that we would not expect the Finance Committee in future years to hold the departments to these budgets as submitted at this time.

We submit herewith the totals of these five year budgets as presented to us with the amounts for 1940.

1940	$409,800
1941	425,000
1942	422,900
1943	447,000
1944	449,600
1945	443,200

This tabulation indicates an average increase for the next five years of approximately 7%. If it is fair to apply this 7% to total departmental budgets for 1940 this will represent an average increase of $60,000 for the next five years.

It appears to your committee that Needham is faced with some increase in tax rates for a period of years. However, it should be borne in mind that during the past few years of financial stress we have kept our rate commensurate with our ability to pay.

1940 Tax Rate

We have attempted in our study of budgets this year to recommend appropriations that would provide the Town with the essentials of good government and services to its citizens. Our recommendations, if adopted by the Town Meeting, will give us an estimated tax rate of $29.20 for 1940.

Salaries

Restoration of the 7½% salary reduction in 1939 results in an increase in actual salary received or to be received in 1940 for all employees affected by the previous reduction. This is necessarily so as the restoration became effective on July 1, 1939, for all employees except school teachers, whose restoration in salary dated from September 1, 1939. As a result of this automatic increase in amounts of salaries we recommend that no other increases be granted other than regular step rates where applicable. The only exception to this position is our recommendation for an increase for the second clerk in the Public Welfare Department to $17.00 per week, the recognized starting salary for full time clerical help in the Town.

Salaries appropriated for employees in the school cafeterias in previous years have been inadequate to pay for the services rendered. Part of such

deficiency has been paid to the employees from the receipts of the cafeterias. The remainder has been included in the instruction salaries. We recommend that $2,800.00 of the total School Department salaries be charged to cafeterias and that the Treasury be reimbursed that amount from receipts. This may result in a required increase in prices in the cafeterias but we believe they should be self-supporting to the extent of salaries and food costs.

It has been the practice for some years to appropriate $1,000.00 for the salary of the Plumbing Inspector and transfer towards the end of the year an amount sufficient to give him the total fees collected for the year. We recommend that the salary for this position be placed at $1,200.00, all fees to go to the Town.

We endorse the recommendation of the Salary and Wage Committee that the salary for this position include compensation for all ex-officio service of the Town Clerk provided by the Statutes or otherwise and that all fees be collected by the Town Clerk and remitted to the Town Treasury. We recommend a salary of $1,700.00 for 1940 which is $100.00 less than that recommended by the Salary and Wage Committee but this recommended amount more nearly approximates the total amount received during 1938 and 1939.

Salaries requested have been reduced by $125.00 which amount has been considered in setting the recommended salary for the Town Clerk.

Except for salaries in the School Department and a few isolated instances all salaries and wages are now paid weekly. This causes unnecessary work for all departments in preparation of payrolls. We recommend that salaries of all full-time employees be put upon an annual basis and paid on a monthly or semi-monthly basis.

Use of Privately Owned Automobiles

Reimbursement for privately owned automobiles used on Town business has not been paid for on a uniform basis. It is our opinion that there should be a uniform rate for all and we have recommended in the various budgets amounts which we believe will cover 5 cents per mile. This appears to us to be a fair rate for all.

Employment of Married Women

We believe that the employment by the Town of married women living with husbands capable of supporting them should be discontinued.

Equipment Recommended by Special Committee

We endorse the recommendations for purchase of this equipment.

Public Works Department Equipment

This department presented us with a budget for replacement of equipment as follows:

1940	$10,000.00
1941	8,300.00
1942	7,800.00
1943	7,300.00
1944	6,800.00
1945	4,800.00

We recommend the $10,000.00 asked for in 1940 and believe the program for the next five years should be followed closely.

Water Replacement Program

We agree with the thought of the Special Committee on this program but believe the Town can spread the work over a four or five year period and pay for the replacements without resorting to a bond issue. We estimate a saving in interest charges of approximately $5,500.00 on this basis. We recommend under Article 29 of the Warrant an amount of $18,250.00.

Street and Sidewalk Repairs

We have reduced the amounts requested for these items substantially but believe the necessary work can be accomplished over a reasonable period of years on an annual appropriation approximating the recommendations herein.

Police Department

We have eliminated from this budget the replacement of a cruising car. It appears to this committee that Needham has little need of a plain clothes man in a cruising car and that the department can make better use of his services.

Public Welfare

This department requested a total of $73,485.00 compared with an expenditure of $70,696.00 in 1939. We recommend $68,974.77 and believe the department can fulfill its duties on this amount with the continued co-operation of other Town departments.

School Department

The expenditure for 1939 amounted to $241,636.65, exclusive of Vocational tuition and approximately $5,800.00 for repairs from the unexpended balance of 1938. Additional requests this year include a full time Superintendent of School Buildings at $2,100.00 per year, representing an increase of $1,600.00 for salary and $180.00 for travel, and $500.00 for a part time Director of Vocational Guidance for Junior and Senior High Schools. We recommend the discontinuance of the position of Elementary School Supervisor at the end of the present school year. We have eliminated the amounts requested for these positions.

We recommend a total appropriation of $250,128.67 to be appropriated as follows:

All Salaries	$208,223.67
Operations	33,705.00
Maintenance	6,500.00
Outlays	1,100.00
Reference Books for the Junior High School	500.00
Travel out of State	100.00

Departmental Budget Tabulations

We have extended the scope of budget tabulations herein over that of previous years to include figures for the previous year for the Finance Committee recommendations, appropriations, transfers, expenditures and unexpended balances. This has been done in order that the voters may have further information on which to base their judgment as to the wisdom of our recommendations.

General

There follows a copy of the Articles in the Warrant for the Town Meeting with our recommendations on those Articles calling for appropriations.

ARTICLES 4 to 46.

These Articles are to give effect to the recommendations of Special Committees. The Finance Committee only reports on the items that carry appropriations. Appropriate motions will be submitted by the Special Committees.

ARTICLE 4. To see what further action the Town will take relative to the report of the Special Committee for the Classification of Employment for Town Officers and Employees appointed under Article 42 of the warrant for the Annual Town Meeting of 1938, which report is on file with the Town Clerk and action on which was referred to this meeting. (See vote taken under Article 4 of warrant for the Annual Town Meeting of 1939.)

ARTICLE 5. To see what action the Town will take on the report of the Committee appointed by the Moderator under Article 52 of the Warrant for the Annual Town Meeting of 1939, to study and report on the administration of the Town and its departments.

ARTICLE 6. To see if the Town will authorize the Selectmen to call and conduct in November of each year a meeting of the Town Meeting Members, at which meeting all heads of Town departments shall be present, or represented, for the purpose of explaining to the Town Meeting Members the activities and duties of the several departments.

ARTICLE 7. To see if the Town will direct the Finance Committee to submit and distribute its annual report prior to the annual election and thereafter to call and conduct meetings in the several districts of the Town for the purpose of explaining and discussing their report and recommendations.

ARTICLE 8. To see what action the Town will take relative to rules providing for roll calls and the reconsideration of motions at Town Meetings.

ARTICLE 9. To see if the Town will abolish the office of Superintendent of Public Buildings.

ARTICLE 10. To see what official the Town will designate with authority to assist in procuring employment for unemployed persons within the Town.

ARTICLE 12. To see if the Town will authorize the filing of a petition in the General Court for legislation, to be submitted to the Town for acceptance, authorizing the appointment by the Selectmen of the Trustees of Memorial Park.

ARTICLE 13. To see if the Town will authorize the filing of a petition in the General Court for legislation, to be submitted to the Town for acceptance authorizing the appointment by the Selectmen of the Commissioners of Trust Funds.

ARTICLE 14. To see if the Town will authorize the filing of a petition in the General Court for legislation, to be submitted to the Town for acceptance, authorizing the appointment by the Selectmen of the Library Trustees.

ARTICLE 15. To see if the Town will authorize the filing of a petition in the General Court for legislation, to be submitted to the Town for acceptance, authorizing the appointment by the Selectmen of the members of the Board of Public Welfare.

ARTICLE 16. To see if the Town will authorize the filing of a petition in the General Court for legislation, to be submitted to the Town for acceptance, authorizing the appointment by the Selectmen of the Assessors.

ARTICLE 17. To see if the Town will authorize the filing of a petition in the General Court for legislation, to be submitted to the Town for acceptance, authorizing the appointment by the Selectmen of the members of the Board of Health.

ARTICLE 18. To see what action the Town will take relative to the hours during which the Town Hall shall be kept open.

ARTICLE 19. To see if the Town will instruct the Department Heads to require strict observance by full time employees of the opening and closing hours.

ARTICLE 20. To see if the Town will adopt a rule declaring vacant the office of an elected Town Meeting Member who is, by virtue of being the holder of an office within the Town, a Town Meeting Member-at-Large, and requiring such vacancy to be filled in the manner provided by law.

ARTICLE 21. To see what action the Town will take relative to the fixing of the time, or times, for holding adjourned Town Meetings.

ARTICLE 22. To see if the Town will authorize and instruct the Assessors to prepare the various tax bills.

ARTICLE 23. To see what action the Town will take relative to the consolidation of the offices of Tax Collector and Town Treasurer.

ARTICLE 30. To see if the Town will instruct the School Department to include in its annual report a financial statement of all extra curricula activities, showing receipts, disbursements and results of such activities.

ARTICLE 31. To see if the Town will instruct the Police and Fire Departments to include in their annual reports financial statements of annual receipts, disbursements and balances on hand in their several mutual aid funds.

ARTICLE 32. To see if the Town will adopt a By-law making house connections to sewer mains compulsory within five years after the laying of such mains, or within such time as the Town shall determine.

ARTICLE 33. To see if the Town will authorize and request the Selectmen to require the construction of sidewalks at the time all Town Ways are built under the Betterment Act, so-called.

ARTICLE 34. To see if the Town will fix the compensation of the Town Clerk and require the payment of all fees collected by the Town Clerk to the Town Treasurer.

ARTICLE 36. To see if the Town will amend its By-laws relating to Town Finance and Administration in Section 2 of Article 11, as amended, by requiring the filing of detailed estimates of the amounts necessary for the proper maintenance and administration of the several departments on November 21st instead of December 21st of each year.

ARTICLE 37. To see if the Town will amend its Building By-laws by requiring the approval of the building permits by the Superintendent of Public Works as well as by the Building Inspector.

ARTICLE 38. To see if the Town will authorize the filing of a petition in the General Court to authorize the Selectmen to fully regulate and control hawkers and peddlers within the Town.

ARTICLE 39. To see if the Town will adopt a By-law establishing for vehicles a speed limit of twenty-five miles per hour on ways within the territorial limits of the Town.

ARTICLE 40. To see what action the Town will take relative to the sale or use of land owned by the Town and reconsider and take action on the report filed by the Special Committee appointed by the Moderator under Article 43 of the warrant for the Annual Town Meeting of 1938 to report on the disposition of Town-owned land.

ARTICLE 41. To see what action the Town will take relative to the construction of an incinerator and the establishment of a refuse collection and disposal service, make an appropriation therefor, or pass any vote or votes relative thereto.

ARTICLE 42. To see if the Town will acquire a sand, gravel and stone pit, and make an appropriation therefor.

ARTICLE 43. To see if the Town will authorize and instruct the Welfare Department to make a study of vocational guidance for recipients within the several categories of welfare, so-called, and to make a report thereon to the Town.

ARTICLE 44. To see if the Town will authorize the Selectmen to lease to the Needham Golf Club the land now occupied by it and owned by the Town, fix the term of such lease and the rent to be paid thereunder.

ARTICLE 45. To see if the Town will adopt a By-law authorizing the Selectmen to employ a skilled person who shall be a certified public accountant to make annual audits of the accounts of the Town.

ARTICLE 46. To see what further action the Town will take on the report of the Committee appointed by the Moderator under Article 38 of the warrant for the Annual Town Meeting of 1938 to study, report and recommend on a revision of the Building By-laws including those relating to Plumbing and Electrical Wiring, said report having been referred to the Special Committee appointed under Article 52 of the warrant of the Annual Town Meeting to 1939 to study and report upon the administration of the Town and its departments.

OUR RECOMMENDATIONS

ARTICLE 11. To see if the Town will appropriate a sum of money for the purpose of preparing an index of votes of Town Meetings beginning with the year 1875 and authorize the continuous consolidation thereof, or pass any vote or votes relative thereto.

RECOMMENDED: That the unexpended balances of the following appropriations, amounting to $397.10 be appropriated for the purpose of preparing an index to votes of Town Meetings beginning with the year 1900.

Article 8 Town Meeting 1939	$37.10
Article 16 Town Meeting 1939	203.35
Article 52 Town Meeting 1939 Special Committee report	1.50
Article 52 Town Meeting 1939 Tablet	38.41
Article 3 Special Meeting June 20, 1939	25.00
Article 5 Special Meeting June 20, 1939	15.65
Article 8 Town Meeting 1938 Municipal Building Repairs	76.09
	$397.10

ARTICLE 24. To see if the Town will authorize the acquisition of a tax receipting machine, appropriate a sum therefor and regulate the use thereof.

RECOMMENDED: That the sum of $540.00 be appropriated for a tax receipting machine for the Tax Collector's Office.

ARTICLE 25. To see if the Town will authorize the acquisition of bookkeeping machines and equipment for the Town Accountant, make an appropriation therefor, regulate the use thereof and authorize and establish the system of bookkeeping and accounting to be used in connection therewith.

RECOMMENDED: That the sum of $2,000.00 be appropriated for the purchase of a bookkeeping machine and equipment for the Town Accountant's Office.

ARTICLE 26. To see if the Town will accept Section 103 of Chapter 41 of the General Laws relating to the appointment of a purchasing agent, fix the salary of such purchasing agent and make an appropriation therefor.

ARTICLE 27. To see if the Town will authorize the employment of an Executive Secretary by the Selectmen, define his duties, fix his compensation and make an appropriation therefor.

RECOMMENDED: That the sum of $1,000.00 be appropriated if these articles are passed.

ARTICLE 28. To see if the Town will authorize the acquisition of an Addressograph, so-called, equipment and accessories, for the use of the several departments, make an appropriation therefor, and regulate the use thereof.

RECOMMENDED: That the sum of $1,550.00 be appropriated for the purchase of Addressograph, equipment and accessories, for the use of the several Town departments.

ARTICLE 29. To see what sum the Town will appropriate and raise by borrowing and/or otherwise, for the purpose of water main replacements.

RECOMMENDED: That the sum of $18,250.00 be appropriated for Water Main replacements.

ARTICLE 35. To see if the Town will authorize the consolidation of the Building By-laws, the Zoning By-laws, General By-laws, including the Police Regulations, Traffic Regulations, Sewer Regulations, Water Regulations, Health Regulations and whatever rules or regulations have the force of law, as the same have been amended, under one cover, make an appro-

priation and determine the charge to be made therefor, authorize the annual preparation of a supplement thereto and the charge to be made for such supplement, or pass any vote or votes relative thereto.

RECOMMENDED: That the sum of $400.00 be appropriated for the consolidation and publication of the various Town By-laws.

ARTICLE 47. To see what action the Town will take relative to unexpended balances and deficiencies of 1939.

RECOMMENDED: That the unexpended balances except those appropriated by this meeting be returned to the Treasury and that the sum of $2,500.00 be appropriated to pay overdrafts and deficiencies for 1939.

ARTICLE 48. To see what action the Town will take relative to deficiencies of 1940.

RECOMMENDED: That unpaid bills contracted in 1940 but not received by the Town until after January 1, 1941, regarded as deficiencies, be paid in January, 1941, from cash on hand and that the amount so paid be reported by the Town Accountant to the Finance Committee to be included in their report of appropriations for 1941.

ARTICLE 49. To see what disposition the Town will make of the money received from dog licenses.

RECOMMENDED: That the monies received from dog licenses, to wit; $2,133.70 be appropriated for the Public Library.

ARTICLE 50. To see what action the Town will take relative to the salaries of its Town Officers.

RECOMMENDED: That the salaries of Town Officers for the year 1940 be the same as voted in the Annual Budget.

ARTICLE 51. To see in what manner the Town will have its taxes collected for the current year.

RECOMMENDED: That the taxes for the current year be collected in the same manner as in the year 1939 and that the compensation therefor be the same as voted in the Budget.

ARTICLE 52. To see what sums of money the Town will appropriate for the necessary Town charges and expenses.

Appropriations recommended by the Finance Committee for 1940.

(SEE BUDGET SHEETS AT END OF REPORT.)

ARTICLE 53. To see if the Town will vote to authorize the Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1941, and to issue a note, or notes, therefor, payable within one year, and to renew any note, or notes, as may be given for a period of less than one year, in accordance with Section 17 of Chapter 44 of the General Laws.

RECOMMENDED: That the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1941, and to issue a note, or notes, therefor, payable within one year, and to renew any note, or notes, as may be given for a period of less than one year, in accordance with Section 17, Chapter 44, General Laws.

ARTICLE 54. To see if the Town will appropriate the sum of $3,600 to complete the removal of the Fire Alarm system from the Town Hall and the installation of new equipment at the Fire Department Headquarters; determine in what manner the money shall be raised or take any action relative thereto.

RECOMMENDED: That the sum of $3,600.00 be appropriated to complete the removal of the Fire Alarm system from the Town Hall and the installation of new equipment at the Fire Department Headquarters.

ARTICLE 55. To see if the Town will appropriate the sum of $1,000 for the repairs and remodeling of the Fire Alarm room, to be used for the Public Works Department —Engineering Division —; determine in what manner the money shall be raised and expended, or take any action relative thereto.

RECOMMENDED: That the unexpended balance from Article 12 of the Special Town Meeting of Sept. 19, 1938, be appropriated for the repairs and remodeling of the Fire Alarm room as directed by the Selectmen.

ARTICLE 56. To see if the Town will appropriate the sum of $1,500 for maintenance of Chapter 90 Roads, so-called, provided the County and/or the State Department of Public Works will allot an equal amount; or pass any vote relative thereto.

RECOMMENDED: That the sum of $1,500.00 be appropriated for maintenance of Chapter 90 Roads, so-called, provided the County and/or the State Dept. of Public Works will allot an equal amount.

ARTICLE 57. To see if the Town will make an appropriation for the extension of the Sewerage System and payment of $3,157.50 for notes and interest due on construction bonds; determine in what manner the money shall be raised and expended, or take any action relative thereto.

RECOMMENDED: That the sum of $12,957.77 from the Sewer Assesment Fund, be transferred to the Sewer Construction Account for the extension of the sewerage system and the payment of $3,157.50 for notes and interest on construction bonds.

ARTICLE 58. To see if the Town will authorize the Public Works Department to expend a sum not exceeding $2,000 for further study involving necessary investigations, surveys, plans, profiles, specifications and estimates for laying out a system of sewerage disposal for the Upper Falls District at an estimated cost of $42,500 for the pumping plant including force main and interceptor, and an initial cost not exceeding $25,000 for street sewers; or take any action relative thereto.

RECOMMENDED: That $1,800.00 of the unexpended balance of Article 9 of the Special Town Meeting of September 19, 1938, be appropriated to the Public Works Department for further study for laying out a system of sewerage disposal for the Upper Falls district.

ARTICLE 59. To see if the Town will make an appropriation for laying and relaying water mains and extending services to houses; determine in what manner the money shall be raised and expended or take any action relative thereto.

RECOMMENDED: That the sum of $17,849.22 together with $2,160.78 the unexpended balance of a special appropriation made under Article 24 of the Annual Town Meeting for 1939 be appropriated for laying and relaying water-mains and extending services to houses.

ARTICLE 60. To see if the Town will appropriate the sum of $4,400.00 for the cost of constructing particular sewers, or connecting drains to

buildings, under the provisions of law authorizing assessments; and authorize the transfer of $1,664.06 remaining from the appropriation made under Article 25 of the Warrant for the 1939 Annual Meeting to be added thereto for such purpose; or take any action relative thereto.

RECOMMENDED: That the sum of $4,400.00 be appropriated together with the sum of $1,664.06 remaining from the appropriation made under Article 25 of the Annual Town Meeting of 1939 for the construction of particular sewers and connecting drains to buildings, under the provisions of law authorizing betterments.

ARTICLE 61. To see if the Town will authorize the installation of twenty-five street lights in various unaccepted streets as petitioned for by the abutters, and appropriate the sum of $400 therefor; or take any action relative thereto.

RECOMMENDED: That the sum of $400.00 be appropriated for the installation of street lights in various unaccepted streets as petitioned for by the abutters.

ARTICLE 62. To see if the Town will appropriate the sum of $750 for the improvement of Traffic Control Systems and authorize the transfer of $1,000 appropriated under Article 29 of the warrant for the 1939 Annual Meeting to be added thereto for such purpose, or take any action relative thereto.

RECOMMENDED: That the sum of $750.00 be appropriated together with the balance of the appropriation of Article 29 of the Annual Town Meeting of 1939 for the reconditioning of traffic signal lights.

ARTICLE 63. To see if the Town will accept Parkland Road from Central Avenue northwesterly and northeasterly about 460 feet under the provisions of law authorizing the assessment of betterments; as laid out by the Selectmen and according to a plan on file with the Town Clerk; appropriate the sum of $2,500 for the construction of such way; or take any action relative thereto.

RECOMMENDED: That the Town accept Parkland Road from Central Avenue northwesterly and northeasterly about 460 feet under the law authorizing the assessment of betterments; as laid out by the Selectmen and according to a plan on file with the Town Clerk, and that the sum of $2,500.00 be appropriated therefor.

ARTICLE 64. To see if the Town will accept Gibson Street, from Manning Street to Page Road, under the provisions of law authorizing the assessment of betterments; as laid out by the Selectmen and according to a plan on file with the Town Clerk; appropriate the sum of $2,180 for the construction of such way; or take any action relative thereto.

RECOMMENDED: That the Town accept Gibson Street, from Manning Street to Page Road, under the provisions of law authorizing the assessments of betterments; as laid out by the Selectmen and according to a plan on file with the Town Clerk, and that the sum of $2,180.00 be appropriated therefor.

ARTICLE 65. To see if the Town will accept Page Road from Melrose Avenue southwesterly about 165 feet, under the provisions of law authorizing the assessment of betterments; as laid out by the Selectmen and according to a plan on file with the Town Clerk; appropriate the sum of $720 for the construction of such way; or take any action relative thereto.

RECOMMENDED: That the Town accept Page Road from Melrose Avenue southeasterly about 165 feet, under the provisions of law authoriz-

ing the assessment of betterments, as laid out by the Selectmen and according to a plan on file with the Town Clerk, and that the sum of $720.00 be appropriated therefor.

ARTICLE 66. To see if the Town will accept Emerson Road from Chestnut Street to High Rock Street under the provisions of law authorizing the assessment of betterments; as laid out by the Selectmen and according to a plan on file with the Town Clerk; appropriate the sum of $4,650 for the construction of such way; or take any action relative thereto.

RECOMMENDED: That the Town accept Emerson Road from Chestnut Street to High Rock Street under the provisions of law authorizing the assessment of betterments; as laid out by the Selectmen and according to a plan on file with the Town Clerk, and that the sum of $4,650.00 be appropriated therefor.

ARTICLE 67. To see if the Town will accept Glendale Road from Forest Street to Clarke Road under the provisions of law authorizing the assessment of betterments; as laid out by the Selectmen and according to a plan on file with the Town Clerk; appropriate the sum of $3,500 for the construction of such way; or take any action relative thereto.

RECOMMENDED: That the Town accept Glendale Road from Forest Street to Clarke Road under the provisions of law authorizing the assessment of betterments, as laid out by the Selectmen and according to a plan on file with the Town Clerk, and that the sum of $3,500.00 be appropriated therefor.

ARTICLE 68. To see if the Town will accept Taylor Street from Hunnewell Street about 415 feet northeasterly under the provisions of law authorizing the assessment of betterments; as laid out by the Selectmen and according to a plan on file with the Town Clerk; appropriate the sum of $2,000 for the construction of such way; or take any action relative thereto.

RECOMMENDED: That the Town accept Taylor Street from Hunnewell Street about 415 feet northeasterly under the provisions of law authorizing the assessment of betterments, as laid out by the Selectmen and according to a plan on file with the Town Clerk, and that the sum of $2,000.00 be appropriated therefor.

ARTICLE 69. To see if the Town will accept Woodlawn Avenue from Great Plain Avenue to Powers Street under the provisions of law authorizing the assessment of betterments; as laid out by the Selectmen and according to a plan on file with the Town Clerk; appropriate the sum of $3,000 for the construction of such way; or take any action relative thereto.

RECOMMENDED: That the Town accept Woodlawn Avenue from Great Plain Avenue to Powers Street under the provisions of law authorizing the assessment of betterments, as laid out by the Selectmen and according to a plan on file with the Town Clerk, and appropriate $3,000.00 therefor.

ARTICLE 70. To see if the Town will vote to accept Sutton Road from Webster Street easterly and northeasterly about 380 feet, as laid out and constructed by Henry I. Harriman and Eunice H. Millikin in accordance with a plan on file with the Town Clerk.

RECOMMENDED: That the Town accept Sutton Road from Webster Street easterly and northeasterly about 380 feet as laid out and constructed according to a plan on file with the Town Clerk.

ARTICLE 71. To see if the Town, to meet appropriations made under Articles 63 to 70 inclusive, will determine what amount shall be raised by

taxation in the current year and what amount shall be raised by borrowing, in accordance with General Laws, Chapter 44, Sections 7, 19, or other provisions of law.

RECOMMENDED: That to meet appropriations under Articles 63 to 69 that $6,275.00 be appropriated from the current year's tax levy and that the Treasurer, with the approval of the Selectmen, be authorized to borrow $12,275.00 and to issue the notes or the bonds of the Town therefor, payable in accordance with General Laws, Chapter 44, Sections 7 and 19 as amended.

ARTICLE 72. To see if the Town will authorize the use of land within the limits of the Great Plain Avenue highway layout on the Charles River, near the Dedham Town line, for use of the Needham Canoe Club, its members and guests; or take any other action relating thereto.

No recommendations.

ARTICLE 73. To see if the Town will appropriate a sum not exceeding $12,550 for the extension of storm-water drains — $7,390 of which shall be for the installation of drains in streets voted for acceptance and construction under the Street Betterment Act in this warrant; determine in what manner the money shall be raised and expended, or take any action relative thereto.

RECOMMENDED: That the sum of $6,275.00 be appropriated from the current year's tax levy and that the Treasurer, with the approval of the Selectmen, be authorized to borrow $5,315.00 and to issue the notes or the bonds of the Town therefor, payable in accordance with General Laws, Chapter 44, Sections 7 and 19 as amended, for the extension of storm-water drains, $7,390.00 of which shall be for the installation of drains in streets voted for acceptance and construction under the Street Betterment Act in this warrant.

ARTICLE 74. To see if the Town will appropriate the sum of $200 for the construction of permanent sidewalks under the Betterment Act, whereby the abutting owner pays one-half the cost; determine in what manner the money shall be raised and expended, or take any action relative thereto.

RECOMMENDED: That the sum of $200.00 be appropriated for the construction of permanent sidewalks under the Betterment Act, whereby the abutting owner pays one-half the cost.

ARTICLE 75. To see if the Town will appropriate the sum of $3,234.33 to reimburse the Sewer Assessment Reserve Fund for uncollected sewer assessments made in 1937 against Town properties, or take any action relative thereto.

RECOMMENDED: That this article be dismissed. We find that the department will have sufficient funds so that will not be necessary.

ARTICLE 76. To see if the Town will appropriate the sum of $2,500 for the improvement of park facilities, including reconstruction and landscaping grounds; determine in what manner the money shall be raised and expended, or take any action relative thereto.

RECOMMENDED: That the unexpended balances, totaling $2,415.94, of Articles 23, 27, and 31 of the 1938 Annual Town Meeting and Articles 31, 33, 34, 35 and 36 of the Annual Town Meeting of 1939 be appropriated for the improvement of Park facilities.

ARTICLE 77. To see if the Town will appropriate the sum of $10,000 for the alteration and construction of, and the application of bituminous concrete surfaces on gravel sidewalks on town ways; determine in what manner the money shall be raised and expended or take any action relating thereto.

RECOMMENDED: That the Town appropriate $5,000.00 for the alteration and construction of, and the application of bituminous concrete surfaces on gravel sidewalks on Town ways.

ARTICLE 78. To see if the Town will appropriate the sum of $11,900 for the alteration or specific repairs upon and construction of all or any portions of Town Ways, together with connections to all intersecting ways; determine in what manner the money shall be raised and expended, or take any action relative thereto.

RECOMMENDED: That the Town appropriate $6,000.00 for the alteration or specific repairs upon and construction of all or any portions of Town Ways, together with connections to all intersecting ways.

ARTICLE 79. To see what sum the Town will appropriate for construction of islands to improve traffic movements at intersecting ways as recommended by the Department of Public Works.

RECOMMENDED: That the amount of $201.91 the unexpended balance of Article 28 of the Annual Town Meeting of 1939 be appropriated for construction of islands to improve traffic movements at intersecting ways as recommended by the Department of Public Works.

ARTICLE 80. To see if the Town will authorize the Selectmen to abandon, in accordance with General Laws, Chapter 40, Section 15, a portion of a right of way taken by the Water Commissioners, August 11, 1890 under Chapter 107 of the Acts of 1888 for the purpose of laying water pipe from Highland Avenue to the reservoir on Ryan's Hill. The center line of said portion extends easterly from Webster Street across land now or formerly of George Otis Kingsbury, a length of 747.3 feet and a width of 33 feet, being more fully described by deed dated April 16, 1891, recorded at Dedham, Book 652, Page 362; and appropriate the sum of $4,900 for the purpose of re-laying new pipe in such ways; on petition of Wilbur G. Blades.

RECOMMENDED: That the substance of this article be adopted and that the sum of $4,900.00 be appropriated for the same.

ARTICLE 81. To see if the Town will amend its Building By-laws (Section 3, Article XVI) by striking out the provisions thereof requiring the installation of wire glass, so-called, in garages attached to dwellings.

No recommendations.

ARTICLE 82. Section 4 of Article II of the By-laws entitled "Town Finance and Administration" is hereby amended by striking out said Section 4, and inserting in place thereof the following two sections:

Section 4. The Town Treasurer shall have the custody, management and sale of all lands held by the Town under a tax collector's deed, or a taking of land for taxes after the title of the Town has become absolute by the foreclosure of the right of redemption according to law, or under a deed to the Town by the owner of the equity of redemption given in lieu of foreclosure proceedings. And he is authorized and empowered with the approval of the Selectmen, in the name and on behalf of the Town, to sell such lands at public auction, and to execute, acknowledge and deliver proper deeds for

that purpose. Notice of any sale by auction shall be published in a newspaper published in the Town for three consecutive weeks, the first publication to be not less than twenty-one days before the sale.

Section 4A. The provisions of Section 4 shall not apply to land which the Town has authorized to be used for municipal purposes. Prior to a sale thereunder any person legally entitled thereto shall be granted the right to redeem property acquired by the Town as aforesaid, notwithstanding the foreclosure of the right of redemption, upon the payment of the amount due the Town, including the interest and costs.

No recommendations.

ARTICLE 83. To see if the Town will authorize the Selectmen to reimburse the Polish Organizations for expenditures made on the Riverside School building taken back by the School Department for school purposes, and make an appropriation therefor of $150.00, or take any other action relative thereto.

RECOMMENDED: That the substance of this article be adopted and that $150.00 be appropriated herefor.

ARTICLE 84. To see what portion of the cost of drains the Town will authorize to be assessed as part of the cost of streets to be built, commencing in the year 1941, under the provisions of law authorizing the assessments of betterments; pass a By-law, or take any other action relative thereto.

No recommendations.

ARTICLE 85. To see what sum not exceeding $1,200 the Town will appropriate for the installation of an emergency electric light and power plant for use of the Fire and Police Departments and the Hospital, on petition of Rodney S. Adams.

RECOMMENDED: That this article be dismissed.

ARTICLE 86. To see if the Town will appropriate a sum not exceeding $150 for instructing adult aliens residing in the Town of Needham in Americanism and preparation for citizenship, said instruction to be under the supervision of the School Committee; on petition of Grace M. Doten and others.

RECOMMENDED: That the substance of this article be adopted and $150.00 be appropriated therefor.

ARTICLE 87. To see if the Town will appropriate $1,710 as its share of the money to be expended for mosquito eradication under Chapter 54 of the Resolves of 1939, on petition of Weld A. Rollins and others.

RECOMMENDED: That this article be dismissed.

ARTICLE 88. To see if the Town will authorize for use for park and playground purposes, the land on the southerly side of Harris Avenue, opposite Mayo Avenue and Pinewood Road, and extending through to Dedham Avenue; on petition of the Recreational Council.

No recommendations.

ARTICLE 89. To see if the Town will authorize the Treasurer with the approval of the Selectmen, to borrow $25,000 in accordance with the provisions of Chapter 49 of the Acts of 1933 as amended; said sum being

for the purpose of meeting ordinary maintenance charges and expenses and to be used by the Assessors toward the reduction of the 1940 tax rate.

RECOMMENDED: That this article be dismissed.

ARTICLE 90. To appropriate and raise by borrowing, or otherwise, such sums of money as may be necessary for all or any other purpose mentioned in the foregoing articles, especially to act upon all appropriations asked for, or proposed by the Selectmen, or any Town Officer, or Committee, and to appoint such committees as may be decided upon.

No recommendations.

ARTICLE 91. To see if the Town will vote to have the reports of its officers and the proceedings of this and subsequent Town Meetings printed; or pass any vote or votes relative thereto.

RECOMMENDED: That 750 copies of the reports of the Town Officers and the proceedings of this and subsequent Town Meetings be printed.

Respectfully submitted,

CYRIL N. ANGELL, *Chairman*, 1941
ALEXANDER ALLAN, 1942
CHESTER W. EATON, 1942
ALBERT G. ROBINSON, 1941
ROBERT L. SCHNEIDER, 1941
ALBERT W. TOCCI, 1940
ELMER J. WALKER, 1942
ETHEL C. WELCH, 1940
GORDON B. WINSLOW, 1940

FRED L. DONAHUE, *Clerk*.

1940 APPROPRIATIONS RECOMMENDED. 1939 APPROPRIATIONS, TRANSFERS AND EXPENDITURES.
1941 - 1945 ESTIMATED BUDGETS.

	1940		1939				Balance	FIVE-YEAR BUDGETS				
	Budgets	Recommendation	Recommendation	Appropriation	Transfers	Expenditures	Unexpended	1941	1942	1943	1944	1945
Accounting:												
Accountant	$2,405.00	$2,405.00	$2,405.00									
Clerk	1,300.00	1,105.00	1,105.00									
Clerk—part time	450.00	442.00	519.00									
	$4,155.00	$3,952.00	$4,029.00	$3,993.00		$3,993.00						
Expenses	636.20	353.20	415.00	415.00		402.25	$12.75					
	$4,791.20	$4,305.20	$4,444.00	$4,408.00		$4,395.25	$12.75	$4,941.20	$5,191.20	$5,241.20	$5,416.20	$5,341.20
Assessors:												
3 Assessors	$4,300.00	$3,500.00	$3,368.75									
Clerk	1,508.00	1,508.00	1,451.45									
Temporary help	700.00	575.00	700.00									
	$6,508.00	$5,583.00	$5,520.20	$5,520.20		$5,344.91	$175.29					
Expenses	3,950.00	1,206.00	1,375.00	1,375.00		1,340.34	34.66					
	$10,458.00	$6,789.00	$6,895.20	$6,895.20		$6,685.25	$209.95	$7,678.00	$7,633.00	$7,633.00	$7,633.00	$7,633.00
Finance Committee:												
Clerk	$300.00	$300.00	$300.00	$300.00		$300.00						
Expenses	450.00	450.00	350.00	350.00		346.20	$3.80					
	$750.00	$750.00	$650.00	$650.00		$646.20	$3.80	$750.00	$750.00	$750.00	$750.00	$750.00

Fire Department:												
Chief	**$2,500.00**	**$2,500.00**	$2,406.25									
Deputy Chief	**2,450.00**	**2,350.00**										
Captain	**2,400.00**	**2,350.00**										
Lieutenant	**2,350.00**	**2,350.00**	6,785.63									
12 Men	**24,991.63**	**24,991.63**	24,033.75									
Call force	**3,075.00**	**3,075.00**	3,176.25									
Paid service	**500.00**	**500.00**	1,000.00									
	$38,266.63	**$38,116.63**	$37,401.88	$37,401.88	*$964.12*	$36,155.72	$282.04					
Supplies—equipment	**7,075.00**	**6,875.00**	600.00	600.00	300.00	900.00						
Expenses	**570.00**	**470.00**	495.00	495.00		466.67	28.33					
Maintenance of equipment	**1,250.00**	**910.00**	975.00	975.00		971.77	3.23					
Maintenance of building	**1,985.00**	**1,885.00**	2,035.00	2,035.00	664.12	2,677.83	21.29					
	$49,146.63	**$48,256.63**	$41,506.88	$41,506.88		$41,171.99	$334.89	$53,646.63	$47,321.63	$63,926.63	$58,506.63	$48,431.63
Fire Alarm:												
Salaries	**$325.00**	**$325.00**	$301.25	$301.25		$301.25						
Expenses	**1,650.00**	**1,600.00**	1,540.00	1,540.00		1,539.23	.77					
	$1,975.00	**$1,925.00**	$1,841.25	$1,841.25		$1,840.48	$ .77	$5,975.00	$4,975.00	$5,200.00	$5,144.00	$5,140.00
Forest Warden:												
Salary	**$100.00**	**$100.00**	$96.25	$96.25		$96.25						
Paid service	**100.00**	**100.00**	100.00	100.00		73.50	26.50					
Expenses	**25.00**	**25.00**	25.00	25.00		25.00						
	$225.00	**$225.00**	$221.25	$221.25		$194.75	$26.50	$225.00	$225.00	$225.00	$225.00	$225.00
Glover Memorial Hospital:												
Salaries	**$14,300.00**	**$14,300.00**	$13,000.00	$13,000.00	$737.95	$13,737.95						
Expenses	**765.00**	**765.00**	750.00	750.00	62.53	812.53						
					662.95							
Supplies—Equipment	**14,000.00**	**14,000.00**	14,650.00	14,650.00	162.93	14,149.98						
Building Maintenance	**3,800.00**	**3,500.00**	2,600.00	2,600.00	104.14	2,704.14						
	$32,865.00	**$32,565.00**	$31,000.00	$31,000.00	$404.60	$31,404.60		$32,865.00	$33,865.00	$33,865.00	$33,865.00	$33,865.00

1940 APPROPRIATIONS RECOMMENDED. 1939 APPROPRIATIONS, TRANSFERS AND EXPENDITURES.
1941 - 1945 ESTIMATED BUDGETS — *Continued.*

	1940		1939					FIVE-YEAR BUDGETS				
	Budgets	Recommendation	Recommendation	Appropriation	Transfers	Expenditures	Balance Unexpended	1941	1942	1943	1944	1955
Health, Board of:												
Health Officer	**$2,100.00**	**$2,000.00**	$1,925.00									
Nurse	**1,042.60**	**782.60**	782.60									
Clerk	**350.00**	**350.00**	325.00									
	$3,492.60	**$3,132,60**	$3,032.60	$3,032.60	$75.00	$3,107.60						
Expenses	**458.00**	**438.00**	443.00	443.00	*36.15*	376.80	$30.05					
					36.15							
Hospitalization	**5,500.00**	**5,000.00**	4,500.00	4,500.00	930.00	5,466.15						
Garbage contract	**3,250.00**	**3,250.00**	3,250.00	3,250.00		3,250.00						
	$12,700.60	**$11,820.60**	$11,225.60	$11,225.60	$1,005.00	$12,200.55	$30.05	$14,009.27	$14,292.60	$15,725.00	$16,101.67	$16,370.00
Insurance:												
Compensation	**$3,085.00**	**$3,085.00**	$3,000.00	$3,000.00	$84.74	$3,084.74						
Fire	**4,300.00**	**4,300.00**	4,500.00	4,500.00		4,226.36	273.64					
Town Hall Robbery			312.50	312.50		312.50						
Boiler—Public Buildings	**362.00**	**362.00**	154.50	154.50		154.50						
	$7,747.00	**$7,747.00**	$7,967.00	$7,967.00	$84.74	$7,778.10	$273.64	$7,400.00	$7,400.00	$7,400.00	$7,400.00	$7,400.00
Inspections Department:												
Building	**$1,500.00**	**$1,500.00**	$1,500.00									
Wiring	**1,200.00**	**1,200.00**	1,200.00									
Plumbing	**1,000.00**	**1,200.00**	1,000.00									
	$3,700.00	**$3,900.00**	$3,700.00	$3,700.00	$350.00	$3,915.50	$134.50					
Expenses	**145.00**	**145.00**	240.00	240.00		217.04	22.96					
	$3,845.00	**$4,045.00**	$3,940.00	$3,940.00	$350.00	$4,132.54	$157.46	$3,845.00	$3,845.00	$3,845.00	$3,845.00	$3,845.00

Sealer of Weights & Measures:												
Salary	**$400.00**	**$400.00**	$385.00	$385.00		$385.00						
Expenses	**113.25**	**110.00**	97.50	97.50		97.50						
Equipment	**350.00**											
	$863.25	**$510.00**	$482.50	$482.50		$482.50		$513.25	$513.25	$513.25	$513.25	$513.25
Library:												
Salaries	**$5,504.00**	**$4,825.00**	$4,800.00	$4,800.00		$4,653.28	$146.72					
Books and periodicals	**2,350.00**	**2,250.00**	2,250.00	2,250.00		2,240.52	9.48					
Bindings	**600.00**	**600.00**	550.00	550.00		549.61	.39					
Supplies and expenses	**520.00**	**520.00**	500.00	500.00		487.99	12.01					
Building maintenance	**1,163.00**	**1,027.00**	1,097.00	1,097.00		1,080.57	16.43					
Salary—Janitor	**729.00**	**600.00**	577.50	577.50	$23.13	600.63						
	$10.866.00	**$9,822.00**	$9,774.50	$9,774.50	$23.13	$9,612.60	$185.03	$11,354.00	$11,934.00	$12,384.00	$12,684.00	
Less income from Barr and Greenwood Fund $376.93 & Dog Licenses $2,133.70	**2,510.63**	**2,510.63**	2,384.18	2,384. 18		2,384.18						
	$8,355.37	**$7,311.37**	$7,390.32	$7,390.32	$23.13	$7,228.42	$185.03					
Memorial Park:												
Salaries and wages	**$2,500.00**	**$1,850.00**										
All expenses	**2,500.00**	**925.00**	2,500.00	2,800.00	126.59	2,926.59						
	$5,000.00	**$2,775.00**	$2,500.00	$2,800.00	$126.59	$2,926.59						
Miscellaneous:												
Game Warden	**$100.00**	**$100.00**	$96.25	$96.25		$96.25						
Petroleum Inspector	**100.00**	**100.00**	96.25	96.25		96.25						
Supt. of Public Buildings			2,000.00	2,000.00		1,499.94	$500.06					
Animal Inspector	**300.00**	**300.00**	288.75	288.75		288.75						
Dog Officer	**600.00**	**300.00**	300.00	300.00		300.00						
Annuities	**2,600.00**	**2,600.00**	2,600.00	2,600.00		2,600.00						
Norfolk County Hospital	**8,258.72**	**8,258.72**	8,306.86	8,306.86		8,306.86						
Memorial Day	**300.00**	**300.00**	300.00	300.00		300.00						
Soldiers' Graves	**400.00**	**400.00**	400.00	400.00		400.00						
	$12,658.72	**$12,358.72**	$14,388.11	$14,388.11		$13,888.05	$500.06	$12,155.00	$12,115.00	$11,800.00	$11,600.00	$12,070.00

1940 APPROPRIATIONS RECOMMENDED. 1939 APPROPRIATIONS, TRANSFERS AND EXPENDITURES.
1941 - 1945 ESTIMATED BUDGETS — *Continued.*

	1940		1939				Balance	FIVE-YEAR BUDGETS				
	Budgets	Recommendation	Recommendation	Appropriation	Transfers	Expenditures	Unexpended	1941	1942	1943	1944	1945
Unpaid Bills	**$2,119.04**	**$2,500.00**	$2,500.00	$2,500.00		$2,440.98	$59.02	$2,500.00	$2,500.00	$2,500.00	$2,500.00	$2,500.00
Planning Board:												
Salaries	**$75.00**	**$75.00**										
Expenses	**330.00**	**230.00**										
	$405.00	**$305.00**	$135.00	$135.00		$134.83	$0.17	$405.00	$405.00	$405.00	$405.00	$405.00
Police Department:												
Chief	**$2,700.00**	**$2,700.00**	$2,598.75									
2 Sergeants	**4,700.00**	**4,700.00**	4,523.75									
12 Men	**26,811.38**	**26,811.38**	24,105.00									
Special Police	**1,500.00**	**500.00**	1,500.00									
Matron	**1,200.00**	**1,200.00**	1,200.00									
1 New Man (9 months)			1,350.00									
	$36,911.38	**$35,911.38**	$35,277.50	$35,277.50	*$709.59*	$34,128.87	$439.04					
Tel., Radio and Teletype	**1,475.00**	**1,475.00**	1,360.00	1,360.00		1,312.25	47.75					
Supplies and equipment	**1,150.00**	**1,030.00**	1,150.00	1,150.00		1,080.99	69.01					
Maintenance of equipment	**2,275.00**	**1,575.00**	2,275.00	2,275.00		2,239.30	35.70					
Maintenance of building	**1,335.00**	**1,335.00**	1,595.00	1,595.00	709.59	2,297.42	7.17					
Medical service	**9.00**	**9.00**	9.00	9.00			9.00					
	$43,155.38	**$41,335.38**	$41,666.50	$41,666.50		$41,058.83	$607.67	$50,330.00	$45,680.00	$45,180.00	$45,080.00	$45,230.00
Public Works Department:												
Administration:												
Superintendent	**$4,000.00**	**$4,000.00**	$3,850.00									
Clerks	**(2) 2,372.00**	**2,288.00**	(1) 1,040.00									
	$6,372.00	**$6,288.00**	$4,890.00	$4,890.00		$4,890.00						
Expenses	**670.00**	**645.00**	350.00	350.00		344.73	$5.27					
	$7,042.00	**$6,933.00**	$5,240.00	$5,240.00		$5,234.73	$5.27	$7,000.00	$7,150.00	$7,300.00	$7,400.00	$7,500.00

Engineering:												
Salaries	**$3,944.16**	**$3,656.64**	$2,700.00	$2,700.00		$2,700.00						
Expenses	**280.00**	**260.00**	390.00	390.00		389.71	$0.29					
Assessors plans	**1,000.00**	**1,000.00**	1,000.00	1,000.00		1,000.00						
	$5,224.16	**$4,916.64**	$4,090.00	$4,090.00		$4,089.71	$0.29	$5,400.00	$6,400.00	$6,825.00	$7,050.00	$7,300.00
Maintenance of Equipment:												
Salaries	**$1,500.00**	**$1,500.00**	$1,125.00	$1,125.00		$1,125.00						
Maintenance	**4,500.00**	**4,250.00**	6,450.00	4,000.00		3,983.99	16.01					
	$6,000.00	**$5,750.00**	$7,575.00	$5,125.00		$5,108.99	$16.01	$6,000.00	$6,200.00	$6,300.00	$6,400.00	$6,500.00
Forestry:												
Salaries	**$3,290.44**	**$3,261.76**	$2,000.00	$2,000.00		$2,000.00						
Expenses	**300.00**	**300.00**	300.00	300.00		266.85	33.15					
Trees	**500.00**	**500.00**	500.00	500.00		129.90	370.10					
Moth(See Note 1939 Rept.)	**5,000.00**	**5,000.00**	5,000.00	5,000.00		4,996.94	3.06					
	$9,090.44	**$9,061.76**	$7,800.00	$7,800.00		$7,393.69	$406.31	$9,100.00	$9,350.00	$9,600.00	$9,900.00	$9,900.00
Equipment:												
Replacement	**$10,000.00**	**$10,000.00**	$4,000.00	$4,000.00		$4,000.00		$8,300.00	$7,800.00	$7,300.00	$6,800.00	$4,800.00
Highway		**16,640.00***										
General Highways	**28,095.16**	**9,360.00**	27,950.00	25,950.00	*$267.95*	25,680.82	$1.23					
					267.95							
Snow Removal	**12,000.00**	**12,000.00**	8,000.00	13,958.19	1,110.07	15,336.21						
Sidewalk Maintenance	**5,350.00**	**3,815.00**	5,000.00	5,000.00		5,000.00						
Parks	**800.00**	**800.00**	800.00	800.00		798.79	1.21					
Maintenance of dump	**1,065.00**	**1,000.00**	1,000.00	1,000.00		986.00	14.00					
Street lighting	**23,750.00**	**23,650.00**	23,500.00	23,500.00		23,174.45	325.55					
Sewer Maintenance	**7,239.16**	**5,935.00**	4,370.00	4,370.00		4,355.78	14.22					
Drain Maintenance		**625.00**	1,650.00	1,650.00		1,649.35	.65					
		15,500.00*										
Water Maintenance	**30,713.00**	**14,500.00**	32,000.00	32,000.00		31,533.83	466.17					

*Salaries.

1940 APPROPRIATIONS RECOMMENDED. 1939 APPROPRIATIONS, TRANSFERS AND EXPENDITURES. 1941 - 1945 ESTIMATED BUDGETS—*Continued.*

	1940		1939				Balance	FIVE-YEAR BUDGETS				
	Budgets	Recommendation	Recommendation	Appropriation	Transfers	Expenditures	Unexpended	1941	1942	1943	1944	1945
WPA:												
Salary	**1,386.00**	**1,344.00**		200.00		200.00						
Expenses	**18,385.00**	**18,385.00**	19,500.00	19,300.00		19,296.93	3.07					
	$128,783.32	**$123,554.00**	$123,770.00	$127,728.19	$1,110.07	$128,012.16	$826.10	$131,500.00	$139,750.00	$144,800.00	$150,150.00	$153,500.00
Recreation Commission												
Salaries	**$2,000.00**	**$1,432.00**	$1,878.00	$1,878.00		$1,875.80	$2.20					
Expenses	**1,200.00**	**1,100.00**										
	$3,200.00	**$2,532.00**	$1,878.00	$1,878.00		$1,875.80	$2.20					
Registrars:												
Salaries and wages	**$2,620.00**	**$1,975.00**	$500.00	$500.00		$500.00						
Expenses	**1,960.00**	**1,755.00**	2,892.80	2,892.80		2,795.33	97.47					
	$4,580.00	**$3,730.00**	$3,392.80	$3,392.80		$3,295.33	$97.47	$4,580.00	$4,580.00	$4,580.00	$4,580.00	$4,580.00
Reserve Fund	**$10,000.00**	**$6,000.00**	$12,000.00	$10,000.00	*$8,037.17*		$1,962.83	$10,000.00	$10,000.00	$10,000.00	$10,000.00	$10,000.00
School Department:												
All salaries	**$209,970.63**	**$208,223.67**	$201,785.21	$198,905.21	$840.00	$199,745.21						
Operations	**35,855.00**	**34,205.00**	34,210.00	34,210.00		33,409.65	$800.35					
Maintenance	**11,865.00**	**6,500.00**	5,200.00	5,200.00	1,250.00	6,401.49	48.51					
Outlays	**2,065.00**	**1,100.00**	2,100.00	2,100.00		1,980.30	119.70					
Travel—Out of State	**150.00**	**100.00**	100.00	100.00		100.00						
	$259,905.63	**$250,128.67**	$243,395.21	$240,515.21	$2,090.00	$241,636.65	$968.56					
Less Dwight Fund Income	**225.75**	**225.75**	310.00	310.00		310.00						
	$259,679.88	**$249,902.92**	$243,085.21	$240,205.21	$2,090.00	$241,326.65	$968.56					

Vocational Tuition	**3,000.00**	**3,000.00**	4,200.00	4,200.00		2,818.96	1,381.04					
	$262,679.88	**$252,902.92**	$247,285.21	$244,405.21	$2,090.00	$244,145.61	$2,349.60					
Selectmen:												
Salaries	**$450.00**	**$450.00**	$450.00									
Clerk	**1,300.00**	**1,300.00**	1,202.50									
	$1,750.00	**$1,750.00**	$1,652.50	$1,701.25		$1,701.25						
Expenses	**771.00**	**771.00**	412.00	412.00	$300.14	710.59	$1.55					
	$2,521.00	**$2,521.00**	$2,064.50	$2,113.25	$300.14	$2,411.84	$1.55	$2,370.00	$2,355.00	$2,355.00	$2,355.00	$2,355.00
Tax Collector:												
Salary	**$2,600.00**	**$2,600.00**	$2,502.50									
Clerk	**1,100.00**	**896.00**	1,040. 00									
	$3,700.00	**$3,496.00**	$3,542.50	$3,542.50		$3,542.50						
Expenses	**633.00**	**613.00**	628.00	628.00		627.85	**$.15**					
Bonds	**485.00**	**485.00**	480.00	480.00		480.00						
Tax Title expense	**175.00**	**175.00**	200.00	200.00		169.88	30.12					
	$4,993.00	**$4,769.00**	$4,850.50	$4,850.50		$4,820.23	$30.27	$5,000.00	$5,000.00	$5,000.00		
Town Clerk:												
Salary	**$550.00**	**$1,700.00**	$529.38									
Clerk	**1,203.66**	**1,092.00**	1,092.00									
Clerk, extra	**520.00**	**50.00**	50.00									
	$2,273.66	**$2,842.00**	$1,671.38	$1,671.38		$1,671.38						
Expenses	**380.00**	**495.00**	340.00	340.00	$71.00	408.06	$2.94					
Fees.....	**470.00**	**50.00**	380.00	380.00		380.00						
	$3,123.66	**$3,387.00**	$2,391.38	$2,391.38	$71.00	$2,459.44	$2.94	$3,125.00	$3,125.00	$3,125.00	$3,125.00	$3,125.00

1940 APPROPRIATIONS RECOMMENDED. 1939 APPROPRIATIONS, TRANSFERS AND EXPENDITURES.
1941 - 1945 ESTIMATED BUDGETS — *Continued.*

	1940		1939				Balance	FIVE-YEAR BUDGETS				
	Budgets	Recommendation	Recommendation	Appropriation	Transfers	Expenditures	Unexpended	1941	1942	1943	1944	1945
Town Hall:												
Special Repairs				$410.00	*$37.00*	$373.00						
Salary	**$1,820.00**	**$1,820.00**	$1,560.00	1,820.00		1,820.00						
Maintenance	**4,033.00**	**3,130.00**	2,493.00	2,493.00	153.69	2,646.02						
	$5,853.00	**$4,950.00**	$4,053.00	$4,723.00	$116.69	$4,839.02	$.67	$5,424.51	$2,217.50	$1,742.50	$2,562.50	$2,317.50
Treasury:												
Salary	**$1,800.00**	**$1,800.00**	$2,502.50									
Clerks	**1,510.00**	**1,442.00**	1,787.50									
	$3,310.00	**$3,242.00**	$4,290.00	$3,524.77		$3,524.77						
Expenses	**725.00**	**705.00**	625.00	625.00	$90.00	714.25	$.75					
Bond	**235.00**	**244.00**	235.00	235.00		235.00						
Tax Title expense	**350.00**	**300.00**	350.00	350.00	*90.00*	251.86	8.14					
	$4,620.00	**$4,491.00**	$5,500.00	$4,734.77		$4,725.88	$8.89	$4,710.00	$4,800.00	$4,990.00	$5,080.00	$5,110.00
Unclassified:												
Legal salaries	**$1,500.00**	**$1,500.00**	$1,443.75	$1,443.75		$1,443.75						
Legal expenses	**200.00**	**100.00**	200.00	200.00		52.00	$148.00					
Legal damages	**400.00**	**200.00**	400.00	400.00		16.63	383.37					
Town Reports	**750.00**	**750.00**	2,650.00	1,387.80	$130.21	1,518.01						
Miscellaneous	**300.00**	**300.00**	415.00	415.00		349.22	65.78					
	$3,150.00	**$2,850.00**	$5,108.75	$3,846.55	$130.21	$3,379.61	$597.15	$3,150.00	$3,800.00	$3,150.00	$3,150.00	$3,800.00
Welfare:												
Salaries	**$1,698.00**	**$1,627.20**	$1,981.70	$1,647.92		$1,647.92						
Expenses	**316.50**	**384.23**	601.28	493.36		484.97	$8.39					
Wood lot	**250.00**	**250.00**	750.00	750.00	*450.00*	283.80	16.20					
Dependent Aid	**27,500.00**	**24,500.00**	30,000.00	26,500.00	1,500.00	27,797.38	202.62					
	$29,764.50	**$26,761.43**	$33,332.98	$29,391.28	$1,050.00	$30,214.07	$227.21					

Aid to Dependent Children	**$12,500.00**	**$11,500.00**	$15,000.00	$11,500.00	$300.00	$11,499.22	$300.78					
Salaries	**642.20**	**602.08**	812.80	823.96	*375.00*	448.93	.03					
Expenses	**179.35**	**217.73**	246.68	246.68		223.61	23.07					
	$13,321.55	**$12,319.81**	$16,059.48	$12,570.64	*$75.00*	$12,171.76	$323.88					
Old Age Assistance	**$27,500.00**	**$27,000.00**	$27,500.00	$24,500.00	$1,200.00	$25,543.68	$156.32					
Salaries	**2,339.80**	**2,214.72**	1,586.00	1,977.87	50.00	2,023.93	3.94					
Expenses	**559.15**	**678.81**	693.78	801.70		742.64	59.06					
	$30,398.95	**$29,893.53**	$29,779.78	$27,279.57	$1,250.00	$28,310.25	$219.32					
	$73,485.00	**$68,974.77**	$79,172.24	$69,241.49	$2,225.00	$70,696.08	$770.41					
Soldiers' Relief:												
Salary—Agent	**$600.00**	**$600.00**	$577.50	$577.50		$577.50						
Relief	**12,400.00**	**10,000.00**	13,400.00	12,400.00		9,256.94	3,143.06					
State and Military Aid	**2,240.00**	**1,600.00**	1,700.00	1,700.00		880.00	820.00					
	$15,240.00	**$12,200.00**	$15,677.50	$14,677.50		$10,714.44	$3,963.06	$15,740.00	$16,740.00	$18,400.00	$19,400.00	$20,400.00
Contributory Retirement:												
Town's Contribution	**$17,773.00**	**$17,773.00**	$17,433.00	$17,433.00		$17,433.00						
Expenses	**625.00**	**600.00**	275.00	275.00	$35.95	310.95						
	$18,398.00	**$18,373.00**	$17,708.00	$17,708.00	$35.95	$17,743.95						
Bonds and Interest:												
Bonds	**$73,000.00**	**$73,000.00**	$71,000.00	$71,000.00		$71,000.00						
Interest on Bonds	**18,967.50**	**18,967.50**	21,763.75	21,763.75		21,763.75						
Interest on temporary loans	**600.00**	**600.00**	800.00	800.00		453.82	346.18					
	$92,567.50	**$92,567.50**	$93,563.75	$93,563.75		$93,217.57	$346.18					
	$867,611.15	**$825,987.49**	$825,874.24	$810,527.00		$796,773.99	$13,788.96	$429,991.86	$427,913.18	$452,060.58	$449,621.25	$430,906.58

SUMMARY

Budgets

Accounting	$4,305.20
Assessors	6,789.00
Finance Committee	750.00
Fire Department	48,256.63
Fire Alarm	1,925.00
Forest Warden	225.00
Glover Memorial Hospital	32,565.00
Health, Board of	11,820.60
Insurance	7,747.00
Inspections	4,045.00
Sealer of Weights and Measures	510.00
Library	7,311.37
Memorial Park	2,775.00
Miscellaneous	12,358.72
Overdrafts (Unpaid Bills)	2,500.00
Planning Board	305.00
Police	41,335.38
Public Works	160,215.40
Recreation	2,532.00
Registrars	3,730.00
Reserve Fund	6,000.00
School Department	249,902.92
Vocational Tuition	3,000.00
Selectmen	2,521.00
Tax Collector	4,769.00
Town Clerk	3,387.00
Town Hall	4,950.00
Treasury Department	4,491.00
Unclassified	2,850.00
Welfare	68,974.77
Soldiers Relief	12,200.00
Contributory Retirement System	18,373.00
Bonds and Interest	92,567.50
	$825,987.49

Special Articles Recommendation

Articles		
11.	Index of Votes of Town Meetings	
24.	Tax Receipting machine	$540.00
25.	Bookkeeping machine and equipment	2,000.00
26, 27.	Salary—Purchasing Agent and Executive Secretary	1,000.00
28.	Addressograph equipment	1,550.00
29.	Water main replacements	18,250.00
35.	Consolidation and printing of by-laws	400.00
54.	Fire Alarm transfer	3,600.00
55.	Fire Alarm room repairs	
56.	Chapter 90 Roads	1,500.00
58.	Sewerage survey	
59.	Water main and services	17,849.22
60.	Construction of particular sewers	4,400.00
61.	Street lights	400.00
62.	Improve traffic control system	750.00

63.	Betterment streets:		
	Parkland Road	$2,500.00	
	Gibson Street	2,180.00	
	Page Road	720.00	
	Emerson Road	4,650.00	
	Glendale Road	3,500.00	
	Taylor Street	2,000.00	
	Woodlawn Avenue	3,000.00	
		$18,550.00	6,275.00
73.	Storm water drains:		
	Betterment streets	$7,390.00	
	Others	4,200.00	
		$11,590.00	6,275.00
74.	Sidewalks under Betterment Act		200.00
75.	Reimburse Sewer Assessment Reserve Fund		
76.	Improvement of Parks		
77.	Alteration and construction of sidewalks		5,000.00
78.	Alteration, specific repairs and construction of Town ways		6,000.00
79.	Traffic islands		
80.	Abandon right of way and relay water pipe		4,900.00
83.	Reimbursement for repairs to Riverside School		150.00
85.	Emergency lighting plant		
86.	Course in Americanization		150.00
87.	Survey for mosquito control		
			$81,189.22

Recapitulation

Appropriations 1939	$10,705.00	
Appropriations, Departmental	825,987.49	
Appropriations, Special articles	81,189.22	
State tax	57,600.00	
State assessments	31,500.00	
County tax	22,500.00	
Overlay	11,000.00	
		$1,040,481.71
Less:		
Estimated receipts	$300,000.00	
Poll tax	8,352.00	
		308,352.00
Total to be raised by taxation		$732,129.71
Estimated tax rate		$29.20